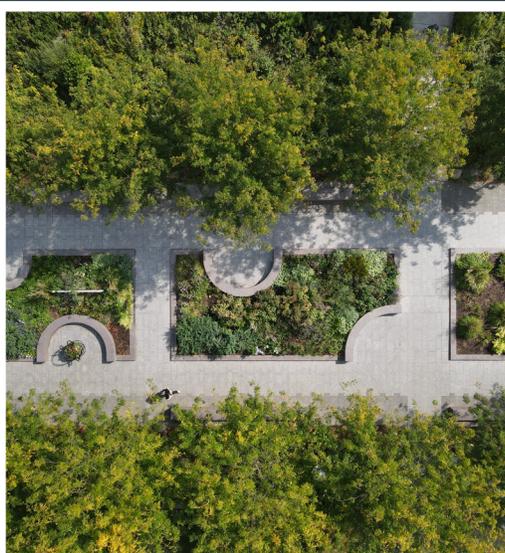


city of
CINCINNATI
CINCINNATI, OHIO

FY 2025
**APPROVED
ALL FUNDS
BUDGET UPDATE**





**Approved Fiscal Year 2025
All Funds Budget Update**

Mayor

Aftab Pureval

Vice-Mayor

Jan-Michele Lemon Kearney

President Pro Tem

Victoria Parks

Members of City Council

Anna Albi

Jeff Cramerding

Reggie Harris

Mark Jeffreys

Scotty Johnson

Meeka Owens

Seth Walsh

City Administration

Sheryl M. M. Long, City Manager

Natasha S. Hampton, Assistant City Manager

Virginia Tallent, Assistant City Manager

William "Billy" Weber, Assistant City Manager

Andrew Dudas, Budget Director

Karen Alder, Finance Director

Monica Morton, Assistant Finance Director



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

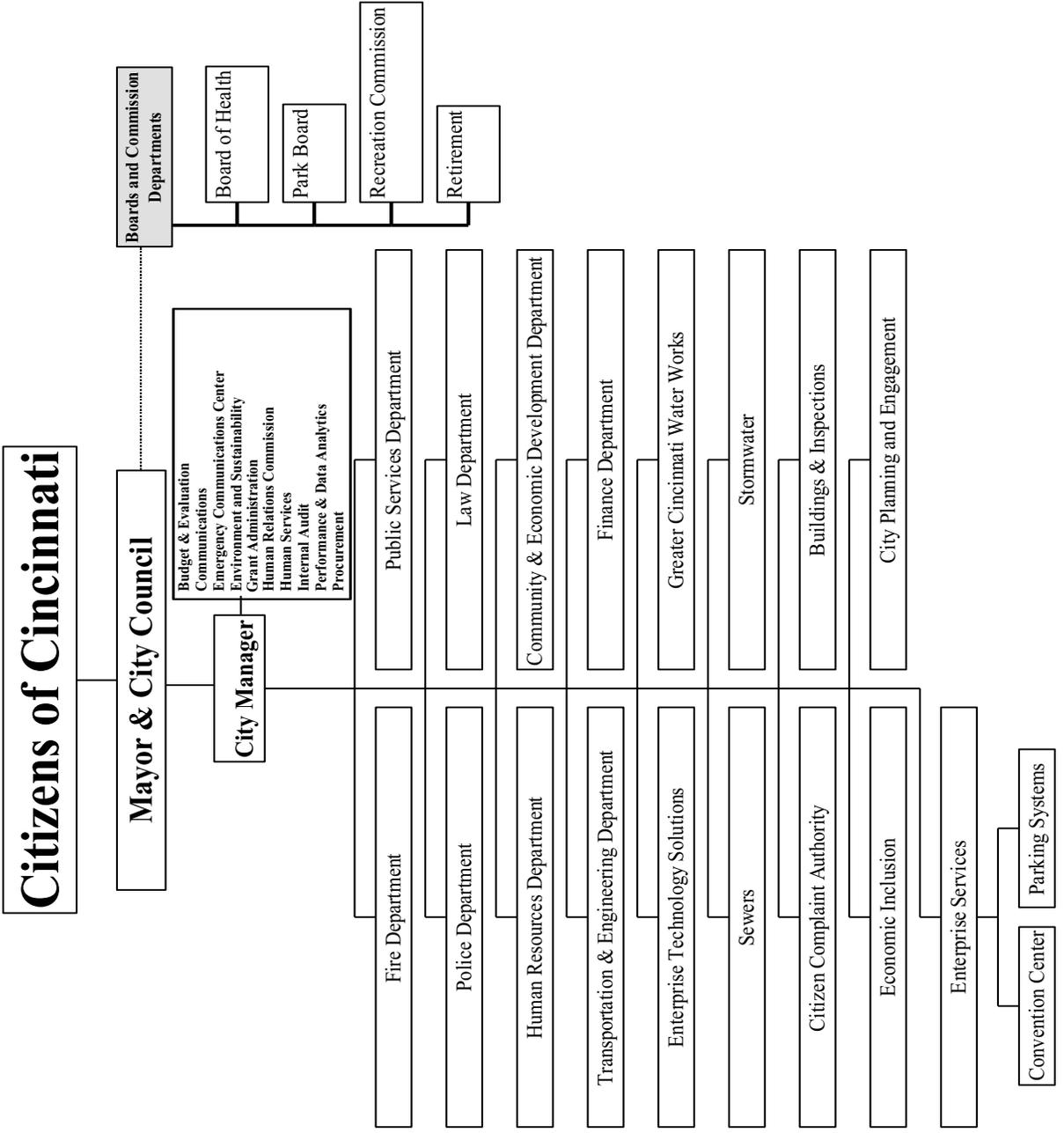
**City of Cincinnati
Ohio**

For the Biennium Beginning

July 01, 2023

Christopher P. Morill

Executive Director



City Manager's Office
Office of Budget and Evaluation
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The City of Cincinnati's Approved Fiscal Year 2025 Budget Update is also available via the City of Cincinnati's web site – www.cincinnati-oh.gov. Copies have also been provided to the Cincinnati/Hamilton County Public Library's Main Branch.



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CITY OF CINCINNATI, OHIO



MISSION

Through collaboration with our community and partners, we will work to preserve and improve our residents' lives by delivering effective, friendly, and efficient services.

We will employ the following strategies in pursuit of our mission:

People | Create disciplined leaders at all levels of City operations that are passionate and committed to our mission, and who work effectively to accomplish it.

Accountability | Develop a culture and practice that understands the importance of setting performance goals, measuring our progress, and following through on direction and obligations.

Focus | Create strategic alignment around a common set of outcomes and prioritize resources and actions to advance them.

Collaboration | Develop a culture and practice of collaborating, listening, and communicating with our colleagues, elected officials, partners, and community.



Impact | Maximize impact through efficient use of resources, leveraging technology, optimizing revenues, and continual evaluation of the effectiveness of existing resource investments.

Equity | Adopt an intentional, aggressive, and transparent approach to addressing inequities in our community through action at every level of city operations.

HOW TO USE THE BUDGET DOCUMENT

The City of Cincinnati's Approved FY 2025 Budget Update document is designed to help the residents of Cincinnati and the general public gain a better understanding of the City's budget process by highlighting the City's past, present, and future operations. This document contains one volume, divided into major sections. The sections are described below to assist the reader with understanding the budget document.

Approved FY 2025 Budget Update

Manager's Message:

This section provides an overview of the entire budget and highlights how the City is responding to the needs of our community and the policy direction of the Mayor and the City Council.

Budget Summary:

This section provides an abridged overview of the City of Cincinnati's Approved Fiscal Year (FY) 2025 Budget Update. Tables and charts show an overall picture of the City's budget from several perspectives. The section includes: budget assumptions describing various factors affecting the budget; information provided relating to the City's revenue sources and expenditures; and the City's departmental staffing plan and historical comparisons.

Financial Summaries:

This section includes various tables and charts that show the budget from various perspectives, such as: by fund; all funds by department; all departments by fund type; General Fund by department; and the non-departmental budgets. This section also includes fund tables for various principal restricted funds that summarize the revenues (resources), expenditures (uses), and fund balances for the respective funds. This section also includes an overview of the Consolidated Plan development process and related budget.

Departmental Budgets:

Following the City Council's, Mayor's, Clerk of Council's, and City Manager's Offices' budgets, each of the City's departments' budgets are alphabetically provided. The department budgets provide the respective department's agency budgets and include a breakdown between the General Fund and Other Funds that support the agency budgets.



Capital Budget Update:

The Approved FY 2025 Capital Budget Update is based on the City Council Approved FY 2025 Capital Budget with modifications and updates. The update provides changes to the Approved FY 2025 Capital Budget, which is the second year of the Approved FY 2024-2025 Biennial Capital Budget.

Capital Budget Exhibits:

This section provides summary reports of updates to the Capital Improvement Program (CIP) projects as well as projects by expenditure category, department program, and neighborhood. Details for projects that are new in the FY 2025 Budget Update or adjusted from the Approved FY 2024-2025 Biennial Capital Budget are also provided.

Appendix:

Glossary of Terms - This section contains an alphabetical list of uncommon or specialized terms used throughout the budget document.



HISTORY⁽¹⁾

The City of Cincinnati was founded on the north shore of the Ohio River in Hamilton County, Ohio in 1788, just after the American Revolution. It is the largest metropolitan area in a region totaling approximately 185 miles in diameter. Cincinnati was, for many years, the largest city west of the Appalachians. In Longfellow's commemoration, it was the "Queen City of the West." Churchill thought it was the "most beautiful inland city" in America.

Hamilton County is in the southwestern corner of the state and neighbors southeastern Indiana and Northern Kentucky, both of which are part of the 14-county region. To the east lies the Ohio county of Clermont, to the northeast is Warren, and to the north is Butler.

Development in Hamilton County was initially confined to a basin area consisting of 3.7 square miles that includes today's neighborhoods of Queensgate, West End, Over-the-Rhine, and the CBD-Riverfront (Central Business District-Riverfront). This basin area is surrounded by some of Cincinnati's best-known hills: Price Hill, Clifton, Mt. Auburn, Mt. Adams, and Walnut Hills. Cincinnatians eventually developed these hilltops and the riverfront to the west and the east. However, before this happened, the basin area was one of the most densely populated urban areas in the world. It was primarily the well-to-do who could initially move to these hilltops; people who did not have to descend into the congested, polluted basin each day. The geographic barrier represented by the hills of the Ohio River Valley continues to separate and define our neighborhoods today.

Cincinnati began as a river town. Its busy port justified later investments in canals and then railroads, necessary adjuncts to the river transport system and ancillary warehouses along the river. While the river still handles more cargo than the Panama Canal, it is now merely an important component in the regional transportation system, and not the key component. As a result, the riverfront property that was dedicated to commerce 100 years ago has been gradually redeveloped for residential, recreational, and entertainment use. Neighborhoods with direct access to the Ohio River include Sayler Park, Riverside, Sedamsville, Lower Price Hill, Queensgate, the CBD, East End, Linwood, and California.

Cincinnati was initially dependent upon river traffic and later benefited from the construction of the Miami-Erie Canal. Currently, the Ohio River remains an integral part of the 25,543-mile system of inland and intercoastal waterways in the United States. There are 52 barge facilities along the banks of the Ohio and Licking Rivers in the Cincinnati area.

While most of Cincinnati lies between the floodplains of the Great and the Little Miami Rivers, another tributary of the Ohio played a more important role in the City's development than either of the Miami Rivers: the Mill Creek. The Mill Creek is heavily shaped by decades of flood control projects, and supplemented by storm water sewers, that one may discount its significance, and yet the Mill Creek Valley is as closely involved in Cincinnati's history as the Ohio River.

⁽¹⁾Plan Cincinnati, History and Past Plans, (2013):

<https://www.cincinnati-oh.gov/sites/planning/assets/2012%20-%20Plan%20Cincinnati.pdf>



Along the Mill Creek Valley are situated the Cincinnati neighborhoods of Lower Price Hill and North and South Fairmount to the west and West End and Camp Washington to the east. The Mill Creek hugs the base of the Clifton hill, with South Cumminsville, Northside, and Spring Grove Village on its western bank. It continues through the municipality of St. Bernard, which is completely surrounded by the City, and runs north between Roselawn on the east and Carthage and Hartwell on the west.

The Mill Creek provided an avenue for industrial development growing out of the basin in the 19th century, and all of the communities on the valley floor except for Roselawn are 19th century working-class communities. The industrialization of the valley was facilitated by the canal which ran through it and, later, Interstate 75, which traces its course.

The first railroad in the Cincinnati area was the Little Miami Railroad. Chartered in 1836, it connected Cincinnati with Springfield, Ohio. Railroads continue to play an important role in the region's transportation and economy. The north-south rail corridor has the most activity with lines connecting Detroit to Atlanta. Even today, Queensgate Yards handles over 5,000 cars a day. The railroads permitted the development of the first true commuter suburbs to the north. The City itself benefited most from these new transport technologies. Canals and railroads allowed Cincinnati to extend its economic reach to the north. After inclined railways were constructed to tie the basin area to the tops of Price Hill, Clifton Heights, Mt. Auburn, and Mt. Adams, the working class could finally live on the hilltops. The streetcar extended the urbanized area out as far as East Price Hill, Northside, Spring Grove Village, Madisonville, North Avondale, Oakley, and Hyde Park. Residents could travel downtown in 30-45 minutes from any of these communities. The streetcar system, with 222 miles of track in Cincinnati and Northern Kentucky, was dismantled in 1951.

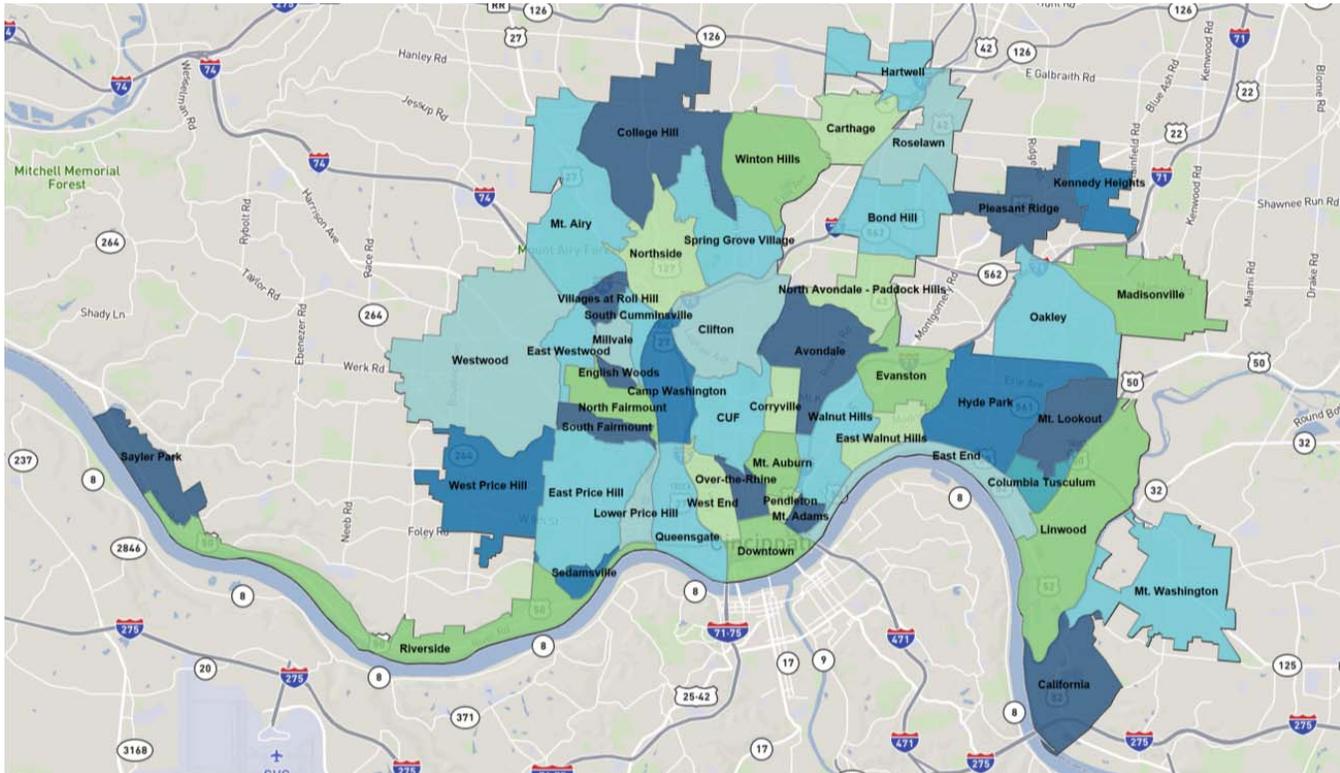
The City grew by annexation and was largely built out to the edges of these neighborhoods by 1920. The automobile facilitated the development of Cincinnati's outermost ring of communities: Westwood, Mt. Airy, College Hill, Roselawn, Pleasant Ridge, and Mt. Washington. For a brief period from 1930 to 1950, Cincinnatians were building and occupying large numbers of single-family detached homes. Traffic congestion soon followed. Although there was an attempt to construct a subway immediately after World War I, the plan was aborted and today Cincinnati's primary form of mass transit is the bus. The emphasis on automobile traffic, however, did produce the beautiful parkways of Cincinnati: Columbia (along the river), Central (up the Mill Creek Valley) and Victory (to the northeast). In September 2016, the Cincinnati Bell Connector Streetcar (now The Connector) became operational. It is a modern streetcar system designed to link major employment centers in downtown with the historic Over-the-Rhine neighborhood. The route is 3.6 miles long and operates 16 hours most days, with a modified schedule on weekends and holidays.

The 1950s saw the beginning of the interstate system, and while the circle freeway (Interstate 275) was not completed until the late 1970s, the expressways eventually made it possible for people from well outside of Hamilton County to travel comfortably to work downtown in 30 minutes or less. The expressways also opened the "greenfields" of the surrounding area to a building boom that has lasted for more than 50 years and continues today.



LOCATION

The City of Cincinnati is located in southwestern Ohio on the north side of the confluence of the Licking River and the Ohio River. The Ohio River forms the border between the states of Ohio and Kentucky. Cincinnati is a city and the county seat of Hamilton County, Ohio.





PROFILE

City	Seat of Hamilton County, Ohio Chartered as a Village in 1802 Incorporated as a City in 1819	
Area	79.54 square miles	
Form of Government	Stronger Mayor-Council	
Land Use⁽¹⁾	Zone Type	Sq/mi
	Residential	28.67
	Industrial	4.50
	Institutional/Educational	6.60
	Commercial	5.60
	Publicly Owned	19.68
	Vacant	4.70
	Other	9.79
Major Employers⁽²⁾	The Kroger Co. Cincinnati Children’s Hospital TriHealth Inc. University of Cincinnati Procter & Gamble St. Elizabeth Healthcare UC Health GE Aerospace Mercy Health-Cincinnati Fifth Third Bankcorp	
Hospitals	The Christ Hospital Mercy Health (West) Cincinnati Children’s Hospital Good Samaritan Hospital Bethesda North Hospital University of Cincinnati Medical Center Cincinnati Veterans Affairs Medical Center Jewish Hospital Mercy Health Mercy Health Anderson Hospital Summit Behavioral Healthcare	



Transportation

Interstates in Cincinnati

I-71, I-75, I-74

Public Transportation

Southwest Ohio Regional Transit Authority (SORTA)

The Connector (Streetcar)

Airport

Cincinnati Municipal Lunken Airport

Educational Facilities

Cincinnati Public Schools 69

Elementary schools 49

Combined K-12 schools 7

High Schools 13

Charter Schools 39

Private Schools 125

Higher Education 15

Art Academy of Cincinnati

ATA College

Athenaeum of Ohio

Chatfield College

Christ College of Nursing and Health Services

Cincinnati College of Mortuary Science

Cincinnati State Technical and Community College

Galen College of Nursing

God's Bible School and College

Good Samaritan College of Nursing and Health Science

Hebrew Union College, Jewish Institute of Religion

Mount St. Joseph University

University of Cincinnati

Wilmington College (at Cincinnati State)

Xavier University



CINCINNATI AT A GLANCE

DEMOGRAPHICS ⁽³⁾

Population

2020	309,317
2022	308,870
% Change	-0.10%

Cincinnati Resident Education Level (25 Years+)

High School Graduate or Higher	89.1%
Some College	17.8%
Associate's Degree	7.2%
Bachelor's Degree	23.3%
Graduate / Professional Degree	16.6%

Racial Composition

	2020	2022	% Change
White	52.0%	50.4%	-3.1%
Black of African American	42.6%	39.6%	-7.0%
Asian	2.6%	2.6%	0.0%
Other	2.8%	7.4%	164.3%
Hispanic or Latino	4.2%	4.6%	9.5%

City of Cincinnati School Enrollment

Nursery/Preschool	4,698
Kindergarten	3,055
Elementary (1-8)	26,579
High School (9-12)	14,163
College or Professional School	34,182
Total Enrollment	82,677

Labor Market Information

	2020	2022	% Change
Civilian Labor Force	162,181	165,938	2.3%
Employment	150,305	154,529	2.8%
Avg. Unemployment Rate	7.3%	6.9%	-5.5%

Age Distribution

	2020	2022	% Change
Under 5	7.1%	6.6%	-7.0%
5-19	18.8%	18.7%	-0.5%
20-44	39.4%	40.4%	2.5%
45-64	22.2%	21.6%	-2.7%
65 and Over	12.5%	12.9%	3.2%
Median Age	32.4	32.9	1.5%

Household Statistics

	City of Cincinnati	Hamilton County	Ohio	United States
Number of Households	141,033	348,491	4,789,408	125,736,353
Number of Families	62,615	198,214	2,961,404	81,432,908
Average Household Size	2.10	2.32	2.40	2.57
Median Home Value*	208,100	213,300	197,200	311,300
Median Household Income	49,191	68,249	66,990	75,149
Per Capita Income	37,280	42,555	37,729	41,261



SERVICE STATISTICS ⁽⁴⁾

Utilities

Water Customers	241,500
Sewer Customers	232,000
Service Area	290+ sq miles
Pump Stations	100+
Garbage (tons per year)	74,840
Recycling (tons per year)	13,668

Streets, Sidewalks, and Bridges

Paved Lane Miles	2,910
Sidewalk Square Feet	45,930,205
Bridges	71
Street Lights ⁽⁵⁾	10,000
Traffic Signs	800

City-Owned Facilities Maintained ⁽⁶⁾ 88

Fleet (# of units) ⁽⁷⁾ 2,924

Health Department

Patients	42,679
Visits	149,514
Food Facilities Inspections	27,165

Public Safety ^(8,9)

Police	
Sworn	1,059.00
Civilian Employees	189.00
Neighborhood Police Districts	5
Fire	
Sworn	859.00
Civilian Employees	45.00
Fire Districts	4
Fire Stations	26
Emergency Communications Center	
ECC Employees	161.19
ETS Employees	4.00

(1) Department of City Planning and Engagement, 2024

(2) Cincinnati Business Courier, Book of Lists, "Greater Cincinnati Largest Employers" July 2023

(3) Demographic, Labor Market, and Educational Data: Census Bureau American Community Survey (2022 Estimate)

* Median Home Value for housing units with mortgage

(4) Information as of FY 2023 unless otherwise specified.

(5) Approximate number of streetlights maintained by the City of Cincinnati.

(6) Number of facilities maintained by the Department of Public Services Division of City Facility Management (CFM). Does not include Metropolitan Sewer District or Greater Cincinnati Water Works facilities.

(7) Fleet assets include vehicles, mowing equipment, construction equipment, and other various specialty units as of April 2024.

(8) Information from Approved FY 2025 Budget Update.

(9) Emergency Communications Center (ECC) includes ECC employees as well as Enterprise Technology Solutions (ETS) employees assigned to ECC.



PARKS

East Region

Alms Park	Fechheimer Park	Larz Anderson Park	Stanberry Park
Annwood Park	Fleischmann Gardens	Little Duck Creek Park	Stella Park
Ault Park	French Park	Madison Park	Stowe Park
Avon Woods	Geier Esplanade	Magrish Preserve	Walnut Woods of Evanston
Bettman Preserve	Hauck Botanical Gardens	MLK Jr. Park	Wulsin Triangle
Burnet Woods	Hyde Park Square	Morris Park	
California Woods	Jackson Hill Park	Otto Armleder Memorial Park	
Daniel Drake Park	Johnson Woods	Owls Nest Park	
Eden Park	Kennedy Heights Park	Seasongood Square Park	

West Region

Badgley Run Park	Gallagher Park	Miles-Edwards Park	Rawson Woods
Bellevue Park	Glenway Park	Mt. Airy Arboretum	Seymour Preserve
Bowdle Park	Glenway Woods	Mt. Airy Forest	Stuart Park
Buttercup Valley	Hoffner Park	Mt. Echo Park	Thornton Triangle
Caldwell Nature Preserve	Inwood Park	Mt. Storm Park	Valley Park
Dunore Park	Jergens Park	Nelson Saylor Memorial Park	Westwood Town Hall
Ezzard Charles Park	LaBoiteaux Woods	Olden View Park	Wilson Commons
Fairview Park	Mayfield Park	Parkers Woods	
Fernbank Park	McEvoy Park	Rapid Run Park	

Waterfront/Downtown Parks

- Carol Ann's Carousel
- Hopkins Park
- Lytle Park
- Piatt Park
- Sawyer Point & Yeatman's Cove
- Smale Riverfront Park
- Theodore M. Berry International Friendship Park
- Washington Park
- Ziegler Park

NATURE CENTERS

Avon Woods Nature Center	Krohn Conservatory
Bettman Nature Center	LaBoiteaux Woods Nature Center
Caldwell Nature Center	Trailside Nature Center
California Woods Nature Center	



RECREATION CENTERS

Bond Hill	Hirsch	Oakley
Bush	LeBlond	Over-the-Rhine
Clifton	Lincoln	Pleasant Ridge
College Hill	Madisonville	Price Hill
Corryville	McKie	Sayler Park
Dunham	Millvale	Westwood Town Hall
Evanston	Mt. Washington	Winton Hills
Hartwell	North Avondale	

POOLS AND SPRAYGROUNDS

Deep Water Pools

Bond Hill	Lincoln	Oakley
Bush	Madisonville	Pleasant Ridge
Camp Washington	McKie	Ryan
Dickman	Millvale	Winton Hills
Filson	Mt. Washington	
Hartwell		

Shallow Water Pools

Dempsey	Hanna-Otto Armleder	Mt. Adams
Dunham-Otto Armleder	Hirsch-Otto Armleder	Spring Grove Village
Evanston	LeBlond	

Indoor Pool

Mt. Auburn

Spraygrounds

Caldwell	McKie	Pleasant Ridge
College Hill	North Fairmont	South Fairmont
Dyer	Oyler	Oakley

COMMUNITY HEALTH CENTERS

Health Centers	Dental Clinic	Pharmacy
Ambrose H. Clement Health Center	No	Yes
Bobbie Sterne (Elm Street) Health Center	Yes	Yes
Braxton F. Cann Memorial Medical Center	Yes	Yes
Crest Smile Shoppe (Dental Clinic Only)	Yes	No
Millvale at Hopple Street Health Center	Yes	Yes
Northside Health Center	Yes	Yes
Price Hill Health Center	Yes	Yes



BUDGET DEVELOPMENT PRINCIPLES

The Biennial Budget development process emphasizes budget policy review, budget education, and citizen involvement. The following principles guided the development of the City's Biennial Budget:

- The Approved FY 2025 General Fund Operating Budget Update is balanced. One-time sources are used for one-time expenses that will not recur in FY 2026. The Approved FY 2025 General Fund Operating Budget Update is structurally balanced for ongoing expenditures. The FY 2026 Operating Budget is expected to be structurally balanced.
- The City government encouraged citizen participation in budget development.
- The City government reflected efficiency and effectiveness in service delivery, asset maintenance, and capital improvements in the budget.
- The City government, at all times, emphasized sound financial planning and management.
- The Biennial Budget includes a multi-year General Fund forecast, with adjustments in the Budget Update.

Budget Engagement

The City revamped the budget citizen engagement process to gather a variety of information for the City Council, the Mayor, and Administration to rely on as the Approved FY 2024-2025 Biennial Budget was created. The same citizen engagement process was relied upon for the creation of the Approved FY 2025 Budget Update.

The public engagement process included various information gathering techniques to maximize the input received including:

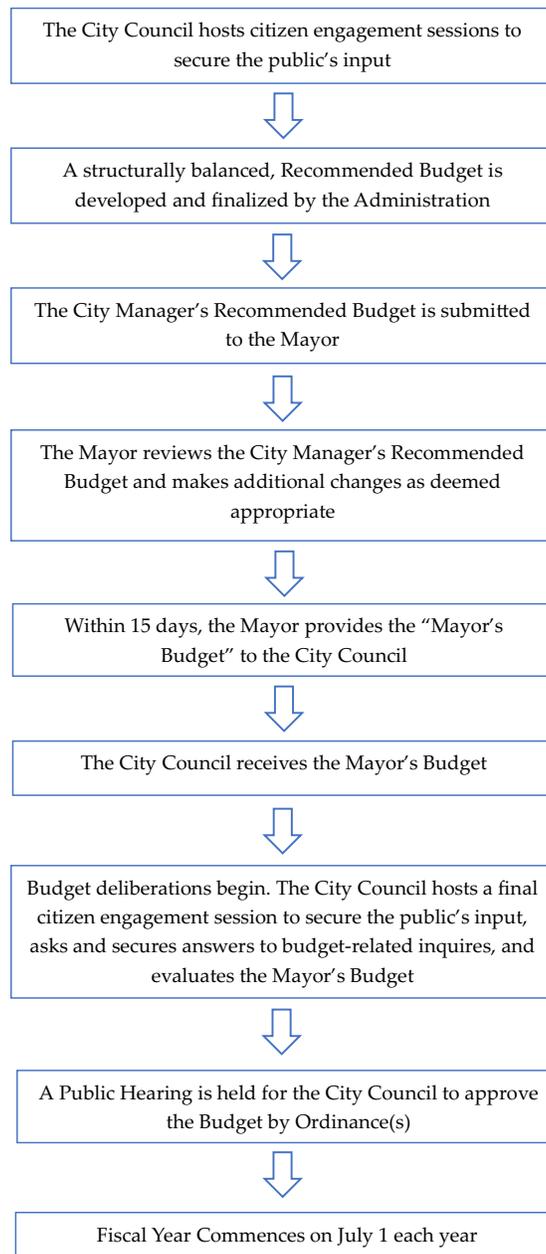
- Continuing use of the budget engagement website kept citizens informed of upcoming opportunities.
- Budget Basics presentations for various community and business groups were held in person and virtually and made available by request. These presentations educated community organizations, boards and commissions and helped to collect feedback.
- Presenting the award winning "Balance: The City Budget Game Show" at the 2024 Neighborhood Summit.
- Coordinating with the Office of Performance and Data Analytics on the presentation of the Community Survey results as well as department budget and performance agreement presentations.
- Three Public Input Forums were held to collect citizen input prior to the creation of City Council's Budget Policy Motion and the City Manager's Recommended FY 2025 Budget Update.
- Holding a public hearing on the FY 2025 City Council Budget Policy Motion.



- A fourth Public Input Forum was held to receive input from the public regarding the City Manager's Recommended FY 2025 Budget Update. This forum was held in person and the public was able to provide comments to the City Council at the forum.

BUDGET PROCESS

The following steps summarize the activities that took place during the budget development process.





The City of Cincinnati's fiscal year starts on July 1 and runs through June 30. Every other year, the City develops a biennial budget. Following approval of the biennial budget, an update to the second year of the biennium is developed and approved.

Development of the budget commences with the assignment of available resources to a "continuation" budget. A continuation budget is that part of the City's budget necessary to continue the current level of services when adjusted for inflation, mandated rate increases, and/or applicable changes to salaries and benefits. The continuation budget is balanced with available resources and targets are established for each department.

Departments are directed to develop their proposed continuation budget within the established resources. To meet this directive, departments conduct internal analyses of programs and services to determine service needs and delivery improvements, cost savings and opportunities, and required staffing levels. In addition, departments may identify possible trade-offs to balance resources between service and workload estimates.

Departments may find the resources provided are not sufficient to address new or enhanced programs, staff, or activities. They are given an opportunity to request on-going or one-time significant agency changes to the continuation budget. These are known as budget exceptions. One-time changes are expected to be requested and funded once. On-going changes are expected to be required annually and will result in a continuation expense in future years' budgets.

Starting in FY 2025, budget exception requests now incorporate performance management concepts. All departments are required to provide quantitative data to justify their requests, which is then used as an evaluation tool. Exception requests include information such as an explanation of current baseline metrics, an explanation of expected outcomes should funding be provided, an impact narrative explaining the service delivery issue(s), a budget neutral alternative solution to address the issue(s), etc. Any approved exceptions are incorporated into the department's FY 2025 performance agreement and related metrics. Departments are required to report on the metrics quarterly.

Departments submit their proposed budgets and supporting documentation to the Office of Budget and Evaluation. The Office performs an administrative review of all department budget proposals for consistency, reasonableness, and compliance with policies, direction, and guidelines.

The Office prepares executive summaries of the proposed operating budgets and hosts Executive Budget Review (EBR) team reviews of the departments' budgets with each of the departments. The EBR team includes the City Manager, Assistant City Managers, Finance Director, Assistant Finance Director, Budget Director, Human Resources Director, Budget Division Managers, and the Director of the Office of Performance and Data Analytics. The EBR team review allows the departments to answer questions and promote their proposed budget.

The City Manager reviews the recommendations of the EBR and, in turn, develops the recommendations which are submitted to the Mayor for further consideration prior to submission to the City Council. Public comment is solicited during public hearings. The City Council approves the budget and immediately amends the budget during the same meeting of the City Council. The amendments are included in the Approved FY 2025 Budget Update.

BIENNIAL BUDGET

In Cincinnati, the City Council approves a biennial budget which covers a two-year period. The primary advantage of a biennial budget is that the multi-year horizon provides an opportunity to enhance planning



for City programs and services. With a view toward the future, issues can be anticipated and resolved before they become crises. Programs can be phased in or out more readily and fluctuations in resources can be better managed. Another advantage of a biennial budget is the saving of time and effort by the City staff and the City Council in the second, or "off", year of the biennial cycle.

Although the City Council approves a multi-year budget, the State of Ohio requires cities to appropriate funds annually. For the first year of the biennium, the budget is "appropriated" by the City Council. The second year of the biennium is also "approved" by the City Council at that time. Subsequently, during the first year of the biennium, the City Council must formally appropriate the Approved FY 2025 Budget Update.

Operating Budget and Capital Budget

The Operating Budget covers the day-to-day delivery of City services. It is similar to a family budget for living expenses, such as rent and utilities. Operating expenditures cover the hours worked by City employees and the supplies they use to deliver services. Examples include activities such as police officer patrols, the filling of potholes, trash collection, and operating the water treatment system.

The Capital Budget is for the improvement, construction, or purchase of City assets that cost \$5,000 or more and last at least five years, such as City buildings or fire trucks. Similar to a family that saves and borrows money to buy a house, the City uses a combination of cash and debt financing to invest in assets such as health clinic facilities, which serve citizens now and in the future.

The Operating and Capital Budgets are interrelated because many capital assets require operating resources to maintain them. If capital assets are not adequately maintained, the service life is decreased. In some cases, capital investments result in a decrease in operating costs to maintain a capital asset.

BASIS OF BUDGETING

Governments use fund accounting to keep different types of revenue and expenditures separated from other types, depending upon the purpose of each fund. Each fund has a fund title and accounting code for reference purposes. The budget for the City of Cincinnati is prepared on a cash basis, with the exception of certain accrued personnel services and employee benefit costs. Encumbrances, which are amounts of funding committed for the payment of goods or services ordered but not yet received, do not lapse at year-end. They are included as expenditures in the year for which the budget is adopted. The treatment of accounting and financial statement reporting for City funds is provided in the Measurement Focus section below.

There are more than 100 funds in use by the City of Cincinnati, and these funds are controlled by enabling legislation that sets the purpose and use of each fund. As an additional control, the City Council passes appropriation ordinances to approve the budgets for 23 of the largest and most active funds which are called principal restricted funds. An appropriation is a legislated authorization to make limited expenditures based on projected revenues.

In general, budgetary control for the use of a principal restricted fund's resources is established through the following expenditure account classifications: personnel services, non-personnel services, capital outlay, and debt service. Revisions of the appropriation level for any principal restricted fund must be approved by the City Council.



Measurement Focus

Except for budgetary purposes, the basis of accounting used by the City conforms to accounting principles generally accepted in the United States of America as applicable to governmental units formally known as Generally Accepted Accounting Principles (GAAP). The accounting and financial reporting treatment applied to a fund is determined by its measurement focus.

The government-wide and proprietary funds' financial statements are reported using the economic resources measurement focus. The government-wide and proprietary funds' financial statements are reported using the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Non-exchange transactions, in which the City gives (or receives) value without directly receiving (or giving) equal value in exchange, includes income taxes, property taxes, grants, shared revenues, and donations. On an accrual basis, revenue from income taxes is recognized in the period in which the taxpayer's liability occurs and revenue from property taxes is recognized in the fiscal year for which the taxes are levied. On an accrual basis, revenue in the form of shared revenue is recognized when the provider government recognizes its liability to the City. Revenue from grants and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized in the accounting period in which they become both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues to be available if they are collected within sixty days of the end of the current fiscal period. Expenditures generally are recorded when the related liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due. Inventories of materials and supplies may be considered expenditures either when purchased or when used, and prepaid expense items may be considered expenditures either when paid for or when consumed. Proceeds of general long-term debt are reported as other financing sources.

Income taxes, delinquent property taxes, liquor permits, fines, local government funds, gasoline taxes, and motor vehicle license fees for the current and prior periods are determined to be susceptible to accrual and are recognized as revenue in the current accounting period. All other major revenues of governmental funds are determined not to meet the criteria of either being measurable or available. The proprietary fund type statements are prepared utilizing the flow of economic resources measurement focus and the accrual basis of accounting for revenues, which are recognized when they are earned, and for expenses, which are recognized when they are incurred. Unbilled service receivables are recognized by proprietary funds when the services are provided.

The fiduciary fund types recognize revenue and expenditures/expenses on a basis consistent with the fund's accounting measurement objective. The pension trust fund and the mixed investment pool statements are prepared utilizing the flow of economic resources measurement focus and the accrual basis of accounting. Agency funds do not have a measurement focus. Their financial statements are prepared utilizing the accrual basis of accounting.

Private-sector standards of accounting and financial reporting issued prior to December 1, 1989, generally are followed in both the government-wide and proprietary fund financial statements to the extent that those standards do not conflict with or contradict guidance of the Governmental Accounting Standards Board (GASB). Governments also have the option of following subsequent private-sector guidance for their



business-type activities and enterprise funds, subject to this same limitation. The City has elected not to follow subsequent private-sector guidance.

The City of Cincinnati's Approved FY 2025 Budget Update was developed and is maintained by funds. The following table shows the All Funds Approved FY 2025 Budget Update, which includes both Operating and Capital:

	Approved FY 2025 Budget Update	% of Total Budget (All Funds)
OPERATING		
General Fund	526,980,090	27.3%
Restricted Funds	-	
9-1-1 Cell Phone Fees	1,605,420	0.1%
Bond Retirement	139,155,570	7.2%
Cincinnati Area Geographic Information Systems (CAGIS)	5,161,350	0.3%
Cincinnati Health District	22,140,750	1.1%
Cincinnati Riverfront Park	1,645,240	0.1%
Community Health Center Activities	29,742,390	1.5%
Convention Center	4,800,000	0.2%
County Law Enforcement Applied Regionally (CLEAR)	6,494,810	0.3%
General Aviation	2,461,550	0.1%
Hazard Abatement	697,210	0.0%
Income Tax-Infrastructure	24,614,840	1.3%
Metropolitan Sewer District	241,700,000	12.5%
Municipal Golf	7,126,470	0.4%
Municipal Motor Vehicle License Tax	4,511,070	0.2%
Parking Meter	5,425,100	0.3%
Parking System Facilities	7,873,590	0.4%
Recreation Special Activities	6,515,450	0.3%
Safe and Clean	51,010	0.0%
Sawyer Point	1,251,780	0.1%
Stormwater Management	31,455,690	1.6%
Street Construction Maintenance & Repair	17,848,580	0.9%
Streetcar Operations	6,197,750	0.3%
Water Works	176,170,050	9.1%
Other Restricted Funds	39,571,670	2.0%
TOTAL ALL FUNDS OPERATING BUDGET	\$ 1,311,197,430	67.9%
CAPITAL		
General Capital	105,058,000	5.4%
Restricted Capital Funds		
General Aviation	340,000	0.0%
Metropolitan Sewer District Capital Improvements	249,044,550	12.9%
Stormwater Management	200,000	0.0%
Telecommunications Services	30,000	0.0%
Water Works PIF	73,935,000	3.8%
Special Revenue Capital Funds		
Special Housing PIF	399,000	0.0%
Grant and Matching Funds		
Alternate Transportation Grants	500,000	0.0%
Fed Aviation Grants	1,001,000	0.1%
Road/Bridges Grants	187,672,233	9.7%
Safety Improvement Grants	2,278,238	0.1%
TOTAL ALL FUNDS CAPITAL BUDGET	\$620,458,021	32.1%
TOTAL ALL FUNDS APPROVED FY 2025 BUDGET UPDATE	\$ 1,931,655,451	100.0%

Note: This table does not include Transfers Out. Refer to the Fund Tables in the Financial Summaries Section for more detailed information regarding Transfers Out.



The **General Fund** is the accounting entity in which all governmental activities, except those that are required to be accounted for in other funds, are accounted for. Its revenues consist primarily of taxes, intergovernmental shared revenues, charges for services, and investment income. General Fund expenditures represent costs of general government, economic development, public safety, public services, public health, parks and recreation, and other costs.

The **General Capital Projects Fund** is used to account for resources designated to construct or acquire governmental fund capital assets. Such resources are derived principally from proceeds of the Cincinnati Southern Railway (CSR), property tax supported debt, general obligation debt, federal and state grants, and the City income tax. It is the City's policy to use the proceeds derived from the sale of bonds only for the capital improvement purpose detailed in the bond-authorizing ordinance and in accordance with state statutes. Any premium and accrued interest received from the sale of bonds is deposited into the Bond Retirement Fund. The Bond Retirement Fund accounts for the resources accumulated and payments made for principal and interest on general obligation debt and capital lease payments of the governmental funds.

The City reports the following major proprietary fund:

The **Water Works Enterprise Fund** accounts for all activities of the City's Water Works Department. The City collects, purifies, and sells water to Greater Cincinnati area and Northern Kentucky residents (either directly or indirectly through wholesale contracts) and businesses. Revenue consists primarily of user charges.

The City reports the following fund types:

Internal Service Funds account for reproduction and printing, automotive repairs and maintenance services, stores, land sales and leasing, workers' compensation, and data processing services to other City departments or agencies and to other governments. Internal service funds are used to account for the financing of goods or services provided by one department or agency to another department or agency of the government, generally on a cost reimbursement basis.

The **Pension, Investment, and Agency** funds are reported in the Annual Comprehensive Financial Report and are not included in this budget document. The Pension Trust Fund is used to account for the receipts and expenditures of the City's Retirement System. The Investment Trust Fund is used to account for the Metropolitan Sewer District Fund portion of the City's pool of cash and investments. Agency funds are used to account for assets held by the City in a fiduciary capacity. Agency funds are custodial in nature (assets equal liabilities) and do not involve measurement of results of operations.



FINANCIAL POLICIES

The City of Cincinnati is a political subdivision of the State of Ohio. It is governed with the powers of home rule by a directly elected mayor with a four-year term and a council of nine members who are elected at large for two-year terms. In 2001, Cincinnati converted from a city manager-council form of government, through which it had operated since 1926, to a stronger mayor-council form of government.

The City has long been recognized for its sound financial management. The Government Finance Officers Association (GFOA) has recognized the City for its annual financial report with the Certificate of Achievement for Excellence in Financial Reporting and for its budget document with the Distinguished Budget Presentation Award. The City's credit ratings are strong. What follows are the guiding financial policies for the City of Cincinnati concerning revenues, debt service, investments, accounting and auditing, reserves, and operating and capital budgeting.

Accounting and Auditing Policies

- The financial statements of the City of Cincinnati are prepared in accordance with standards promulgated by the Governmental Accounting Standards Board (GASB). These standards include the effective pronouncements of the American Institute of Certified Public Accountants (AICPA) which are considered to be "generally accepted accounting principles" for state and local entities, until they are altered, amended, supplemented, revoked, or superseded by a subsequent GASB pronouncement.
- The City performs periodic financial, program and contract internal audits to ensure departmental compliance of City policies and to improve the overall operating efficiency of the organization.
- An independent audit is performed annually to render an opinion on the City's general-purpose financial statements.
- A Comparative Statement of Revenue is presented to the City Council monthly.
- For appropriation and expenditure control purposes, budgeted expenditure classifications that may not be exceeded are personnel service, non-personnel service, capital outlay, and debt service. The City Council must approve revisions of or transfers between expenditure classifications.

Revenue Policies

- The City Council levies taxes or fees as specified in the City Charter, or as authorized under the laws of the State of Ohio, to generate revenue for service delivery and capital improvement purposes.
- The Biennial Budget is developed based on the current income tax and property tax structure in the City of Cincinnati.
- Income Tax: The City Income Tax is 1.8% of gross earnings by residents, non-residents who work in the City, and corporations located in the City. It is subdivided into three components: 1.55% for General Fund operating purposes, 0.15% for permanent improvements (capital), and 0.10% for maintenance of the City's infrastructure. Due to the passage of Issue 7 in FY



2020, the 2.1% locally levied income tax experienced a rollback of 0.3% during FY 2021. The 0.3% had been previously earmarked for public transit.

- Property Tax: The City's current property tax total is 13.6 mills per \$1,000 of assessed value. Property tax is subdivided into two components: 6.1 mills for General Fund operating purposes, and 7.5 mills for debt requirements of the Capital Improvement Program for Calendar Year (CY) 2024. The CY 2025 Property Tax rate is 6.1 mills for General Fund operating purposes and 7.5 mills for debt requirements of the Capital Improvement Program.
- Intergovernmental revenues are sought from State, Federal, and other sources. The City is not obligated to continue financial support for non-City funded programs and projects after non-City funding has lapsed, except as agreed to as a condition of acceptance of intergovernmental revenues.
- The City ensures revenue collection through efficient collection systems.

Debt Policies

- The City will issue bonds for capital improvements and not for recurring operating expenditures.
- The City publishes an Official Statement for each bond issue in accordance with rules promulgated by the Securities and Exchange Commission.
- The City fulfills all obligations for secondary market disclosure to keep bond market participants informed of significant financial activities of the City as promulgated by the Securities and Exchange Commission.
- The City primarily utilizes dedicated property tax proceeds to support debt service payments on general obligation bonds and notes. It also levies taxes on property based on debt limitations in the Ohio Revised Code and the City Charter as follows:
 - As a result of a prior Court decision, the City has the right to levy property taxes without limitation to support its lawfully issued bonds and notes, and the City's ability to incur debt will be limited only by the arithmetical (percentage) limitations set forth under Section 133.05 of the Ohio Revised Code.
 - Section 133.05 of the Ohio Revised Code provides that the principal amount of both voted and unvoted debt of the City may not exceed 10.5% of the City's assessed valuation, and that the principal amount of unvoted debt may not exceed 5.5% of the City's assessed valuation. The Code also provides several exemptions of debt from the 5.5% and 10.5% limitations.
- Administrative Regulation No. 66 - City of Cincinnati Debt Policy establishes additional guidelines on debt management and issuance.
- As of 6/30/2024, the City will retire approximately 75% of its long-term outstanding general obligation debt in 10 years.



- As of 2/6/2024, Moody's rates the City's general obligation bonds "Aa2", their third highest rating. As of 2/6/2024, the City's general obligation bond rating by S&P Global Ratings is "AA", their third highest rating. Both ratings reflect a stable outlook.
- Section #8, "Long-Term Debt" beginning on Page 72 of the City of Cincinnati's 2023 Annual Comprehensive Financial Report contains detail on the City's long-term debt structure. Please refer to the Annual Comprehensive Financial Report for further information.

Investment Policy

- Approved by the Mayor and the City Council, the City's foremost objective of the investment policy for the funds that are pooled and deposited in the General Bank Depository Account and other accounts authorized by the City Treasurer is safety of principal. The investment policy minimizes credit risk by limiting investments to the safest types of securities, pre-qualifying the financial institutions with which the City will do business, and diversifying investments to minimize potential losses.

Fund Balance Reserves Policy

- The City's Stabilization Funds Policy was established in 2015 and was amended in 2019. The amended policy establishes a goal of setting aside 16.7% of general operating revenues as reserves. This reserve amount is based on the Government Finance Officers Association (GFOA) recommended goal of two months of estimated revenues. Importantly, amongst other enhancements detailed below, the policy update provides a specific mechanism to help the City achieve compliance with its existing policy of 16.7% while still providing flexibility to deal with unexpected one-time expenditures that may arise within a given year. On March 9, 2022, City Council further amended this policy to provide a more detailed breakdown for the uses under the one-time expenditures category in the policy, which includes funding for affordable housing and the City of Cincinnati Retirement System. The City's Stabilization Funds Policy includes the following:
 1. General Fund Carryover Balance: will maintain one and fifty one hundredths percent (1.50%) of estimated General Fund operating revenues.
 2. General Fund Contingency Account: to be used for one-time unfunded events, shall have a balance which is two and zero one hundredths percent (2.00%) of estimated general operating revenues.
 3. Economic Downturn Reserve Account: to be used for unforeseen economic events or circumstances that cause unexpected drops in General Fund Income Tax Revenue, which result in a budgetary imbalance that cannot be resolved through immediate budgetary adjustments, has a balance which is five and zero one hundredths percent (5.00%) of estimated general operating revenues.
 4. Working Capital Reserve: minimum reserve level of eight and twenty one hundredths percent (8.20%) of general operating revenues. Used only in the event of an emergency or a catastrophic need of the City.

Operating Budget Policies

- The City prepares a General Fund Multi-year Forecast every two years, which provides estimates of income tax and property tax revenue changes and expenditure changes for the



forecast period. Explanations of revenue and expenditure assumptions are included in the forecast.

- Mid-year budget monitoring exercises are conducted each year to identify budget issues at the department level to ensure budgets remain within their appropriated funding level.
- The City prepares Final Adjustment Ordinances (FAO) for the General Fund and Principal Restricted Funds at the end of each year for the purpose of realigning accounts and providing funds for the on-going needs of City departments in order to ensure that all departments have balanced budgets by year-end.
- At the beginning of budget development, targets are established for Operating Budget expenditures. These targets reflect adjustments for program changes, any applicable increases in salaries and wages, and inflationary increases in non-personnel items and services. Budgetary requests in excess of the target amounts are considered exceptions and must meet one of the following criteria: legal mandates, City Council mandates, or City Manager initiatives.
- Starting with the FY 2025 Budget Update, performance management concepts are incorporated into the budget request process. All departments are required to provide quantitative data for all exception requests. This information is used as an evaluation tool by the Executive Budget Review team when making budgetary decisions. Approved exception requests are then incorporated in the department's performance agreement and related metrics. Departments will be required to report on these metrics quarterly.
- The City strives for a structurally balanced budget for the General Fund and each Principal Restricted Fund where annual total expenditures and encumbrances are equal to or less than the annual revenue estimate for the fund.
- A budget that provides for a positive net carryover balance in the fund at the end of the fiscal year is considered a balanced budget in order to comply with State Law.

Capital Budget Policies

- A capital improvement or capital project is defined as the purchase or improvement of a City asset, including construction or rehabilitation which provides an asset for the City's use or, in the case of an existing asset, increases the value of the public asset or extends its useful life. Capital improvements are made to improve the value of City assets and are relatively large expenditure items compared with operating budget items. The City Council may also designate a capital improvement through its authority to establish public policy and identify a public purpose when making capital improvement expenditures. A capital improvement is expected to have a useful life of at least five years, compared to operating budget items which are consumed in the daily delivery of City services.
- The following criteria were used in developing the Capital Budget, which are listed in descending priority sequence:
 1. Hazard Elimination: to eliminate or reduce definite and immediate health and safety hazards;



- 2. Legal Mandates: to comply with a court order or other specific legal directive (consent decree, etc.);
- 3. Regulatory Compliance: self-initiated improvement in compliance with a federal, state, or local rule or regulation affecting capital assets;
- 4. Project Completion: to finish phased projects with related and already committed or expended funding;
- 5. Prevent Failure: to systematically, and according to schedule, improve assets that would fail if not periodically improved;
- 6. Extend Useful Life: to improve an asset by making a capital investment to increase the asset's service life;
- 7. Cost-Benefit Justified: to make a capital investment that is supported by benefits equal to or greater than the cost of investment (e.g., benefits may be in jobs, revenue, cost savings, matching funds, etc.);
- 8. Service Betterment: to accommodate growth in service demand, or to otherwise increase the quality of service provided by the capital asset.

PLANNING THE BUDGET

Under the leadership of the City Manager, five strategic priorities were identified that guided the FY 2016-2017 Biennial Budget development and have continued as the City's strategic focus for the FY 2025 Budget Update. The strategic priorities include:



PUBLIC SAFETY & HEALTH



GROWING ECONOMIC OPPORTUNITIES



THRIVING NEIGHBORHOODS



FISCAL SUSTAINABILITY



EXCELLENT & EQUITABLE SERVICE DELIVERY

To develop a financial forecast, an econometric forecasting firm is contracted to provide the City with a multi-year economic forecast. The forecast provides a fiscal context for the development of budget policies. In April 2024, the University of Cincinnati's Economics Center revised projections for City Income Tax for fiscal years 2025 to 2029.

In addition to the long-term financial planning, there are many other planning processes that have an impact on the development of the biennial and update budgets, which are described below:

In 2013, the City Council adopted "Plan Cincinnati," the City's first comprehensive plan in over 30 years. This Plan acts as a guide in future development of Cincinnati and has been implemented through the



collaboration of many public and private stakeholders including residents, developers, businesses, City staff, and more. The comprehensive plan will also serve as a guide to developing the City's Capital Investment Program for years to come.

In addition to the comprehensive plan, the City adopted a five-year Consolidated Plan (2020-2024), which guides the use of the City's major federal funds, such as the Community Development Block Grant. The five-year Consolidated Plan incorporates the City's Housing Policy and Economic Development strategies while focusing on three major objectives of providing decent affordable housing, creating suitable living environments, and creating economic opportunities. This document is considered and adopted as a separate process; however, the approved appropriation schedules are included in the Financial Summaries section for reference.

Since development of the FY 2013 budget, the City of Cincinnati implemented a citizen engagement process to ascertain the most important programs and services to the community. This tool provides data for prioritizing existing programs and services to identify opportunities for cost savings, revenue enhancements, and budget reductions based on community values. The process provides an ongoing foundation for examining services and programs for future budget development.

Additionally, City departments develop department-specific strategic priorities, which set benchmarks for success and data driven performance indicators to assess progress. These priorities build upon the five strategic priorities which lead budget development and assist with determining appropriations. Refer to the Departmental Budget Sections for more information on department strategic priorities.

City departments also develop, update, and implement individual business plans focused around the areas of Public Safety, Neighborhood Investment, Economic Development, and Service Excellence. Departments receive feedback throughout the year from the 311Cincy (formerly Fix It Cincy) app, which allows the community access to departments by submitting service requests such as bulk-item trash pickup, pothole repairs, etc. The app QR codes from both the Apple App Store and Google Play can be found below:



This technology not only allows departments to engage with the public throughout the year, but also informs their business plans for upcoming budget cycles. Each department's business plan, which includes specific goals, objectives and performance measures, are presented in the Departmental Budgets section of this document.



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Section 1: Budget Update Message



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Mayor Aftab Pureval:

July 1, 2024

I am pleased to present the Approved FY 2025 Budget Update. As the pandemic wanes and as our partnership as City Manager and Mayor continues to drive results, the City's financial state is strengthening and service delivery is improving. I am continuing to build on the foundation of last year's approach to "breaking things down to build them back up," and in this budget I am pushing for further investments in innovative solutions to enhance service delivery, increase economic development, support the development of our city staff, and to strengthen our information technology and capital infrastructure.

Our success requires a disciplined, strategic approach to running this City, and our efforts have begun to pay off. In FY 2024, my team and I took a close look at City operations to carefully observe what is working and what can be improved. We have built systems for collecting and using data. We have refined the Strategic Initiative Execution Teams (SIET) framework to ensure a structure for driving follow through and results, and we dove deep into developing our performance management program to support a performance-based budgeting approach. This FY 2025 Budget is the first to allocate resources based on what we've learned from those initiatives, and I'm proud of my Assistant City Managers, Directors, and entire Administration for their cooperation in this ongoing work.

Overall Financial Picture

I am happy to announce that due to a combination of increased projected revenues and through carefully managing growth of ongoing expenses, I am able to present a structurally balanced FY 2025 Budget Update for all ongoing operating expenses. This means for the first time since the pandemic, the City budget does



not need to rely on American Rescue Plan (ARP) resources to cover its ongoing operating expenses. Instead, the remaining ARP resources will help support one-time operating and capital investments.

As context, in December 2023 the Tentative Tax Budget (TTB) projected a \$26.4 million budget deficit for FY 2025. Since then, our projected revenues have increased by \$32.9 million. This is due to a significant increase (\$9.6 million) in property tax revenue as a result of increased property values from the recent sexennial property tax reassessment, an \$8.7 million increase in projected income tax revenue due to a better than anticipated economy, and a \$14.6 million increase in other revenue sources due to revised estimates from departments, increased investment and interest income, increased admission tax revenue, increased short term rental excise tax revenue, and increased building and permit fee revenue.

Therefore, in the Approved FY 2025 Budget Update, I recommended using the remaining \$25.2 million in ARP resources to cover \$7.6 million of one-time operating expenditures and \$17.6 million for one-time capital investments, including community and economic development to improve housing stability and increase economic activity.

While these are positive trends for FY 2025, the forecast for FY 2026-2029 still shows expenditures growing at a faster pace than revenues. Therefore, we still need to address this structural imbalance by increasing revenues and managing growth of expenses. To tackle this challenge, the Administration continues to take a hard look "under the hood" at various departmental operations as part of the SIET process to find opportunities to enhance revenues, increase efficiency, and improve service delivery. Further, for FY 2026, we will have completed a planned two-year transition to performance-based budgeting, which will put the Administration in a strong position to make informed resource allocation decisions that minimize service disruptions.

Briefly, I would like to address the Cincinnati Futures Commission report that the City received earlier this year, which makes numerous long-term recommendations with Cincinnati's growth in mind. The Administration will be releasing an initial report on our analysis of the recommendations soon and look forward to working with the Mayor and Council on our findings. In the meantime, because my Administration has identified many of the same needs, pain points, and opportunities as the Futures Commission, I can affirmatively say that there is significant alignment with many recommendations in the report. There are multiple items in this budget that align with Futures Commission recommendations, including funding for a planned public safety facilities and operational study, staffing enhancements to support economic development, staffing enhancements for parking enforcement, and resources for a Plan Cincinnati update.

Given our careful planning with ARP resources, my Administration's management efforts, and our better than projected revenues, we are in a position to make impactful one-time investments in our City and support limited but impactful expansions of ongoing expenses. I will describe my plans for key investments below, divided according to our five strategic categories, and I look forward to working with the Mayor and Council to implement this Approved FY 2025 Budget Update.

Growing Economic Opportunity

I am exceptionally proud to include more than \$8 million in capital funding to support the growth and development of our City. This investment, to be deployed by the Department of Community and Economic Development (DCED), includes seven-figure investments in the new Quick Strike Acquisition and Project Support fund, the Neighborhood Business District Improvement Program (NBDIP), resources for strategic property acquisitions, property improvements, and more.



All told, this significant spending is an investment in our City, our neighborhoods, our partners, and the Administration's own efforts to build a vibrant future for Cincinnati. I want our City staff—in DCED, Law, and other relevant departments—to have the full support of my Administration as they lead the charge for economic development in the region.

Thriving Neighborhoods

Addressing quality of life issues is paramount to creating, growing, and sustaining healthy neighborhoods. My budget include continued support for the Department of Buildings & Inspections (B&I) to expand and improve code enforcement, which ensures that Cincinnatians are safe in their homes and builds community trust in local government.

I would like to highlight the new Building Inspector Training Academy, which launched in February of this year, and will train dozens of future building inspectors in-house, much in the same way we onboard prospective firefighters and police officers. As the program continues and the inspectors matriculate, we'll both tackle a retirement cliff in B&I and see the demographic makeup of our inspectors more closely reflect the populations they serve. These new inspectors will allow the City to fully focus other resources on code enforcement in our neighborhoods—especially in areas experiencing the negative impact of neglectful landlords and investors.

Another workforce investment that supports thriving neighborhoods is the creation of a Deputy Director role in Greater Cincinnati Water Works' Stormwater Management Utility (SMU). We must prepare our infrastructure for the cascading consequences of climate change, and using resources to protect the physical bearings of our city is a pressing need.

Public Safety and Health

Funds for the Cincinnati Police Department (CPD) and Cincinnati Fire Department (CFD) continue to comprise the majority of the General Fund operating budget. In this budget, we are investing significantly in CFD staffing that is projected to, finally, help CFD achieve their full sworn budgeted strength. We are also investing in two 50 person CPD classes to continue to rebuild CPD's staffing complement following higher than expected attrition. Ensuring that we adequately staff our police and fire departments is the most effective way to keep our City safe and to be prepared for challenging circumstances.

Building on the success of recent years, my budget includes funding for efficient, non-officer interventions at the intersection of crime, poverty, and social needs. The Alternative Response to Crisis (ARC) program, which saves CPD officer time by dispatching mental and public health specialists to crisis situations not best served by armed police, has produced extraordinary results in its early phases. In this budget recommendation, ARC will reach more people with expanded hours and an additional team.

I also aim to create two full-time equivalent positions to serve our most vulnerable residents. One is in the City Manager's Office, which connects Cincinnatians struggling with homelessness, the possibility of eviction, hoarding disorder, and other acute quality-of-life issues to resources they might otherwise struggle to access. The other is in CPD's Victim Services office, under the laudable leadership of Karen Rumsey. This team is first-in, last-out for victims of crime, offering support and resources to people when their lives are upended in the most difficult circumstances.



Excellent and Equitable Service Delivery

I view 311Cincy, the City of Cincinnati's one-stop shop customer service line, as the perfect illustration of smart resource deployment. 311 allows us to efficiently intake, review, and solve customer service problems based on direct communication from residents; this means we spend time and money fixing problems affecting people's daily lives.

However, we need to continue to improve the system. To ensure the continued success of 311, this budget directs funding to a new customer service team and additional technology that will refine our quality assurance processes, data collection, and ensure that items are being followed up on and completed appropriately. We continue to strive to improve the quality-of-service delivery for our residents.

People are our greatest asset, and without a strong and talented workforce, we will not be capable of creating an organization of excellence. Therefore, I am also recommending funding a classification study to examine and benchmark the pay, promotion, and benefit structures of City jobs. Workplaces are changing, and we must ensure that we can attract and retain talent.

Fiscal Sustainability

As stated above, while I am pleased with the City's overall financial picture for this fiscal year, we have more work to do to address long-term trends. During FY 2024, I directed our Finance Department to "look under the hood" for revenue enhancement opportunities and have overseen the phased transition to a performance-based budgeting approach.

The Administration will continue our efforts in enhancing revenues and minimizing expense growth in FY 2025 by leaning into data-based management practices and utilizing the SIET framework to drive results. In this budget, I am including additional City Manager's Office staffing capacity to facilitate that work, including a new data analyst position to help with fleet operations.

To continue addressing the City's largest financial liability, a 0.75 percentage point increase in the City's employer pension contribution, from 17.0% to 17.75% is included. For City staff past, present, and future, we need to take care of home—and by making healthy investments in the pension fund now, we reduce long—term financial risk.

On the capital side, we are preparing for the increased investment from the sale of the Cincinnati Southern Railway (CSR) that was completed in early 2024. Due to the timing of the sale, the FY 2025 budget sees a \$2.8 million increase in revenue above what would have been received under the lease; however, we are using this bridge year to prepare for the increased revenue expected from the established trust fund.

We are officially launching the Cincy on Track (COT) initiative to ensure transparency of expenditure of proceeds received from the sale of the CSR, including a special report in the budget document as well as additional public presentations on the planned expenditures. Further, we are building a new dashboard to depict all general capital expenditures from all sources. Finally, we are increasing some key staffing in the Department of Public Services to ensure that capital infrastructure projects can be deployed efficiently.

Conclusion

As I near the second anniversary of my appointment as City Manager, I am incredibly honored to lead the Administration in partnership with this Mayor and City Council. My colleagues are dedicated, creative,



passionate, and smart, and I am often humbled to watch them collaborate in making Cincinnati the best city it can be.

I want to thank the Office of Budget and Evaluation for their hard work in developing this budget, as well as all City staff who contributed.

I believe this budget meets the needs of our City and prepares us for what comes next: on the one hand, we must invest in growth and sustainability; on the other, we cannot spend so much that we are not living within the resources we have available. This budget aims to strike that balance, and I look forward to working with you to implement the Approved FY 2025 Budget Update.

A handwritten signature in black ink that reads "Sheryl Long".

Sheryl M. M. Long, City Manager



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Section 2: Operating Budget Update



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ALL FUNDS BUDGET

The Approved FY 2025 Budget Update totals \$1.9 billion and includes a \$1.3 billion Operating Budget and a Capital Budget totaling \$620.5 million. As required by state law, all funds are balanced.

Table I - Approved FY 2025 All Funds Budget Update

(\$ in Millions)	FY 2024-2025 Biennial Budget			From Approved FY 2024		From Approved FY 2025 Biennial	
	Approved FY 2024	Approved FY 2025	Approved FY 2025 Update	\$ Change	% Change	\$ Change	% Change
Operating Budget							
General Fund ⁽¹⁾⁽²⁾	\$504.1	\$503.8	\$527.0	\$22.9	4.5%	\$23.2	4.6%
Restricted Funds	\$804.2	\$799.6	\$784.2	-\$20.0	-2.5%	-\$15.4	-1.9%
Subtotal Operating Budget	\$1,308.3	\$1,303.4	\$1,311.2	\$7.8	0.6%	\$0.0	0.0%
Capital Budget							
General Capital Budget	\$76.5	\$63.9	\$105.1	\$28.6	37.4%	\$41.2	64.5%
Restricted Funds Capital	\$196.1	\$364.8	\$323.5	\$127.4	65.0%	-\$41.3	-11.3%
Special Revenue/Matching Capital	\$37.5	\$167.8	\$191.8	\$154.3	411.5%	\$24.0	14.3%
Subtotal Capital Budget	\$310.0	\$596.4	\$620.5	\$24.1	4.0%	\$0.0	0.0%
Total All Funds Budget	\$1,618.3	\$1,899.8	\$1,931.7	\$31.9	1.7%	\$0.0	0.0%

⁽¹⁾The Approved FY 2024 and FY 2025 General Fund amounts do not include \$20.5 million and \$20.9 million respectively in Health Department funding that is transferred to the Cincinnati Health District Restricted Fund. Additionally, the Approved FY 2024 and FY 2025 General Fund Budget amount does not include \$4.4 million in transfers out for debt service and to other funds. The Approved FY 2024 General Fund Budget amount does not include \$2.1 million in transfers out to the balance sheet reserve account for Financial Freedom Initiatives and \$100,000 in transfers out to the General Capital Budget for lighting of the Wasson Way Trail.

⁽²⁾The Approved FY 2025 General Fund Operating Budget Update amount does not include \$21.3 million in Health Department funding that is transferred to the Cincinnati Health District Restricted Fund, a net \$16.7 million in funding that is transferred to the General Capital Budget, or \$5.1 million in transfers out for debt service and to other funds.

The All Funds Operating Budget is summarized in this section and is followed by Financial Summaries and Departmental Budgets. The All Funds Capital Budget is summarized in the Capital Budget Update section.

The Operating Budget Summary is intended to provide an abridged overview of the City of Cincinnati's Approved Fiscal Year (FY) 2025 Budget Update. The Approved FY 2025 General Fund Operating Budget Update is balanced. One-time sources are used for one-time expenses that will not recur in FY 2026. The Approved FY 2025 General Fund Operating Budget Update is structurally balanced for ongoing expenditures.

Operating Budget Summary
FY 2025 Operating Budget Update



Approved FY 2025 Budget Update - Development Calendar

	2023 Dates
Calendar Year (CY) 2025 Tentative Tax Budget Public Hearing Notice Posted in Clerk's Office	November 14
Calendar Year (CY) 2025 Tentative Tax Budget Submitted to City Council	December 1
Calendar Year (CY) 2025 Tentative Tax Budget Public Hearing & Presentation (Budget and Finance Committee)	December 11
Calendar Year (CY) 2025 Tentative Tax Budget Passage	December 13
	2024 Dates
Tentative Tax Budget Deadline to County Auditor's Office	January 15
"OnBase Training Session" for Current Leveraged Support Organizations	January 19 and 22
Budget Basics and Community Budget Requests (CBRs) for Community Councils - Cincinnati Fire Museum	January 24
Leveraged Support Online Application Opened	February 12
City Departments Developed Requested FY 2025 Budgets	February 14 - March 7
"FY 2025 Leveraged Support Applicants Workshop" hosted by the African American Chamber of Commerce	February 16
Budget Basics and New Leveraged Support Process Presentation - Virtual Session	February 26
Departments Submitted Requested FY 2025 Budgets	March 1 - 7
City Manager and Office of Budget and Evaluation Prepared FY 2025 Recommended Operating Budget Update	March 1 - May 28
Office of Budget and Evaluation Analyzed Requested Budgets and Prepared for Executive Budget Review (EBR) Meetings	March 7 - April 12
Budget Public Hearing #1 - Westwood Town Hall	March 5
Budget Public Hearing #2 - Roll Hill Academy	March 11
Budget Public Hearing #3 - North Avondale Recreation Center	March 20
Leveraged Support Online Application Closed	March 24
Department Budget Presentations at Budget and Finance Committee	March 25 - April 3
Income Tax Economic Forecast Report	April
City Council Submitted Draft of Budget Policy Motion to Committee	April 12
Public Hearing: Budget Policy Motion	April 15
City Council Approved the Budget Policy Motion at City Council	April 17
Neighborhood Summit - FY 2025 Budget Update Interactive Session - Balance: The City Budget Game Show - Tangeman University Center	April 20
City Manager's Recommended FY 2025 Budget Update Presented to Mayor Aftab Pureval	May 23
Mayor Provided the City Council with the Recommended FY 2025 Budget Update	May 24
City Manager's Recommended FY 2025 Budget Update and Cincy on Track Presentations at Budget and Finance Committee	May 28
Community Engagement Budget Public Hearing - Council Chambers	June 3
Council Motions Due to Budget and Finance Committee Chair	June 5
Budget and Finance Committee Meeting to Discuss Motions	June 10
Budget and Finance Committee Special Meeting to Discuss Recommended Budget	June 12
City Council Adopts FY 2025 Budget Update	June 12
FY 2025 Commences	July 1



OPERATING BUDGET SUMMARY

Table II - Approved FY 2025 All Funds Operating Budget Update

(\$ in Millions)	FY 2024-2025 Biennial Budget			From Approved FY 2024		From Approved FY 2025 Biennial	
	Approved FY 2024	Approved FY 2025	Approved FY 2025 Update	\$ Change	% Change	\$ Change	% Change
Operating Budget							
General Fund ⁽¹⁾⁽²⁾	\$524.6	\$524.7	\$548.3	\$23.7	4.5%	\$23.6	4.5%
Restricted Funds ⁽³⁾	\$763.2	\$757.8	\$762.9	-\$0.3	0.0%	\$5.1	0.7%
Grand Total	\$1,287.8	\$1,282.5	\$1,311.2	\$23.4	1.8%	\$28.7	2.2%

⁽¹⁾ The Approved FY 2024 and FY 2025 General Fund Budget includes \$20.5 million and \$20.8 million respectively in transfers out to the Cincinnati Health District Restricted Fund. Additionally, the Approved FY 2024 and FY 2025 General Fund Budget amount does not include \$4.4 million in transfer out for debt service and to other funds. The Approved FY 2024 General Fund Budget amount does not include \$2.1 million in transfers out to the balance sheet reserve account for Financial Freedom Initiatives and \$100,000 in transfers out to the General Capital Budget for lighting of the Wasson Way Trail.

⁽²⁾ The Approved FY 2025 General Fund Operating Budget Update amount includes \$21.3 million respectively in Health Department funding that is now in the Cincinnati Health District Restricted Fund. Additionally, the Approved FY 2025 General Fund Operating Budget Update amount does not include a net \$16.7 million in transfers out to the General Capital Budget or \$5.1 million in transfers out for debt service and to other funds.

⁽³⁾ The Approved FY 2025 Restricted Funds Budget Update amount does not include \$21.3 in Health Department funding that is now in the Cincinnati Health District Restricted Fund.

The Approved FY 2025 All Funds Operating Expense Budget Update totals \$1.3 billion and represents a 1.8% increase of \$23.4 million when compared to the Approved FY 2024 Budget. This includes an increase of \$23.7 million in the General Fund and a \$0.3 million decrease in the Restricted Funds.

This is primarily attributed to: a \$3.8 million increase in the Metropolitan Sewer District Fund; a \$3.4 million increase in the Water Works Fund; a \$2.2 million increase in the Stormwater Management Fund; a \$1.3 million increase in the Community Health Center Activities Fund; a \$1.1 million increase in the Cincinnati Health District Fund; and a \$1.0 million increase in the Street Construction Maintenance & Repair Fund. These increases are partially offset by a \$10.6 million decrease in the Bond Retirement Fund, a \$5.7 million decrease in the Convention Center Fund; and a \$1.2 million decrease in the County Law Enforcement Applied Regionally (CLEAR) Fund. Various other increases and decreases are budgeted in a variety of funds. All Restricted Funds' expenditure budgets are balanced to available resources. More details on the Restricted Funds are included in this section and the Financial Summaries section of the Approved FY 2025 Budget Update document.

The Approved FY 2025 General Fund Operating Expense Budget Update, including transfers out to the Cincinnati Health District Fund, totals \$548.3 million, which represents a \$23.7 million, or 4.5%, increase from the Approved FY 2024 Budget as shown in Table II.

Operating Budget Summary

FY 2025 Operating Budget Update



Budget Assumptions

The City's Five Strategic Priorities guided and informed the development of the Approved FY 2025 General Fund Operating Budget Update. The following summary includes the major assumptions used in developing the Approved FY 2025 Budget Update.

1. For FY 2025, the following salary increases are budgeted:
 - AFSCME (American Federation of State, County and Municipal Employees), AFSCME Municipal Workers (MWs), Cincinnati Building Trades Council, and Teamsters represented employees are budgeted for a 3.0% wage adjustment during FY 2025 per the executed labor agreements.
 - CODE (Cincinnati Organized and Dedicated Employees) represented employees are budgeted for a 2.0% wage adjustment during FY 2025. The CODE labor agreement expires in FY 2025.
 - The FOP (Fraternal Order of Police) and IAFF (International Association of Fire Fighters) are budgeted for a 2.0% wage adjustment during FY 2025. Labor agreements for these unions expired in FY 2024.
 - There is a 3.0% wage adjustment budgeted for non-represented employees in FY 2025.
2. Step increases are funded pursuant to labor contracts, which range from less than 2.0% to over 4.0% for most represented positions that are not at the top of the respective salary range. Merit increases of up to 3.0% for non-represented employees are also funded for FY 2025. Note: 87.3% of all full-time employees are represented and 12.7% are non-represented.
3. Overtime expense is limited to emergencies for non-public safety staff in the General Fund. Table III provides the budgeted overtime expenses for all full-time employees in the General Fund, Non-General Fund (including Enterprise Funds), and in All Funds.

*Table III - Budgeted Overtime**

Department Type	General Fund	Restricted Funds	All Funds
Public Safety	\$ 20,657,386	\$ -	\$ 20,657,386
Non-Public Safety	\$ 391,368	\$ 5,703,069	\$ 6,094,437
Grand Total	\$ 21,048,754	\$ 5,703,069	\$ 26,751,823

*Table III includes estimated overtime for Metropolitan Sewer District.

4. The Ohio legislature has not voted to give an increase to the Hamilton County Board of Commissioners nor have two-thirds of the members of the City Council voted for a raise; therefore, the Approved Budget does not include pay increases for the Mayor or the City Council.
5. The Approved FY 2025 Budget Update includes a 17.75% employer pension contribution rate for members of the Cincinnati Retirement System (CRS), which is a 0.75 percentage point increase over the previous 17.0%. This increase will help address the current underfunding of the CRS. The budget also provides for employer contributions to the Ohio Public Employees Retirement



System (OPERS) at 14.0%, the Ohio Police & Fire Pension Fund at 19.5% for sworn police officers, and the Ohio Police & Fire Pension Fund at 24.0% for sworn firefighters. The match amount for Deferred Compensation is set at \$200 for Cincinnati Building Trades Council members, \$300 for AFSCME members, \$350 for FOP Supervisor members, \$500 for IAFF Assistant Chief members, and \$750 for CODE and non-represented employees.

6. As part of the Collaborative Settlement Agreement (CSA), a Deferred Retirement Option Plan (DROP) was instituted. DROP is a voluntary plan for active members of the Cincinnati Retirement System (CRS) who are covered by the Collaborative Settlement Agreement. Those who enter the plan can delay their retirement and continue to work for the City of Cincinnati. Employees who enter the plan receive a lump sum payment for their accumulated leave balances as if they had retired on the date they enter the plan. Because of this, as well as increased retirements notwithstanding DROP, additional funds are needed on an ongoing basis to make these lump sum payments. The Approved FY 2025 Budget Update includes \$1,360,040 in the General Fund and \$300,000 in the Income Tax-Infrastructure Fund for lump sum payments.
7. Any City employee who is enrolled in an Anthem health insurance plan, is either in the traditional 80/20 plan or the High Deductible Health Plan (HDHP). Under both plans, Anthem provides medical and pharmacy benefits, and the employee pays 100% of a deductible and then pays 20% of all in-network healthcare expenses up to an out-of-pocket maximum. FOP members hired before September 2016 and IAFF members hired before April 2016 have an in-network out-of-pocket maximum of \$1,500 for a single plan and \$3,000 for a family plan. All other employees have an in-network out-of-pocket maximum of \$2,000 for a single plan and \$4,000 for a family plan. The premium share for all employees is 10%. The 80/20 out-of-pocket maximum does not include prescription expenses. The 80/20 plan participants are enrolled in three-tier (\$10/\$20/\$30) prescription drug coverage. Under the HDHP, prescriptions are covered in the same manner as all other medical expenses in that the employee pays 100% of a deductible and then pays 20% of all in-network healthcare expenses up to an out-of-pocket maximum. For all employees, the HDHP in-network out-of-pocket maximum is \$3,400 for a single plan and \$6,800 for a family plan.
8. All City employees also have the option to enroll in the City's Integrated Health Reimbursement Arrangement (HRA) if they have other group health coverage available to them. This allows them to receive reimbursement from the City for premiums and out-of-pocket medical expenses when enrolled in another group health plan.
9. Health care rates have remained flat for two years. Calendar Year 2025 health care expenses have not been budgeted to increase from calendar year 2023 or 2024 rates. Final rates will not be set until later in calendar year 2024.
10. Fuel costs are budgeted at \$2.77 per gallon for unleaded and \$3.70 per gallon for diesel fuel. The Administration continues to use fuel hedging as a tool to help with level budgeting for fuel purchases in FY 2025; however, fuel hedging is not a long-term savings method since the City will ultimately pay for variances in the fuel price.
11. The Fleet Services labor rate remains unchanged at \$110 per hour. This amount represents the current cost of labor as well as anticipated equipment and material costs.

Operating Budget Summary

FY 2025 Operating Budget Update



12. The Health Department's General Fund budget was shifted to the Cincinnati Health District Fund starting in FY 2020. General Fund resources will continue to be transferred out to this fund to provide the necessary resources for the department's expenditures.
13. The Approved FY 2025 Budget Update includes a 1.0% Consumer Price Index (CPI) inflationary increase across non-personnel expenses for FY 2025.
14. The Approved FY 2025 Budget Update includes one division reorganization. The Retirement Division now reports to the Finance Department. However, the Retirement Division is still on the table of organization under the City Manager's Office.
15. Starting in FY 2024, organizations seeking financial support from the City are now subject to a competitive application process. To streamline the management and oversight of these contracts, the resources have been transferred to the City Manager's Office. Refer to the Leveraged Support section below for more information on recipients.



LEVERAGED SUPPORT

The City of Cincinnati provides financial support to specific programs or for the general operations of organizations that perform a service benefiting Cincinnati residents. To expand the impact of limited City funds, recipient organizations are expected to leverage funding provided by the City with additional financial resources - either raised from other governmental or private entities or as earned revenue from providing a service.

City Council directed the City Administration to create an updated human services strategies and priorities plan for allocations from the Human Services Fund in Motion No. 202202006. In response, the Administration prepared Report No. 202300318, which planned a more comprehensive and transparent leveraged support funding process for FY 2024. The report detailed leveraged support eligibility parameters, identified funding categories, established performance metric requirements, and outlined a new funding application process. Additionally, the report formally defined "Leveraged Support" as follows:

Financial Support from the City of Cincinnati to an external private organization (i) as general operating support to fund their work in the City or (ii) as funding for a specific program aimed at addressing a public need in the City.

The same process was used for FY 2025. The FY 2025 leveraged support application opened on February 12, 2024 and closed on March 24, 2024. The City received 168 applications from 155 applicants, which were reviewed and vetted by the City Manager's Office. The City Manager's Recommended FY 2025 Budget Update included \$4,000,000 in leveraged support funding for 31 organizations. The Mayor made several additions totaling \$550,000. The City Council also made several additions totaling \$865,000. The Approved FY 2025 Budget Update includes \$5,365,000 in leveraged support to 42 organizations and/or initiatives. Leveraged support funding is displayed in the table entitled "Leveraged Support Recipients by Category" and only represent Approved FY 2025 Budget Update funding. The leveraged support application process will be completed on an annual basis. Details regarding eligibility criteria, categories, and performance metrics follow.

Minimum Eligibility Criteria

The City Administration established the following minimum eligibility criteria and request parameters:

- 1. Existing Organization:** The applicant must be an existing organization that has at minimum three years of audited financial statements or federal tax returns and must not be debarred from contracting or subcontracting with the City. Start-up organizations are not eligible to apply and should instead apply under the City's Boots on the Ground program, administered by the Greater Cincinnati Foundation. Applications requesting funding for new programs of existing organizations are acceptable.
- 2. Amount:** Applicants should not request more than \$500,000 or less than \$50,000. Only in extraordinary circumstances will an award be granted in excess of \$500,000.
- 3. Services:** Applicants must offer a service that directly benefits City residents under one of the categories identified below.



Leveraged Support Categories

In previous fiscal years, the City grouped leveraged support recipients and programs under three primary categories: 1) Neighborhood Support, 2) Economic Development, and 3) Human Services and Violence Prevention. Starting with the Approved FY 2024-2025 Biennial Budget, the Administration organizes leveraged support recipients by the following categories. Each category is designed to show priorities within the community and how the City is addressing those needs. The seven categories are defined below:

- 1. Arts:** Organizations that support artistry, creativity, and culture within Cincinnati.
- 2. Economic Development and Neighborhood Support:** Organizations that invest in communities or specific neighborhoods within Cincinnati to develop the local economy or increase neighborhood vitality.
- 3. Environment:** Organizations dedicated to addressing climate change and improving the local ecosystems in Cincinnati.
- 4. Equity and Inclusion:** Organizations focused on combatting institutional discrimination, bolstering diversity, and uplifting all genders, sexual orientations, and races in economic pursuits.
- 5. Homelessness and Eviction Prevention:** Organizations aimed at combatting the affordable housing crisis, providing tenant protections, maintaining homeownership and quality rentals, and preventing homelessness.
- 6. Human Services and Violence Prevention:** Organizations aimed at improving public health, legal representation, and safety among Cincinnati residents. Specific interest in:
 - Programs and organizations that are serving City youth who are “dual” involved with a dependency case through the Hamilton County Department of Job & Family Services and with a delinquency case with the Hamilton County Juvenile Court.
 - Programs and organizations that provide gender affirming mental health care to youth and adult residents in the City of Cincinnati.
 - Programs and organizations working to eliminate food insecurity in the City of Cincinnati.
- 7. Workforce Programming and Poverty Reduction:** Organizations that assist residents in finding and maintaining gainful employment and reducing poverty.

Performance Metrics

As part of the leveraged support funding application, organizations were required to provide three output metrics to evaluate past performance and future goals. Organizations seeking leveraged support funding provided the following information:

- 1. Output Metrics:** Organizations chose three output metrics on either a programmatic or organization-wide basis.
- 2. History of Performance:** Organizations provided three years of past performance, based on the three selected output metrics to the extent possible.
- 3. Projected Performance with City Funds:** Organizations provided annual performance goals for the requested City funds, using the three output metrics previously selected.



Operating Budget Summary

FY 2025 Operating Budget Update

Table IV – Leveraged Support Recipients by Category

Leveraged Support Category and Recipients	City Manager Recommended FY 2025 Budget Update	Mayor Adjustments	Council Adjustments	Approved FY 2025 Budget Update
Arts				
Art Opportunities, Inc. (dba ArtWorks)	\$150,000			\$150,000
ArtsWave Black and Brown Artists Fund*	\$0	\$25,000		\$25,000
Cincinnati Institute of Fine Arts (dba ArtsWave)	\$50,000			\$50,000
Q-Kidz	\$50,000			\$50,000
The Children's Theatre of Cincinnati, Inc.	\$50,000			\$50,000
Total Arts	\$300,000	\$25,000	\$0	\$325,000
Economic Development and Neighborhood Support				
All-In Cincinnati Equity Coalition	\$50,000			\$50,000
Cincinnati Compass	\$50,000			\$50,000
CincyTech*	\$100,000	\$125,000	\$25,000	\$250,000
Cintrifuse*	\$200,000	\$25,000		\$225,000
Invest in Neighborhoods*	\$0		\$75,000	\$75,000
Greater Cincinnati & Northern Kentucky Film Commission (dba Film Cincinnati)*	\$50,000		\$75,000	\$125,000
MORTAR Cincinnati*	\$50,000		\$40,000	\$90,000
REDI Cincinnati	\$250,000			\$250,000
Total Economic Development and Neighborhood Support	\$750,000	\$150,000	\$215,000	\$1,115,000
Environment				
Keep Cincinnati Beautiful (KCB)	\$275,000			\$275,000
Adopt-a-Spot (Keep Cincinnati Beautiful (KCB))*			\$60,000	\$60,000
Green Umbrella	\$100,000			\$100,000
Total Environment	\$375,000	\$0	\$60,000	\$435,000
Equity and Inclusion				
Activities Beyond the Classroom*	\$0		\$100,000	\$100,000
Cincinnati Youth Collaborative*	\$0		\$100,000	\$100,000
Greater Cincinnati and Northern Kentucky African American Chamber of Commerce	\$350,000			\$350,000
Joy Outdoor Education Center (dba Camp Joy)	\$75,000			\$75,000
LADD*	\$0		\$25,000	\$25,000
Santa Maria Community Services	\$125,000			\$125,000
The Health Collaborative*	\$0		\$50,000	\$50,000
Total Equity and Inclusion	\$550,000	\$0	\$275,000	\$825,000
Homelessness and Eviction Prevention				
Bethany House Services*	\$100,000	\$25,000	\$40,000	\$165,000
Cincinnati Center City Development (3CDC)	\$75,000			\$75,000
Cincinnati Public Schools (CPS) Project Connect	\$100,000			\$100,000
Cincy Smiles*	\$0		\$25,000	\$25,000
Lighthouse Youth & Family Services, Inc. (dba Lighthouse Youth & Family Services)	\$125,000			\$125,000
Shelterhouse Volunteer Group	\$325,000			\$325,000
St. Vincent de Paul District Council of Cincinnati	\$150,000			\$150,000
Total Homelessness and Eviction Prevention	\$875,000	\$25,000	\$65,000	\$965,000
Human Services and Violence Prevention				
Center for Addiction Treatment	\$100,000			\$100,000
Center for Closing the Health Gap*	\$500,000	\$250,000		\$750,000
Immigrant and Refugee Law Center	\$50,000			\$50,000
Produce Perks Midwest, Inc.	\$75,000			\$75,000
La Soupe, Inc.	\$50,000			\$50,000
Last Mile Food Rescue*	\$0		\$50,000	\$50,000
Urban League of Greater Southwestern Ohio	\$100,000			\$100,000
Total Human Services and Violence Prevention	\$875,000	\$250,000	\$50,000	\$1,175,000
Workforce Programming and Poverty Reduction				
Big Brothers Big Sisters*	\$0		\$50,000	\$50,000
Cincinnati Works, Inc.*	\$175,000	\$50,000		\$225,000
Groundwork Ohio River Valley*	\$0		\$100,000	\$100,000
The Literacy Lab*	\$50,000		\$50,000	\$100,000
YWCA of Greater Cincinnati	\$50,000			\$50,000
Total Workforce Programming and Poverty Reduction	\$275,000	\$50,000	\$200,000	\$525,000
Grand Total	\$4,000,000	\$500,000	\$865,000	\$5,365,000

*Denotes full or partial one-time funding.

Operating Budget Summary

FY 2025 Operating Budget Update



City Operations Programmatic Support Category

The new leveraged support definition does not include City funding of third parties to perform elements of City operations, such as managing City-owned assets or services provided for City-managed programs. It also does not include when the City provides a grant to a third-party to facilitate a competitive process for allocating funding through a City program.

The Approved FY 2025 Budget Update includes \$14,637,680 in FY 2025 for City Operations Programmatic Support and Recipients. The table entitled "City Operations Programmatic Support and Recipients" is organized in two categories: 1) City Administered Programs and 2) Contracts for City Assets & Programs.

The Human Services Fund is included in the Contracts for City Assets & Programs section. Funding for the Human Services Fund increases by \$573,770 compared to the Approved FY 2024 Budget. It totals \$8,550,700, which is 1.5% of the General Fund Operating Budget revenues. This meets the 1.5% stipulated in Ordinance No. 0153-2017.

Table V - City Operations Programmatic Support and Recipients

City Operations Programmatic Support and Recipients	Approved FY 2024 Budget	City Manager Recommended FY 2025 Budget Update	Mayor Adjustments	Council Adjustments	Approved FY 2025 Budget Update
City Administered Programs					
Career Pathways Program ¹	\$1,000,000	\$1,185,370			\$1,185,370
Community Urban Agriculture	\$20,000	\$20,000			\$20,000
Financial Freedom Initiatives ²	\$2,125,000	\$0			\$0
Green Cincinnati Fund	\$100,000	\$100,000			\$100,000
Hackathon	\$20,000	\$20,000			\$20,000
Keep Cincinnati Beautiful	\$200,000	\$200,000			\$200,000
Needle Exchange Program	\$150,000	\$150,000			\$150,000
Neighborhood Business Districts	\$120,000	\$120,000			\$120,000
Summer Youth Jobs Initiative - CRC Portion	\$250,000	\$250,000			\$250,000
WarmUp Cincy	\$350,000	\$350,000			\$350,000
Total City Administered Programs	\$4,335,000	\$2,395,370	\$0	\$0	\$2,395,370
Contracts for City Assets & Programs					
3CDC (For Fountain Square) ³	\$100,000	\$100,000			\$100,000
3CDC (Operating Support for Washington Park and Ziegler Park) ³	\$475,000	\$475,000			\$475,000
Boots on the Ground Fund Program ^{2,4}	\$650,000	\$150,000	\$500,000		\$650,000
City Human Services Fund (administered by United Way)	\$7,976,930	\$8,550,700			\$8,550,700
Findlay Market Operating Budget Support	\$366,610	\$366,610			\$366,610
Neighborhood Support Program / Community Councils ⁴	\$425,000	\$625,000		(\$75,000)	\$550,000
Safe and Clean ^{2,4}	\$500,000	\$0	\$500,000		\$500,000
The Port (formerly Greater Cincinnati Redevelopment Authority/Port Authority of Greater Cincinnati) ⁴	\$700,000	\$700,000	\$100,000		\$800,000
Women Helping Women Domestic Violence Enhanced Response Team (WHW DVERT)	\$250,000	\$250,000			\$250,000
Total Contracts for City Assets & Programs	\$11,443,540	\$11,217,310	\$1,100,000	(\$75,000)	\$12,242,310
Grand Total City Operations Programmatic Support and Recipients	\$15,778,540	\$13,612,680	\$1,100,000	(\$75,000)	\$14,637,680

¹Includes \$110,370 for a Police Young Adult Cadet Program and \$75,000 for a Youth Manager's Advisory Group.

²Denotes partial or full one-time funding in FY 2024.

³Resources for 3CDC are estimated and may be offset by civic space revenue.

⁴Denotes partial or full one-time funding in FY 2025.



REVENUES

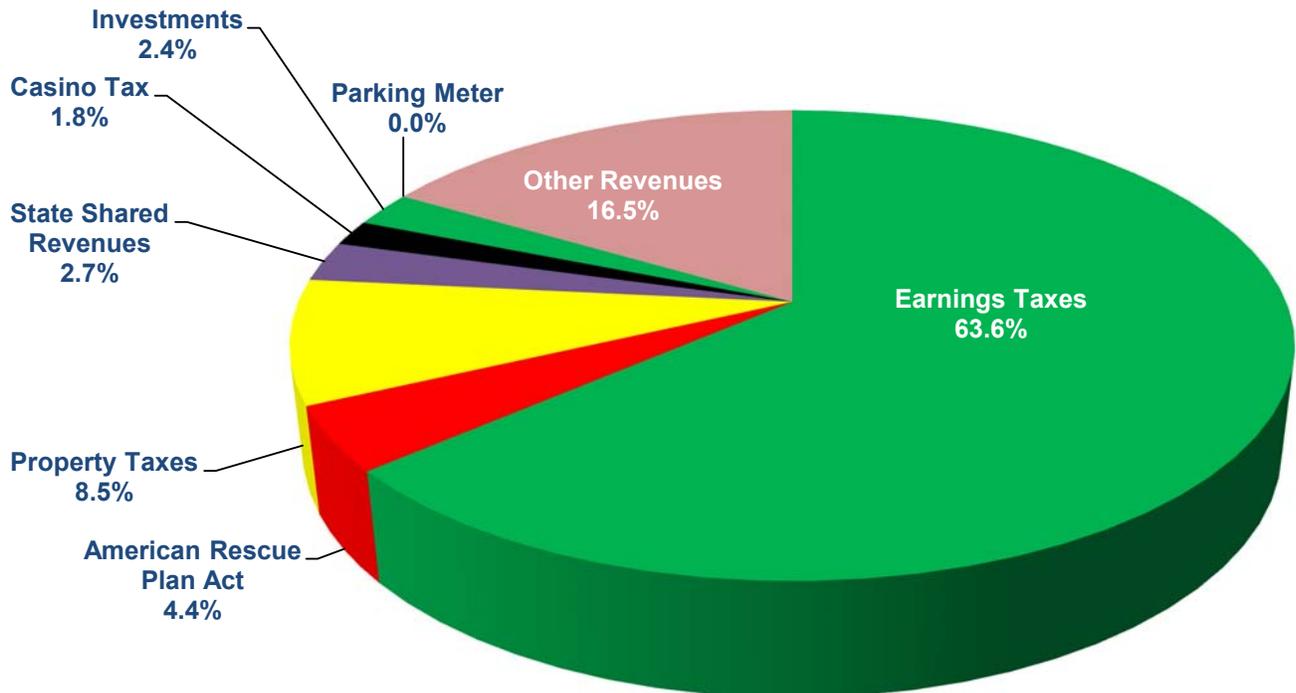
General Fund Revenues

The General Fund revenue estimate for the Approved FY 2025 Budget Update in Table VI totals \$570.0 million, which is an 8.1% (or \$42.9 million) increase from the Approved FY 2024 Budget amount of \$527.1 million.

Table VI - Approved FY 2025 Budget Update General Fund Revenue Estimates

Category	Biennial Budget			Approved FY 2024 to Approved FY 2025 Update	Approved FY 2025 to Approved FY 2025 Update
	Approved FY 2024	Approved FY 2025	Approved FY 2025 Update		
Earnings Taxes	344,000	344,000	362,720	5.4%	5.4%
Property Taxes	36,364	40,739	48,616	33.7%	19.3%
State Shared Revenues	15,726	15,726	15,657	-0.4%	-0.4%
Investments	5,473	5,473	13,600	148.5%	148.5%
Casino Tax	10,000	10,000	10,000	0.0%	0.0%
Parking Meter	1,500	1,500	50	-96.7%	-96.7%
Other Revenues	114,086	111,726	119,405	4.7%	6.9%
Total	527,149	529,164	570,048	8.1%	7.7%

Graph I - Approved FY 2025 Budget Update General Fund Operating Revenue





City Earnings Tax

The University of Cincinnati (UC) Economics Center reviewed and updated the earnings tax estimate in April 2024. The revenue estimate for FY 2025 for the Tentative Tax Budget (TTB) was \$354.0 million but has been revised to \$362.7 million. This amount is \$18.7 million higher than the Approved FY 2024 Budget amount of \$344.0 million and \$8.7 million higher than the TTB estimate.

The General Fund receives 1.55% of the 1.8% locally levied tax applied to gross salaries, wages and other personal service compensation earned by residents of the City, and earnings of non-residents earned in the City. It also applies to net income of business organizations for business conducted in the City. The earnings tax is the largest single source of General Fund revenue and accounts for approximately 63.6% of those revenues in FY 2025.

Property Tax

Property taxes are levied on real property, which consists of residential, commercial, and industrial property. The City Charter authorizes a property tax levy of up to 6.1 mills for General Fund operating purposes. The Calendar Year (CY) 2024 and CY 2025 Tentative Tax Budgets set the property tax millage for operating purposes to 6.1 mills which, combined with increased property values due to the sexennial property tax reassessment, are projected to generate \$48.4 million in revenue. Property tax is the second largest revenue source at approximately 8.5% of the Approved FY 2025 General Fund estimated revenue.

State Shared Revenues

State Shared Revenues are the third largest single source of General Fund revenue accounting for approximately 2.7% of General Fund revenues for FY 2025. There is one major source of these revenues: the Local Government Fund.

The Local Government Fund revenues consist of portions of the State income, sales and use, public utilities, and corporate franchise taxes allocated to a fund for distribution to local governments. For FY 2025, the total allocated to the City is approximately \$15.7 million, which has been reduced significantly since the State imposed cuts in 2011 as shown in the following chart:



Table VII - State Reductions from 2011 to 2023 on a Calendar Year Basis

	Base Year						
	CY 2011	CY 2012	CY 2013	CY 2014	CY 2015	CY 2016	CY 2017
Local Government Fund	\$ 21,533,062	\$ 14,735,401	\$ 11,171,423	\$ 10,922,828	\$ 11,945,974	\$ 11,670,956	\$ 11,793,767
Local Government Fund - State	\$ 4,021,586	\$ 2,797,064	\$ 2,279,603	\$ 2,251,989	\$ 1,769,630	\$ 810,004	\$ 301,591
Estate Tax	\$ 15,174,153	\$ 15,163,444	\$ 10,655,794	\$ 1,362,973	\$ 825,483	\$ -	\$ -
Total	\$ 40,728,801	\$ 32,695,909	\$ 24,106,820	\$ 14,537,790	\$ 14,541,086	\$ 12,480,960	\$ 12,095,358
Reduction from Base Year		\$ 8,032,893	\$ 16,621,982	\$ 26,191,011	\$ 26,187,715	\$ 28,247,841	\$ 28,633,443
Percentage Cut from CY 2011		19.7%	40.8%	64.3%	64.3%	69.4%	70.3%
Cumulative Amount of Reductions		\$ 8,032,893	\$ 24,654,874	\$ 50,845,886	\$ 77,033,601	\$ 105,281,442	\$ 133,914,885
		CY 2018	CY 2019	CY 2020	CY 2021	CY 2022	CY 2023
Local Government Fund		\$ 12,095,358	\$ 12,095,358	\$ 12,095,358	\$ 12,095,358		
Local Government Fund - State		\$ 11,877,839	\$ 12,894,927	\$ 11,892,689	\$ 14,565,528	\$ 15,666,719	\$ 16,045,108
Estate Tax		\$ -	\$ 244,697	\$ 178,926	\$ 229,613	\$ 251,307	\$ 261,284
Total		\$ 947	\$ 348	\$ 2,058	\$ -	\$ -	\$ -
		\$ 23,974,144	\$ 25,235,330	\$ 24,169,031	\$ 26,890,499	\$ 15,918,025	\$ 16,306,393
Reduction from Base Year		\$ 16,754,657	\$ 15,493,471	\$ 16,559,770	\$ 13,838,302	\$ 24,810,776	\$ 24,422,409
Percentage Cut from CY 2011		41.1%	38.0%	40.7%	34.0%	60.9%	60.0%
Cumulative Amount of Reductions		\$ 150,669,542	\$ 166,163,014	\$ 182,722,784	\$ 196,561,086	\$ 221,371,863	\$ 245,794,271

* CY 2012 Estate Tax has been reduced by \$6.2 million due to County error in distribution, which was not identified until 2015, and paid back by the City over three years.

Investments

Investment earnings on short-term interim funds account for \$13.6 million or 2.4% of the General Fund revenue for FY 2025, which is a 148.5% increase from the Approved FY 2024 Budget.

Casino Tax

In FY 2025, it is estimated that the Casino Tax will generate \$10.0 million. This represents no change compared to the Approved FY 2024 Budget. The Casino Tax accounts for 1.8% of General Fund revenue in FY 2025 representing the fifth largest single source.

Parking Meter

Parking Meter revenue in the General Fund totals \$50,000, or 0.01% of the General Fund revenue. FY 2024 parking meter revenue in the General Fund totaled \$1.5 million. The \$1.45 million reduction to the FY 2025 estimate reflects a reallocation of parking meter revenue. For FY 2025, \$750,000 is reallocated to the Streetcar Operations Fund and \$700,000 is reallocated to the Parking Meter Fund.

Other Revenues

These various revenues included in the Other Revenue category comprise 20.9% of the General Fund revenues in the Approved FY 2025 Budget Update. When compared to the Approved FY 2024 Budget, the revenues have increased \$5.3 million, or 4.7%. Other General Fund revenues and their variances are highlighted in the following chart:



Table VIII - FY 2025 Budget Update General Fund Other Revenues

	Approved FY 2024 Budget	Approved FY 2025 Budget Update	Difference
American Rescue Plan Act	\$ 28,200,000	\$ 25,200,000	\$ (3,000,000)
Buildings & Inspections Fees and Permits	18,637,820	22,312,310	3,674,490
Public Safety	16,441,600	19,125,540	2,683,940
Charges for Services	13,669,900	15,193,900	1,524,000
License & Permits	13,892,250	14,692,540	800,290
Admission Taxes	8,665,500	10,005,500	1,340,000
Fines, Forfeits and Penalties	6,941,260	5,211,000	(1,730,260)
Miscellaneous	5,588,030	5,188,030	(400,000)
Short Term Rental Excise Taxes	1,500,000	1,900,000	400,000
Public Services	379,000	300,000	(79,000)
Revenue from Other Agencies	100,000	137,430	37,430
Rent & Investments	61,000	128,400	67,400
Payment in Lieu of Taxes	10,000	10,000	-
Total Other Revenues	\$ 114,086,360	\$ 119,404,650	\$ 5,318,290

American Rescue Plan Act

The American Rescue Plan Act provides \$25.2 million in one-time emergency funding to the City. These resources will be used to reimburse COVID-19 related expenses or as revenue replacement per guidance from the U.S. Department of the Treasury.

Buildings & Inspections Fees and Permits

The Approved FY 2025 Budget Update revenue for Buildings & Inspections includes increased permit fees based on the consumer price index (CPI). The permit fee increase is 4.1%. Additionally, permit revenue is expected to increase due to the Convention Center District Project. Revenues are expected to increase by 19.7% compared to the Approved FY 2024 Budget.

Public Safety

This revenue category includes various revenues from the Police and Fire departments including emergency transport services, impounded vehicle fees, police detail charges, fire inspection fees, false alarm fees, and police auction proceeds. The projected increase in this revenue category is attributable to an accounting correction to accurately reflect resources as revenue rather than as credits to expense related to Police Task Force Assignments, Police Detail Charges, and Fire Special Events. The increase is also attributable to increased emergency transports. The Approved FY 2025 Budget Update reflects a 16.3% increase in public safety revenues when compared to the Approved FY 2024 Budget.



Charges for Services

This category includes overhead charges from restricted and enterprise funds. The Approved FY 2025 Budget Update reflects an 11.1% increase in charges for services when compared to the Approved FY 2024 Budget.

License & Permits

This revenue category includes fees charged for a variety of professional and occupational licenses. Some of the major revenue sources in this category include street privilege permits for gas, electric, and cable television, gas and electric aggregation permits, commercial solid waste permits, a variety of transportation related licenses (including chauffeurs, valets, taxicabs, pedicabs, and other livery vehicles), a variety of miscellaneous business licenses (including parking garages and lots, pawnbrokers, second hand dealers, peddlers, scrap processors, massage establishments and practitioners, and ticket sellers), and special events permit fees. This revenue category is expected to increase by 5.8% as compared to the Approved FY 2024 Budget. This is primarily due to fee adjustments that result in an increase in Street Openings revenue in the Department of Transportation and Engineering and Commercial Solid Waste revenue in the Department of Public Services.

Admission Taxes

This category includes projected revenues from a charge paid for the right or privilege to enter into a temporary or permanent place or event or participate in any tour or itinerant form of amusement within the City. This revenue category is expected to increase by \$1.3 million, or 15.5%, as compared to the Approved FY 2024 Budget. Admission tax revenue is expected to increase due to the new revenues from third party concerts and theaters ticket sales and football ticket resales.

Fines, Forfeits and Penalties

When compared to the Approved FY 2024 Budget, this revenue category is projected to decrease by 24.9% in FY 2025. This category includes parking, civil, and lot abatement fines as well as moving violation charges. The primary driver of this change is the shift of Private Lot Abatement Fines and Collection Fees from the General Fund to Stormwater Management Fund 107.

Miscellaneous

This revenue category includes projected refunds of prior year expenditures, tax abatement application fees, interest from other sources, and other miscellaneous revenues not otherwise classified. The miscellaneous revenues are projected to decrease by 7.2% in the Approved FY 2025 Budget Update.

Short-Term Rental Excise Tax

This revenue category accounts for revenue from taxing residential dwelling units offered to the public for rent for a duration of less than thirty consecutive days. This category is expected to increase by \$400,000 or 26.7% as compared to the Approved FY 2024 Budget.

Public Services

This category includes fees from the Department of Public Services and the Office of Environment and Sustainability, which includes recycling incentive fees and revenues from the Rumpke recycling contract.

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This category is expected to decrease by \$79,000, or 20.8%, from the Approved FY 2024 Budget. The decrease is due to expected changes in the residential recycling program.

Revenue from Other Agencies

This revenue category accounts for revenue from other government entities. This category is expected to increase by 37.4% from the Approved FY 2024 Budget.

Rents & Investments

This revenue category accounts for revenue from land, buildings, and otherwise not classified rent and investments. This category is expected to increase from the Approved FY 2024 Budget estimate by \$67,400 or 110.5%. This increase is due primarily to an increased estimate related to Land and Buildings Rent.

Payments in Lieu of Taxes

This revenue category accounts for revenue from metropolitan housing payments in lieu of taxes. The Approved FY 2025 Budget Update remains unchanged from the Approved FY 2024 Budget at \$10,000 in this category.



Restricted Funds Revenues

The Principal Restricted Funds' revenue available to support the Approved FY 2025 Operating Budget Update totals \$798.2 million, which is a \$15.3 million, or a 2.0%, increase in revenues as compared to the Approved FY 2024 Budget.

Table IX - Principal Restricted Funds' Revenues

Principal Restricted Funds	Approved FY 2024 Budget	Approved FY 2025 Budget Update	Difference
9-1-1 Cell Phone Fees	\$ 1,300,000	\$ 1,300,000	0
Bond Retirement	141,289,140	132,208,700	(9,080,440)
Cincinnati Area Geographic Information System (CAGIS)	4,713,220	4,713,220	0
Cincinnati Health District	620,000	620,000	0
Cincinnati Riverfront Park	1,431,000	1,431,000	0
Community Health Center Activities	30,096,460	30,096,460	0
Convention Center	9,300,000	2,600,000	(6,700,000)
County Law Enforcement Applied Regionally (CLEAR)	7,437,560	6,137,560	(1,300,000)
General Aviation	2,300,000	2,370,000	70,000
Hazard Abatement	365,580	372,400	6,820
Income Tax-Infrastructure	22,193,550	23,401,290	1,207,740
Metropolitan Sewer District	283,454,000	302,949,000	19,495,000
Municipal Golf	7,201,000	7,800,500	599,500
Municipal Motor Vehicle License Tax	4,114,000	4,114,000	0
Parking Meter	3,631,540	4,531,540	900,000
Parking System Facilities	6,178,910	6,175,910	(3,000)
Recreation Special Activities	5,450,000	5,730,430	280,430
Safe and Clean	53,300	45,830	(7,470)
Sawyer Point	648,500	648,500	0
Stormwater Management	29,470,000	30,430,610	960,610
Street Construction Maintenance & Repair	15,467,300	15,467,300	0
Streetcar Operations	5,140,000	5,340,000	200,000
Water Works	201,044,000	209,710,000	8,666,000
Total Principal Restricted Funds	\$ 782,899,060	\$ 798,194,250	\$ 15,295,190

The following Principal Restricted Fund revenue changes in the Approved FY 2025 Budget Update are highlighted below because the change is +/- \$1.0 million when compared to the Approved FY 2024 Budget.

Bond Retirement

The revenue projection for the Bond Retirement Fund is \$9.1 million lower than the Approved FY 2024 Budget. The Approved FY 2025 Budget Update revenue estimate is based on actual tax revenue estimates, anticipated Cincinnati Southern Railway (CSR) proceeds, and estimated bond sale amounts.



Convention Center

The revenue projection for the Convention Center is \$6.7 million lower than the Approved FY 2024 Budget. Portions of the Convention Center will be closed for renovations during FY 2025, significantly impacting revenue for charges for services. Transient Occupancy Tax (TOT) collections will continue in FY 2025.

County Law Enforcement Applied Regionally (CLEAR)

CLEAR Fund revenue is projected to decrease by \$1.3 million when compared to the Approved FY 2024 Budget. This fund is responsible for the management of information technology systems that service various law enforcement agencies operating in Hamilton County. CLEAR members contribute resources to reimburse various projects. The Approved FY 2024 Budget included revenue related to a \$2.0 million automated fingerprint identification system (AFIS) replacement project. This project and the related revenue will not continue in FY 2025 but is partially offset by \$700,000 in revenues from Hamilton County for equipment replacements, data transfer costs, and training.

Income Tax-Infrastructure Fund

Income Tax-Infrastructure Fund revenue is projected to increase by \$1.2 million when compared to the Approved FY 2024 Budget. The University of Cincinnati (UC) Economics Center reviewed and updated the earnings tax estimate in April 2024. The revised forecast includes an increase of Income Tax-Infrastructure Fund revenue for FY 2025 primarily due to the better-than-expected economic recovery in the post-pandemic environment.

Metropolitan Sewer District

The Metropolitan Sewer District Fund is projecting a \$19.5 million increase in CY 2025 as compared to CY 2024 due primarily to an increase in charges for services. The Metropolitan Sewer District's annual budget is approved by the Hamilton County Board of County Commissioners in December of each year. The County budget (including MSD) is on a calendar year basis, which runs from January 1st through December 31st. Therefore, revenue projections for MSD will be updated closer to the start of their CY 2025 budget.

Water Works

The revenue forecast for the Water Works Fund is \$8.7 million higher in the Approved FY 2025 Budget Update than in the Approved FY 2024 Budget. Ordinance No. 0248-2021 implemented a 5.55% increase effective calendar year 2024 and an additional 5.55% increase effective calendar year 2025.



BALANCING THE APPROVED FY 2025 BUDGET UPDATE

General Fund

The Approved FY 2024 General Fund Budget totaled \$531.2 million. In December 2023, the City submitted a Tentative Tax Budget (TTB), which forecasted a FY 2025 General Fund Continuation Budget (a budget to provide the same level of services in FY 2025 as in FY 2024, which includes anticipated assumptions for wages and wage-based benefit increases) of \$538.3 million in expenses and \$511.9 million in revenues, which resulted in a deficit of \$26.4 million.

As part of the Approved FY 2024 General Fund Budget, the five year General Fund forecast revenue amount included funding from the American Rescue Plan (ARP) Act, which provided funding to the City in the form of a Coronavirus Local Fiscal Recovery Fund grant. \$25.2 million from that grant would be used as a one-time emergency resource in FY 2025. These resources will be used to reimburse COVID-19 related expenses or as revenue replacement, based on guidance from the U.S. Department of the Treasury.

For the past several years, the City's continuation budget at the time of the TTB has resulted in a projected budget deficit ranging from \$18 million to \$30 million. For FY 2025, the continuation budget deficit was estimated at \$26.4 million, which would have been reduced to \$1.2 million due to the inclusion of \$25.2 million of ARP funding.

In addition to the projected budget deficit of \$26.4 million, the FY 2025 continuation budget included material changes to expenditures that occurred during FY 2024 as well as a 5.0% increase in health care premiums for Calendar Year 2025 and a .75 percentage point increase in the employer pension contribution for the Cincinnati Retirement System (CRS). The employer contribution percentage increased by 0.75 from 17.0% to 17.75%.

Additionally, the attrition of sworn staff in both Police and Fire remained significantly high during FY 2024. In Fire, even with the deployment of two Fire Recruit Classes during FY 2024, additional backfill overtime has been needed to maintain mandatory staffing minimums. Additional Fire overtime was included in the projected \$26.4 million deficit to maintain staffing minimums. Due to continued attrition of sworn police officers, additional funds were included for lump sum payments. These also contributed to the continuation budget deficit.

An inflation factor of 1.0% was applied to all non-personnel line items for the FY 2025 continuation budget. For the FY 2025 continuation budget, human services funding remained constant at FY 2024 levels which still exceeded 1.5% of estimated General Fund Operating Budget revenues.

Since the TTB, there were material revisions to revenues that decreased the FY 2025 projected deficit. A significant increase in the Property Tax helped to reduce the projected FY 2025 deficit as a result of the recent sexennial property tax reassessment which resulted in increased property values. The City's income tax revenue showed growth during FY 2024 and is now projected to grow slowly over the next several years. Other revenue increases total \$14.6 million.

+\$14.6 million: Revenue and Sources Adjustments

A net increase of \$14.6 million was included due to revised revenue estimates from departments, many of which are related to a more thorough review of various revenues by the Administration. Adjustments include increased investment and interest income, increased Admission Tax revenue, increased Short Term Rental Excise Tax revenue, and increased building and permit fees.



+\$9.6 million: Revision of Property Tax Revenue

In Ohio, county governments reassess property values on a sexennial basis. The latest reassessment occurred during Calendar Year 2023. Per the Hamilton County, Ohio Auditor, the revised property valuation includes an increase of General Fund property tax revenue of \$9.6 million. The original revenue estimate for property tax in FY 2025 was \$39.0 million which has since increased to \$48.6 million.

+\$8.7 million: Revision of City Income Tax Revenue

In April 2024, the University of Cincinnati's Economics Center revised projections for City income tax for fiscal years 2025 to 2029. The revised forecast includes an increase of General Fund income tax revenue of \$8.7 million for FY 2025 primarily due to a slowly growing economy. The original revenue estimate for income tax in FY 2025 was \$354.0 million which has since increased to \$362.7 million.

+\$7.6 million: American Rescue Plan Act

The American Rescue Plan Act provides funding to the City in the form of a Coronavirus Local Fiscal Recovery Fund grant. \$7.6 million from that grant will be used as a one-time resource in FY 2025. These resources will be used to reimburse COVID-19 related expenses or as revenue replacement, based on guidance from the U.S. Department of the Treasury. A total of \$25.2 million in ARP funds will be used in FY 2025.

Expenditure decreases total \$5.3 million and include:

-\$3.1 million: Timing of Fire Recruit Classes

The continuation budget for FY 2025 assumed that the Cincinnati Fire Department would hold two Fire Recruit Classes during FY 2025. Due to delays in the timing of the Recruit Classes in FY 2024, those delays will result in one fewer Fire Recruit Class during FY 2025.

-\$1.7 million: Health Care Savings

The continuation budget for FY 2025 assumed a 5.0% increase in health care premiums for Calendar Year (CY) 2025. Revised estimates indicate that health care premiums will remain flat for CY 2025.

-\$0.3 million: Miscellaneous Non-Personnel Reductions

The reduction of miscellaneous non-personnel items and adjustments to costs within multiple departments will result in savings of \$300,000 in FY 2025 primarily due to reductions in contractual services.

-\$0.1 million: Increased Reimbursements

The Approved Budget includes an increase of \$0.1 million in reimbursements to the Emergency Communications Center from the 9-1-1 Cell Phone Fees Fund.

-\$0.1 million: Position Vacancy Savings

Additional position vacancy savings is budgeted in the Department of Buildings and Inspections due to expected employee turnover in their new Building Inspector Training Academy which will result in savings of \$0.1 million in FY 2025.



Expenditure increases total \$37.0 million and include:

+\$4.7 million: One-Time Department Budget Exceptions

The Approved Budget includes resources for needed adjustments that are one-time in nature and will not be included in the FY 2026-2027 Biennial Budget. Budget exceptions for additional one-time needs include items such as additional resources for various studies (such as the Public Safety Facilities Master Plan and the Lunken Airport Customs Facility study), contractual services for the Place Based Investigations of Violent Offender Territories (PIVOT) strategy, support for the Urban League's Minority Business Program, a refresh of Plan Cincinnati, the establishment of an Office of Equity, and additional resources for special events, climate assessments, a compensation study, support for public art, a refresh of the Black Lives Matter Mural, and a crime victims memorial.

+\$4.1 million: Reserve for Contingencies

The Approved Budget also includes one-time resources for the Reserve for Contingencies to provide funding for needs that may arise over the course of FY 2025.

+\$4.9 million: Ongoing Department Budget Exceptions

Budget exceptions are included based on needed adjustments that occurred in FY 2024 but were not reflected in the base continuation budget for various departments including non-personnel funding for the residential recycling contract, continuation of the Law Department's City Mediation program, leadership training, employee recruiting, rent increases, insurance premium increases, utility increases, uniforms, equipment, the continuation of the Strategic Code Enforcement Unit's Essential Services Program in the Department of Buildings and Inspections, and the continuation of the Neighborhood Catalytic Capital Improvement Program (NCCIP) in the Department of Community and Economic Development. Budget exceptions for additional needs in FY 2025 were also included for items such as additional resources for an increase to the human services fund and leveraged support, an increase for the Neighborhood Support Program (NSP) for Community Councils, contractual services for various departments, the Police Young Adult Cadet Program, and the Youth Manager's Advisory Group (YMAG) as part of the Career Pathways Initiative (CPI).

+\$4.3 million: Staffing Related Increases Net of Reimbursements

Staffing increases in various departments are part of the Approved Budget and include additional full-time positions such as a Computer System Analyst position in Enterprise Technology Solutions for workflow implementation and support for data management initiatives; the City Manager's Office adds two Administrative Specialist positions - one to assist the Place Based Initiatives Manager and one in the Office of Communications for marketing initiatives as well as an Administrative Technician for general administrative support; the Emergency Communications Center adds four positions to create a Community Responders team; the Office of Environment and Sustainability is eliminating an Environmental/Solid Waste Programs Coordinator position and an Environmental/Safety Specialist position in order to add three Administrative Technician positions; the Law Department is adding a Legal Assistant for the City Mediation program and an Administrative Hearings Officer for the Parking Violations Bureau (PVB); in Human Resources, two positions are added including a Supervising Human Resources Analyst for the Employee Services Division and a Supervising Human Resources Analyst position to provide support for the Emergency Communications Center; a Service Crew Leader and two Laborers are added for the Cincinnati Parks Department to add a second shift to service operations at Smale Riverfront Park for cleanup, safety, and event support; the Department of Buildings and Inspections is creating a Special



Projects Team Satellite Office consisting of four staff dedicated to providing direct service to large scale development projects as well as an Assistant Supervisor of Inspections position to help oversee the Building Inspector Training Academy; and the Department of Economic Inclusion is adding a Senior Contract Compliance Specialist due to an increased number of contracts to monitor. Additionally, funds are included for the Law Department to address wage competitiveness issues for City Solicitor positions pending a compensation study as well as funding for the Cincinnati Recreation Commission's Rec @ Nite summer programming. Funding for the continuation of the Building Inspector Training Academy that began in FY 2024 for the Department of Buildings and Inspections is also included. Miscellaneous personnel increases are also included in the Approved Budget for various pay adjustments. The additional costs for some of these positions will be partially reimbursed from a variety of sources including various restricted funds and grant resources.

+\$1.0 million: Information Technology Related Increases

The Approved Budget also includes additional resources for various information technology related increases including contractual services for various software licenses and maintenance fees, cybersecurity, and vehicle location technology.

+\$0.4 million: Reversal of Credit to Expense

In FY 2024, reimbursements previously budgeted as a credit to expense were classified as General Fund revenue. After a review of those amounts during FY 2024, an additional \$400,000 will now be classified as General Fund revenue. Departmental expenditures have increased by this same amount to account for this change in FY 2025.

One-time use of funds in the amount of \$17.6 million includes:

+\$17.6 million: Transfers Out to the Capital Budget

\$17.6 million in General Fund resources will be transferred out to the capital budget. The categories of capital expenditures include:

- Community & Economic Development - \$8.85 million including allocations of \$7.35 million to Economic Development Initiatives (funding for the Quick Strike fund, Neighborhood In Focus, strategic acquisitions, supplemental funding for the Neighborhood Business District Improvement Program (NBDIP), and funding for city-owned asset redevelopment), \$1.0 million for property improvements, and \$500,000 for Housing Stability for the Home Enhancement Loan Program (HELP)
- Green Cincinnati Sustainability Initiatives - \$5.0 million
- Fleet Replacements - \$2.0 million
- Lunken Airport Facilities Upgrades - \$1.0 million
- Information Technology - \$750,000 including \$500,000 for Information Technology Equipment and \$250,000 for Technology Improvements for the City's 311 service line (Citizen Service Requests (CSR) system)

More details on these categories can be found in the Capital Budget Update Section of this document.



Changes to the City Manager's Recommended Budget as Part of the Approved Budget

As part of the budget process, the Mayor has two weeks to review and change the City Manager's Recommended Budget and the City Council then proposes changes to the budget that results in the Approved FY 2025 Budget Update. Additionally, an administrative change was implemented to the City Manager's Recommended Budget. All of these changes are outlined below.

Administrative Changes - General Fund:

An administrative change was made to the City Manager's Recommended Budget, which was ultimately approved by the City Council. This change includes:

- \$475,000 in leveraged support funding (\$275,000) and city operations programmatic support (\$200,000) was allocated to Keep Cincinnati Beautiful (KCB) within the City Manager's Office's (CMO) General Fund operating budget. However, because the Department of Public Services (DPS) will manage the entire KCB contract, this amount was moved to the DPS General Fund operating budget. The additional amount of \$475,000 is reflected in the DPS General Fund operating budget in the Approved FY 2025 General Fund Operating Budget Update.

Mayor Approved Changes

The Mayor's version of the FY 2025 Budget Update included a change to the City Manager's Recommended Budget. The Mayor proposed to reallocate \$4,040,000 from the General Fund Reserve for Contingencies non-departmental non-personnel operating budget account. The funds were re-allocated within both the General Capital budget and the General Fund operating budget for the following one-time uses:

General Capital Budget:

Economic Development and Housing Stability:

- Community Economic Advancement Initiative (CEAI) - \$500,000
- American Dream Down Payment Initiative - \$250,000

General Fund Operating Budget:

Leveraged Support (One-Time):

- ArtsWave Black and Brown Artists Fund - \$25,000
- Bethany House - \$25,000
- Center for Closing the Health Gap - \$250,000
- Cincinnati Works - \$50,000
- CincyTech - \$125,000
- Cintrifuse - \$25,000

Operating Budget Summary

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Public Safety / Community Support:

- Boots on the Ground Fund Program - \$500,000
- Safe & Clean Program - \$500,000

Special Events:

- Black Tech Week - \$200,000
- BLINK - \$1,000,000
- Forbes Under 30 Summit - \$200,000
- River Roots - \$50,000

Economic Development:

- Arena Feasibility Study - \$25,000
- Millcreek Corridor Planning Study - \$150,000
- The Port - \$100,000

Other:

- City Manager 5% Merit Pay Increase - \$15,000
- Ohio River Way Membership - \$50,000

These reallocations were approved by the City Council as proposed.

City Council Approved Changes

Working from the Approved Mayor/City Manager's Budget, the City Council passed the following changes in the General Capital and the General Fund operating budget for the following one-time uses:

General Capital Budget Increases:

- Connected Communities Improvements - \$860,000
- Queen City Avenue / Westwood Avenue Traffic Improvements - \$250,000
- Montana Avenue Traffic Calming - \$100,000
- Hillside Stairway Rehabilitation - \$400,000



General Fund Operating Budget Increases:

Economic Development and Vitality - Major Events Funding:*

- Forbes Under 30 Summit - up to \$400,000
- Greater Cincinnati Sports Events Commission - up to \$250,000
- River Roots - up to \$200,000

*Major Events Funding for each of these groups is set at a not to exceed amount and funding “(1) shall be contingent upon subsequent approval by Council after presentations by the organizations demonstrating how City funds will be leveraged and expended, and (2) must be utilized in accordance with the approved purpose within one year of the disbursement.”

Place-Based Initiatives:

- Hillside Regulation Revamp - \$100,000
- Keep Cincinnati Beautiful (KCB)'s Adopt A Spot Program - \$60,000

Housing Stability and Tenant Protection:

- Rental Assistance - \$200,000
- Shelter Diversion - \$150,000
- Landlord Incentives for Subsidy - \$50,000
- Limited Representation Pilot Program - \$40,000

Leveraged Support (One-Time):

- Activities Beyond the Classroom - \$100,000
- Groundwork Ohio River Valley - \$100,000
- Film Cincinnati - \$75,000
- The Health Collaborative - \$50,000
- Big Brothers Big Sisters - \$50,000
- Literacy Lab - \$50,000
- Last Mile Food Rescue - \$50,000
- Bethany House - \$40,000
- MORTAR - \$40,000

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- CincyTech - \$25,000
- Cincy Smiles - \$25,000
- LADD - \$25,000
- Cincinnati Youth Collaborative - \$100,000

Multiple sources were used to provide funding for these items, including the following reductions:

- Reduced capital improvement program project account "Neighborhood Business District Improvements - GF" - \$2,000,000
- Reduced capital improvement program project account "Pedestrian Safety Improvements / Major Street Calming" - \$250,000
- Reduced capital improvement program project account "Street Rehabilitation - COT" - \$500,000
- Reduced capital improvement program project account "Convention Center Improvements" - \$500,000
- Reduced the General Fund Reserve for Contingencies non-departmental account - \$380,000
- Eliminated the funding for the Lunken Airport Customs Facility Study - \$100,000
- Reduced the Reserve for Operating Budget Contingencies balance sheet reserve account and transferred those funds to the General Fund - \$60,000

Budget Neutral Reallocation of Existing Funds:

Within the General Capital budget, the City Council reallocated existing funds within the Park Infrastructure Rehabilitation capital improvement program project account:

- \$150,000 for the Washington Park Masonry and Concrete Repairs sub-project was reallocated to fund a new sub-project for Glenway Park Accessible Playground Equipment.

Within the General Fund operating budget, the City Council reallocated existing funds within the City Manager's Office budget:

- \$75,000 of existing funds for the Neighborhood Support Program (NSP) were reallocated to provide one-time leveraged support funding for Invest in Neighborhoods (IIN).

In order to appropriately align eligible sources and uses of funding within the General Capital budget, the changes made by the City Council required that an existing \$500,000 of funding be swapped between the "City Facility Renovation and Repairs" and the "Fleet Replacements" capital improvement program project accounts.



Table X - General Fund Approved FY 2024 Budget & Approved FY 2025 Budget Update Comparison

<i>(\$ in Millions)</i>	Approved FY 2024 Budget	Approved FY 2025 Budget Update	Increase / (Decrease)	% Change Approved FY 2024 to Approved FY 2025 Update
Expenditures				
Public Safety Total	\$345.1	\$351.8	\$6.7	1.9%
Non-Public Safety Total	\$136.5	\$151.5	\$15.0	11.0%
Total Departmental Budgets	\$481.6	\$503.3	\$21.7	4.5%
Non-Departmental Total	\$22.4	\$23.6	\$1.2	5.4%
Transfers Out	\$27.1	\$44.8	\$17.7	65.3%
Total General Fund Expenditures	\$531.1	\$571.7	\$40.6	7.6%

Public safety departments include Police, Fire, and the Emergency Communications Center (ECC). Public safety departments comprised a total of \$351.8 million and non-public safety departments comprised a total of \$151.5 million of the Approved FY 2025 General Fund Operating Budget Update total of \$571.7 million. In contrast, the Approved FY 2024 General Fund Operating Budget totaled \$531.1 million and included \$345.1 million for public safety departments and \$136.5 million for non-public safety departments. General Fund support for the Cincinnati Health Department is represented as a transfer out of \$21.3 million from the General Fund to the Cincinnati Health District Fund in FY 2025. The public safety departments reflect budget increases of \$6.7 million or 1.9% when compared to the Approved FY 2024 Budget. The non-public safety departments reflect budget increases of \$15.0 million or 11.0% as compared to the Approved FY 2024 Budget.

Table XI provides a comparison of each department's General Fund Approved FY 2024 Budget to the Approved FY 2025 Budget Update.

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Table XI - General Fund Budget Comparison by Department

	Approved FY 2024 Budget	Approved FY 2025 Budget Update	% Change Approved FY 2024 Budget to Approved FY 2025 Budget Update
Police	\$ 180,510,570	181,617,160	0.6%
Fire	148,075,830	152,771,300	3.2%
Public Safety Sub-Total	\$ 328,586,400	\$ 334,388,460	1.8%
City Manager's Office ⁽¹⁾	\$ 46,966,930	\$ 54,709,920	16.5%
Recreation	18,657,160	19,479,750	4.4%
Public Services	16,254,200	17,164,140	5.6%
Buildings & Inspections	13,411,600	13,854,640	3.3%
Law	10,790,220	12,516,900	16.0%
Parks	10,584,800	11,556,710	9.2%
Finance	7,913,360	8,308,430	5.0%
Enterprise Technology Solutions	7,221,910	7,616,370	5.5%
Human Resources	4,332,490	5,438,490	25.5%
Community & Economic Development ⁽²⁾	4,863,420	4,605,670	-5.3%
Transportation & Engineering	3,421,070	3,833,040	12.0%
City Council	2,339,210	2,396,950	2.5%
City Planning & Engagement	1,600,090	2,124,770	32.8%
Economic Inclusion	1,436,220	2,018,790	40.6%
Citizen Complaint Authority	1,386,790	1,413,140	1.9%
Office of the Mayor	1,047,610	1,109,440	5.9%
Clerk of Council	824,200	796,350	-3.4%
Non-Public Safety Sub-Total	\$ 153,051,280	\$ 168,943,500	10.4%
Total Departmental Budgets	\$ 481,637,680	\$ 503,331,960	4.5%
Non-Departmental	\$ 22,443,070	\$ 23,648,130	5.4%
Transfers Out⁽³⁾	\$ 27,083,870	\$ 44,768,040	65.3%
Total General Fund Budget	\$ 531,164,620	\$ 571,748,130	7.6%

⁽¹⁾ The City Manager's Office includes the Emergency Communications Center.

⁽²⁾ The Approved FY 2024 Operating Budget included \$900,000 for the Neighborhood Business District Improvement Program (NBDIP). These resources are included in the General Capital Budget for the Approved FY 2025 Budget Update.

⁽³⁾ The Approved FY 2025 Budget Update includes \$25.2 million in American Rescue Plan Act revenue replacement, of which a net \$16.7 million is utilized as a one-time source to make General Fund resources available for the capital budget as a transfer out.



General Fund Budget by Strategic Priority

Each agency is assigned the Strategic Priority that most closely aligns with the agency’s mission and goals. Table XII organizes the Approved FY 2025 General Fund Budget Update by Strategic Priority.

Table XII - Approved FY 2025 General Fund Budget Update by Strategic Priority

Strategic Priority	Approved FY 2025 General Fund Budget Update
Excellent & Equitable Service Delivery	\$ 52,556,530
Fiscal Sustainability	27,083,370
Growing Economic Opportunities	18,036,930
Public Safety and Health	359,868,260
Thriving Neighborhoods	41,484,130
Other	72,718,910

Additionally, each one-time or ongoing budget adjustment is assigned a Strategic Priority that best aligns with the nature of the budgetary increase or decrease. The table below provides the Approved FY 2025 General Fund Budget Update adjustment total by Strategic Priority. Budget adjustments that were administrative in nature (e.g., realigning resources within a department) are captured in the “Other” category.

Table XIII - Approved FY 2025 General Fund Budget Update Adjustments by Strategic Priority

Strategic Priority	Approved FY 2025 General Fund Budget Update Adjustments
Excellent & Equitable Service Delivery	\$ 5,372,330
Fiscal Sustainability	505,850
Growing Economic Opportunities	3,451,236
Public Safety & Health	17,144,472
Thriving Neighborhoods	2,762,782
Other	(4,152,699)



Restricted Funds Expenditures

The Approved FY 2025 Restricted Funds Operating Expenditure Budget increases by \$485,050, or 0.1% from the Approved FY 2024 Budget. This is primarily due to expenditure increases in the Cincinnati Health District Fund, the Community Health Center Activities Fund, the Income Tax-Infrastructure Fund, the Metropolitan Sewer District Fund, the Stormwater Management Fund, the Street Construction Maintenance & Repair Fund, and the Water Works Fund. These increases are partially offset by decreases in the Bond Retirement Fund, the Convention Center Fund, and the County Law Enforcement Applied Regionally (CLEAR) Fund.

Table XIV - Restricted Funds' Operating Expenditure Budgets

	Approved FY 2024 Budget	Approved FY 2025 Budget Update	Difference	% Change Approved FY 2024 Budget to Approved FY 2025 Budget Update
Principal Restricted Funds				
9-1-1 Cell Phone Fees	\$1,469,990	\$1,605,420	135,430	9.2%
Bond Retirement	149,761,920	139,155,570	(10,606,350)	-7.1%
Cincinnati Area Geographic Information System (CAGIS)	4,994,760	5,161,350	166,590	3.3%
Cincinnati Health District	21,087,640	22,140,750	1,053,110	5.0%
Cincinnati Riverfront Park	1,517,100	1,645,240	128,140	8.4%
Community Health Center Activities	28,430,310	29,742,390	1,312,080	4.6%
Convention Center	10,483,360	4,800,000	(5,683,360)	-54.2%
County Law Enforcement Applied Regionally (CLEAR)	7,691,420	6,494,810	(1,196,610)	-15.6%
General Aviation	2,339,310	2,461,550	122,240	5.2%
Hazard Abatement	697,690	697,210	(480)	-0.1%
Income Tax-Infrastructure	23,731,360	24,614,840	883,480	3.7%
Metropolitan Sewer District*	237,901,570	241,700,000	3,798,430	1.6%
Municipal Golf	6,777,390	7,126,470	349,080	5.2%
Municipal Motor Vehicle License Tax	4,223,440	4,511,070	287,630	6.8%
Parking Meter	5,077,480	5,425,100	347,620	6.8%
Parking System Facilities	7,744,620	7,873,590	128,970	1.7%
Recreation Special Activities	5,922,560	6,515,450	592,890	10.0%
Safe and Clean	52,040	51,010	(1,030)	-2.0%
Sawyer Point	1,120,190	1,251,780	131,590	11.7%
Stormwater Management	29,246,950	31,455,690	2,208,740	7.6%
Street Construction Maintenance & Repair	16,828,500	17,848,580	1,020,080	6.1%
Streetcar Operations	5,891,850	6,197,750	305,900	5.2%
Water Works	172,817,110	176,170,050	3,352,940	1.9%
Subtotal Principal Restricted Funds	\$745,808,560	\$744,645,670	(\$1,162,890)	-0.2%
Other Restricted Funds	37,924,020	39,571,670	1,647,650	4.3%
Restricted Fund Grand Total	\$783,732,580	\$784,217,340	\$484,760	0.1%

*The Approved FY 2025 Budget Update amount for the Metropolitan Sewer District Fund is a projection and has not been approved by the Hamilton County Board of County Commissioners.

Bond Retirement

Expenditures for the Bond Retirement Fund vary annually depending on the amount of principal and interest to be paid and refunds. The Approved FY 2025 Budget Update includes a \$10.6 million decrease due to reduced Note issuance activity. As in FY 2024, the debt service previously paid from the General Fund and other Special Revenue funds will be booked as "Transfers Out" to the Bond Retirement Fund and as debt service expense in the Bond Retirement Fund.



Cincinnati Health District

The Cincinnati Health District Fund's expenditures are increasing by \$1.1 million primarily due to an increase for Wi-Fi services at Cincinnati Health Department locations that provide WIC (Women, Infant, and Children) services, as well as wage adjustments, fringe benefit increases, and an inflationary increase for non-personnel expenses.

Community Health Center Activities

The Community Health Center Activities Fund's expenditures are increasing by \$1.3 million primarily due to the addition of a Clinical Pharmacist and a Pharmacy Technician, as well as wage adjustments, fringe benefit increases, and an inflationary increase for non-personnel expenses.

Convention Center

The Convention Center Fund's expenditures are decreasing by \$5.7 million primarily due to the partial closure of the Duke Energy Convention Center for planned renovations beginning FY 2025.

County Law Enforcement Applied Regionally (CLEAR)

The County Law Enforcement Applied Regionally (CLEAR) Fund's expenditures are decreasing by \$1.2 million primarily due to the reversal of a \$2.0 million one-time exception that was included in the Approved FY 2024 Budget. This decrease is partially offset by \$700,000 in additional resources for training, RSA tokens, data transfer services, computer replacements, and CLEAR server replacements.

Income Tax-Infrastructure

The Income Tax-Infrastructure Fund's expenditures are increasing by \$883,480 primarily due to the reversal of one-time Approved FY 2024 Budget reductions.

Metropolitan Sewer District

The Metropolitan Sewer District's (MSD) budget information contained in this budget document is for informational purposes only. The MSD's annual budget is approved by the Hamilton County Board of County Commissioners. MSD's budget is based on a calendar year (January 1 through December 31) not the City's fiscal year (July 1 through June 30). The \$3.8 million projected increase is due to increased personnel and debt service expenses.

Stormwater Management Fund

The Stormwater Management Fund's expenditures are increasing by \$2.2 million primarily due to increased resources needed for the Rumpke recycling contract and bike lane sweeping. Resources are also included for an additional position for the Private Lot Abatement Program (PLAP) and a Deputy Director for the Stormwater Management Utility.

Street Construction Maintenance & Repair

The Street Construction Maintenance & Repair Fund's expenditures are increasing by \$1.0 million primarily due to additional resources for Wasson Way maintenance, resources for the maintenance and repair of pedestrian, bike safety, and street calming assets, as well as wage adjustments and non-personnel expenses.



Water Works

The Water Works Fund's expenditures are increasing by \$3.4 million primarily due to additional resources for addressing vacancies, adding staff for customer assistance, and reestablishing staff for strategic planning. These increases are partially offset by decreases related to the removal of one-time billing system implementation costs, the restructuring of credit card fees, and the stabilization of utility costs in the post-pandemic environment.



Staffing Plan

The Approved FY 2025 Budget Update does not include the displacement or layoff of City employees. The Approved FY 2025 Budget Update Staffing Plan includes Full-Time Equivalent (FTE) increases in several departments. Most of the increases are in the General Fund. Staffing increases in various departments focus on improving efficiency and service delivery for programs and activities such as a Community Responders team in the Emergency Communications Center, a Special Projects Team Satellite Office in the Department of Buildings & Inspections, and second shift staffing for Smale Riverfront Park in the Cincinnati Parks Department. The Restricted Funds show a smaller net increase. When compared to the Approved FY 2024 Budget, the Approved FY 2025 Budget Update provides for an all funds increase of 73.62 FTE. Seventeen departments have modified staffing plans resulting in changes to FTE counts. Only one department experiences a net reduction of FTE.

All Funds Staffing Summary

The Approved FY 2025 Budget Update provides for a net, all funds increase of 73.62 FTE over the Approved FY 2024 Budget. Sixteen departments are increasing FTE for a total of 76.40 and one department is reducing FTE in the amount of 2.78 FTE.

General Fund Staffing Summary

General Fund positions increase by a net 46.65 FTE in the Approved FY 2025 Budget Update. These General Fund FTE increases are shared by ten departments. Only two departments have minor FTE reductions in the General Fund.

Restricted Funds Staffing Summary

Restricted Fund positions increase by a net 26.97 FTE in the Approved FY 2025 Budget Update. Nine departments show a total increase of 34.52 FTE, which is partially offset by a reduction of 7.55 FTE in four departments.

Table XV – Approved FY 2025 Budget Update City Staffing Plan

<i>(in Full-Time Equivalents, FTE)</i>	Approved FY 2024 Budget	Approved FY 2025 Budget Update	Change From FY 2024
General Fund	3,444.14	3,490.79	46.65
Restricted Funds	<u>2,847.97</u>	<u>2,874.94</u>	<u>26.97</u>
Total City Staffing	6,292.11	6,365.73	73.62

General Fund: Changes by Department/Agency

The overall General Fund increase of 46.65 FTE in the Approved FY 2025 Budget Update is primarily the result of increases in the City Manager's Office, the Department of Buildings & Inspections, the Parks Department, and the Police Department. These departments represent 39.27 FTE of the total General Fund

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Staffing Plan



increase of 46.65 FTE. The balance of the General Fund net increase of 7.38 FTE involves small FTE increases among six other departments and small FTE decreases in two other departments.

City Manager's Office

The City Manager's Office shows an 11.27 FTE increase, which is influenced by changes in the Emergency Communications Center, City Manager's Office administrative staff, the Office of Environment and Sustainability, and the Office of Performance and Data Analytics. Of the 11.27 FTE increase, a 4.0 FTE increase is related to an increase in the City Manager's Office, including one Administrative Specialist for Place Based Initiatives, one Administrative Specialist in the Office of Communications to focus on marketing efforts, an Administrative Technician to provide administrative support, and an Assistant to the City Manager position, which was added during FY 2024. The Emergency Communications Center increases by 5.0 FTE due to the establishment of a Community Responders Program and the transfer of a Senior Computer Programmer Analyst from Enterprise Technology Solutions. The Office of Environment and Sustainability increases by 1.27 FTE to upgrade a Recycling Operations Technician to full-time status and add three Administrative Technician positions, which replaced two positions. Finally, the Office of Performance and Data Analytics increases by 1.0 FTE due to the addition of a Management Analyst for Fleet Services related data analysis.

Cincinnati Parks Department

The Parks Department increases General Fund staff by 12.0 FTE in the Approved FY 2025 Budget Update. A majority of this increase in the Approved FY 2025 Budget Update is due to the addition of several positions during FY 2024 and the transfer of 2.58 FTE from Restricted Funds. New positions range from administrative in nature to operational, including laborers, florists, and arborists. The cost of several of these positions is offset by reimbursements from other funds as well as capital projects. The Approved FY 2025 Budget Update also includes resources for 3.0 FTE to add a second shift to support service operations at Smale Riverfront Park, which will be offset with reimbursements from the Cincinnati Riverfront Park Fund.

Department of Buildings and Inspections

The Department of Buildings & Inspections increased staff by 9.0 FTE in the General Fund. Of the 9.0 FTE, 5.0 FTE are new positions, including an Assistant Supervisor of Inspections to assist with the Building Inspector Training Academy, and 4.0 FTE for a Special Projects Team Satellite Office dedicated to large scale development projects, such as the Convention Center District Renovation. During FY 2024, Buildings & Inspections removed 3.0 FTE Litter Control Officers from the Stormwater Management Fund and added 3 new Building Inspector 4 positions in the General Fund. These positions are reimbursed from the Stormwater Management Fund. Finally, a Master Plans Examiner position is currently double filled, accounting for the remaining 1.0 FTE increase.

Cincinnati Police Department

The Police Department increases by 7.0 FTE primarily due to a new civilian staffing plan, which resulted in the addition of 2.0 FTE Law Enforcement Instructors and 2.0 FTE Police Criminalists. Additionally, 1.0 FTE Health Caseworker was added in FY 2024. The remaining variance is the result of a Supervising Storekeeper position being temporarily double filled and the addition of an Executive Assistant Police Chief.



Department of Human Resources

The Human Resources Department shows an increase of 3.0 FTE in the Approved FY 2025 Budget Update due to the addition of 2.0 FTE Supervising Human Resources Analysts, one will be dedicated to Employee Services and HR centralization efforts and the other will provide services to the Emergency Communications Center. Additionally, during FY 2024, 1.0 FTE was deleted from the Income Tax-Infrastructure Fund and 1.0 FTE was added to the General Fund as part of a routine promotion.

Cincinnati Recreation Commission

The Cincinnati Recreation Commission increases by 2.0 FTE in the General Fund in the Approved FY 2025 Budget Update. The department added a Division Manager in FY 2024, which is fully reimbursed by the department's restricted funds. Additionally, a Supervising Parks/Recreation Coordinator position is transferred from the Recreation Special Activities Fund to the General Fund for FY 2025.

Law Department

The Law Department staff increases by 2.0 FTE in the General Fund relating to support for two programs. Law adds a Legal Assistant to serve the City Mediation Program and an Administrative Hearings Officer position for the Parking Violations Bureau.

Other General Fund Department Changes

The Office of the Mayor shows an increase of 1.0 FTE which is related to the addition of two part-time Co-Op/Intern positions.

The Department of Economic Inclusion increases by 1.0 FTE due to the addition of a Contract Compliance Specialist position to monitor Metropolitan Sewer District contracts.

Enterprise Technology Solutions (ETS) increases by a net 0.19 FTE. This change reflects various FY 2024 changes, including the deletion of a Clerk Typist 3 for the addition of 2.19 Co-Op/Interns. This change also reflects the reduction in the headcount of an Information Technology Manager from two to one. Additionally, a Senior Computer Programmer Analyst is transferred from ETS to the Emergency Communications Center. The Approved FY 2025 Budget Update also includes resources for a position to implement and support process workflows to increase efficiency.

Restricted Funds: Changes by Department/Agency

In the Approved FY 2025 Budget Update, the Restricted Funds' staffing plan increases by a net 26.97 FTE affecting thirteen departments. Nine departments show increases and four departments experience decreases.

The largest Restricted Funds increase is in Greater Cincinnati Water Works (GCWW) with an additional 17.50 FTE. The Cincinnati Recreation Commission has the second largest increase with the addition of 5.0 FTE. All the other departments increase by 3.0 or less FTE including: Public Services, the Cincinnati Health Department, Enterprise Services, City Manager's Office, Law Department, Stormwater Utility, and Transportation and Engineering.



Greater Cincinnati Water Works (GCWW)

Greater Cincinnati Water Works increases by 17.5 FTE in the Approved FY 2025 Budget Update. The majority of this increase is related to three initiatives: a GCWW initiative to enhance recruitment efforts to attract qualified applicants in essential positions; historic new federal lead regulations announced in November 2023 which will require the utility to triple the current annual capacity; and the improvement/expansion of customer service assistance programs.

GCWW will be adding Co-Op/Intern positions in the Water Quality and Treatment and Engineering Divisions to provide entry level opportunities to attract candidates with essential skills. Municipal Worker positions are also being added in the Distribution Division, which will enhance the career path for new employees. Senior administrative support positions will be added to support this initiative. Additional staff will be added for safety training for entry-level Municipal Workers in the Water Distribution Division.

While the utility is aiming to remove 1,200 lead service lines in FY 2024, historic new federal lead regulations announced in November 2023 will require the utility to triple the current annual capacity. GCWW will be adding several administrative positions to the Business Services Division's Lead Section to address new Federal regulation requirements. Staff will also be added to the Water Quality and Treatment Division.

Finally, GCWW is adding positions to staff a customer assistance section that will focus on addressing customer needs such as payment assistance and emergency assistance.

Cincinnati Recreation Commission

The Cincinnati Recreation Commission increases by 5.0 FTE in the Restricted Funds in the Approved FY 2025 Budget Update, which includes 6.0 FTE Recreation Specialist positions for the new Oakley Recreation Center. These additions are offset by the transfer of a Supervising Parks/Recreation Coordinator to the General Fund.

Department of Public Services

The Department of Public Services increases by 3.0 FTE in the Restricted Funds. A Public Works Operations Assistant Supervisor was transferred from the General Fund to the Street Construction Maintenance & Repair Fund during FY 2024. The remaining 2.0 FTE is the result of a new Facilities Maintenance Manager and an Engineering Technical Supervisor in the Income-Tax Infrastructure Fund. The Facilities Maintenance Manager will manage capital projects and facilitate the maintenance program. The Engineering Technical Supervisor will provide project management and construction inspections. These two positions will be partially offset by reimbursements from capital projects and other sources.

Cincinnati Health Department

The Health Department's 2.67 FTE increase is the result of an adjustment in the balance of full-time staff over part-time staff positions as well as the addition of a Clinical Pharmacist and a Pharmacy Technician in the Community Health Center Activities Fund.



Enterprise Services

Parking Services shows a net increase of 2.62 FTE as the result of converting six part-time Parking Enforcement Officers (PEO) to three full-time PEOs and adding four new full-time PEOs for increased enforcement activities.

Other Restricted Funds Changes

The Finance Department's reduction of 1.97 FTE is primarily due to the deletion of obsolete Public Employees Assistance Program (PEAP) Counselor positions. The reduction is partially offset by a Supervising Environmental Safety Specialist position that was added to the Employee Safety and Risk Management Fund.

The Retirement Division in the City Manager's Office adds one temporary FTE as a double-fill for a Computer System Analyst position.

The Law Department transfers one existing Senior Assistant City Solicitor position from the General Fund to the Property Management Fund.

The Stormwater Utility adds a Deputy Director position.

The Department of Transportation and Engineering is adding a Co-Op/Intern position at 0.73 FTE.

There are departments with minor Restricted Fund reductions primarily due to the shift of positions between Restricted funds and the General Fund and an exchange of part-time and full-time positions. These departments include the Cincinnati Parks Department, the Department of Buildings & Inspections, and the Department of Human Resources.

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Table XVI - Approved FY 2024 Budget to Approved FY 2025 Budget Update City Staffing Plan by Department

Department	General Fund Change from FY 2024	Restricted Funds Change from FY 2024	All Funds Change from FY 2024
City Council	0	0	0
Office of the Mayor	1	0	1
Clerk of Council	0	0	0
City Manager	11.27	1	12.27
Buildings & Inspections	9	-2	7
Citizen Complaint Authority	0	0	0
City Planning and Engagement	0	0	0
Community & Economic Development	0	0	0
Enterprise Services	0	2.62	2.62
Economic Inclusion	1	0	1
Enterprise Technology Solutions	0.19	0	0.19
Finance	-0.81	-1.97	-2.78
Fire	0	0	0
Health	0	2.67	2.67
Human Resources	3	-1	2
Law	2	1	3
Parks	12	-2.58	9.42
Police	7	0	7
Public Services	-1	3	2
Recreation	2	5	7
Sewers	0	0	0
Stormwater Management Utility	0	1	1
Transportation & Engineering	0	0.73	0.73
Water Works	0	17.5	17.5

Public Safety Staffing

Public Safety FTE includes all positions in both the Fire and Police Departments (sworn and non-sworn). It is important to note that the Public Safety FTE total also includes 161.19 FTE in the Emergency Communications Center and 4.0 FTE in Enterprise Technology Solutions (ETS), which provide information technology services to the Emergency Communications Center. Non-Public Safety FTE consists of all City FTE not included in the Public Safety total.

The Approved FY 2025 Budget Update provides a Public Safety workforce of 2,317.19 FTE. In the Approved FY 2025 Budget Update, the Public Safety workforce increases by 9.0 FTE as a result of a 7.0 FTE addition to Police Department civilian staff and a 5.0 FTE increase at the Emergency Communications Center for the Community Responders team and the transfer of information technology support from Enterprise Technology Solutions. These increases in Police and ECC are offset by a 3.0 FTE reduction at ETS. Non-Public Safety FTE increase by 64.62 FTE.



Table XVII - All Funds Public Safety FTE Compared to Non-Public Safety FTE

<i>(in Full-Time Equivalents, FTE)</i>	Approved FY 2024 Budget	Approved FY 2025 Budget Update	Change From FY 2024
Public Safety FTE	2,308.19	2,317.19	9.00
Non-Public Safety FTE	<u>3,983.92</u>	<u>4,048.54</u>	<u>64.62</u>
Total All Funds FTE	6,292.11	6,365.73	73.62

General Fund: Public Safety FTE and Non-Public Safety FTE

Concentrating on the General Fund, Table XVIII below shows that public safety staffing trends in the General Fund are consistent with the total General Fund budget since all public safety FTE are concentrated in the General Fund. Furthermore, it is important to note that public safety is the primary focus of General Fund expenditures. Public Safety FTE represent approximately 36% of the All Funds total workforce in the Approved FY 2025 Budget Update, but approximately 66% of the total General Fund workforce in the Approved FY 2025 Budget Update. Public Safety positions increase by 9.0 FTE in the Approved FY 2025 Budget Update. General Fund non-public safety positions increase by 37.65 FTE across nine departments in the Approved FY 2025 Budget Update. Overall, General Fund FTE increases by 46.65 FTE in the Approved FY 2025 Budget Update.

Table XVIII - General Fund Public Safety FTE Compared to Non-Public Safety FTE

<i>(in Full-Time Equivalents, FTE)</i>	Approved FY 2024 Budget	Approved FY 2025 Budget Update	Change From FY 2024
General Fund Public Safety	2,308.19	2,317.19	9.00
General Fund Non-Public Safety	<u>1,135.95</u>	<u>1,173.60</u>	<u>37.65</u>
Total General Fund Staffing	3,444.14	3,490.79	46.65

As shown in Table XIX, the level of sworn FTE is unchanged in both the Police and Fire Departments in the Approved FY 2025 Budget Update compared to the Approved FY 2024 Budget.

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Staffing Plan



Table XIX - Approved FY 2025 Budget Update Sworn Strength Staffing Summary

<i>(in Full-Time Equivalents, FTE)</i>	Approved FY 2024 Budget	Approved FY 2025 Budget Update	Change From FY 2024
Police Sworn	1,059.00	1,059.00	0.00
Fire Sworn	<u>859.00</u>	<u>859.00</u>	<u>0.00</u>
Total Sworn	1,918.00	1,918.00	0.00

The Approved FY 2025 Budget Update includes a 50-member Police recruit class slated to graduate in August 2024. A 50-member Police recruit class is also slated to start in October 2024. An additional 50-member Police recruit class is slated to begin in May 2025. Existing federal Community Oriented Policing Services (COPS) Hiring Grant resources are available to support 120 officers and the department is continuing to pursue COPS Hiring Grants to offset the cost of future recruit classes.

The Fire Department is expected to have a recruit class of 50 FTE slated to start in May 2024 and another recruit class of 50 FTE slated to start in October 2024. While there are no grant funds available at this time for the Fire recruit classes, the department has applied for a Staffing for Adequate Fire and Emergency Response (SAFER) grant. The next round of grant awards will be announced in the Fall of 2024.

The chart below shows the estimated sworn strength for both Police and Fire in July 2024 and June 2025. The estimate takes into account the expected graduation of recruits as well as projected attrition of sworn staff throughout the year.

Table XX - Projected Sworn Staffing Summary During FY 2025

Sworn FTE	July 2024	August 2024 Police Recruit Class Graduation	May 2025 Police Recruit Class Graduation	June 2025
POLICE	915	959	979	976

Sworn FTE	July 2024	September 2024 Fire Recruit Class Graduation	March 2025 Fire Recruit Class Graduation	June 2025
FIRE	827	866	893	881



Longer Term Staffing Trends

A longer perspective is shown in Table XXI. The total public safety FTE supported by the General Fund has increased by 122.29 FTE since the year 2000 which represents a 5.57% increase while non-public safety positions have decreased by 799.60 FTE or 40.52% during the same period. Overall, General Fund FTE has declined by 16.25% since 2000.

Table XXI - General Fund FTE Change 2000-2025

<i>(in Full-Time Equivalents, FTE)</i>	Approved CY 2000 Budget	Approved FY 2025 Budget Update	FTE Change From CY 2000 Budget	Percentage Change
General Fund Public Safety	2,194.90	2,317.19	122.29	5.57%
General Fund Non-Public Safety	<u>1,973.20</u>	<u>1,173.60</u>	<u>(799.60)</u>	<u>-40.52%</u>
Total General Fund Staffing	4,168.10	3,490.79	(677.31)	-16.25%

In Table XXII, sworn public safety positions have increased by 131.00 FTE since the year 2000. This represents a 7.33% increase in sworn staff since 2000.

Table XXII - Public Safety Sworn FTE Change 2000-2025

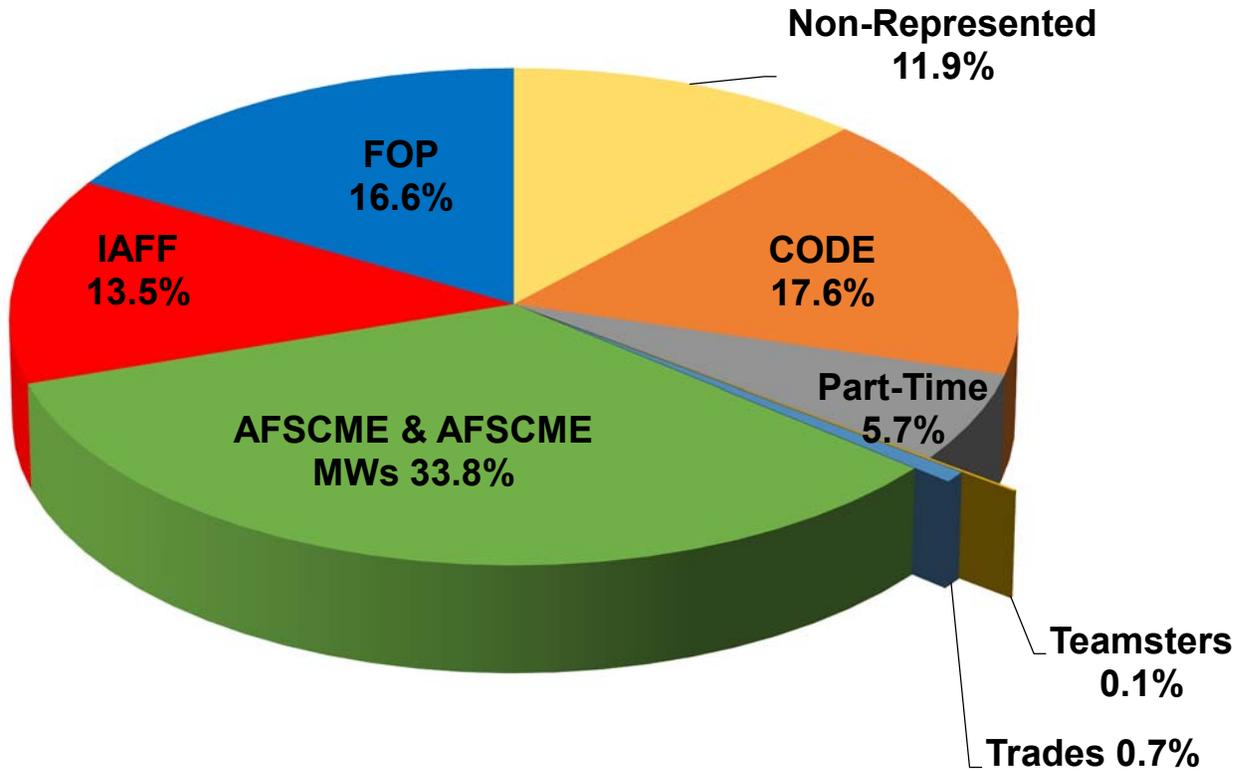
<i>(in Full-Time Equivalents, FTE)</i>	Approved CY 2000 Budget	Approved FY 2025 Budget Update	FTE Change From 2000 Budget	Percentage Change
Public Safety Sworn FTE	1,787.00	1,918.00	131.00	7.33%

Distribution of FTE by Bargaining Unit

There are six bargaining units that represent employees. Those six units include: the American Federation of State, County and Municipal Employees (AFSCME) (which includes a separate contract for part-time Municipal Workers (MW)) the Cincinnati Building Trades Council, Cincinnati Organized and Dedicated Employees (CODE), the Fraternal Order of Police (FOP), the International Association of Fire Fighters (IAFF), and the Teamsters. Across all funds, represented employees account for 82.4% of all FTE.



Graph II - Approved FY 2025 All Funds Budget Update Bargaining Unit Representation





Staffing Plan - Update

	General Fund			Restricted Funds			All Funds		
	FY 2023	FY 2024	FY 2025	FY 2023	FY 2024	FY 2025	FY 2023	FY 2024	FY 2025
City Council	27.00	27.00	27.00	0.00	0.00	0.00	27.00	27.00	27.00
Office of the Mayor	10.50	11.00	12.00	0.00	0.00	0.00	10.50	11.00	12.00
Clerk of Council	7.00	7.00	7.00	0.00	0.00	0.00	7.00	7.00	7.00
City Manager	229.92	241.92	253.19	21.00	39.00	40.00	250.92	280.92	293.19
Buildings & Inspections	113.50	123.50	132.50	6.00	6.00	4.00	119.50	129.50	136.50
Citizen Complaint Authority	11.00	11.00	11.00	0.00	0.00	0.00	11.00	11.00	11.00
City Planning and Engagement	18.00	18.00	18.00	0.00	0.00	0.00	18.00	18.00	18.00
Community & Economic Development	24.00	24.00	24.00	14.00	14.00	14.00	38.00	38.00	38.00
Enterprise Services	0.00	0.00	0.00	38.38	38.38	41.00	38.38	38.38	41.00
Economic Inclusion	10.00	11.00	12.00	3.00	2.00	2.00	13.00	13.00	14.00
Enterprise Technology Solutions	54.70	54.70	54.89	36.00	18.00	18.00	90.70	72.70	72.89
Finance	59.00	59.81	59.00	32.96	37.63	35.66	91.96	97.44	94.66
Fire	905.00	904.00	904.00	0.00	0.00	0.00	905.00	904.00	904.00
Health	0.00	0.00	0.00	590.14	594.37	597.04	590.14	594.37	597.04
Human Resources	23.10	49.10	52.10	3.00	3.00	2.00	26.10	52.10	54.10
Law	85.70	87.70	89.70	11.00	11.00	12.00	96.70	98.70	101.70
Parks	146.14	155.14	167.14	82.30	86.57	83.99	228.44	241.71	251.13
Police	1,239.00	1,241.00	1,248.00	0.00	0.00	0.00	1,239.00	1,241.00	1,248.00
Public Services	121.00	120.00	119.00	308.65	303.00	306.00	429.65	423.00	425.00
Recreation	287.32	285.27	287.27	130.78	108.54	113.54	418.10	393.81	400.81
Sewers	0.00	0.00	0.00	740.00	740.00	740.00	740.00	740.00	740.00
Stormwater Management Utility	0.00	0.00	0.00	34.00	34.00	35.00	34.00	34.00	35.00
Transportation & Engineering	13.00	13.00	13.00	186.00	193.19	193.92	199.00	206.19	206.92
Water Works	0.00	0.00	0.00	630.17	619.29	636.79	630.17	619.29	636.79
Total	3,384.88	3,444.14	3,490.79	2,867.38	2,847.97	2,874.94	6,252.26	6,292.11	6,365.73
Police Sworn	1,059.00	1,059.00	1,059.00	0.00	0.00	0.00	1,059.00	1,059.00	1,059.00
Fire Sworn	859.00	859.00	859.00	0.00	0.00	0.00	859.00	859.00	859.00
Non-Sworn	1,466.88	1,526.14	1,572.79	2,867.38	2,847.97	2,874.94	4,334.26	4,374.11	4,447.73



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Section 3: Financial Summaries



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The City of Cincinnati's Operating Budget is developed by fund. By law, each fund is balanced to its resources. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The City, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Approved FY 2025 Budget Update includes: the General Fund; (Principal) Restricted Funds; and Other Restricted Funds.

General Fund

In governmental accounting, the General Fund is the primary operating fund. Much of the usual activities of a municipality are supported by the General Fund. The General Fund accounts for 41.8% of the total Approved FY 2025 Operating Budget Update. Table XXIII Multi-Year General Fund Forecast FY 2025-2029 includes FY 2022 Actual Revenues and Expenditures, FY 2023 Actual Revenues and Expenditures, the FY 2024 Actual Revenues and Expenditures, the Approved FY 2025 Budget Update, and projected revenues and expenditures for Fiscal Years 2026, 2027, 2028, and 2029. The Approved FY 2025 General Fund Operating Budget Update is balanced. One-time sources are used for one-time expenses that will not recur in FY 2026. The one-time source is the American Rescue Plan. The Approved FY 2025 General Fund Operating Budget Update is structurally balanced for ongoing expenditures. The FY 2026 Operating Budget will be structurally balanced. The forecast for FY 2026-2029 shows expenditures growing at a faster pace than revenues. However, the Administration will recommend a structurally balanced budget for FY 2026-FY 2029 therefore eliminating the deficits reflected below.



Table XXIII - General Fund Forecast FY 2025-2029

Budget Basis ⁽¹⁾	FY 2022 ⁽²⁾	FY 2023 ⁽²⁾	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
	Actuals	Actuals	Actuals	Update Approved	Projected	Projected	Projected	Projected
Total Revenues ⁽³⁾	\$470,893,480	\$488,045,287	\$533,717,850	\$544,848,130	\$553,369,401	\$561,688,895	\$570,026,784	\$578,373,252
Total Expenditures ⁽⁴⁾	\$439,944,523	\$467,310,459	\$502,369,491	\$526,980,090	\$532,899,125	\$544,985,977	\$557,401,001	\$570,154,979
Total Expenditure Reduction from American Rescue Plan (ARP) Funds ⁽⁵⁾	\$67,500,000	\$85,600,000	\$27,247,831	\$25,200,000	\$0	\$0	\$0	\$0
Revenues over Expenditures	\$98,448,957	\$106,334,828	\$58,596,190	\$43,068,040	\$20,470,276	\$16,702,918	\$12,625,783	\$8,218,273
Transfers								
Transfers In ⁽⁶⁾	\$120,000	\$28,349,925	\$41,322,145	\$1,700,000				
GF Reserves Transfers (net) ⁽⁷⁾	(\$66,815,585)							
GF Uses of Carryover Balance (Application of Waterfall) ⁽⁸⁾		(\$69,730,453)	(\$7,973,647)					
Operating Transfers Out to Health Fund (net) ⁽⁹⁾	(\$16,568,110)	(\$18,949,410)	(\$20,467,640)	(\$21,344,750)	(\$21,886,719)	(\$22,511,388)	(\$23,155,021)	(\$23,818,259)
Operating Transfers Out ⁽¹⁰⁾	(\$4,116,120)	(\$3,523,650)	(\$4,391,230)	(\$5,073,290)	(\$5,124,023)	(\$5,175,263)	(\$5,227,016)	(\$5,279,286)
Operating Transfers Out to Capital Projects ⁽¹¹⁾		(\$93,290,830)	(\$12,000,556)	(\$18,350,000)				
Operating Transfers Out to Infrastructure and Capital Project Reserve ⁽¹²⁾		(\$7,294,178)	(\$10,945,646)					
Operating Transfers Out to Deferred Appropriations Reserve ⁽¹³⁾		(\$4,418,931)	(\$8,275,982)					
Total Transfers	(\$87,379,815)	(\$168,857,527)	(\$22,732,556)	(\$43,068,040)	(\$27,010,742)	(\$27,686,651)	(\$28,382,037)	(\$29,097,545)
Cancellation of Prior Year's Encumbrances	\$2,791,970	\$3,662,146	\$2,871,190					
Subtotal Fund Balance Net Increase/Decrease	\$13,861,112	(\$58,860,553)	\$38,734,824	\$0	(\$6,540,467)	(\$10,983,733)	(\$15,756,254)	(\$20,879,272)
Fund Balance at Beginning of Year	\$71,239,422	\$85,100,533	\$26,239,980	\$64,974,804	\$64,974,804	\$58,434,337	\$58,434,337	\$47,450,604
Fund Balance at End of Year⁽¹⁴⁾	\$85,100,533	\$26,239,980	\$64,974,804	\$64,974,804	\$58,434,337	\$47,450,604	\$42,678,084	\$26,571,332

- This table is for budgeting purposes. For official financial statements, please refer to the Annual Comprehensive Financial Report (ACFR).
- Actual revenues and expenditures per the Year End Report for June 30, 2022, June 30, 2023, and June 30, 2024.
- FY 2025 through FY 2029 Income Tax Revenues based on forecast from University of Cincinnati Economics Center updated April 2024 and sets FY 2026-FY 2029 "Other Revenue" with a 1.0% growth factor.
- FY 2026 through FY 2029 Expenditures assumes a 2.0% annual increase on all personnel, a 5.0% increase in health care expenses, a 0.75 percentage point increase in Cincinnati Retirement System (CRS) employer pension contributions, and a 1.0% increase for all other expenditures.
- FY 2022 through FY 2025 uses American Rescue Plan (ARP) revenue replacement funds as a one-time source; for FY 2023, \$18.6 million was for direct operating budget support and \$67.0 million was utilized to make General Fund resources available for the capital budget; for FY 2024, \$28.2 million was budgeted, but \$27,247,831 was for direct General Fund operating budget support (with the remaining \$952,169 being a direct payment from the ARP project account for workers' compensation premiums); for FY 2025, \$8.49 million is for direct operating budget support and a net \$16.71 million is utilized to make General Fund resources available for the capital budget.
- FY 2024 Transfers In includes budgeted transfers of \$200,000 from capital projects funded with General Fund dollars to be used for Community Budget Request (CBR) projects that are not capital eligible and an additional transfer in of \$3,815,000 from capital projects funded with General Fund dollars to be used for a variety of budget adjustments from the Mayor and the City Council. FY 2025 Transfers In includes budgeted transfers in of \$60,000 from the General Fund "Reserve for Operating Budget Contingencies" balance sheet reserve account to be used to partially fund budget adjustments made by the City Council as well as \$1,640,000 in General Fund Capital Project reprogramming included as budget adjustments made by the City Council.
- FY 2022 GF Reserves Transfers (net) includes various transfers as part of the City's Stabilization Funds Policy and includes \$50.0 million set aside in an Income Tax Reserve for Refunds account per Ordinance No. 0369-2021.
- FY 2023 GF Uses of Carryover Balance (Application of Waterfall) includes various transfers as part of the City's revised Stabilization Funds Policy waterfall per Ordinance No. 0323-2022. Transfers to the Infrastructure and Capital Project Reserve are included separately.
- FY 2022-2029 Transfers Out of the General Fund to the new Cincinnati Health District Fund, New Fund created per Auditor of State due to change in Ohio Revised Code; assumes a 2.0% annual increase on all personnel, a 5.0% increase in health care expenses, a 0.75% increase in Cincinnati Retirement System (CRS) employer pension contributions, and a 1.0% increase for all other expenditures for FY 2026 through FY 2029.
- FY 2022 through FY 2029 includes Transfers Out of the General Fund to the Bond Retirement Fund for the Police & Fire Pension debt service and the judgment bonds related to the Collaborative Settlement Agreement (CSA). FY 2022 includes a \$500,000 Transfer Out to a capital project for Playhouse in the Park. FY 2023 to FY 2029 includes Transfers Out of the General Fund to the Cincinnati Retirement System (CRS) for the Early Retirement Incentive Program (ERIP) and to the Citizen Jobs Fund for the Career Pathways Program. FY 2025 to FY 2029 includes a Transfer Out of the General Fund to the Emergency Remediation of Defects in Rental Housing Fund for the Essential Services Program.
- FY 2023-FY 2025 Transfers Out of the General Fund to various capital project priorities (one-time only) of which \$67.0 million in FY 2023 and a net \$16.71 million in FY 2025 is available due to General Fund revenue replacement from American Rescue Plan funds.
- FY 2023 Transfers Out to Infrastructure and Capital Project Reserve was used as part of the FY 2022 Closeout process. These resources were later transferred out for capital projects.
- FY 2023 Transfers Out to Deferred Appropriations Reserve was used to make FY 2023 funds available in FY 2024; FY 2024 Transfers Out to Deferred Appropriations Reserve was used to set aside funds for Financial Freedom initiatives to be allocated during FY 2024 as well as to make FY 2024 funds available in FY 2025.
- See Table XXIV General Fund Reserves for further explanation of fund balance.

Income Tax Concerns

The impact of work from home and hybrid work environments in a post-pandemic environment is of particular concern because the City relies so heavily on the income tax as a source of General Fund revenue, including the significant amount of withholding tax paid by workers commuting into Cincinnati on a regular basis. In March 2020, State of Ohio Executive Order 2020-01D declared a State of Emergency due to the COVID-19 pandemic. Later that same month, Ohio House Bill 197 provided that during the State of Emergency and for 30 days after the conclusion of that period, for employee municipal income tax purposes, an employee generally was deemed to perform services at the employee's principal place of work regardless of where the employee actually works. Income tax collections were not impacted during this period if employees did not physically return to work within the City.

In CY 2021, the State of Ohio issued a temporary municipal income tax withholding rule allowing employees to continue to remit employee withholding taxes through December 31, 2021, based on the "principal place of work" of an employer prior to COVID-19 pandemic restrictions; however, underlying



income tax law was not aligned with this temporary withholding rule. This created the potential for a refund liability. Multiple lawsuits have been filed in Ohio challenging the authority of the Ohio General Assembly to legislatively limit, coordinate, and regulate municipal taxing authorities with respect to the treatment of employees working remotely due to the COVID-19 pandemic. If the plaintiffs are successful, the remedy could require the refunding of income tax collections from employees who were working remotely outside of the City of Cincinnati during FY 2020 and FY 2021. In February 2024, the Ohio Supreme Court upheld Ohio House Bill 197 as constitutional in *Schaad v. Alder*. The City awaits the conclusion of the appeals process. However, the City planned for and addressed this potential liability during FY 2022 by setting aside \$50.0 million in an Income Tax Reserve for Refunds account.

The remote work model appears to be here to stay in the post-pandemic economy and a new normal has been established. Over the last two years the City's income tax revenue has stabilized and the City has seen revenue growth. From 2026 to 2029 the UC Economics Center predicts that income tax revenues will grow less than 2.0% annually with a compound annual growth rate of 1.21%. The UC Economics Center projections are also informed by indications of a slow growing economy as well as anticipated job loss in Cincinnati from 2024 to 2030.

General Fund Reserves

The chart below shows the balance of reserve funds based on revenue and expenditures for FY 2024. The chart does not include any transfers related to the FY 2024 closeout process. The reserve balance as of June 30, 2024 was 25.49% of FY 2024 revenue.

Table XXIV - General Fund Reserves as of June 30, 2024

General Fund Revenue FY 2024			\$ 560,965,684
	Balance	Percentage	Policy Percentage
Working Capital Reserve	\$ 42,407,780	7.56%	8.20%
General Fund Contingency Account	\$ 8,660,916	1.54%	2.00%
Economic Downturn	\$ 26,919,674	4.80%	5.00%
General Fund Carryover	\$ 64,974,804	11.58%	1.50%
	Total	\$ 142,963,174	25.49%
			16.70%

*General Fund Revenue FY 2024 does include \$27.2 million in American Rescue Plan Act revenue replacement.

Amended Stabilization Funds Policy

The City's Stabilization Funds Policy was established in 2015, amended in 2019, and amended again in 2022 via Ordinance No. 0056-2022. The policy has an established goal of setting aside 16.7% of general operating revenues as reserves. This reserve amount is based on the Government Finance Officers Association (GFOA) recommended goal of two months of estimated revenues. Fund Balance is arguably the single most important financial metric to the Bond Rating Agencies and being able to show progress towards this policy goal is a critical factor for the City's credit ratings. It is reasonable to expect that a trend of decreasing fund balance will be a credit negative for the Rating Agencies and could lead to a downgrade. It is also reasonable to expect that an inability to make progress towards the City's policy could lead to negative credit pressure.



Negative credit pressure - or a full downgrade - will increase the cost of funding for the City's entire capital program and decrease the City's capacity to fund capital in the future.

The policy continues to provide a specific mechanism to help the City achieve compliance with its existing policy of 16.7% while still providing flexibility to deal with unexpected one-time expenditures that may arise within a given year. The City Administration and its Financial Advisor recommended that the City adopt this policy as a means to further ensure its long-term financial strength and stability which will help to maximize Cincinnati's capacity to fund its important Capital Improvement Program (CIP) projects.

The amended Stabilization Funds Policy updates and enhances the City's existing policy with regards to the "Waterfall Funding Mechanism" to enable the City to address additional funding priorities. As the City is now in compliance with this policy with current reserve levels, the policy was amended to better define the parameters for allocation of any remaining carryover balance now that the financial reserve balances are materially achieved.

A summary of the Amended Stabilization Funds Policy is provided below:

•**Required Minimum Fund Balance of 10.0%**

» Provides assurance that a portion of reserve funding will remain intact.

•**General Fund Carryover Balance Goal at 1.5%**

» Required for cash flow purposes and offsets seasonality of revenues.

•**General Fund Contingency Account Goal at 2.0%**

» Used by the City for one-time unfunded events. If used, goal is to be replenished to the approved level in the next fiscal year closeout.

•**Economic Downturn Reserve Account Goal at 5.0%**

» Used for unforeseen economic events or circumstances that cause unexpected drops in General Fund Income Tax Revenues which result in a budgetary imbalance that cannot be resolved through immediate budgetary adjustments.

•**Working Capital Reserve Fund Goal at 8.2%**

» Used only in the event of an emergency or catastrophic need of the City.

» If used, goal is to be replenished in total in the next fiscal year. If there is insufficient carryover balance to replenish, then the goal will be to appropriate funds from the next fiscal year's budget.

•**Waterfall Funding Mechanism for funding to enable the City to:**

» Replenish any uses of the Stabilization Funds in the prior year;

» Maintain the Stabilization Funds at the Goal levels;

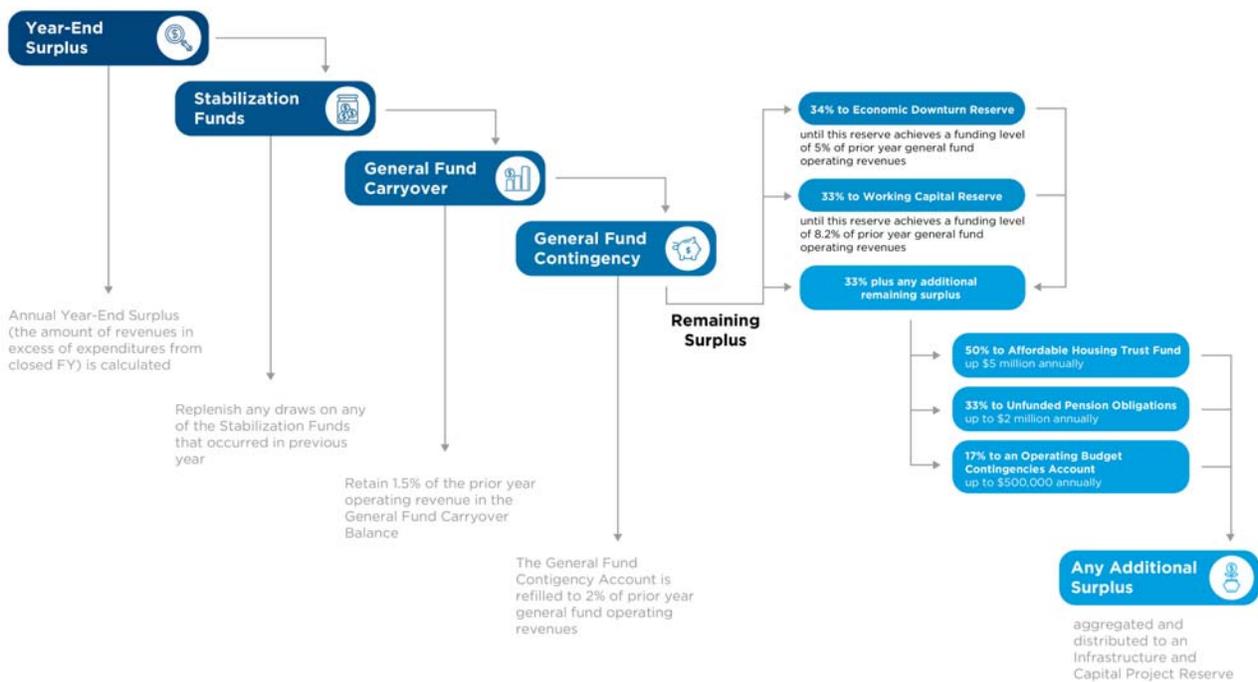
» Realistically achieve its Overall Policy Goal and Specific Component Goals over time; and



» Have defined Carryover each year for funding the following priorities:

- Affordable Housing Trust Fund (up to \$5.0 million annually)
- Unfunded Pension Obligations (up to \$2.0 million annually)
- Operating Budget Contingencies Account (up to \$0.5 million annually)
- Infrastructure and Capital Project Reserve (any additional surplus)

See the diagram below for the Waterfall Funding Mechanism:



Significant changes in fund revenues, resources, expenditures, or balances in each fund are described in this section of the Approved FY 2025 Budget Update document. This section includes the following tables and narratives:

- All Funds Operating Budget by Fund** lists the Approved FY 2024 Budget, the Approved FY 2025 Budget, the Approved FY 2025 Budget Update, and the change between the Approved FY 2025 Budget and the Approved FY 2025 Budget Update. Transfers out are not included.
- All Funds Operating Budget Summary by Department** is similar to the All Funds Operating Budget by Fund, but it provides the budget comparison by department rather than by fund. Transfers out are not included.



3. **All Funds Operating Budget Summary by Type - FY 2025** lists the Approved FY 2025 Budget Update for each department by General Fund, Principal Restricted Funds, Other Restricted Funds, and the Total Operating Budget. Transfers out are not included.

4. **General Fund Operating Budget Summary by Department** lists the General Fund Approved FY 2024 Budget, the Approved FY 2025 Budget, the Approved FY 2025 Budget Update, and the change between the Approved FY 2025 Budget and the Approved FY 2025 Budget Update.

Note: This table does not include "Transfers Out" which, if included, would result in a General Fund total of \$571.7 million in the Approved FY 2025 Budget Update column.

5. **Restricted Funds Operating Budget** lists the operating budget funded by Principal Restricted Funds for the Approved FY 2024 Budget, the Approved FY 2025 Budget, the Approved FY 2025 Budget Update, and the change between the Approved FY 2025 Budget and the Approved FY 2025 Budget Update. Transfers out are not included.

6. **Other Restricted Funds Operating Budget by Fund** lists various other restricted funds for the Approved FY 2024 Budget, the Approved FY 2025 Budget, the Approved FY 2025 Budget Update, and the change between the Approved FY 2025 Budget and the Approved FY 2025 Budget Update. Transfers out are not included.

7. **All Funds Non-Departmental Budget Summary** lists all Non-Departmental accounts for all funds for the Approved FY 2024 Budget, the Approved FY 2025 Budget, the Approved FY 2025 Budget Update, and the change between the Approved FY 2025 Budget and the Approved FY 2025 Budget Update. These accounts contain expenditures that are important to the operation of the City government that do not fall within the functional assignment of any department or agency, or which provide for expenditures related to more than one department or agency. There are three categories:

- **Non-Departmental Benefits:** include employee-benefit related expenses such as the Public Employees Assistance Program (PEAP), Workers' Compensation, Unemployment Compensation, and Lump Sum Payments paid to employees at termination or retirement for accumulated leave balances.
- **General Fund Overhead:** includes resources for annual amounts charged to funds to reimburse the General Fund for support services provided to each of the respective funds.
- **Non-Departmental Accounts:** include various citywide expenditures such as fees paid to Hamilton County, Audit & Examiner's Fees, Enterprise Software and Licenses, and more.
- **Reserve for Contingencies:** an amount set aside in the operating budget for unforeseen events or damages.

Notes About the Non-Departmental Accounts

A glossary listing of the non-departmental accounts is provided below:

911 - Contributions to City Pension - This account is used by all funds for debt service and payments to the City of Cincinnati Retirement System (CRS) for the Early Retirement Incentive Program (ERIP).



915 - Contribution to Total Benefit Arrangement (Cincinnati Retirement System (CRS)) - The Internal Revenue Service (IRS) limits the maximum employee benefit received from a defined contribution retirement plan. Per the Cincinnati Municipal Code (CMC), the City is responsible for covering the excess benefit amount which is paid from this account.

919 - Public Employees Assistance Program (PEAP) - An annual charge to funds to subsidize the PEAP program which is a professional, confidential counseling service designed to help employees and their family members manage work and personal problems. PEAP services are provided at the direct request of an employee or member of an employee's family, or upon disciplinary referral by an employee's supervisor.

921 - Workers' Compensation Insurance - An annual charge to funds to cover expenses related to the Workers' Compensation program and Employee Safety program.

922 - Police and Fire Fighters' Insurance - General Fund account that pays beneficiaries of current and retired sworn Police and Fire Fighters who have passed away. Amounts paid are based on the terms included in current Fraternal Order of Police (FOP) and International Association of Fire Fighters (IAFF) labor contracts.

923 - State Unemployment Compensation - Monthly payments to the State of Ohio for unemployment claims of the City of Cincinnati.

924 - Lump Sum Payments - Payments made upon retirement for outstanding vacation, sick, and other accruals. Funds for these payments are not included in departmental budgets but are paid from this account in the employee's home fund.

928 - Tuition Reimbursement - Reimbursements provided to employees for eligible educational expenses. Funds for these payments are not included in departmental budgets but are paid from this account in the employee's home fund.

941 - Audit & Examiner's Fees - General Fund charges for the annual audit of the City of Cincinnati and related expenses based on the Annual Comprehensive Financial Report (ACFR).

942 - Hamilton County Auditor & Treasurer Fees - Fees paid to Hamilton County for work on Property Tax, Tax Increment Financing (TIF) payments in lieu of taxes, and special assessments.

943 - County Clerk Fees - General Fund payments to the Hamilton County Clerk of Courts for services related to collection of parking tickets. The contract for this service was terminated during FY 2020 and is now provided directly by the City. Expenses for these services are included in the Law Department's budget.

944 - General Fund Overhead - An annual amount is charged to funds to reimburse the General Fund for support services provided to each of those funds. This account is also used to charge funds to reimburse the home funds of the three full-time American Federation of State, County and Municipal Employees (AFSCME) full-time release union Presidents.

947 - CRA Application Fees - This account is used for Community Reinvestment Area (CRA) application fees.



946 - Election Expense - Payment to the Hamilton County Board of Elections for the City's portion of election expenses. Other miscellaneous election expenses incurred by the Clerk of Council's Office also are paid from this account.

951 - Judgments Against the City - This account is used to cover the expenses attributable to claims against the City due to liability suits, court judgments, and out of court settlements.

952 - Enterprise Software and Licenses - This account is used to cover software licensing and maintenance agreement expenses needed to support the cost of software that is used citywide.

953 - Memberships & Publications - This account is used to cover expenses related to annual City membership fees for professional organizations such as the Ohio Municipal League and the Hamilton County Municipal League as well as the costs of the City's Federal and State lobbyists.

954 - Special Investigations/Studies - This account is used to cover expenses related to special investigations or studies as deemed necessary by the City.

959 - Other City Obligations - The name of this account was changed in the Approved FY 2019 Budget Update from "959 - City Manager's Obligations" to reflect the consolidation of the "959 - City Manager's Office Obligations" and the "957 - Mayor's Office Obligations" into one account. This funding is appropriated to cover the cost of miscellaneous expenses related to the Mayor's and City Manager's office operations.

961 - ETS Information Infrastructure Security - This account is used to cover citywide information technology infrastructure security costs and represents the Information Security Capital match. These funds provide additional resources for Information Security Capital needs.

963 - Downtown Special Improvement District - Special assessment payments by General Fund departments with property holdings within the Downtown Special Improvement District are made from this account.

965 - Cincinnati Public Schools Reserve - Payment of \$5,000,000 annually to the Cincinnati Public Schools (CPS) based on an agreement from 1999 and amended in 2002 with the School Board. The agreement expired at the end of calendar year 2019. (Note: This expenditure was shifted to the Capital Budget in FY 2019.)

966 - Cincinnati Music Hall - Payment of \$100,000 annually from the Parking System Facilities Fund (Town Hall Garage) to the Cincinnati Arts Association per the Corbett Agreement.

968 - Greater Cincinnati Redevelopment Authority - Payment to The Port, formerly the Greater Cincinnati Redevelopment Authority and formerly the Port Authority of Greater Cincinnati, from the General Fund for operating expenses.

969 - Property Investment Reimbursement Agreements (PIRAs) - Property Investment Reimbursement Agreement payments are made from this account. PIRAs are agreements between the City and employers which provide incentives to create and retain jobs as a result of investments in personal and/or real property. These agreements generally involve the reimbursement of a portion of the income taxes paid for new employees or transferred employees up to a pre-determined maximum amount.



981 - Motorized and Construction Equipment Account (MCEA) - This is an equipment account used for purchases of automobiles, trucks, backhoes, etc.

982 - Office and Technical Equipment Account (OTEA) - This is an equipment account used for purchases of desks, office partitions, calculators, etc.

990 - Reserve for Contingencies - An amount included in the annual budget of a fund for contingencies that might arise during the fiscal year. Expenditure of these funds requires an ordinance from the City Council to be used. An ordinance would need to transfer an amount from the reserve to an account where it would be spent.

991 - Mediation and Arbitration Reserve - This account includes funds held in reserve pending the outcome of expenses awarded through labor mediation or arbitration.

The Departmental Budgets section of the document contains a tab for the Non-Departmental Budgets by Agency.

Financial Summaries

Financial Summaries (otherwise known as 'Fund Tables') for the General Fund and each Principal Restricted Fund follow the Non-Departmental Budget Summary. The Fund Tables include a description of the fund and a table that includes the respective funds' revenues, expenditures and fund balance information. Actual revenues and expenditures for FY 2023 and FY 2024 are provided. Also provided are the FY 2025 Approved Budget, the FY 2025 Approved Update, and the change from the FY 2025 Approved Budget to the FY 2025 Approved Update.

The Principal Restricted Funds are provided alphabetically and include: 9-1-1 Cell Phone Fees; Bond Retirement; Cincinnati Area Geographic Information Systems (CAGIS); Cincinnati Health District; Cincinnati Riverfront Park (Smale); Community Health Center Activities; Convention Center; County Law Enforcement Applied Regionally (CLEAR); General Aviation; Hazard Abatement; Income Tax-Infrastructure; Income Tax-Transit; Metropolitan Sewer District*; Municipal Golf; Municipal Motor Vehicle License Tax; Parking Meter; Parking System Facilities; Recreation Special Activities; Safe and Clean; Sawyer Point; Stormwater Management; Street Construction Maintenance & Repair; Streetcar Operations; and Water Works.

Notes About the Fund Tables

The Fund Tables for each Principal Restricted Fund contain five columns:

- The first column is for the "FY 2023 Actual" amounts.
- Next is a column titled "FY 2024 Actual," which reflects the amounts from FY 2024, which ended on June 30, 2024.
- The third column is for the "FY 2025 Approved" amounts. This refers to the budget amounts that were approved in the FY 2024-2025 Biennial Budget for the second year of the biennium.
- The fourth column is for the "FY 2025 Approved Update" amounts. This refers to the budget amounts that are approved as an update to the second year of the FY 2024-2025 Biennial Budget.



- The final column is for the "Change FY 2025 Approved to FY 2025 Approved" amounts. This reflects the change from the amounts approved for the FY 2025 Approved Budget as included in the Biennial Budget to the amounts for the Approved FY 2025 Budget Update.

Parking Meter Fund

Parking meter revenue within the Parking Meter Fund is estimated at \$4,281,540 in the Approved FY 2025 Budget Update. This includes \$700,000 in parking meter revenue that was shifted from the General Fund for FY 2025.

Streetcar Operations Fund

Ord. No. 0400-2023 authorized the redesignation of a \$900,000 General Fund advance to the Streetcar Operations Fund as a permanent transfer. This redesignation appears as three entries on the Streetcar Operations Fund Table. First, the General Fund advance is transferred from a liability account to the unappropriated surplus of the Streetcar Operations Fund. Then, the fund advance is transferred out of the Streetcar Operations Fund back to the General Fund. Finally, the General Fund resources are transferred in to the Streetcar Operations Fund as a permanent transfer. The net result is a \$900,000 increase to fund balance. Additionally, parking meter revenue within the Streetcar Operations Fund was \$1.5 million in the Approved FY 2024 Budget. In the Approved FY 2025 Budget Update, parking meter revenue increases to \$2.25 million due to a shift of \$750,000 from the General Fund.

Metropolitan Sewer District Fund

The CY 2023 beginning fund balance shows available equity as of December 31, 2023, which includes resources within reserve accounts.

**Note: The Metropolitan Sewer District (MSD) Fund is provided for reference purposes only. MSD's budget is approved by the Hamilton County Board of County Commissioners in December of each year. The County budget (including MSD) is on a calendar year basis, which runs from January 1st through December 31st.*



All Funds Operating Budget by Fund

	FY 2024 Approved Budget	FY 2025 Approved Budget	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
General Fund	504,080,750	503,846,150	526,980,090	23,133,940
Principal Restricted Funds				
9-1-1 Cell Phone Fees	1,469,990	1,501,060	1,605,420	104,360
Bond Hill Roselawn Stabilization & Revitalization Operations	0	0	0	0
Bond Retirement	149,761,920	138,346,170	139,155,570	809,400
Cincinnati Area Geographic Information System (CAGIS)	4,994,760	5,135,660	5,161,350	25,690
Cincinnati Health District	21,087,640	21,549,940	22,140,750	590,810
Cincinnati Riverfront Park	1,517,100	1,551,840	1,645,240	93,400
Community Health Center Activities	28,430,310	29,336,910	29,742,390	405,480
Convention Center	10,483,360	4,997,380	4,800,000	(197,380)
County Law Enforcement Applied Regionally (CLEAR)	7,691,420	5,809,610	6,494,810	685,200
General Aviation	2,339,310	2,394,300	2,461,550	67,250
Hazard Abatement	697,690	697,800	697,210	(590)
Income Tax-Infrastructure	23,731,360	24,689,530	24,614,840	(74,690)
Income Tax-Transit	0	0	0	0
Metropolitan Sewer District	237,901,570	240,600,000	241,700,000	1,100,000
Municipal Golf	6,777,390	6,869,870	7,126,470	256,600
Municipal Motor Vehicle License Tax	4,223,440	4,339,510	4,511,070	171,560
Parking Meter	5,077,480	5,215,420	5,425,100	209,680
Parking System Facilities	7,744,620	7,890,240	7,873,590	(16,650)
Recreation Special Activities	5,922,560	6,363,570	6,515,450	151,880
Safe and Clean	52,040	52,560	51,010	(1,550)
Sawyer Point	1,120,190	1,132,470	1,251,780	119,310
Stormwater Management	29,246,950	29,863,270	31,455,690	1,592,420
Street Construction Maintenance & Repair	16,828,500	17,370,040	17,848,580	478,540
Streetcar Operations	5,891,850	6,116,830	6,197,750	80,920
Water Works	172,817,110	177,616,730	176,170,050	(1,446,680)
Principal Restricted Total	745,808,560	739,440,710	744,645,670	5,204,960
Other Restricted Funds	37,924,020	39,301,640	39,571,670	270,030
Grand Total	1,287,813,330	1,282,588,500	1,311,197,430	28,608,930



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All Funds Operating Budget Summary by Department

	FY 2024 Approved Budget	FY 2025 Approved Budget	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
City Council	2,339,210	2,365,120	2,396,950	31,830
Office of the Mayor	1,047,610	1,076,510	1,109,440	32,930
Clerk of Council	824,200	830,390	796,350	(34,040)
City Manager	59,664,260	57,233,080	69,337,250	12,104,170
Buildings & Inspections	15,814,530	16,086,050	16,354,010	267,960
Citizen Complaint Authority	1,386,790	1,430,660	1,413,140	(17,520)
City Planning and Engagement	1,600,090	1,661,590	2,124,770	463,180
Community & Economic Development	5,614,010	5,206,420	5,377,190	170,770
Enterprise Services	22,466,440	17,256,880	17,237,970	(18,910)
Economic Inclusion	1,717,940	1,816,670	2,322,250	505,580
Enterprise Technology Solutions	14,752,670	13,036,720	13,935,800	899,080
Finance	160,798,010	149,544,830	150,328,080	783,250
Fire	148,075,830	150,055,340	152,771,300	2,715,960
Health	68,000,850	70,143,760	70,909,620	765,860
Human Resources	4,725,230	4,793,500	6,728,340	1,934,840
Law	11,050,700	11,451,050	12,759,270	1,308,220
Parks	23,455,720	24,096,520	24,543,550	447,030
Police	182,063,770	181,286,480	183,185,930	1,899,450
Public Services	46,983,260	48,241,650	48,889,920	648,270
Recreation	33,479,240	34,557,440	35,373,670	816,230
Sewers	230,940,570	234,890,000	234,764,940	(125,060)
Stormwater Management Utility	14,340,690	14,584,080	14,654,930	70,850
Transportation & Engineering	25,512,530	26,181,410	27,880,610	1,699,200
Water Works	166,587,210	171,363,170	169,822,340	(1,540,830)
SORTA	0	0	0	0
Department Total	1,243,241,360	1,239,189,320	1,265,017,620	25,828,300
Non-Departmental Benefits	13,032,320	12,236,920	12,861,570	624,650
General Fund Overhead	12,736,820	12,637,590	13,432,870	795,280
Non-Departmental Accounts	18,202,830	17,918,670	19,285,370	1,366,700
Reserve for Contingencies	600,000	606,000	600,000	(6,000)
Non-Departmental Budgets Total	44,571,970	43,399,180	46,179,810	2,780,630
Total	1,287,813,330	1,282,588,500	1,311,197,430	28,608,930



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All Funds Operating Budget Summary by Type - FY 2025

Agency/Account	General Fund	Principal Restricted Funds	Other Restricted Funds	Total Operating
City Council	2,396,950	0	0	2,396,950
Office of the Mayor	1,109,440	0	0	1,109,440
Clerk of Council	796,350	0	0	796,350
City Manager	54,709,920	10,609,900	4,017,430	69,337,250
Buildings & Inspections	13,854,640	2,499,370	0	16,354,010
Citizen Complaint Authority	1,413,140	0	0	1,413,140
City Planning and Engagement	2,124,770	0	0	2,124,770
Community & Economic Development	4,605,670	373,980	397,540	5,377,190
Enterprise Services	0	17,237,970	0	17,237,970
Economic Inclusion	2,018,790	303,460	0	2,322,250
Enterprise Technology Solutions	7,616,370	6,297,130	22,300	13,935,800
Finance	8,308,430	139,472,980	2,546,670	150,328,080
Fire	152,771,300	0	0	152,771,300
Health	0	49,638,070	21,271,550	70,909,620
Human Resources	5,438,490	254,470	1,035,380	6,728,340
Law	12,516,900	242,370	0	12,759,270
Parks	11,556,710	6,757,330	6,229,510	24,543,550
Police	181,617,160	0	1,568,770	183,185,930
Public Services	17,164,140	31,725,780	0	48,889,920
Recreation	19,479,750	15,193,920	700,000	35,373,670
Sewers	0	234,764,940	0	234,764,940
Stormwater Management Utility	0	14,654,930	0	14,654,930
Transportation & Engineering	3,833,040	23,145,560	902,010	27,880,610
Water Works	0	169,822,340	0	169,822,340
Department Total	503,331,960	722,994,500	38,691,160	1,265,017,620
Non-Departmental Benefits	8,087,970	4,369,600	404,000	12,861,570
General Fund Overhead	80,790	12,875,570	476,510	13,432,870
Non-Departmental Accounts	15,479,370	3,806,000	0	19,285,370
Reserve for Contingencies	0	600,000	0	600,000
Non-Departmental Budgets Total	23,648,130	21,651,170	880,510	46,179,810
Grand Total	526,980,090	744,645,670	39,571,670	1,311,197,430



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General Fund Operating Budget Summary by Department

	FY 2024 Approved Budget	FY 2025 Approved Budget	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
City Council	2,339,210	2,365,120	2,396,950	31,830
Office of the Mayor	1,047,610	1,076,510	1,109,440	32,930
Clerk of Council	824,200	830,390	796,350	(34,040)
City Manager	46,966,930	43,996,520	54,709,920	10,713,400
Buildings & Inspections	13,411,600	13,653,160	13,854,640	201,480
Citizen Complaint Authority	1,386,790	1,430,660	1,413,140	(17,520)
City Planning and Engagement	1,600,090	1,661,590	2,124,770	463,180
Community & Economic Development	4,863,420	4,442,720	4,605,670	162,950
Economic Inclusion	1,436,220	1,490,370	2,018,790	528,420
Enterprise Technology Solutions	7,221,910	7,388,180	7,616,370	228,190
Finance	7,913,360	8,046,320	8,308,430	262,110
Fire	148,075,830	150,055,340	152,771,300	2,715,960
Health	0	0	0	0
Human Resources	4,332,490	4,378,250	5,438,490	1,060,240
Law	10,790,220	11,173,460	12,516,900	1,343,440
Parks	10,584,800	10,828,340	11,556,710	728,370
Police	180,510,570	179,717,720	181,617,160	1,899,440
Public Services	16,254,200	16,497,720	17,164,140	666,420
Recreation	18,657,160	19,138,930	19,479,750	340,820
Transportation & Engineering	3,421,070	3,231,150	3,833,040	601,890
Department Total	481,637,680	481,402,450	503,331,960	21,929,510
Non-Departmental Benefits	7,956,400	7,651,110	8,087,970	436,860
Non-Departmental Accounts	14,486,670	14,792,590	15,560,160	767,570
Reserve for Contingencies	0	0	0	0
Non-Departmental Budgets Total	22,443,070	22,443,700	23,648,130	1,204,430
	504,080,750	503,846,150	526,980,090	23,133,940



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Restricted Funds Operating Budget

	FY 2024 Approved Budget	FY 2025 Approved Budget	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Principal Restricted Funds				
9-1-1 Cell Phone Fees	1,469,990	1,501,060	1,605,420	104,360
Bond Hill Roselawn Stabilization & Revitalization Operations	0	0	0	0
Bond Retirement	149,761,920	138,346,170	139,155,570	809,400
Cincinnati Area Geographic Information System (CAGIS)	4,994,760	5,135,660	5,161,350	25,690
Cincinnati Health District	21,087,640	21,549,940	22,140,750	590,810
Cincinnati Riverfront Park	1,517,100	1,551,840	1,645,240	93,400
Community Health Center Activities	28,430,310	29,336,910	29,742,390	405,480
Convention Center	10,483,360	4,997,380	4,800,000	(197,380)
County Law Enforcement Applied Regionally (CLEAR)	7,691,420	5,809,610	6,494,810	685,200
General Aviation	2,339,310	2,394,300	2,461,550	67,250
Hazard Abatement	697,690	697,800	697,210	(590)
Income Tax-Infrastructure	23,731,360	24,689,530	24,614,840	(74,690)
Income Tax-Transit	0	0	0	0
Metropolitan Sewer District	237,901,570	240,600,000	241,700,000	1,100,000
Municipal Golf	6,777,390	6,869,870	7,126,470	256,600
Municipal Motor Vehicle License Tax	4,223,440	4,339,510	4,511,070	171,560
Parking Meter	5,077,480	5,215,420	5,425,100	209,680
Parking System Facilities	7,744,620	7,890,240	7,873,590	(16,650)
Recreation Special Activities	5,922,560	6,363,570	6,515,450	151,880
Safe and Clean	52,040	52,560	51,010	(1,550)
Sawyer Point	1,120,190	1,132,470	1,251,780	119,310
Stormwater Management	29,246,950	29,863,270	31,455,690	1,592,420
Street Construction Maintenance & Repair	16,828,500	17,370,040	17,848,580	478,540
Streetcar Operations	5,891,850	6,116,830	6,197,750	80,920
Water Works	172,817,110	177,616,730	176,170,050	(1,446,680)
Principal Restricted Total	745,808,560	739,440,710	744,645,670	5,204,960
Other Restricted Funds	37,924,020	39,301,640	39,571,670	270,030
Grand Total	783,732,580	778,742,350	784,217,340	5,474,990



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Other Restricted Funds Operating Budget by Fund

Fund - Fund Name	FY 2024 Budget	FY 2025 Budget	FY 2025 Approved	Change FY 2025 Budget to FY 2025 Approved
308 - Citizens Jobs	0	0	1,035,380	1,035,380
317 - Urban Development Property Operations	380,540	389,950	397,650	7,700
319 - Contributions For Recreation Purposes	257,460	259,180	305,030	45,850
324 - Recreation Federal Grant Project	342,450	344,740	400,000	55,260
326 - Park Donations/Special Activities	1,051,450	1,077,010	1,059,210	(17,800)
327 - W.M. Ampt Free Concerts	17,040	17,060	17,210	150
328 - Groesbeck Endowments	20,040	20,060	20,240	180
330 - Park Lodge/Pavilion Deposits	295,940	303,390	288,080	(15,310)
332 - Krohn Conservatory	1,721,590	1,797,160	1,731,530	(65,630)
336 - Telecommunications Services	22,080	22,300	22,300	0
349 - Urban Renewal Debt Retirement	1,665,040	1,642,390	1,642,220	(170)
350 - Public Health Research	1,877,440	1,937,600	2,312,520	374,920
353 - Home Health Services	8,122,700	8,450,880	8,301,800	(149,080)
354 - Household Sewage Treatment System Fees	50,130	50,640	50,850	210
363 - Solid Waste Disposal Control	109,320	112,580	112,870	290
366 - Federal Asset Forfeiture - Treasury	241,500	243,940	243,920	(20)
367 - Federal Asset Forfeiture - Justice	714,850	722,010	722,010	0
369 - Criminal Activity Forfeiture State	447,950	452,430	452,440	10
370 - Drug Offender Fines Forfeiture	60,790	61,400	61,400	0
372 - DUI Enforcement	88,110	88,980	89,000	20
381 - Cincinnati Abatement Project	310	320	0	(320)
387 - Lead Hazard Control	210	220	110	(110)
391 - Women & Infants Food Grant Program	4,168,060	4,320,390	4,183,980	(136,410)
412 - Food Service License Fees	1,552,280	1,607,220	1,520,090	(87,130)
413 - Swimming Pool License Fees	86,180	88,840	103,230	14,390
415 - Immunization Action Plan	323,790	332,160	333,080	920
420 - Public Employee Assistance Program	1,325,330	1,373,200	1,039,540	(333,660)
425 - Heart Health In Hamilton County	750	760	0	(760)
428 - Urban Forestry	50,000	50,000	50,500	500
446 - Health Network	4,476,480	4,638,390	4,538,770	(99,620)
448 - Health Care For The Homeless	249,560	263,920	225,820	(38,100)
630 - Cable Access Management	100,000	0	100,000	100,000
749 - Retirement	3,890,500	4,318,040	3,970,330	(347,710)
791 - Sidewalk Assessments	157,660	159,240	159,240	0
792 - Forestry Assessments	3,287,150	3,370,340	3,305,490	(64,850)
793 - BLEM Assessment	769,340	784,900	775,830	(9,070)
Other Restricted Total	37,924,020	39,301,640	39,571,670	270,030



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Non-Departmental Budget Summary

	FY 2024 Approved Budget	FY 2025 Approved Budget	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Non-Departmental Benefits				
Prior Year Pension Obligations	3,159,930	2,580,710	3,035,830	455,120
Contribution to Total Benefit Arrangement	1,050	1,060	1,000	(60)
Public Employee Assistance Program	955,010	966,210	866,480	(99,730)
Workers Compensation	6,856,910	6,971,030	6,728,220	(242,810)
Police and Firefighters Insurance	316,130	313,540	320,000	6,460
Unemployment Compensation	150,000	151,720	150,000	(1,720)
Lump Sum Payments	1,493,290	1,153,470	1,660,040	506,570
Tuition Reimbursement	100,000	99,180	100,000	820
Non-Departmental Benefits Total	13,032,320	12,236,920	12,861,570	624,650
General Fund Overhead	12,736,820	12,637,590	13,432,870	795,280
Non-Departmental Accounts				
Audit and Examiner's Fees	467,500	463,680	438,700	(24,980)
Hamco Auditor & Treasurer Fees	500,000	495,910	500,000	4,090
County Clerk Fees	0	0	0	0
Election Expense	551,510	547,000	550,000	3,000
CRA Application Fees	15,000	14,730	15,000	270
Judgments Against the City	900,000	892,640	900,000	7,360
Enterprise Software and Licenses	10,711,260	11,046,940	11,673,310	626,370
Memberships & Publications	267,010	264,820	315,000	50,180
HUD Section 108 Debt Service	0	0	0	0
Mayor's Office Obligations	0	0	0	0
Other City Obligations	280,550	277,760	283,360	5,600
Downtown Spec Improve District	10,000	9,920	10,000	80
ETS Information Infrastructure Security	0	0	0	0
Cincinnati Public Schools	0	0	0	0
Cincinnati Music Hall	100,000	101,000	100,000	(1,000)
Greater Cincinnati Redevelopment Authority	700,000	694,270	800,000	105,730
Property Investment Reim. Agreements	0	0	0	0
Motorized & Construction Equip	2,475,000	1,857,910	2,475,000	617,090
Office & Technical Equip	1,225,000	1,252,090	1,225,000	(27,090)
Non-Departmental Accounts Total	18,202,830	17,918,670	19,285,370	1,366,700
Reserve for Contingencies	600,000	606,000	600,000	(6,000)
Total	44,571,970	43,399,180	46,179,810	2,780,630



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General Fund

This fund accounts for receipts from the operating portion of property taxes, 1.55% of the City income tax, and licenses, permits and other receipts which provide monies for operations of all City departments not provided for by other funds or means.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	385,754,830	412,705,040	392,557,970	419,307,220	26,749,250
Licenses & Permits	24,975,670	25,659,660	27,790,770	31,467,610	3,676,840
Courts & Use of Money & Property	12,968,560	22,903,990	12,468,680	18,932,400	6,463,720
Revenue from Other Agencies	28,892,820	29,780,650	28,608,030	30,165,180	1,557,150
Charges for Services	33,480,360	37,014,930	37,632,140	40,469,290	2,837,150
Miscellaneous	1,973,040	5,653,580	30,106,430	29,706,430	(400,000)
Revenue Subtotal	488,045,280	533,717,850	529,164,020	570,048,130	40,884,110
Prior Year Cancellations	3,662,150	2,871,190	0	0	0
Transfers In	28,349,930	16,788,390	0	1,700,000	1,700,000
Subtotal	32,012,080	19,659,580	0	1,700,000	1,700,000
Total Revenues/Resources	520,057,360	553,377,430	529,164,020	571,748,130	42,584,110
Expenditures/Uses					
Personnel Services	214,746,630	265,652,540	298,433,430	304,509,650	6,076,220
Employee Benefits	83,944,070	111,404,570	114,918,750	117,175,920	2,257,170
Non-Personnel	83,019,760	98,045,930	90,449,780	105,274,320	14,824,540
Properties	0	18,620	44,190	20,200	(23,990)
Debt Service	0	0	0	0	0
Expenditures Subtotal	381,710,460	475,121,660	503,846,150	526,980,090	23,133,940
Transfers Out	197,207,450	39,521,060	25,317,870	44,768,040	19,450,170
Subtotal	197,207,450	39,521,060	25,317,870	44,768,040	19,450,170
Total Expenditures/Uses	578,917,910	514,642,720	529,164,020	571,748,130	42,584,110
Net Increase (Decrease) in Fund Balance	(58,860,550)	38,734,710	0	0	0
FY Beginning Balance	85,100,530	26,239,980	26,239,960	64,974,690	38,734,730
FY Ending Balance	26,239,980	64,974,690	26,239,960	64,974,690	38,734,730



9-1-1 Cell Phone Fees

This fund accounts for the receipts of all fees in accordance with the Federal Communications Commission's rules relating to the collection of 9-1-1 wireless surcharge fees.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0
Revenue from Other Agencies	0	0	0	0	0
Charges for Services	1,540,300	1,084,690	1,300,000	1,300,000	0
Miscellaneous	0	0	0	0	0
Revenue Subtotal	1,540,300	1,084,690	1,300,000	1,300,000	0
Prior Year Cancellations	47,660	0	0	0	0
Transfers In	0	0	0	0	0
Subtotal	47,660	0	0	0	0
Total Revenues/Resources	1,587,960	1,084,690	1,300,000	1,300,000	0
Expenditures/Uses					
Personnel Services	78,430	97,240	590,690	662,780	72,090
Employee Benefits	24,970	35,070	251,200	283,480	32,280
Non-Personnel	465,580	626,380	659,170	659,160	(10)
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Expenditures Subtotal	568,980	758,690	1,501,060	1,605,420	104,360
Transfers Out	0	0	0	0	0
Subtotal	0	0	0	0	0
Total Expenditures/Uses	568,980	758,690	1,501,060	1,605,420	104,360
Net Increase (Decrease) in Fund Balance	1,018,980	326,000	(201,060)	(305,420)	(104,360)
FY Beginning Balance	1,555,190	2,574,170	2,404,180	2,900,170	495,990
FY Ending Balance	2,574,170	2,900,170	2,203,120	2,594,750	391,630



Bond Retirement

This fund is utilized to pay the debt service on general obligation bonds and notes issued to raise capital improvement funding. The primary source of revenue for the fund is a portion of the property tax (over and above the operating budget millage).

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	45,149,370	49,931,420	44,518,630	44,518,630	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	32,001,840	21,476,460	27,266,540	27,266,540	0
Revenue from Other Agencies	4,998,560	5,504,120	4,974,470	4,974,470	0
Charges for Services	0	0	0	0	0
Miscellaneous	11,481,160	5,337,010	55,449,060	55,449,060	0
Revenue Subtotal	93,630,930	82,249,010	132,208,700	132,208,700	0
Prior Year Cancellations	145,990	162,730	0	0	0
Transfers In	28,740,800	21,657,120	20,876,470	20,876,610	140
Subtotal	28,886,790	21,819,850	20,876,470	20,876,610	140
Total Revenues/Resources	122,517,720	104,068,860	153,085,170	153,085,310	140
Expenditures/Uses					
Personnel Services	259,020	255,670	322,370	330,770	8,400
Employee Benefits	79,530	81,800	131,170	130,300	(870)
Non-Personnel	1,242,350	1,414,240	3,599,260	3,599,260	0
Properties	0	0	0	0	0
Debt Service	119,224,470	91,493,700	134,293,370	135,095,240	801,870
Expenditures Subtotal	120,805,370	93,245,410	138,346,170	139,155,570	809,400
Transfers Out	26,293,080	16,129,970	15,350,200	15,350,340	150
Subtotal	26,293,080	16,129,970	15,350,200	15,350,340	150
Total Expenditures/Uses	147,098,450	109,375,380	153,696,370	154,505,910	809,550
Net Increase (Decrease) in Fund Balance	(24,580,730)	(5,306,520)	(611,200)	(1,420,600)	(809,410)
FY Beginning Balance	100,016,880	75,436,150	72,478,410	70,129,630	(2,348,780)
FY Ending Balance	75,436,150	70,129,630	71,867,210	68,709,030	(3,158,180)



Cincinnati Area Geographic Information System (CAGIS)

This fund accounts for the receipts and disbursements from Hamilton County and utility companies to fund an area-wide geographic information system. Fund expenditures are used for the CAGIS system.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	22,260	55,160	79,790	79,790	0
Revenue from Other Agencies	0	0	0	0	0
Charges for Services	3,880,870	4,251,050	4,633,430	4,633,430	0
Miscellaneous	0	4,060	0	0	0
Revenue Subtotal	3,903,130	4,310,270	4,713,220	4,713,220	0
Prior Year Cancellations	76,020	12,300	0	0	0
Transfers In	0	695,240	0	0	0
Subtotal	76,020	707,540	0	0	0
Total Revenues/Resources	3,979,150	5,017,810	4,713,220	4,713,220	0
Expenditures/Uses					
Personnel Services	1,697,180	1,780,710	2,129,040	2,120,220	(8,820)
Employee Benefits	597,460	650,410	759,870	768,370	8,500
Non-Personnel	1,698,320	2,279,370	2,246,750	2,272,760	26,010
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Expenditures Subtotal	3,992,960	4,710,490	5,135,660	5,161,350	25,690
Transfers Out	0	0	0	0	0
Subtotal	0	0	0	0	0
Total Expenditures/Uses	3,992,960	4,710,490	5,135,660	5,161,350	25,690
Net Increase (Decrease) in Fund Balance	(13,810)	307,320	(422,440)	(448,130)	(25,690)
FY Beginning Balance	1,080,100	1,066,290	784,750	1,373,610	588,860
FY Ending Balance	1,066,290	1,373,610	362,310	925,480	563,170



Cincinnati Health District

This fund accounts for General Fund support of the Board of Health, certificate revenues, other revenues not reported in other health funds and related expenses.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	190	180	0	0	0
Courts & Use of Money & Property	0	0	0	0	0
Revenue from Other Agencies	0	0	0	0	0
Charges for Services	564,940	552,300	620,000	620,000	0
Miscellaneous	532,920	289,510	0	0	0
Revenue Subtotal	1,098,050	841,990	620,000	620,000	0
Prior Year Cancellations	124,810	169,850	0	0	0
Transfers In	19,354,660	20,470,140	20,929,940	21,344,750	414,810
Subtotal	19,479,470	20,639,990	20,929,940	21,344,750	414,810
Total Revenues/Resources	20,577,520	21,481,980	21,549,940	21,964,750	414,810
Expenditures/Uses					
Personnel Services	11,539,300	11,914,170	14,508,420	14,767,730	259,310
Employee Benefits	4,175,060	4,493,910	5,718,930	5,816,790	97,860
Non-Personnel	1,904,040	1,838,210	1,319,630	1,553,190	233,560
Properties	0	570	2,960	3,040	80
Debt Service	0	0	0	0	0
Expenditures Subtotal	17,618,400	18,246,860	21,549,940	22,140,750	590,810
Transfers Out	0	0	0	0	0
Subtotal	0	0	0	0	0
Total Expenditures/Uses	17,618,400	18,246,860	21,549,940	22,140,750	590,810
Net Increase (Decrease) in Fund Balance	2,959,120	3,235,120	0	(176,000)	(176,000)
FY Beginning Balance	48,420	3,007,540	3,007,530	6,242,660	3,235,130
FY Ending Balance	3,007,540	6,242,660	3,007,530	6,066,660	3,059,130



Cincinnati Riverfront Park

This fund accounts for the receipts related to the Cincinnati Smale Riverfront Park including donations, program funds, event funds, lease revenues, and common area maintenance income from public and private entities.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	207,480	231,000	135,000	135,000	0
Revenue from Other Agencies	0	0	0	0	0
Charges for Services	920,590	902,510	1,296,000	1,296,000	0
Miscellaneous	1,250	0	0	0	0
Revenue Subtotal	1,129,320	1,133,510	1,431,000	1,431,000	0
Prior Year Cancellations	32,130	48,500	0	0	0
Transfers In	0	0	0	0	0
Subtotal	32,130	48,500	0	0	0
Total Revenues/Resources	1,161,450	1,182,010	1,431,000	1,431,000	0
Expenditures/Uses					
Personnel Services	438,540	698,560	715,240	780,380	65,140
Employee Benefits	221,670	330,670	351,470	369,280	17,810
Non-Personnel	389,450	393,190	485,130	495,580	10,450
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Expenditures Subtotal	1,049,660	1,422,420	1,551,840	1,645,240	93,400
Transfers Out	61,390	304,900	0	0	0
Subtotal	61,390	304,900	0	0	0
Total Expenditures/Uses	1,111,050	1,727,320	1,551,840	1,645,240	93,400
Net Increase (Decrease) in Fund Balance	50,400	(545,310)	(120,840)	(214,240)	(93,400)
FY Beginning Balance	3,423,610	3,474,010	3,387,900	2,928,700	(459,200)
FY Ending Balance	3,474,010	2,928,700	3,267,060	2,714,460	(552,600)



Community Health Center Activities

This fund receives revenue from third party claims and patient co-payments at all health center sites included in the Federally Qualified Health Centers' scope of operation. This fund supports wellness and preventive health maintenance for citizens.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0
Revenue from Other Agencies	0	5,000	2,100,500	2,100,500	0
Charges for Services	29,862,950	28,118,370	27,995,960	27,995,960	0
Miscellaneous	425,890	277,000	0	0	0
Revenue Subtotal	30,288,840	28,400,370	30,096,460	30,096,460	0
Prior Year Cancellations	641,030	1,034,440	0	0	0
Transfers In	0	20,260	0	0	0
Subtotal	641,030	1,054,700	0	0	0
Total Revenues/Resources	30,929,870	29,455,070	30,096,460	30,096,460	0
Expenditures/Uses					
Personnel Services	11,764,500	12,788,810	14,304,190	14,535,530	231,340
Employee Benefits	4,737,550	5,301,350	6,041,950	6,041,950	0
Non-Personnel	8,242,190	9,189,660	8,990,770	9,164,910	174,140
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Expenditures Subtotal	24,744,240	27,279,820	29,336,910	29,742,390	405,480
Transfers Out	0	0	0	0	0
Subtotal	0	0	0	0	0
Total Expenditures/Uses	24,744,240	27,279,820	29,336,910	29,742,390	405,480
Net Increase (Decrease) in Fund Balance	6,185,630	2,175,250	759,550	354,070	(405,480)
FY Beginning Balance	(1,050,630)	5,135,000	6,801,150	7,310,250	509,100
FY Ending Balance	5,135,000	7,310,250	7,560,700	7,664,320	103,620



Convention Center

This fund receives the fees charged for the use of the privately-managed Duke Energy Convention Center and revenue from a portion of the Transient Occupancy Tax to pay for its operation, utilities, maintenance, and capital improvements.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	2,475,220	3,062,630	2,600,000	2,600,000	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	281,750	199,470	0	0	0
Revenue from Other Agencies	0	0	0	0	0
Charges for Services	6,851,460	5,853,430	0	0	0
Miscellaneous	110,790	508,750	0	0	0
Revenue Subtotal	9,719,220	9,624,280	2,600,000	2,600,000	0
Prior Year Cancellations	0	0	0	0	0
Transfers In	237,150	1,045,260	0	0	0
Subtotal	237,150	1,045,260	0	0	0
Total Revenues/Resources	9,956,370	10,669,540	2,600,000	2,600,000	0
Expenditures/Uses					
Personnel Services	86,890	115,980	116,070	90,000	(26,070)
Employee Benefits	26,290	45,710	53,440	40,000	(13,440)
Non-Personnel	9,120,120	9,594,730	4,535,000	4,377,130	(157,870)
Properties	0	0	0	0	0
Debt Service	299,580	285,590	292,870	292,870	0
Expenditures Subtotal	9,532,880	10,042,010	4,997,380	4,800,000	(197,380)
Transfers Out	242,900	232,610	12,330	662,330	650,000
Subtotal	242,900	232,610	12,330	662,330	650,000
Total Expenditures/Uses	9,775,780	10,274,620	5,009,710	5,462,330	452,620
Net Increase (Decrease) in Fund Balance	180,590	394,920	(2,409,710)	(2,862,330)	(452,620)
FY Beginning Balance	7,009,400	7,189,990	5,994,000	7,584,910	1,590,910
FY Ending Balance	7,189,990	7,584,910	3,584,290	4,722,580	1,138,290



County Law Enforcement Applied Regionally (CLEAR)

This fund accounts for the revenues and expenditures associated with the County Law Enforcement Applied Regionally program system administered by the City.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0
Revenue from Other Agencies	3,684,480	3,813,880	5,437,560	6,137,560	700,000
Charges for Services	0	0	0	0	0
Miscellaneous	0	570	0	0	0
Revenue Subtotal	3,684,480	3,814,450	5,437,560	6,137,560	700,000
Prior Year Cancellations	194,600	1,710	0	0	0
Transfers In	0	0	0	0	0
Subtotal	194,600	1,710	0	0	0
Total Revenues/Resources	3,879,080	3,816,160	5,437,560	6,137,560	700,000
Expenditures/Uses					
Personnel Services	1,021,360	1,098,590	1,687,520	1,673,310	(14,210)
Employee Benefits	316,750	357,710	538,130	520,000	(18,130)
Non-Personnel	2,484,550	2,654,960	3,583,960	4,301,500	717,540
Properties	0	35,700	0	0	0
Debt Service	0	0	0	0	0
Expenditures Subtotal	3,822,660	4,146,960	5,809,610	6,494,810	685,200
Transfers Out	19,470	19,450	19,440	19,440	0
Subtotal	19,470	19,450	19,440	19,440	0
Total Expenditures/Uses	3,842,130	4,166,410	5,829,050	6,514,250	685,200
Net Increase (Decrease) in Fund Balance	36,950	(350,250)	(391,490)	(376,690)	14,800
FY Beginning Balance	967,030	1,003,980	730,660	653,730	(76,930)
FY Ending Balance	1,003,980	653,730	339,170	277,040	(62,130)



General Aviation

This fund accounts for revenues from hangar rental and other fees at Lunken Airport. Expenditures from this fund support maintenance and general operation of the municipally-owned Lunken Airport.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	50,950	105,540	30,000	50,000	20,000
Revenue from Other Agencies	0	0	0	0	0
Charges for Services	2,116,040	2,267,420	2,270,000	2,320,000	50,000
Miscellaneous	350,240	7,690	0	0	0
Revenue Subtotal	2,517,230	2,380,650	2,300,000	2,370,000	70,000
Prior Year Cancellations	103,680	48,780	0	0	0
Transfers In	0	0	0	0	0
Subtotal	103,680	48,780	0	0	0
Total Revenues/Resources	2,620,910	2,429,430	2,300,000	2,370,000	70,000
Expenditures/Uses					
Personnel Services	726,310	773,860	931,490	947,430	15,940
Employee Benefits	243,310	263,930	406,070	404,660	(1,410)
Non-Personnel	755,620	745,250	1,011,570	1,064,290	52,720
Properties	0	5,780	0	0	0
Debt Service	44,420	44,580	45,170	45,170	0
Expenditures Subtotal	1,769,660	1,833,400	2,394,300	2,461,550	67,250
Transfers Out	340,870	340,850	341,720	340,840	(880)
Subtotal	340,870	340,850	341,720	340,840	(880)
Total Expenditures/Uses	2,110,530	2,174,250	2,736,020	2,802,390	66,370
Net Increase (Decrease) in Fund Balance	510,380	255,180	(436,020)	(432,390)	3,630
FY Beginning Balance	1,079,060	1,589,440	1,209,280	1,844,620	635,340
FY Ending Balance	1,589,440	1,844,620	773,260	1,412,230	638,970



Hazard Abatement

This fund accounts for the receipts of all Vacant Building Maintenance License fees and Residential Rental Registration program fees. Expenditures support the remediation of substandard or hazardous conditions of vacant buildings and rental housing.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0
Revenue from Other Agencies	0	94,970	0	0	0
Charges for Services	186,110	275,910	365,580	372,400	6,820
Miscellaneous	133,760	53,210	0	0	0
Revenue Subtotal	319,870	424,090	365,580	372,400	6,820
Prior Year Cancellations	223,000	0	0	0	0
Transfers In	0	0	0	0	0
Subtotal	223,000	0	0	0	0
Total Revenues/Resources	542,870	424,090	365,580	372,400	6,820
Expenditures/Uses					
Personnel Services	7,480	0	465,220	465,210	(10)
Employee Benefits	10,760	50	222,260	221,680	(580)
Non-Personnel	4,480	10,220	10,320	10,320	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Expenditures Subtotal	22,720	10,270	697,800	697,210	(590)
Transfers Out	0	0	0	0	0
Subtotal	0	0	0	0	0
Total Expenditures/Uses	22,720	10,270	697,800	697,210	(590)
Net Increase (Decrease) in Fund Balance	520,150	413,820	(332,220)	(324,810)	7,410
FY Beginning Balance	1,563,820	2,083,970	1,751,860	2,497,790	745,930
FY Ending Balance	2,083,970	2,497,790	1,419,640	2,172,980	753,340



Income Tax-Infrastructure

This fund accounts for receipts from the 0.1% increase in the Income Tax approved by voters in 1988 and for expenses for repair, upkeep, and improvements of the City's infrastructure. The City must spend a minimum amount for yearly infrastructure needs.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	22,485,770	23,367,800	22,193,550	23,401,290	1,207,740
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0
Revenue from Other Agencies	17,110	11,170	0	0	0
Charges for Services	157,000	173,050	0	0	0
Miscellaneous	56,350	363,620	0	0	0
Revenue Subtotal	22,716,230	23,915,640	22,193,550	23,401,290	1,207,740
Prior Year Cancellations	177,480	307,130	0	0	0
Transfers In	611,140	0	0	0	0
Subtotal	788,620	307,130	0	0	0
Total Revenues/Resources	23,504,850	24,222,770	22,193,550	23,401,290	1,207,740
Expenditures/Uses					
Personnel Services	12,077,450	12,175,270	13,247,410	13,583,310	335,900
Employee Benefits	4,761,110	4,644,560	5,214,940	4,923,800	(291,140)
Non-Personnel	5,446,490	5,963,660	6,227,180	6,107,730	(119,450)
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Expenditures Subtotal	22,285,050	22,783,490	24,689,530	24,614,840	(74,690)
Transfers Out	2,432,060	764,050	798,680	798,680	0
Subtotal	2,432,060	764,050	798,680	798,680	0
Total Expenditures/Uses	24,717,110	23,547,540	25,488,210	25,413,520	(74,690)
Net Increase (Decrease) in Fund Balance	(1,212,260)	675,230	(3,294,660)	(2,012,230)	1,282,430
FY Beginning Balance	11,686,330	10,474,070	8,172,210	11,149,300	2,977,090
FY Ending Balance	10,474,070	11,149,300	4,877,550	9,137,070	4,259,520



Income Tax-Transit

This fund accumulates the proceeds of the 0.3% of the Income Tax established for City transit needs and transportation-related functions. The City contracts with the Southwest Ohio Regional Transit Authority (SORTA) to operate the bus system.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	934,230	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	22,430	0	0	0	0
Revenue from Other Agencies	0	0	0	0	0
Charges for Services	0	0	0	0	0
Miscellaneous	0	0	0	0	0
Revenue Subtotal	956,660	0	0	0	0
Prior Year Cancellations	0	0	0	0	0
Transfers In	0	0	0	0	0
Subtotal	0	0	0	0	0
Total Revenues/Resources	956,660	0	0	0	0
Expenditures/Uses					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	9,064,000	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Expenditures Subtotal	9,064,000	0	0	0	0
Transfers Out	1,522,440	0	0	0	0
Subtotal	1,522,440	0	0	0	0
Total Expenditures/Uses	10,586,440	0	0	0	0
Net Increase (Decrease) in Fund Balance	(9,629,780)	0	0	0	0
FY Beginning Balance	9,629,780	0	0	0	0
FY Ending Balance	0	0	0	0	0



Metropolitan Sewer District

This fund supports the management and operation of the Metropolitan Sewer District (MSD). MSD is run by the City on behalf of Hamilton County. User fees charged to customers fund operating expenses and capital improvements.

	CY 2023 Actual	CY 2024 Estimate	CY 2025 Recommended	CY 2025 Recommended Update	Change CY 2025 Recommended to CY 2025 Recommended Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	119,110	36,000	39,900	40,000	100
Courts & Use of Money & Property	2,399,710	710,000	715,100	753,000	37,900
Revenue from Other Agencies	0	0	0	0	0
Charges for Services	280,763,000	281,513,000	287,452,200	300,642,000	13,189,800
Miscellaneous	8,412,180	1,205,000	1,100,800	1,514,000	413,200
Revenue Subtotal	291,694,000	283,464,000	289,308,000	302,949,000	13,641,000
Prior Year Cancellations	0	0	0	0	0
Transfers In	0	0	0	0	0
Subtotal	0	0	0	0	0
Total Revenues/Resources	291,694,000	283,464,000	289,308,000	302,949,000	13,641,000
Expenditures/Uses					
Personnel Services	44,243,570	48,800,510	51,000,000	52,500,000	1,500,000
Employee Benefits	16,245,590	19,423,331	18,000,000	18,500,000	500,000
Non-Personnel	72,451,000	82,977,729	84,490,000	83,000,000	(1,490,000)
Properties	1,947,230	3,700,000	3,110,000	3,700,000	590,000
Debt Service	81,973,580	83,000,000	84,000,000	84,000,000	0
Expenditures Subtotal	216,860,970	237,901,570	240,600,000	241,700,000	1,100,000
Transfers Out	62,675,000	75,357,000	60,000,000	60,000,000	0
Subtotal	62,675,000	0	60,000,000	60,000,000	0
Total Expenditures/Uses	279,535,970	313,258,570	300,600,000	301,700,000	1,100,000
Net Increase (Decrease) in Fund Balance	12,158,030	(29,749,570)	(11,292,000)	1,249,000	12,541,000
FY Beginning Balance	85,044,500	97,202,530	64,957,150	67,407,960	2,450,810
FY Ending Balance	97,202,530	67,407,960	53,665,150	268,594,020	14,991,810



Municipal Golf

This fund supports the operation and maintenance of the City's privately managed golf courses, using receipts from fees charged for the use of golf courses, driving ranges, golf carts, and concessions purchased by golf patrons.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	54,210	133,970	37,000	37,000	0
Revenue from Other Agencies	0	0	0	0	0
Charges for Services	8,597,570	9,327,540	7,287,000	7,763,500	476,500
Miscellaneous	0	7,860	0	0	0
Revenue Subtotal	8,651,780	9,469,370	7,324,000	7,800,500	476,500
Prior Year Cancellations	26,780	8,040	0	0	0
Transfers In	0	0	0	0	0
Subtotal	26,780	8,040	0	0	0
Total Revenues/Resources	8,678,560	9,477,410	7,324,000	7,800,500	476,500
Expenditures/Uses					
Personnel Services	168,250	195,630	218,930	219,400	470
Employee Benefits	54,100	68,170	80,200	79,280	(920)
Non-Personnel	6,037,300	6,771,390	5,954,740	6,212,280	257,540
Properties	0	0	0	0	0
Debt Service	613,250	614,440	616,000	615,510	(490)
Expenditures Subtotal	6,872,900	7,649,630	6,869,870	7,126,470	256,600
Transfers Out	600,000	0	0	0	0
Subtotal	600,000	0	0	0	0
Total Expenditures/Uses	7,472,900	7,649,630	6,869,870	7,126,470	256,600
Net Increase (Decrease) in Fund Balance	1,205,660	1,827,780	454,130	674,030	219,900
FY Beginning Balance	3,944,770	5,150,430	5,574,040	6,978,210	1,404,170
FY Ending Balance	5,150,430	6,978,210	6,028,170	7,652,240	1,624,070



Municipal Motor Vehicle License Tax

This fund accounts for the receipts from the Motor Vehicle License Tax levied by the City and 50% of the receipts from the tax levied by Hamilton County. Fund expenditures are dedicated to repair, upkeep, and improvements to the City's right-of-way.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0
Revenue from Other Agencies	3,893,430	3,966,340	3,900,000	3,900,000	0
Charges for Services	270,190	300,280	214,000	214,000	0
Miscellaneous	25,160	28,410	0	0	0
Revenue Subtotal	4,188,780	4,295,030	4,114,000	4,114,000	0
Prior Year Cancellations	258,550	400,480	0	0	0
Transfers In	0	0	0	0	0
Subtotal	258,550	400,480	0	0	0
Total Revenues/Resources	4,447,330	4,695,510	4,114,000	4,114,000	0
Expenditures/Uses					
Personnel Services	1,302,080	1,477,190	1,766,400	1,929,960	163,560
Employee Benefits	565,600	595,650	829,680	833,870	4,190
Non-Personnel	1,388,740	1,469,540	1,743,430	1,747,240	3,810
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Expenditures Subtotal	3,256,420	3,542,380	4,339,510	4,511,070	171,560
Transfers Out	38,610	38,520	38,480	38,480	0
Subtotal	38,610	38,520	38,480	38,480	0
Total Expenditures/Uses	3,295,030	3,580,900	4,377,990	4,549,550	171,560
Net Increase (Decrease) in Fund Balance	1,152,300	1,114,610	(263,990)	(435,550)	(171,560)
FY Beginning Balance	1,891,030	3,043,330	2,895,380	4,157,940	1,262,560
FY Ending Balance	3,043,330	4,157,940	2,631,390	3,722,390	1,091,000



Parking Meter

This fund accounts for receipts from parking meters throughout the City. Expenditures include the operation and maintenance of the on-street parking system. A portion of parking meter revenue is transferred to the General Fund which is not reflected here.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	61,290	69,730	50,000	50,000	0
Courts & Use of Money & Property	0	0	0	0	0
Revenue from Other Agencies	0	0	0	0	0
Charges for Services	3,570,670	4,736,780	3,581,540	4,481,540	900,000
Miscellaneous	0	5,100	0	0	0
Revenue Subtotal	3,631,960	4,811,610	3,631,540	4,531,540	900,000
Prior Year Cancellations	258,650	12,830	0	0	0
Transfers In	0	0	0	0	0
Subtotal	258,650	12,830	0	0	0
Total Revenues/Resources	3,890,610	4,824,440	3,631,540	4,531,540	900,000
Expenditures/Uses					
Personnel Services	1,561,090	1,720,030	2,012,410	1,990,040	(22,370)
Employee Benefits	707,490	723,760	832,300	1,043,970	211,670
Non-Personnel	2,248,320	1,866,590	2,370,710	2,391,090	20,380
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Expenditures Subtotal	4,516,900	4,310,380	5,215,420	5,425,100	209,680
Transfers Out	0	0	0	0	0
Subtotal	0	0	0	0	0
Total Expenditures/Uses	4,516,900	4,310,380	5,215,420	5,425,100	209,680
Net Increase (Decrease) in Fund Balance	(626,290)	514,060	(1,583,880)	(893,560)	690,320
FY Beginning Balance	1,512,310	886,020	(559,910)	1,400,080	1,959,990
FY Ending Balance	886,020	1,400,080	(2,143,790)	506,520	2,650,310



Parking System Facilities

This fund supports the operations of and improvements to the City's public garages and parking lots (off-street). The Parking System operates as a system whereby the more profitable garages and parking lots support those in less profitable locations.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	147,950	278,870	118,000	115,000	(3,000)
Revenue from Other Agencies	0	0	0	0	0
Charges for Services	5,714,180	6,102,610	6,060,910	6,060,910	0
Miscellaneous	0	560	0	0	0
Revenue Subtotal	5,862,130	6,382,040	6,178,910	6,175,910	(3,000)
Prior Year Cancellations	23,300	601,710	0	0	0
Transfers In	2,030	0	0	0	0
Subtotal	25,330	601,710	0	0	0
Total Revenues/Resources	5,887,460	6,983,750	6,178,910	6,175,910	(3,000)
Expenditures/Uses					
Personnel Services	307,680	378,260	405,260	378,700	(26,560)
Employee Benefits	133,420	112,280	154,080	165,260	11,180
Non-Personnel	4,764,490	4,960,270	5,104,140	5,462,870	358,730
Properties	0	0	0	0	0
Debt Service	1,045,400	930,280	2,226,760	1,866,760	(360,000)
Expenditures Subtotal	6,250,990	6,381,090	7,890,240	7,873,590	(16,650)
Transfers Out	592,030	310,000	290,000	70,000	(220,000)
Subtotal	592,030	310,000	290,000	70,000	(220,000)
Total Expenditures/Uses	6,843,020	6,691,090	8,180,240	7,943,590	(236,650)
Net Increase (Decrease) in Fund Balance	(955,560)	292,660	(2,001,330)	(1,767,680)	233,650
FY Beginning Balance	10,161,090	9,205,530	7,049,810	9,498,190	2,448,380
FY Ending Balance	9,205,530	9,498,190	5,048,480	7,730,510	2,682,030



Recreation Special Activities

This fund accounts for the receipts and operating expenditures of recreation facility rentals, day camps, swimming pools, the Schmidt boat ramp, concessions, and recreation center contract classes.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	71,330	154,840	98,000	98,000	0
Revenue from Other Agencies	77,230	690	1,260,000	1,260,000	0
Charges for Services	4,668,050	5,964,810	4,026,000	4,182,680	156,680
Miscellaneous	157,320	51,610	313,500	189,750	(123,750)
Revenue Subtotal	4,973,930	6,171,950	5,697,500	5,730,430	32,930
Prior Year Cancellations	69,290	77,140	0	0	0
Transfers In	8,250	5,000	0	0	0
Subtotal	77,540	82,140	0	0	0
Total Revenues/Resources	5,051,470	6,254,090	5,697,500	5,730,430	32,930
Expenditures/Uses					
Personnel Services	2,124,580	3,058,680	3,404,570	3,414,320	9,750
Employee Benefits	174,000	180,300	268,150	242,430	(25,720)
Non-Personnel	1,893,340	2,232,040	2,676,990	2,844,700	167,710
Properties	0	0	13,860	14,000	140
Debt Service	0	0	0	0	0
Expenditures Subtotal	4,191,920	5,471,020	6,363,570	6,515,450	151,880
Transfers Out	75,000	0	0	0	0
Subtotal	75,000	0	0	0	0
Total Expenditures/Uses	4,266,920	5,471,020	6,363,570	6,515,450	151,880
Net Increase (Decrease) in Fund Balance	784,550	783,070	(666,070)	(785,020)	(118,950)
FY Beginning Balance	3,617,190	4,401,740	3,929,170	5,184,810	1,255,640
FY Ending Balance	4,401,740	5,184,810	3,263,100	4,399,790	1,136,690



Safe and Clean

This fund accounts for the receipts of revenues generated by the City's billboard leases up to \$50,000 annually.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	45,830	49,130	53,300	45,830	(7,470)
Revenue from Other Agencies	0	0	0	0	0
Charges for Services	0	0	0	0	0
Miscellaneous	0	0	0	0	0
Revenue Subtotal	45,830	49,130	53,300	45,830	(7,470)
Prior Year Cancellations	7,280	0	0	0	0
Transfers In	0	0	0	0	0
Subtotal	7,280	0	0	0	0
Total Revenues/Resources	53,110	49,130	53,300	45,830	(7,470)
Expenditures/Uses					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	52,040	52,040	52,560	51,010	(1,550)
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Expenditures Subtotal	52,040	52,040	52,560	51,010	(1,550)
Transfers Out	0	0	0	0	0
Subtotal	0	0	0	0	0
Total Expenditures/Uses	52,040	52,040	52,560	51,010	(1,550)
Net Increase (Decrease) in Fund Balance	1,070	(2,910)	740	(5,180)	(5,920)
FY Beginning Balance	67,590	68,660	69,930	65,750	(4,180)
FY Ending Balance	68,660	65,750	70,670	60,570	(10,100)



Sawyer Point

The revenue from this fund is generated from waterfront fee-based programs, waterfront special activities and events, concession commissions, and parking fees.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	24,290	40,890	20,000	20,000	0
Revenue from Other Agencies	0	0	0	0	0
Charges for Services	589,760	855,350	628,500	628,500	0
Miscellaneous	0	0	0	0	0
Revenue Subtotal	614,050	896,240	648,500	648,500	0
Prior Year Cancellations	71,930	47,300	0	0	0
Transfers In	1,000	16,060	0	0	0
Subtotal	72,930	63,360	0	0	0
Total Revenues/Resources	686,980	959,600	648,500	648,500	0
Expenditures/Uses					
Personnel Services	145,490	345,770	461,000	534,920	73,920
Employee Benefits	43,410	81,960	95,810	132,370	36,560
Non-Personnel	511,280	517,580	575,660	584,490	8,830
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Expenditures Subtotal	700,180	945,310	1,132,470	1,251,780	119,310
Transfers Out	122,770	0	0	0	0
Subtotal	122,770	0	0	0	0
Total Expenditures/Uses	822,950	945,310	1,132,470	1,251,780	119,310
Net Increase (Decrease) in Fund Balance	(135,970)	14,290	(483,970)	(603,280)	(119,310)
FY Beginning Balance	1,221,290	1,085,320	613,620	1,099,610	485,990
FY Ending Balance	1,085,320	1,099,610	129,650	496,330	366,680



Stormwater Management

This fund supports the operations, maintenance and capital improvements for the City's Stormwater mitigation efforts. Revenues are generated by a user fee determined by property area and land use based on an intensity of development factor formula.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	264,670	599,130	80,000	980,000	900,000
Revenue from Other Agencies	0	0	0	0	0
Charges for Services	29,236,570	29,141,310	29,390,000	29,450,610	60,610
Miscellaneous	140	40,890	0	0	0
Revenue Subtotal	29,501,380	29,781,330	29,470,000	30,430,610	960,610
Prior Year Cancellations	309,170	621,560	0	0	0
Transfers In	618,850	4,798,250	0	0	0
Subtotal	928,020	5,419,810	0	0	0
Total Revenues/Resources	30,429,400	35,201,140	29,470,000	30,430,610	960,610
Expenditures/Uses					
Personnel Services	8,791,930	9,151,530	10,007,120	10,080,160	73,040
Employee Benefits	3,337,220	3,576,400	4,344,870	4,319,570	(25,300)
Non-Personnel	11,845,600	11,873,780	13,257,630	14,802,310	1,544,680
Properties	7,000	0	5,000	5,000	0
Debt Service	1,955,590	2,216,360	2,248,650	2,248,650	0
Expenditures Subtotal	25,937,340	26,818,070	29,863,270	31,455,690	1,592,420
Transfers Out	3,968,850	4,592,390	3,350,000	200,000	(3,150,000)
Subtotal	3,968,850	4,592,390	3,350,000	200,000	(3,150,000)
Total Expenditures/Uses	29,906,190	31,410,460	33,213,270	31,655,690	(1,557,580)
Net Increase (Decrease) in Fund Balance	523,210	3,790,680	(3,743,270)	(1,225,080)	2,518,190
FY Beginning Balance	12,609,850	13,133,060	13,356,100	16,923,740	3,567,640
FY Ending Balance	13,133,060	16,923,740	9,612,830	15,698,660	6,085,830



Street Construction Maintenance & Repair

This fund is used by the City to supplement the maintenance and repair of the City's street system and traffic control devices. The funds are received from the State of Ohio from the motor vehicle license tax and gasoline taxes.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0
Revenue from Other Agencies	14,084,910	14,851,710	15,427,300	15,427,300	0
Charges for Services	120,100	123,520	40,000	40,000	0
Miscellaneous	279,170	266,170	0	0	0
Revenue Subtotal	14,484,180	15,241,400	15,467,300	15,467,300	0
Prior Year Cancellations	994,150	682,560	0	0	0
Transfers In	0	0	0	0	0
Subtotal	994,150	682,560	0	0	0
Total Revenues/Resources	15,478,330	15,923,960	15,467,300	15,467,300	0
Expenditures/Uses					
Personnel Services	5,700,970	5,892,000	6,961,940	7,110,430	148,490
Employee Benefits	2,384,310	2,391,820	2,940,610	2,726,310	(214,300)
Non-Personnel	6,901,520	6,098,260	7,467,490	8,011,840	544,350
Properties	65,700	0	0	0	0
Debt Service	0	0	0	0	0
Expenditures Subtotal	15,052,500	14,382,080	17,370,040	17,848,580	478,540
Transfers Out	109,370	108,650	107,980	107,980	0
Subtotal	109,370	108,650	107,980	107,980	0
Total Expenditures/Uses	15,161,870	14,490,730	17,478,020	17,956,560	478,540
Net Increase (Decrease) in Fund Balance	316,460	1,433,230	(2,010,720)	(2,489,260)	(478,540)
FY Beginning Balance	3,964,780	4,281,240	2,811,360	5,714,470	2,903,110
FY Ending Balance	4,281,240	5,714,470	800,640	3,225,210	2,424,570



Streetcar Operations

This fund is used by the City to provide funding for the operations and maintenance of the Cincinnati Streetcar.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	10,280	2,450	0	0	0
Courts & Use of Money & Property	1,530,090	421,890	400,000	400,000	0
Revenue from Other Agencies	2,158,950	1,549,990	2,200,000	1,200,000	(1,000,000)
Charges for Services	3,764,380	2,933,220	2,540,000	3,740,000	1,200,000
Miscellaneous	0	21,880	0	0	0
Revenue Subtotal	7,463,700	4,929,430	5,140,000	5,340,000	200,000
Prior Year Cancellations	662,820	3,340	0	0	0
Transfers In	0	2,801,270	0	0	0
Subtotal	662,820	2,804,610	0	0	0
Total Revenues/Resources	8,126,520	7,734,040	5,140,000	5,340,000	200,000
Expenditures/Uses					
Personnel Services	439,620	469,440	542,990	568,640	25,650
Employee Benefits	59,160	128,590	236,820	212,810	(24,010)
Non-Personnel	5,249,390	5,175,330	5,337,020	5,416,300	79,280
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Expenditures Subtotal	5,748,170	5,773,360	6,116,830	6,197,750	80,920
Transfers Out	1,000,000	900,000	0	0	0
Subtotal	1,000,000	900,000	0	0	0
Total Expenditures/Uses	6,748,170	6,673,360	6,116,830	6,197,750	80,920
Net Increase (Decrease) in Fund Balance	1,378,350	1,060,680	(976,830)	(857,750)	119,080
FY Beginning Balance	(104,510)	1,273,840	521,990	2,334,520	1,812,530
FY Ending Balance	1,273,840	2,334,520	(454,840)	1,476,770	1,931,610



Water Works

This fund supports the operations, capital improvements, repairs, and debt service expenditures of the Greater Cincinnati Water Works (GCWW). The City owns and operates the entire system, which is funded mainly by water user fees paid by GCWW customers.

	FY 2023 Actual	FY 2024 Actual	FY 2025 Biennial	FY 2025 Approved Update	Change FY 2025 Approved to FY 2025 Update
Revenue/Resources					
Taxes	0	0	0	0	0
Licenses & Permits	0	0	0	0	0
Courts & Use of Money & Property	2,562,060	5,299,550	2,120,130	2,500,000	379,870
Revenue from Other Agencies	15,900	65,980	0	0	0
Charges for Services	192,843,430	199,225,660	203,178,880	206,686,530	3,507,650
Miscellaneous	918,840	1,358,530	523,470	523,470	0
Revenue Subtotal	196,340,230	205,949,720	205,822,480	209,710,000	3,887,520
Prior Year Cancellations	6,892,020	3,831,410	0	0	0
Transfers In	0	0	0	0	0
Subtotal	6,892,020	3,831,410	0	0	0
Total Revenues/Resources	203,232,250	209,781,130	205,822,480	209,710,000	3,887,520
Expenditures/Uses					
Personnel Services	37,052,910	38,071,460	46,987,120	50,170,110	3,182,990
Employee Benefits	15,101,120	14,958,540	19,752,000	20,452,890	700,890
Non-Personnel	50,722,710	58,432,090	63,723,730	56,700,170	(7,023,560)
Properties	0	0	0	0	0
Debt Service	43,844,220	46,203,300	47,153,880	48,846,880	1,693,000
Expenditures Subtotal	146,720,960	157,665,390	177,616,730	176,170,050	(1,446,680)
Transfers Out	33,500,000	25,000,000	30,000,000	25,000,000	(5,000,000)
Subtotal	33,500,000	25,000,000	30,000,000	25,000,000	(5,000,000)
Total Expenditures/Uses	180,220,960	182,665,390	207,616,730	201,170,050	(6,446,680)
Net Increase (Decrease) in Fund Balance	23,011,290	27,115,740	(1,794,250)	8,539,950	10,334,200
FY Beginning Balance	130,947,480	153,958,770	157,185,650	181,074,510	23,888,860
FY Ending Balance	153,958,770	181,074,510	155,391,400	189,614,460	34,223,060



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Consolidated Plan Summary

The City of Cincinnati is an entitlement jurisdiction that receives annual grants from the United States Department of Housing and Urban Development (HUD). These resources are used for a variety of activities such as affordable housing and community development with a preference to programs that benefit low and very low-income residents, businesses that employ them, and organizations that support them.

The Consolidated Plan is a five-year plan for resources received through the Community Development Block Grant (CDBG) Program, HOME Investment Partnership (HOME) Program, Emergency Solutions Grant (ESG) Program, and Housing Opportunities for Persons with AIDS (HOPWA) Program. The Consolidated Plan is implemented on an annual basis through Annual Action Plans. The City Council approves the Annual Action Plan through a series of Ordinances, which accept and appropriate the federal resources and allocate them to specific projects or operating budget accounts for the programs outlined above.

The Annual Action Plan is managed by the Office of Grants Administration in the City Manager's Office. The Office of Grants Administration has an independent process for developing the Consolidated Plan and Annual Actions Plans, which includes input from the City's Community Development Advisory Board (CDAB) and the public. Therefore, the Annual Action Plan is not included in the Approved FY 2025 Budget Update. However, the Calendar Year 2024 Annual Action Plan budget schedules are presented below for reference.

City Council passed four ordinances on May 30, 2024 which are collectively considered the Calendar Year 2024 Annual Action Plan. Ordinance No. 0179-2024 approved the CDBG Program, Ordinance No. 0181-2024 approved the HOME Program, Ordinance No. 0182-2024 approved the ESG Program, and Ordinance No. 0180-2024 approved the HOPWA Program. Ordinance No. 0271-2024 was passed on August 7, 2024, and amended Ordinance No. 0179-2024 to change project account no. 304x162x30423431, "Strategic Housing Initiatives Program '23" to project account no. 304x162x30422431, "Strategic Housing Initiatives Program '22", as indicated in Section D.



APPROPRIATION SCHEDULE

COMMUNITY DEVELOPMENT BLOCK GRANT APPROPRIATION SCHEDULE

Section A

Grant Program	Fund	Agency	Project Account No.	Project Title	Amount
CDBG	304	164	30424611	Commercial and Industrial Redevelopment '24	\$180,000.00
CDBG	304	212	30424142	Concentrated Code Enforcement '24	\$607,000.00
CDBG	304	101	30424123	Emergency Mortgage Assistance and Tenant Representation '24	\$650,000.00
CDBG	304	162	30424122	Fair Housing Services '24	\$210,000.00
CDBG	304	212	30424141	Family Rehousing Assistance '24	\$200,000.00
CDBG	304	161	30424802	Findlay Market Operating Support '24	\$90,000.00
CDBG	304	162	30424124	Hand Up Initiative '24	\$820,000.00
CDBG	304	212	30424136	Hazard Abatement & Stabilization Program '24	\$953,000.00
CDBG	304	101	30424411	Lead Hazard Testing Program '24	\$175,000.00
CDBG	304	212	30424904	Homeowner Assistance Repairs and Building Order Remission '24	\$560,000.00
CDBG	304	212	30424015	Housing Repair Services '24	\$1,750,000.00
CDBG	304	162	30424244	Operating Support for CDCs & Empower Neighborhoods '24	\$2,128,000.00
CDBG	304	162	30424431	Strategic Housing Initiatives Program '24	\$104,815.00
CDBG	304	101	30424433	Place-Based Initiatives '24	\$100,000.00
CDBG	304	199	30424621	Youth and Young Adult Employment Program '24	\$410,250.00
CDBG	304	161	30424108	Section 108 Debt Service	\$0.00
CDBG	304	101	30424000	Administration - CDBG '24	\$2,234,516.00

TOTAL \$11,172,581.00

APPROPRIATION SCHEDULE

INCREASE OF EXISTING COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM RECONCILIATION SCHEDULE

Section B

Grant Program	Fund	Agency	Project Account No.	Project Title	Original Authorization	Amount to be Increased	Revised Authorization
CDBG	304	161	30423108	Section 108 Debt Service	\$265,000.00	\$265,000.00	\$530,000.00
CDBG	304	162	30423433	Vacant Lot Reutilization '23	\$35,000.00	\$90,979.50	\$125,979.50

TOTAL \$300,000.00 \$355,979.50 \$655,979.50



APPROPRIATION SCHEDULE

DECREASE OF EXISTING COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM RECONCILIATION SCHEDULE

Section C

Grant Program	Fund	Agency	Project Account No.	Project Title	Original Authorization	Amount to be Decreased	Revised Authorization
CDBG	304	162	30419212	Blueprint for Success '19	\$77,269.39	\$6,999.32	\$70,270.07
CDBG	304	162	30420212	Blueprint for Success '20	\$100,000.00	\$30,564.81	\$69,435.19
CDBG	304	162	30422212	Blueprint for Success '22	\$50,000.00	\$50,000.00	\$0.00
CDBG	304	162	66213	Compliance Assistance Repairs for the Elderly (CARE) '16	\$186,000.00	\$1,550.00	\$184,450.00
CDBG	304	162	30419213	Compliance Assistance Repairs for the Elderly (CARE) '19	\$91,509.13	\$3,566.74	\$87,942.39
CDBG	304	162	30420213	Compliance Assistance Repairs for the Elderly '20	\$100,000.00	\$2,050.00	\$97,950.00
CDBG	304	161	304171018	Homeowner Rehab Loan Servicing '17	\$30,000.00	\$29,110.48	\$889.52
CDBG	304	161	30418018	Homeowner Rehab Loan Servicing '18	\$30,000.00	\$13,344.43	\$16,655.57
CDBG	304	161	30420018	Homeowner Rehab Loan Servicing '20	\$38,000.00	\$38,000.00	\$0.00
CDBG	304	164	304172201	Small Business Services '17	\$170,000.00	\$772.84	\$169,227.16
CDBG	304	164	30418201	Small Business Services '18	\$62,000.00	\$51,419.19	\$10,580.81
CDBG	304	164	30420201	Small Business Services '20	\$150,000.00	\$56,654.91	\$93,345.09
CDBG	304	161	30420511	Green Urban Watershed Restoration '20	\$68,393.19	\$1,501.65	\$66,891.54
CDBG	304	162	30420123	Emergency Mortgage Assistance '20	\$190,000.00	\$429.75	\$189,570.25
CDBG	304	162	30421123	Emergency Mortgage Assistance '21	\$197,214.00	\$651.39	\$196,562.61
CDBG	304	162	30422123	Emergency Mortgage Assistance '22	\$170,000.00	\$4,874.17	\$165,125.83
CDBG	304	164	30418221	NBD Improvement Program '18	\$814,130.17	\$2,298.98	\$811,831.19
CDBG	304	164	30419221	NBD Improvement Program '19	\$910,000.00	\$72,221.79	\$837,778.21
CDBG	304	164	30422221	NBD Improvement Program '22	\$264,493.00	\$70,408.90	\$194,084.10
TOTAL					\$3,699,008.88	\$436,419.35	\$3,262,589.53

APPROPRIATION SCHEDULE (AMENDED)

INCREASE OF EXISTING COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM RECONCILIATION SCHEDULE

Section D

Grant Program	Fund	Agency	Project Account No.	Project Title	Original Authorization	Amount to be Increased	Revised Authorization
CDBG	304	162	30418433	Vacant Lot Reutilization '18	\$30,000.00	\$67,062.60	\$97,062.60
CDBG	304	162	30419433	Vacant Lot Reutilization '19	\$30,000.00	\$82,787.85	\$112,787.85
CDBG	304	162	30420433	Vacant Lot Reutilization '20	\$30,000.00	\$69,383.90	\$99,383.90
CDBG	304	162	30422015	Housing Repair Services '22	\$1,988,613.00	\$100,000.00	\$2,088,613.00
CDBG	304	162	61430	Strategic Housing Initiatives	\$327,000.00	\$1,550.00	\$328,550.00
CDBG	304	162	304171431	Core 4 Strategic Housing Program '17	\$401,000.00	\$29,883.32	\$430,883.32
CDBG	304	162	30420431	Strategic Housing Initiatives Program '20	\$1,630,151.26	\$59,817.22	\$1,689,968.48
CDBG	304	162	30421431	Strategic Housing Initiatives Program '21	\$854,506.76	\$651.39	\$855,158.15
CDBG	304	162	30423431	Strategic Housing Initiatives Program '23	\$425,000.00	\$25,283.07	\$450,283.07
CDBG	304	162	30422431	Strategic Housing Initiatives Program '22	\$350,000.00	\$25,283.07	\$375,283.07
TOTAL					\$5,716,271.02	\$436,419.35	\$6,152,690.37
TOTAL					\$5,641,271.02	\$436,419.35	\$6,077,690.37



RECONCILIATION AND APPROPRIATION SCHEDULE

HOME INVESTMENT PARTNERSHIPS PROGRAM APPROPRIATION SCHEDULE

Grant Program	Fund	Agency	Project Account No.	Project Title	Amount
HOME	411	162	4112402	CHDO Development Projects '24	\$365,525.00
HOME	411	162	4112403	American Dream Downpayment Initiative '24	\$100,000.00
HOME	411	162	4112404	Operating Support for CHDOs '24	\$121,841.00
HOME	411	162	4112406	Strategic Housing Initiatives Program '24	\$1,660,292.36
HOME	411	162	4112401	HOME Administration '24	\$249,739.00
TOTAL					\$2,497,397.36



APPROPRIATION SCHEDULE

EMERGENCY SOLUTIONS GRANT APPROPRIATION SCHEDULE

Grant Program	Fund	Agency	Project Account No.	Project Title	Amount
ESG	445	101	4452421	Homeless Shelters and Housing '24	\$593,776.00
ESG	445	101	4452415	Rapid Re-Housing '24	\$321,629.00
ESG	445	101	4452423	ESG Administration '24	\$74,222.00
TOTAL					\$989,627.00



APPROPRIATION SCHEDULE

HOUSING OPPORTUNITIES FOR PERSONS WITH AIDS GRANT APPROPRIATION SCHEDULE

Grant Program	Fund	Agency	Project Account No.	Project Title	Amount
HOPWA	465	101	4652407	HOPWA Administration '24	\$57,502.00
HOPWA	465	101	4652403	HOPWA Services and Support '24	\$1,859,246.00

TOTAL \$1,916,748.00



Section 4: Departmental Budgets



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DEPARTMENTAL BUDGETS

This section of the City Manager's Approved FY 2025 Operating Budget Update contains the individual City department budgets.

The **All Funds Operating Budget Summary by Agency** report begins this section. The report presents the City departments' budgets by agency and includes a breakdown between the General Fund, Other Funds, and All Funds that support the agency budgets. It also includes a Staffing Plan FTE summary by General Fund, Other Funds, and All Funds.

Note: This table includes funding from the General Fund and Restricted Funds only. It does not include Internal Service or Consolidated Plan funding. Transfers In and Transfers Out are also not included.

Department Budgets

Each Departmental Budget is separated by a tab. The layout of the Departmental Budget sheets is described below.

Mission Statement: The mission of the department is provided.

Organizational Chart: This chart depicts how the department is organized.

Departmental Budget Summary: This section provides a departmental total Operating Budget table that includes the Approved FY 2024 Budget, the FY 2025 Budget, the Approved FY 2025 Budget Update, and the change from the FY 2025 Budget to the Approved FY 2025 Budget Update. The expenditure budget is summarized in the following categories:

Operating Budget

Personnel Services – includes salary-related expenditures such as regular hours, sick, vacation, overtime, and other pay.

Employee Benefits – includes fringe benefits such as pension contribution, health care, Medicare, dental, and vision insurances.

Non-Personnel (Services, Material, and Fixed Costs) – includes purchased goods and services such as contractual services, travel, materials and supplies, tools, rent, insurance (i.e. liability and property), payment to other governmental entities, etc.

Properties – includes furniture, equipment and other assets where the individual or collective value do not warrant inclusion in the Capital Budget.

Debt Service – principal, interest, and other expenditures related to debt.



The Operating Total is provided for each of the years for both the General Fund and Restricted Funds. It is followed by an "Internal Service Funds" row for operations serving other funds or departments within a government on a cost-reimbursed basis. The table then provides a sum Total for the operating budget.

If the department or agency has any Consolidated Plan Projects (CDBG), an amount will be provided for informational purposes only. The Consolidated Plan budget is not included in the Approved FY 2025 Operating Budget Update as it is approved separately.

Department Revenue attributed to the department's roles and responsibilities are provided.

Total Full-time Equivalent Positions assigned to the department are provided in the last row of the budget summary table.

Department Agencies

Following the Departmental Budget Summary page, a numeric list of one or more agencies included in the respective department's budget is provided.

Agency Summaries: Each of the agency summaries will include the agency name and a description.

Agency Budget Summary: Similar to the Departmental Budget Summary, the Agency Budget Summary includes the Approved FY 2024 Budget, the FY 2025 Budget, the Approved FY 2025 Budget Update, and the change from the FY 2025 Budget to the Approved FY 2025 Budget Update. The expenditures are summarized by the major expenditure categories described previously. In addition, the Operating Total, Internal Service Funds, Consolidated Plan Projects, Agency Revenue, and Total Full-time Equivalent Positions related to the agency are included.

Adjustments to Costs to Maintain Current Budget: This section reflects any changes that have been made that are required to maintain current services, such as inflation, wage increases, and benefits increases. Each change to the budget, whether an increase (positive number) or a decrease (negative number), is reflected along with the FTE related to the change, and a brief description of the change. The change to the budget does not include changes to Internal Service Funds within that agency. Additionally, the change to the budget is net of any On-Going or One-Time Significant Agency Changes.

On-Going or One-Time Significant Agency Changes: This section reflects any changes above or below the budget. Changes may either be an increase or a decrease to the prior-year's budget. This section includes the amount of the budget change, any FTE-related change, the fund name(s) impacted by the change, as well as a brief description of the change.

Department Strategic Priorities: This section is provided by the Office of Performance and Data Analytics (OPDA). It outlines department performance measures and planned strategic projects for the upcoming fiscal year. Starting in FY 2025, this section includes department accomplishments, which are now reported through OPDA.

Notes About the Departmental Budgets

Sewers

Please note that the total Sewers budget amount included in the Departmental Budgets section does not include amounts budgeted in the non-departmental accounts. Amounts budgeted in the Motorized &



Construction Equipment account (MCEA) and the Office & Technical Equipment Account (OTEA) for Sewers can be found in the Non-Departmental Accounts Departmental Budgets section in those specific agencies. Sewers is the only department currently using those agency accounts.



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Departmental Budgets

All Funds Operating Budget Summary by Agency

All Funds Operating Budget Summary by Agency

Department	Agency	Operating Budget Summary			Staffing Plan			
		General Fund	Other Funds	All Funds	General Fund	Other Funds	All Funds	
City Council	Councilmember L. Keating	0	0	0	0.00	0.00	0.00	
	Councilmember S. Walsh	139,210	0	139,210	0.00	0.00	0.00	
	Councilmember A. Albi	139,210	0	139,210	0.00	0.00	0.00	
	Councilmember J. Cramerding	139,210	0	139,210	0.00	0.00	0.00	
	City Councilmembers	1,144,060	0	1,144,060	27.00	0.00	27.00	
	Councilmember R. Harris	139,210	0	139,210	0.00	0.00	0.00	
	Councilmember M. Jeffreys	139,210	0	139,210	0.00	0.00	0.00	
	Councilmember S. Johnson	139,210	0	139,210	0.00	0.00	0.00	
	Councilmember M. Owens	139,210	0	139,210	0.00	0.00	0.00	
	Councilmember V. Parks	139,210	0	139,210	0.00	0.00	0.00	
	Councilmember J-M Kearney	139,210	0	139,210	0.00	0.00	0.00	
	Total		2,396,950	0	2,396,950	27.00	0.00	27.00
Office of the Mayor	Office Of The Mayor	1,109,440	0	1,109,440	12.00	0.00	12.00	
Clerk of Council	Office Of The Clerk Of Council	796,350	0	796,350	7.00	0.00	7.00	
City Manager	City Manager's Office	28,300,780	100,000	28,400,780	32.00	0.00	32.00	
	Office Of Budget & Evaluation	1,098,750	195,940	1,294,690	9.00	0.00	9.00	
	Emergency Communications Center	16,927,040	1,584,380	18,511,420	161.19	0.00	161.19	
	Office Of Environment and Sustainability	4,326,190	2,863,210	7,189,400	12.00	0.00	12.00	
	Retirement Division	0	3,917,430	3,917,430	0.00	16.00	16.00	
	Office of Procurement	1,655,920	1,254,210	2,910,130	21.00	6.00	27.00	
	Performance and Data Analytics	1,872,330	5,854,630	7,726,960	14.00	18.00	32.00	
	Internal Audit	528,910	0	528,910	4.00	0.00	4.00	
	Total		54,709,920	15,769,800	70,479,720	253.19	40.00	293.19
	Buildings & Inspections	Buildings & Inspections, Licenses & Permits	13,854,640	552,760	14,407,400	132.50	0.00	132.50
Property Maintenance Code Enforcement		0	1,946,610	1,946,610	0.00	4.00	4.00	
Total		13,854,640	2,499,370	16,354,010	132.50	4.00	136.50	
Citizen Complaint Authority	Citizen Complaint Authority	1,413,140	0	1,413,140	11.00	0.00	11.00	
City Planning and Engagement	City Planning & Zoning	2,124,770	0	2,124,770	18.00	0.00	18.00	
Community & Economic Development	Director's Office and Administration	1,442,700	127,110	1,569,810	9.00	5.00	14.00	
	Housing Division	999,470	81,920	1,081,390	2.00	9.00	11.00	
	Economic Development and Major/Special Projects Division	2,163,500	562,490	2,725,990	13.00	0.00	13.00	
	Total	4,605,670	771,520	5,377,190	24.00	14.00	38.00	
Enterprise Services	Duke Energy Center	0	4,500,000	4,500,000	0.00	0.00	0.00	
	Parking Facilities	0	12,737,970	12,737,970	0.00	41.00	41.00	
	Total	0	17,237,970	17,237,970	0.00	41.00	41.00	
Economic Inclusion	Economic Inclusion	2,018,790	303,460	2,322,250	12.00	2.00	14.00	
Enterprise Technology Solutions	Enterprise Technology Solutions	7,616,370	5,181,480	12,797,850	54.89	4.00	58.89	

Departmental Budgets

All Funds Operating Budget Summary by Agency



Department	Agency	Operating Budget Summary			Staffing Plan		
		General Fund	Other Funds	All Funds	General Fund	Other Funds	All Funds
	CLEAR	0	6,276,090	6,276,090	0.00	14.00	14.00
	Total	7,616,370	11,457,570	19,073,940	54.89	18.00	72.89
Finance	Office of The Director	408,920	167,620	576,540	3.00	0.00	3.00
	Accounts and Audits	1,914,240	1,831,960	3,746,200	15.00	4.00	19.00
	Treasury	1,410,460	139,170,840	140,581,300	10.00	3.00	13.00
	Risk Management	522,320	4,643,660	5,165,980	0.00	28.66	28.66
	Income Tax	4,052,490	0	4,052,490	31.00	0.00	31.00
	Total	8,308,430	145,814,080	154,122,510	59.00	35.66	94.66
Fire	Fire - Response	135,800,740	0	135,800,740	823.00	0.00	823.00
	Fire - Support Services	16,970,560	0	16,970,560	81.00	0.00	81.00
	Total	152,771,300	0	152,771,300	904.00	0.00	904.00
Health	Office Of The Commissioner	0	3,351,250	3,351,250	0.00	26.00	26.00
	Technical Resources	0	3,365,730	3,365,730	0.00	26.00	26.00
	Community Health Services	0	7,210,500	7,210,500	0.00	77.00	77.00
	Primary Health Care - Programs	0	9,168,490	9,168,490	0.00	89.15	89.15
	Primary Health Care - Centers	0	30,322,000	30,322,000	0.00	215.28	215.28
	School & Adolescent Health	0	17,491,650	17,491,650	0.00	163.61	163.61
	Total	0	70,909,620	70,909,620	0.00	597.04	597.04
Human Resources	Human Resources	5,438,490	1,289,850	6,728,340	52.10	2.00	54.10
Law	Law - Civil	7,885,860	242,370	8,128,230	50.70	3.00	53.70
	Law - Administrative Hearings & Prosecution	4,631,040	0	4,631,040	39.00	0.00	39.00
	Law - Real Estate	0	1,322,020	1,322,020	0.00	9.00	9.00
	Total	12,516,900	1,564,390	14,081,290	89.70	12.00	101.70
Parks	Office of The Director	824,920	0	824,920	6.00	0.00	6.00
	Operations and Facility Management	8,738,370	12,242,310	20,980,680	129.47	78.86	208.33
	Administration and Program Services	1,993,420	744,530	2,737,950	31.67	5.13	36.80
	Total	11,556,710	12,986,840	24,543,550	167.14	83.99	251.13
Police	Patrol Bureau	121,064,970	898,330	121,963,300	844.00	0.00	844.00
	Investigations Bureau	20,625,250	284,470	20,909,720	132.00	0.00	132.00
	Support Bureau	16,998,040	75,300	17,073,340	154.00	0.00	154.00
	Administration Bureau	22,928,900	310,670	23,239,570	118.00	0.00	118.00
	Total	181,617,160	1,568,770	183,185,930	1,248.00	0.00	1,248.00
Public Services	Office of The Director	1,108,420	173,600	1,282,020	7.00	1.00	8.00
	Traffic And Road Operations	0	15,872,260	15,872,260	0.00	116.00	116.00
	Neighborhood Operations	12,821,370	12,107,110	24,928,480	109.00	92.00	201.00
	City Facility Management	3,048,160	3,572,810	6,620,970	1.00	28.00	29.00
	Fleet Services	186,190	20,768,660	20,954,850	2.00	69.00	71.00
	Total	17,164,140	52,494,440	69,658,580	119.00	306.00	425.00
Recreation	West Region	3,044,640	1,149,380	4,194,020	38.79	24.58	63.37
	East Region	2,481,710	1,680,680	4,162,390	31.25	39.50	70.75
	Central Region	2,823,940	1,553,760	4,377,700	37.58	30.18	67.76
	Maintenance	4,171,380	2,040,540	6,211,920	64.47	4.00	68.47
	Golf	0	7,082,880	7,082,880	0.00	2.00	2.00
	Athletics	2,880,740	1,401,210	4,281,950	74.44	13.28	87.72
	Support Services	4,077,340	1,018,660	5,096,000	40.74	0.00	40.74



Departmental Budgets

All Funds Operating Budget Summary by Agency

Department	Agency	Operating Budget Summary			Staffing Plan		
		General Fund	Other Funds	All Funds	General Fund	Other Funds	All Funds
	Total	19,479,750	15,927,110	35,406,860	287.27	113.54	400.81
Sewers	Office Of the Director	0	2,911,970	2,911,970	0.00	27.00	27.00
	Wastewater Engineering	0	7,464,540	7,464,540	0.00	127.00	127.00
	Wastewater Administration	0	13,331,650	13,331,650	0.00	57.00	57.00
	Information Technology	0	8,751,400	8,751,400	0.00	28.00	28.00
	Wastewater Treatment	0	4,049,120	4,049,120	0.00	23.00	23.00
	MSD Millcreek Section	0	24,268,230	24,268,230	0.00	74.00	74.00
	MSD Little Miami Section	0	9,191,150	9,191,150	0.00	27.00	27.00
	MSD Muddy Creek	0	4,830,130	4,830,130	0.00	18.00	18.00
	MSD Sycamore Section	0	2,755,560	2,755,560	0.00	15.00	15.00
	MSD Taylor Creek Section	0	2,804,570	2,804,570	0.00	11.00	11.00
	MSD Polk Run Section	0	2,266,090	2,266,090	0.00	9.00	9.00
	WWT - Watershed	0	3,510,500	3,510,500	0.00	0.00	0.00
	MSD Maintenance Section	0	9,884,530	9,884,530	0.00	82.00	82.00
	Wastewater Collection	0	25,766,730	25,766,730	0.00	163.00	163.00
	CS - Compliance Services	0	16,876,020	16,876,020	0.00	70.00	70.00
	Sewer Backups (SBU)	0	12,102,750	12,102,750	0.00	9.00	9.00
	Debt Service	0	84,000,000	84,000,000	0.00	0.00	0.00
	Total	0	234,764,940	234,764,940	0.00	740.00	740.00
Stormwater Management Utility	Stormwater Management Utility	0	14,654,930	14,654,930	0.00	35.00	35.00
Transportation & Engineering	Office of The Director	906,450	1,699,350	2,605,800	10.00	10.73	20.73
	Transportation Planning	418,010	3,114,820	3,532,830	2.00	40.73	42.73
	Engineering	107,380	1,546,090	1,653,470	1.00	52.00	53.00
	Aviation	0	2,338,950	2,338,950	0.00	12.00	12.00
	Streetcar Operations	0	5,877,620	5,877,620	0.00	2.00	2.00
	Traffic Services	0	5,953,280	5,953,280	0.00	47.00	47.00
	Traffic Engineering	2,401,200	3,517,460	5,918,660	0.00	29.46	29.46
	Total	3,833,040	24,047,570	27,880,610	13.00	193.92	206.92
Water Works	Business Services	0	14,496,180	14,496,180	0.00	73.00	73.00
	Commercial Services	0	15,503,500	15,503,500	0.00	111.83	111.83
	Water Supply	0	32,621,780	32,621,780	0.00	133.00	133.00
	Water Distribution	0	23,681,960	23,681,960	0.00	139.46	139.46
	Water Quality and Treatment	0	13,208,120	13,208,120	0.00	45.00	45.00
	Engineering	0	9,144,790	9,144,790	0.00	95.00	95.00
	Information Technology	0	12,652,010	12,652,010	0.00	39.50	39.50
	Water Works Debt Service	0	48,514,000	48,514,000	0.00	0.00	0.00
	Total	0	169,822,340	169,822,340	0.00	636.79	636.79

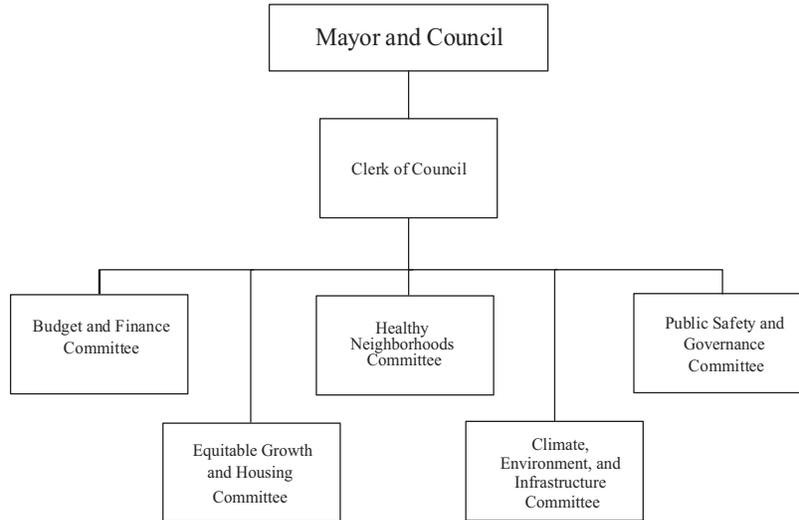


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City Council

The mission of the City Council is to effectively conduct all legislative functions of the City of Cincinnati. All legislative powers of the City are vested in the City Council subject to terms of the City Charter and terms of the Constitution of the State of Ohio.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,775,120	1,795,190	1,810,940	15,750
Employee Benefits	541,230	547,430	562,880	15,450
Non-Personnel	22,860	22,500	23,130	630
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	2,339,210	2,365,120	2,396,950	31,830
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	2,339,210	2,365,120	2,396,950	31,830
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	0	0	0	0
Total Full-time Equivalent Positions	27.00	27.00	27.00	0.00



Department Agencies

- | | |
|--------------------------------|-------------------------------|
| 1. Councilmember L. Keating | 7. Councilmember M. Jeffreys |
| 2. Councilmember S. Walsh | 8. Councilmember S. Johnson |
| 3. Councilmember A. Albi | 9. Councilmember M. Owens |
| 4. Councilmember J. Cramerding | 10. Councilmember V. Parks |
| 5. City Councilmembers | 11. Councilmember J-M Kearney |
| 6. Councilmember R. Harris | |

Agency Summaries

Agency 1: Councilmember L. Keating

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	132,660	134,150	0	(134,150)
Employee Benefits	0	0	0	0
Non-Personnel	2,540	2,500	0	(2,500)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	135,200	136,650	0	(136,650)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	135,200	136,650	0	(136,650)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
(136,650)	0.00 All Funds	This agency is no longer active. The prior Councilmember is no longer in office.



Agency 2: Councilmember S. Walsh

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	132,660	134,150	136,640	2,490
Employee Benefits	0	0	0	0
Non-Personnel	2,540	2,500	2,570	70
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	135,200	136,650	139,210	2,560
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	135,200	136,650	139,210	2,560
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
2,560	0.00	All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.

Departmental Budgets
City Council



Agency 3: Councilmember A. Albi

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	136,640	136,640
Employee Benefits	0	0	0	0
Non-Personnel	0	0	2,570	2,570
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	139,210	139,210
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	0	0	139,210	139,210
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
139,210	0.00	All Funds	This agency reflects a General Fund increase due to the election of the Councilmember. There is no change in FTE.



Agency 4: Councilmember J. Cramerding

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	132,660	134,150	136,640	2,490
Employee Benefits	0	0	0	0
Non-Personnel	2,540	2,500	2,570	70
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	135,200	136,650	139,210	2,560
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	135,200	136,650	139,210	2,560
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
2,560	0.00	All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Agency 5: City Councilmembers

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	581,180	587,840	581,180	(6,660)
Employee Benefits	541,230	547,430	562,880	15,450
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,122,410	1,135,270	1,144,060	8,790
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	1,122,410	1,135,270	1,144,060	8,790
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	27.00	27.00	27.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
8,790	0.00	All Funds	This agency reflects a General Fund increase due to wage and benefit increases. There is no change in FTE.



Agency 6: Councilmember R. Harris

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	132,660	134,150	136,640	2,490
Employee Benefits	0	0	0	0
Non-Personnel	2,540	2,500	2,570	70
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	135,200	136,650	139,210	2,560
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	135,200	136,650	139,210	2,560
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
2,560	0.00	All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.

Departmental Budgets
City Council



Agency 7: Councilmember M. Jeffreys

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	132,660	134,150	136,640	2,490
Employee Benefits	0	0	0	0
Non-Personnel	2,540	2,500	2,570	70
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	135,200	136,650	139,210	2,560
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	135,200	136,650	139,210	2,560
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
2,560	0.00	All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Agency 8: Councilmember S. Johnson

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	132,660	134,150	136,640	2,490
Employee Benefits	0	0	0	0
Non-Personnel	2,540	2,500	2,570	70
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	135,200	136,650	139,210	2,560
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	135,200	136,650	139,210	2,560
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
2,560	0.00	All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Agency 9: Councilmember M. Owens

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	132,660	134,150	136,640	2,490
Employee Benefits	0	0	0	0
Non-Personnel	2,540	2,500	2,570	70
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	135,200	136,650	139,210	2,560
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	135,200	136,650	139,210	2,560
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
2,560	0.00	All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Agency 10: Councilmember V. Parks

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	132,660	134,150	136,640	2,490
Employee Benefits	0	0	0	0
Non-Personnel	2,540	2,500	2,570	70
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	135,200	136,650	139,210	2,560
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	135,200	136,650	139,210	2,560
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
2,560	0.00	All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Agency 11: Councilmember J-M Kearney

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	132,660	134,150	136,640	2,490
Employee Benefits	0	0	0	0
Non-Personnel	2,540	2,500	2,570	70
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	135,200	136,650	139,210	2,560
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	135,200	136,650	139,210	2,560
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

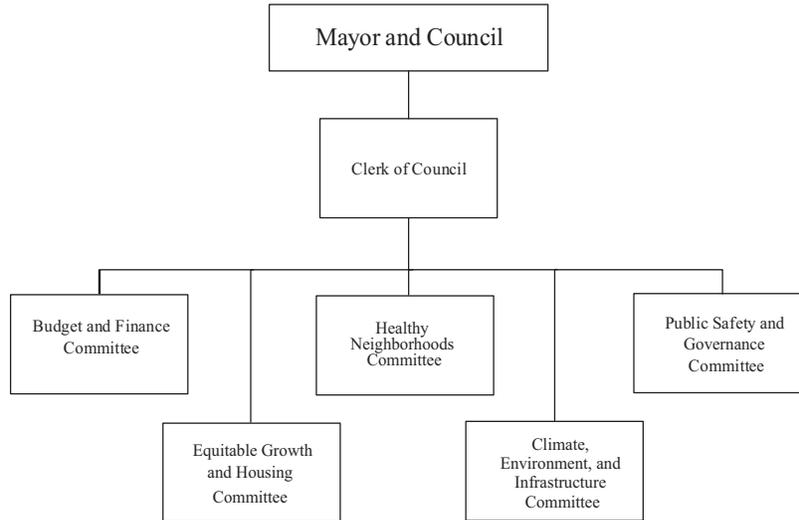
Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
2,560	0.00	All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Office of the Mayor

The mission of the Mayor's Office is to serve the citizens of Cincinnati by providing the highest quality constituency service and by proposing and implementing programs that improve the quality of life for people and neighborhoods.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	775,150	795,150	792,030	(3,120)
Employee Benefits	255,710	264,750	300,490	35,740
Non-Personnel	16,750	16,610	16,920	310
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,047,610	1,076,510	1,109,440	32,930
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	1,047,610	1,076,510	1,109,440	32,930
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	0	0	0	0
Total Full-time Equivalent Positions	11.00	11.00	12.00	1.00

Departmental Budgets

Office of the Mayor



Department Agencies

- Office Of The Mayor

Agency Summaries

Agency 1: Office Of The Mayor

Description: The Mayor presides at the City Council meetings and is responsible for conducting the business of the City Council in an orderly and efficient manner. The Mayor appoints the Vice-Mayor and Council Committee Chairs.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	775,150	795,150	792,030	(3,120)
Employee Benefits	255,710	264,750	300,490	35,740
Non-Personnel	16,750	16,610	16,920	310
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,047,610	1,076,510	1,109,440	32,930
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	1,047,610	1,076,510	1,109,440	32,930
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	11.00	11.00	12.00	1.00

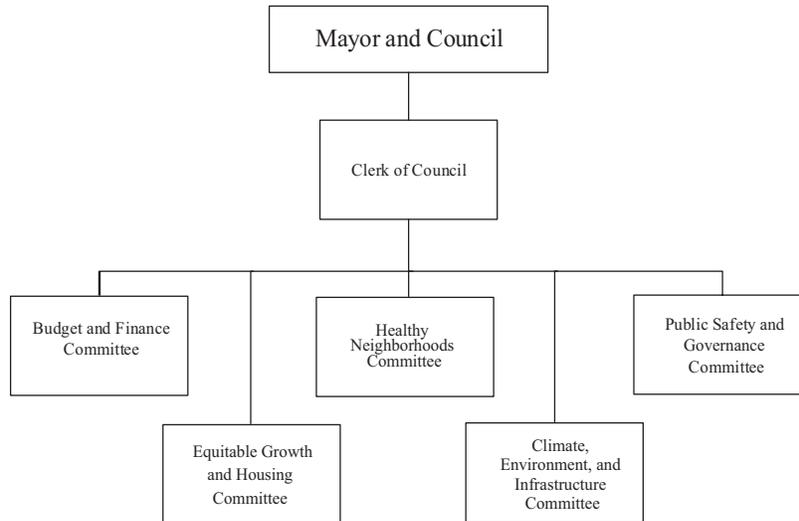
Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
32,930	1.00 All Funds	This agency reflects a General Fund increase due to employee benefit increases and a 1.0% inflationary factor applied to non-personnel expenses. The FTE increase is due to the addition of part-time positions.



Clerk of Council

The mission of the Clerk of Council is effective custodianship and safeguarding of all official records and documents of the City Council.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	456,800	470,330	477,080	6,750
Employee Benefits	159,950	164,710	160,240	(4,470)
Non-Personnel	207,450	195,350	159,030	(36,320)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	824,200	830,390	796,350	(34,040)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	824,200	830,390	796,350	(34,040)
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	1,000	1,000	1,000	0
Total Full-time Equivalent Positions	7.00	7.00	7.00	0.00

Departmental Budgets

Clerk of Council



Department Agencies

- Office Of The Clerk Of Council

Agency Summaries

Agency 1: Office Of The Clerk Of Council

Description: The Clerk of Council prepares the agenda for each committee and the calendar for the weekly session of City Council. The weekly City Bulletin is the official publication of the City containing ordinances, resolutions, motions, and various legal notices.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	456,800	470,330	477,080	6,750
Employee Benefits	159,950	164,710	160,240	(4,470)
Non-Personnel	207,450	195,350	159,030	(36,320)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	824,200	830,390	796,350	(34,040)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	824,200	830,390	796,350	(34,040)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	1,000	1,000	1,000	0
Total Full-time Equivalent Positions	7.00	7.00	7.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
16,460	0.00	All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.

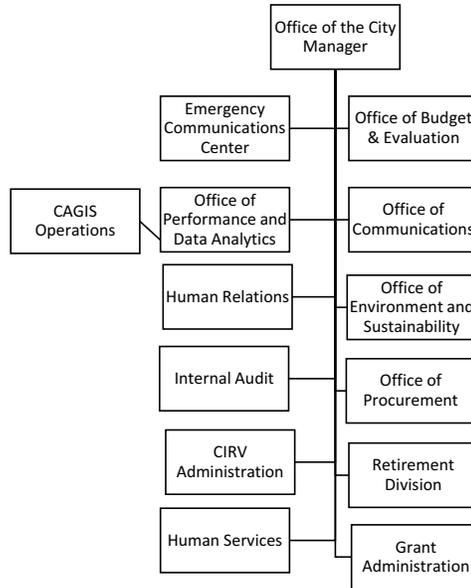
On-Going Significant Agency Changes

Budget	FTE	Fund	Description
(50,500)	0.00	General Fund	This decrease represents the transfer of resources from the Clerk of Council to the Department of Public Services for contractual services related to security services for the Clerk of Council and City Council in City Hall.



City Manager

The mission of the City Manager's Office is to provide and maintain essential City services through the efficient and effective management and operation of the City.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	17,560,520	18,029,150	18,949,710	920,560
Employee Benefits	6,440,140	6,653,840	6,984,700	330,860
Non-Personnel	22,966,270	19,313,530	28,775,510	9,461,980
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	46,966,930	43,996,520	54,709,920	10,713,400
Operating Budget Restricted				
Personnel Services	4,657,840	4,905,050	4,872,410	(32,640)
Employee Benefits	1,615,110	1,724,540	1,716,200	(8,340)
Non-Personnel	6,424,380	6,606,970	8,038,720	1,431,750
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	12,697,330	13,236,560	14,627,330	1,390,770
Internal Service Funds	1,115,790	1,137,110	1,142,470	5,360
Total	60,780,050	58,370,190	70,479,720	12,109,530
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	12,293,650	12,293,650	11,763,820	(529,830)
Total Full-time Equivalent Positions	280.92	280.92	293.19	12.27

Departmental Budgets

City Manager



Department Agencies

- | | |
|---|-----------------------------------|
| 1. City Manager's Office | 5. Retirement Division |
| 2. Office Of Budget & Evaluation | 6. Office of Procurement |
| 3. Emergency Communications Center | 7. Performance and Data Analytics |
| 4. Office Of Environment and Sustainability | 8. Internal Audit |

Agency Summaries

Agency 1: City Manager's Office

Description: This program provides top-level management of City operations; strategic communication via outlets like the news, internet, and Citicable; oversight of the Cincinnati Initiative to Reduce Violence (CIRV) program; and support for marginalized individuals.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	2,727,270	2,810,820	3,247,380	436,560
Employee Benefits	883,120	913,910	1,018,170	104,260
Non-Personnel	18,995,340	15,378,540	24,035,230	8,656,690
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	22,605,730	19,103,270	28,300,780	9,197,510
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	100,000	0	100,000	100,000
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	100,000	0	100,000	100,000
Internal Service Funds	0	0	0	0
Total	22,705,730	19,103,270	28,400,780	9,297,510
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	2,850,000	2,850,000	2,850,000	0
Total Full-time Equivalent Positions	28.00	28.00	32.00	4.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
959,970	1.00	All Funds	This agency reflects an all funds increase due to wage, benefit, and non-personnel increases. The FTE increase is due to a new Assistant to the City Manager position.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
25,000	0.00	General Fund	This increase represents additional resources for leveraged support applicants, bringing the total amount available to \$4.0 million.



On-Going Significant Agency Changes

Budget	FTE	Fund	Description
208,070	0.00	General Fund	This increase represents additional resources for the Human Services Fund.
86,280	1.00	General Fund	This increase represents salary and benefits resources for a new Administrative Technician position to provide additional administrative support in the City Manager's Office.
(475,000)	0.00	General Fund	This increase represents the transfer of leveraged support and City operations programmatic support for Keep Cincinnati Beautiful to the Department of Public Services.
183,220	2.00	General Fund	This increase represents resources for two Administrative Specialist positions, one in the City Manager's Office to provide support for the Place Based Initiatives Manager and one in the Office of Communications to focus on City marketing efforts.
25,000	0.00	General Fund	This increase represents resources for a platform for entrepreneurs to access resources to grow and develop small businesses.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
250,000	0.00	General Fund	This increase represents resources to support public art.
15,000	0.00	General Fund	This increase represents resources for the City Manager's merit increase in compensation retroactive to September 1, 2023.
50,000	0.00	General Fund	This represents a Council adjustment for a landlord incentives subsidy pilot program.
200,000	0.00	General Fund	This represents a Mayor adjustment to provide resources for the Forbes 30 Under 30 event.
100,000	0.00	General Fund	This represents a Council adjustment for a hillside regulation study.
(100,000)	0.00	General Fund	This adjustment realigns the sources for CitiCable contractual services.
100,000	0.00	Cable Access Management	
500,000	0.00	General Fund	This increase represents resources for contractual services related to the Place Based Investigations of Violent Offender Territories (PIVOT) strategy.
850,000	0.00	General Fund	This represents a Council adjustment to make resources available for major events, including Forbes 30 Under 30, Greater Cincinnati Sports Event Commission, and River Roots.
150,000	0.00	General Fund	This represents a Council adjustment that provides resources for Strategies to End Homelessness's Shelter Diversion program.
500,000	0.00	General Fund	This represents Mayor adjustments to leveraged support, which include one-time resources for the following recipients: ArtsWave Black & Brown Artists Fund, Bethany House, Center for Closing the Health Gap, Cincinnati Works, CincyTech, and Cintrifuse.
40,000	0.00	General Fund	This represents a Council adjustment for a limited representation pilot program in accordance with the Tenant Bill of Rights.
100,000	0.00	General Fund	This increase represents resources for crossing guards in partnership with Cincinnati Public Schools (CPS).
50,000	0.00	General Fund	This increase represents resources for School Resource Officer (SRO) coverage at summer Rec @ Nite events at City recreation centers.
730,000	0.00	General Fund	This represents Council adjustments to leveraged support, which include one-time resources for the following recipients: Activities Beyond the Classroom, Groundwork Ohio River Valley, Cincinnati Youth Collaborative, Film Cincinnati, The Health Collaborative, Big Brothers Big Sisters, Literacy Lab, Last Mile Food Rescue, Bethany House, MORTAR, CincyTech, Cincy Smiles, and LADD.
200,000	0.00	General Fund	This represents a Mayor adjustment to provide resources to support Black Tech Week.
100,000	0.00	General Fund	This increase represents resources for the establishment of the Office of Equity.
1,000,000	0.00	General Fund	This represents a Mayor adjustment to provide resources to support BLINK.
50,000	0.00	General Fund	This represents a Mayor adjustment to provide resources to support the River Roots event.
2,000,000	0.00	General Fund	This increase represents resources for the completion of the Public Safety Facilities Master Plan.
80,000	0.00	General Fund	This increase represents resources for crime victim memorials.
500,000	0.00	General Fund	This represents a Mayor adjustment to provide resources for the Safe & Clean program.
200,000	0.00	General Fund	This represents a Council adjustment for a rental assistance program.

Departmental Budgets

City Manager



One-Time Significant Agency Changes

Budget	FTE	Fund	Description
120,000	0.00	General Fund	This increase represents resources for the maintenance and restoration of the Black Lives Matter (BLM) Mural on Plum Street.
500,000	0.00	General Fund	This represents a Mayor adjustment to provide additional resources for the Boots on the Ground program.



Agency 2: Office Of Budget & Evaluation

Description: The Office of Budget and Evaluation develops, executes, and monitors the City’s operating and capital budgets and provides budgetary and management analyses to facilitate the development of policy priorities of the Administration and the City Council.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	750,910	781,080	811,250	30,170
Employee Benefits	193,790	201,290	199,410	(1,880)
Non-Personnel	87,220	86,520	88,090	1,570
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,031,920	1,068,890	1,098,750	29,860
Operating Budget Restricted				
Personnel Services	140,660	144,880	128,940	(15,940)
Employee Benefits	48,880	50,350	60,600	10,250
Non-Personnel	6,340	6,410	6,400	(10)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	195,880	201,640	195,940	(5,700)
Internal Service Funds	0	0	0	0
Total	1,227,800	1,270,530	1,294,690	24,160
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	9.00	9.00	9.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
24,160	0.00	All Funds	This agency reflects an all funds increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.

Departmental Budgets

City Manager



Agency 3: Emergency Communications Center

Description: The Emergency Communications Center's responsibilities focus on public safety by directly supporting the mission of emergency responders, including law enforcement, fire, and emergency medical services.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	10,574,790	10,808,510	11,217,110	408,600
Employee Benefits	4,249,620	4,384,390	4,527,690	143,300
Non-Personnel	1,126,020	1,111,710	1,182,240	70,530
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	15,950,430	16,304,610	16,927,040	622,430
Operating Budget Restricted				
Personnel Services	573,480	590,690	662,780	72,090
Employee Benefits	243,880	251,200	283,480	32,280
Non-Personnel	631,800	638,130	638,120	(10)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,449,160	1,480,020	1,584,380	104,360
Internal Service Funds	0	0	0	0
Total	17,399,590	17,784,630	18,511,420	726,790
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	1,300,000	1,300,000	1,300,000	0
Total Full-time Equivalent Positions	156.19	156.19	161.19	5.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
224,230	0.00	All Funds	This agency reflects an all funds increase due to wage and benefit increases and inflationary increases in the non-personnel budget. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
128,900	0.00	9-1-1 Cell Phone Fees	This increase represents resources for increased reimbursements from 9-1-1 Cell Phone Fees Fund 364 to the ECC's General Fund 050 budget.
(128,900)	0.00	General Fund	This decrease represents resources for additional reimbursements from 9-1-1 Cell Phone Fees Fund 364 to the ECC's General Fund 050 budget.
502,560	4.00	General Fund	This increase represents resources for personnel and fringe benefits for four positions and non-personnel expenses related to a Community Responder Program.
0	1.00	General Fund	This represents resources for the transfer of a Senior Computer Programmer Analyst from Enterprise Technology Solutions (ETS) to the Emergency Communications Center.



Agency 4: Office Of Environment and Sustainability

Description: OES is responsible for programs that reduce the carbon footprint of City government and the community, assess and remediate contaminated property, advise City Departments on their environmental obligations, and manage the City's energy usage.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	845,200	866,550	953,970	87,420
Employee Benefits	293,400	301,730	376,760	75,030
Non-Personnel	2,267,740	2,246,630	2,995,460	748,830
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	3,406,340	3,414,910	4,326,190	911,280
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	1,198,540	1,210,520	2,710,530	1,500,010
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,198,540	1,210,520	2,710,530	1,500,010
Internal Service Funds	151,450	154,620	152,680	(1,940)
Total	4,756,330	4,780,050	7,189,400	2,409,350
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	1,879,830	1,879,830	1,350,000	(529,830)
Total Full-time Equivalent Positions	10.73	10.73	12.00	1.27

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
167,050	0.27	All Funds	This agency reflects an all funds increase due to wage and benefit increases and a 1.0% inflationary factor applied to non-personnel expenses. The FTE increase is due to a part-time position becoming full-time.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
75,000	0.00	General Fund	This increase represents additional resources for contractual services to support the Office of Environment and Sustainability.
631,510	0.00	General Fund	
1,500,000	0.00	Stormwater Management	This increase represents resources for the new residential recycling contract.
37,750	1.00	General Fund	This increase represents the addition of three Administrative Technician positions and the deletion of an Environmental/Solid Waste Programs Coordinator position and an Environmental/Safety Specialist position.

Departmental Budgets

City Manager



Agency 5: Retirement Division

Description: The Cincinnati Retirement Division is governed by a Board of Trustees. The Manager implements policies and manages daily operations. The Cincinnati Retirement System is funded by employee and employer contributions, and investment gains from assets.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	1,710,150	1,837,860	1,761,460	(76,400)
Employee Benefits	592,000	657,170	606,800	(50,370)
Non-Personnel	1,533,830	1,768,500	1,549,170	(219,330)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	3,835,980	4,263,530	3,917,430	(346,100)
Internal Service Funds	0	0	0	0
Total	3,835,980	4,263,530	3,917,430	(346,100)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	15.00	15.00	16.00	1.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(346,100)	1.00	All Funds	The Operating Budget for this program is developed separately on a calendar year basis and is subject to the approval of the Retirement Board. The FTE increase is due to the double-fill of a Computer System Analyst position.



Agency 6: Office of Procurement

Description: Performs competitive bids, reverse auctions, demolition bids, professional services proposals, procurement cards, citywide vendor registration, and record management for all City contracts. Provides printing, mail and store services to all City agencies.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	989,490	1,029,230	1,011,410	(17,820)
Employee Benefits	313,000	328,040	360,340	32,300
Non-Personnel	300,720	302,310	284,170	(18,140)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,603,210	1,659,580	1,655,920	(3,660)
Operating Budget Restricted				
Personnel Services	192,830	202,580	199,010	(3,570)
Employee Benefits	74,920	79,180	65,410	(13,770)
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	267,750	281,760	264,420	(17,340)
Internal Service Funds	964,340	982,490	989,790	7,300
Total	2,835,300	2,923,830	2,910,130	(13,700)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	1,550,600	1,550,600	1,550,600	0
Total Full-time Equivalent Positions	27.00	27.00	27.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(21,000)	0.00	All Funds	This agency reflects an all funds decrease primarily due to decreases in personnel and contractual services, which are partially offset by increases in benefits. There is no change in FTE.

Departmental Budgets

City Manager



Agency 7: Performance and Data Analytics

Description: The Office of Performance and Data Analytics is responsible for the CincyStat program, maintaining performance agreements with City departments, and measuring data on program performance.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,305,240	1,350,220	1,329,050	(21,170)
Employee Benefits	377,370	390,040	367,310	(22,730)
Non-Personnel	175,050	173,770	175,970	2,200
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,857,660	1,914,030	1,872,330	(41,700)
Operating Budget Restricted				
Personnel Services	2,040,720	2,129,040	2,120,220	(8,820)
Employee Benefits	655,430	686,640	699,910	13,270
Non-Personnel	2,953,870	2,983,410	3,034,500	51,090
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	5,650,020	5,799,090	5,854,630	55,540
Internal Service Funds	0	0	0	0
Total	7,507,680	7,713,120	7,726,960	13,840
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	4,713,220	4,713,220	4,713,220	0
Total Full-time Equivalent Positions	31.00	31.00	32.00	1.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(37,230)	0.00	All Funds	This agency reflects an all funds decrease primarily due to employee turnover, which is partially offset by a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
0	1.00	General Fund	This increase represents resources for a Management Analyst for Fleet Services related activities. The cost of this position will be offset with reimbursements from Fleet Services Fund 202.
51,070	0.00	Income Tax-Infrastructure	This increase represents resources needed to maintain the current CAGIS staffing operations needs and meet the gap in the City's contribution to the overall CAGIS consortium budget.



Agency 8: Internal Audit

Description: Performs operational and performance audits in order to examine and evaluate the effectiveness and efficiency of management controls in all City departments and independent boards and commissions.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	367,620	382,740	379,540	(3,200)
Employee Benefits	129,840	134,440	135,020	580
Non-Personnel	14,180	14,050	14,350	300
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	511,640	531,230	528,910	(2,320)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	511,640	531,230	528,910	(2,320)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	4.00	4.00	4.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(2,320)	0.00	All Funds	This agency reflects a General Fund decrease due to employee turnover, which is partially offset by a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



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Office of Communications Department Operational Accomplishments

The Office of Communications established and led the work of the Communication and Engagement Action Team, which resulted in thorough engagement internally and externally on the City's updated Engagement Policy. This group also provided insights into the ongoing focus on the Strategic Communications Plan.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: People, Facilities, Equity, and Engagement

The Office of Communications established Quarterly Communicators meetings with all communicators City-wide to foster better relationships among departments, increase collaboration and provide important training opportunities like ADA Compliance and Social Media Best Practices.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: People, Facilities, Equity, and Engagement

The Office of Communications is spearheading an effort to rebrand the City and update the City's website. As part of that work, CMO Comms proactively engaged ETS and other departments to "clean up" content on the website, fixing broken links and old information. This creates a better user experience for our customers and ensures we are more prepared as we move forward on the larger website project.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: People, Facilities, Equity, and Engagement



Department Performance Measures

GovQA Records Requests

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Responding to 70% of all media requests for public records within 4 weeks of the original request

% met goal (quarter):

of media requests received (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Internal Communications Requests

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Respond to all internal requests to review press releases and proposed responses to press inquiries within 48 hours.

% met goal (quarter):

of requests to review press releases and press inquiries (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Successfully sharing information with community members

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: A 5% increase in "Satisfied" responses to Communications-based questions on the Community Perceptions Survey

% met goal (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY



Earned media

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: At least one positive story on local news each month as a result of information pitched from CMO Comms.

% met goal (quarter):

of positive new stories on local news resulting from information pitched from CMO Comms (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Sharing information via social media

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Increase the number of Instagram followers by 300 each quarter
This is our newest account that could benefit most from continued growth.

% met goal (quarter):

of Instagram followers (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY



Strategic Department Projects

Strategic Communications Plan

Description: Implementing the new and approved strategic communications plan used City-wide that consolidates communications tools, provide clear guidance on communications policy and set clear communications goals for the City. CMO Comms will provide additional training in Spring 2025 to ensure new policies and procedures are understood and properly followed.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: People, Facilities, Equity, and Engagement

Room 115 Renovation

Description: Renovating Room 115 at City Hall which is currently used as both a primary conference space and the established space for indoor press conferences. The room will see major technology and design upgrades to better serve this dual-function and create an ease of transformation for facilities staff who prepare the space for use. As a result of the upgrades, the City Manager's Office will further define uses for the space and provide training on the new technology housed within the room.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: People, Facilities, Equity, and Engagement



Website and Brand Redesign

Description: This long-term project will result in a new website and brand/logo for the City. Once work begins, it is expected to take at least 8 months to receive deliverables. Additionally, it will then take added time to make the switch to the new website and logo.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Initiative Executive
Teams (SIET) Cohort or
Working Group: Service
Delivery: People, Facilities,
Equity, and Engagement



Office of Special Events

Department Operational Accomplishments

The Office of Special Events (“OSE”) issues over 400 permits per year for all event types. We are still accepting applications for FY24, but are on track to have over 400 permits issued. Inquiries submitted through the OpenCounter portal were responded to within 24 hours. OSE has also spent countless hours communicating with the public on the special event permit process as well as how to navigate the OpenCounter permit portal.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

For FY24, OSE has been focusing on ensuring that the permit process is streamlined and as organized as possible. This has included updating the permit application to include required documentation such as: the trash plan, a community engagement section, and an inclement weather plan. Deadlines for additional permits/licenses were implemented to ensure the permits are issued in a timely manner.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Cincinnati Municipal Code Chapters 881 and 883 regarding public assembly permits were in desperate need of being updated as that portion was enacted in 1980. OSE hosted a meeting with city departments and external stakeholders to obtain feedback on proposed updates. The updated CMC Chapter 883 is in the final draft and will be reviewed by Council before the end of FY24.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Department Performance Measures

OpenCounter Permits

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of permits are issued at least 7 days prior to the event (quarter):

% met goal (quarter):

Total # of OpenCounter permit requests (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Coordination Meetings

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Less than 10% of events have complaints/ issues that arise to the City Manager level (quarter):

% met goal (quarter):

Total # of coordination meetings for special events (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Special Event Funding Application Guidelines

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of applicants receive a decision within 2 (calendar) weeks (quarter):

% met goal (quarter):

Total # of requests for funding (applications received) (quarter):

Total # of applicants funded (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY



Strategic Department Projects

CRC permits - adding to OpenCounter

Description:We would like to incorporate the CRC permits into OpenCounter to assist with efficiency and tracking the amount of events held on CRC properties. .



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Film type

Description:We are creating a Film Type in OpenCounter as those projects vary from regular special events. There will be specific questions for the film type that will also assist in determining City services.



EXCELLENT & EQUITABLE
SERVICE DELIVERY

FY25 Policy Updates Special Events Ch 765

Description: OSE will be working on updating CMC Chapter 765 for FY25. This will involve updating the language as well as moving additional chapters pertaining to parades and street fetes into Chapter 765 for easier accessibility by the public.



EXCELLENT & EQUITABLE
SERVICE DELIVERY



Office of Federal Grant Administration Department Operational Accomplishments

HUD Timeliness accomplished and maintained annually to produce efficient services to residents and avoid recapture of federal funds



**FISCAL
SUSTAINABILITY**

Established a process by which managers of HUD-funded projects are monitored for performance (to meet metrics and expenditures per HUD), offered training and guidance as needed, and involved in program/process improvements.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Developed and leads quarterly legislative meetings with Cincinnati's elected delegates in the General Assembly

Coordinates with leadership to establish federal and state legislative priorities, strategies, and executes on those through multiple channels and activities (grants, formal comments, hearings, agency meetings, etc.)



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Department Performance Measures

Grant Procurement

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Provide a total of 4 technical assistance and trainings to departments involved in federal grant procurement and administration in a year.

% met goal (quarter):

Volume - Total # of Departments Served/Trained (quarter):



FISCAL SUSTAINABILITY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Fiscal Sustainability

Program Administration

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Maintain 20% HUD timeliness (CDBG)

% met goal (quarter):

Volume measure: Percentage of funds drawn (quarter):



EXCELLENT & EQUITABLE SERVICE DELIVERY

Process Improvement

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Process map and prepare federal procurement policies by which City department(s) can more readily procure through federal grant funded programs - starting with the City's largest / highest priority funding agency. Complete one milestone per quarter

Milestones:

- Research
- Drafting
- Department and Law Review
- Finalize

% met goal (quarter):



EXCELLENT & EQUITABLE SERVICE DELIVERY



Strategic Department Projects

P&P Manuals

Description: Develop HOME Policies & Procedures Manual



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Grant Administration & Regulatory Training

Description: Provide staff 1 opportunity for training in FY25



FISCAL
SUSTAINABILITY

Modify Admin Reg for Grants

Description: Update AR8 for Grants



FISCAL
SUSTAINABILITY



Human Relations

Department Operational Accomplishments

The Office of Equity continued with our ongoing Lunch and Learn Series to educate and inform City employees and the public on issues related to Diversity, Equity, Inclusion, Accessibility and Belonging.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

5th Annual Black is Excellence (BIE) campaign is the first and only promotion of its kind that displays images of prominent citizens of color. A celebration of Black History Month, the Black Is Excellence campaign seeks to acknowledge, celebrate, and promote the contributions African Americans are making in our communities. This is done through powerful images displayed in various locations across Cincinnati. Our purpose is to ensure that Black Cincinnatians see themselves represented truthfully and accurately in print and digital media.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

The Office of Human Relations and Cincinnati Public Schools (CPS) together hosted students from eight schools in grades kindergarten through 12 for the citywide Ohio Dr. Martin Luther King, Jr. Oratorical Contest. Students recited their memorized essay in front of a panel of judges. The winners will go on to compete in the statewide contest in April.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Department Performance Measures

Lunch and Learn

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Hold one lunch and Learn each quarter

% met goal (quarter):

of lunch and learns held (quarter)



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Black is Excellence

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: One campaign completed

% met goal (quarter):

of campaigns completed (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

MLK, Jr. Oratorical Contest

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: One oratorical contest completed

% met goal (quarter):

of oratorical contests completed (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY



Toy Drive

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: One toy drive completed

% met goal (quarter):

of toy drives (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Strategic Department Projects

Lunch and Learn Speaker's Series

Description: A Lunch and Learn is a casual and informative gathering in the workplace where employees voluntarily come together during their lunch break to learn about a various topics. It's a smart way to develop professional skills, transfer knowledge, share information, and help the team bond.



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Black is Excellence

Description: A campaign that aims to acknowledge and promote diversity, inclusion, and representation, and to celebrate the achievements of Black and African Americans. The purpose is to ensure that Black and African Americans can see themselves represented truthfully and accurately in print and digital mediums.



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Martin Luther King, Jr. Oratorical Contest

Description: In partnership with Cincinnati Public Schools, OHR hosts an oratorical contest for students in grades K-12 who recite their memorized essay in front of a panel of judges. The winners of the contest go on to compete at the state level.



EXCELLENT & EQUITABLE
SERVICE DELIVERY



Office of Aging and Accessibility Department Operational Accomplishments

Working in partnership with Human Resources, the City of Cincinnati was designated a Certified Age Friendly Employer (CAFE) by the Age Friendly Institute.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

The Office of Aging and Accessibility (OAA) successfully developed a Service Animal Policy to be implemented citywide.



**THRIVING
NEIGHBORHOODS**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Thriving Neighborhoods: Housing Conditions and Sustainability

The OAA expanded its outreach by working collaboratively with the following agencies:

AARP
Pro Seniors
Community Action Agency
People Working Cooperatively
Council on Aging
Urban League
Human Services Chamber
Coalition of Age Friendly Ohio Communities (CAFCO)
University of Cincinnati
Cincinnati Department of Planning and Engagement
LADD
Cincinnati Museum Center
Clovernook
Hamilton County DDS



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:



Department Performance Measures

Successful implementation of a citywide Service Animal Policy

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: In FY25, 100% of public-facing city staff will complete training on the city’s Service Animal Policy (SAP).

% met goal (quarter):

Total # of staff trained (quarter):



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Thriving Neighborhoods: Housing Conditions and Sustainability

Self-Evaluation and Improvement Plan

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: In FY25, the city will inform and solicit feedback from persons with disabilities at least quarterly regarding increasing accessibility in Cincinnati throughout the completion of the Self-evaluation and improvement plan.

% met goal (quarter):

Total # of improvement requests (quarter):



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Thriving Neighborhoods: Housing Conditions and Sustainability



InterDepartmental Americans with Disabilities Act Liaison

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: The Inter-departmental ADA Liaison team will meet quarterly in FY25.

% met goal (quarter):

Total # of liaisons added (quarter):



**THRIVING
NEIGHBORHOODS**

Cincinnati Accessibility Board of Advisors (CABA)

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Through engagement efforts (e.g., presentations, solicitations for feedback), 15% (~5) of City departments will increase CABA's awareness of city resources and initiatives in FY25.

% met goal (quarter):

Total # of departments participating (quarter):



**THRIVING
NEIGHBORHOODS**



Strategic Department Projects

Citywide ADA Liaison Committee

Description:The Office of Aging and Accessibility (OAA) will initiate an interdepartmental ADA Liaison Committee to oversee and guide the implementation of the city’s ADA policies and practices, including the Self-Evaluation and Transition Plan.



EXCELLENT & EQUITABLE SERVICE DELIVERY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Thriving Neighborhoods: Housing Conditions and Sustainability

Local Stakeholders Disability Pride Planning Working Group

Description:The OAA is partnering with local stakeholders to plan celebration of the diversity, resilience, and contributions of the disability community for Disability Pride month (July 2025).



THRIVING NEIGHBORHOODS

Inclusive Sports and Recreation

Description:The OAA will promote inclusivity in sports and recreation through support of local organizations and initiatives that work to increase participation in sports by persons of all abilities.



THRIVING NEIGHBORHOODS



Office of Budget & Evaluation

Department Operational Accomplishments

The Office of Budget and Evaluation’s engagement gameshow “Balance: The City Budget Game Show” was recognized by the City Manager as the City Manager’s 2023 Project of Year.



FISCAL SUSTAINABILITY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Fiscal Sustainability

The Office of Budget and Evaluation’s engagement gameshow “Balance: The City Budget Game Show” was recognized by the Ohio City/County Management Association (OCMA) with a 2024 OCMA Annual Award for Citizen Participation. This award specifically recognizes successful strategies designed to inform citizens about the local government services available to them and to include citizens in the process of community decision making. The award concentrates on such areas as community consensus building and adult (non-student) citizenship education.



FISCAL SUSTAINABILITY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Fiscal Sustainability

The City of Cincinnati received the inaugural 2023 Trailblazer Award from GovInvest. The awards recognize public sector agencies and leaders and celebrate innovative government agencies and individuals harnessing new technologies, digital strategies, and other modernization methods to improve agency fiscal sustainability. The City of Cincinnati was recognized with an Agency Award in the category of Transparency Transformation. The Office of Budget and Evaluation and the Department of Human Resources implemented the GovInvest Labor Costing Module software solution during 2023.



FISCAL SUSTAINABILITY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Fiscal Sustainability



Department Performance Measures

Budget Development & Document Publishing (Capital)

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: No more than 15% of all capital projects (with the exception of GCWW and MSD projects) have no expenditure activity after two years after the project is authorized

% met goal (quarter):

of capital projects with no spending activity after two years (quarter):



FISCAL SUSTAINABILITY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Fiscal Sustainability

Budget Development & Document Publishing (Operating)

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: No Department requires a mid-year supplemental appropriation to address a foreseeable expense that was not authorized by the City Manager’s Office prior to being incurred.

% met goal (quarter):

of departments requiring a supplemental appropriation in advance of the Final Adjustment Ordinance (FAO):



FISCAL SUSTAINABILITY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Fiscal Sustainability



Community Engagement

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Hold at least 7 budget engagement sessions each year

% met goal (quarter):

of budget engagement sessions (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Ordinance Processing

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of ordinances submitted to Law within 8 business days of receipt from department

% met goal (quarter):

of Budget Ordinances Processed (quarter):



**FISCAL
SUSTAINABILITY**

Position Management and Approval

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of requisitions approved within two days of the monthly Vacancy Review (VR) meeting

% met goal (quarter):

of NeoGov Requisitions Processed (quarter):



**FISCAL
SUSTAINABILITY**

Strategic Initiative Executive
Teams (SIET) Cohort or
Working Group: HR Innovation
Working Group



Strategic Department Projects

Continued Implementation of GovInvest Labor Costing Software

Description: The data component needed for implementation of the GovInvest Labor Costing Module will continue in FY 2025 by adding CODE, AFSCME, and Building Trades data to the software.



FISCAL SUSTAINABILITY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Fiscal Sustainability

Cincinnati Budget System Reconfiguration

Description: The Cincinnati Budget System (CBS) will be reconfigured to enable the Metropolitan Sewer District (MSD) to access various budget development tools included in the software for use by the department on their distinct budget development timeline.



FISCAL SUSTAINABILITY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Fiscal Sustainability



Implement Performance Based Budgeting

Description: For the FY 2026-2027 Biennial Operating Budget, Performance Based Budgeting will be implemented which will include preparing Executive Budget Review (EBR) information by service groups and reviewing performance data by departments. The goal is to enable data driven decision making through the budget process.



FISCAL SUSTAINABILITY

Strategic Initiative Executive
Teams (SIET) Cohort or
Working Group:
Budget<>Performance
Management Working Group



Emergency Communications Center Department Operational Accomplishments

The Emergency Communications Center organized and held the first inaugural 311 Citizens Academy in March 2024, inviting those who live or work in Cincinnati to gain insights into local government, experience a 24/7 call center, connect with City officials and fellow residents, and be a voice in shaping the future of Cincinnati's 311 program. Throughout the course of this program, participants and City staff had a transparent, two-way conversation about service delivery that was informative for all involved.



EXCELLENT & EQUITABLE SERVICE DELIVERY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: 311 User Group

In FY24, the Emergency Communications Center completed a significant capital improvement project which sought to upgrade and enhance the department's recording, analytics, and quality assurance (QA) software platform. This platform, known as NICE, was integrated with ECC's Computer-Aided Dispatch system. With this project complete, QA staff and departmental leadership have access to more information than ever before, with new tools to review and improve performance.



PUBLIC SAFETY

During FY24 and the preceding fiscal year, the Emergency Communications Center worked in partnership with the Cincinnati Police Department to plan for and successfully execute the closure of Police District 5. ECC implemented significant technical and operational changes to facilitate the redistricting.



PUBLIC SAFETY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Public Safety and Health



Department Performance Measures

Public Safety Call-Taking

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of 911 calls are answered within 15 seconds

% met goal (quarter):

of 911 calls received (quarter):



PUBLIC SAFETY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Public Safety and Health

Public Safety Call-Taking

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 75% of Echo-level (highest priority) 911 calls entered for dispatch in under two minutes

% met goal (quarter):



PUBLIC SAFETY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Public Safety and Health



Alternative Response to Crisis (ARC) Team

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Average at least 4 ARC responses per day per ARC team for each ARC team on duty

% met goal (quarter):

of ARC eligible calls (quarter):



PUBLIC SAFETY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Public Safety and Health

Customer Service Call-Taking

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of 311 customer service calls are answered within 45 seconds

% met goal (quarter):

of calls received in 311 customer service queue (quarter):



EXCELLENT & EQUITABLE SERVICE DELIVERY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: 311 User Group

Quality Assurance

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 3% of calls handled using police, fire, or medical 911 protocols (3% within each protocol discipline, based on annual call volume) are evaluated through quality assurance (QA)



EXCELLENT & EQUITABLE SERVICE DELIVERY



Budget Exception Performance Measures

ECC Community Responders

These measures are reported quarterly to CMO throughout FY25.

Description: This increase represents resources for personnel and fringe benefits for four positions and non-personnel expenses related to a Community Responder Program.

Performance Goal: TBD as part of the pilot program evaluation

Community Responder (CR) eligible police incidents (during program hours only) (quarter):

CR responses to eligible police incidents (quarter):

CR responses to 311 CSR incidents



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Strategic Department Projects

911 System Replacement

Description: The core equipment supporting the Emergency Communications Center's 911 telephone system had reached its end of support and requires replacement. The replacement, with upgraded hardware, will enable new features and support regional 911 interoperability. This initiative, funded by a capital project, will be completed in FY25.



PUBLIC SAFETY

Increased 911 Hiring & Training Cadence

Description: Historically, the Emergency Communications Center (ECC) has brought on a maximum of three classes of Emergency 911 Operator trainees in a fiscal year. This has been the limit due to the hiring timeline involved, and the bandwidth of ECC training processes. Beginning in CY24 and throughout FY25, ECC intends to increase the cadence of this process, which will be a significant undertaking on the part of ECC and Human Resources staff. The result, four hiring classes per year, is needed to gain significant ground toward a full staff complement.



PUBLIC SAFETY



Accreditation

Description: The Emergency Communications Center is working toward achieving at least one accreditation in FY25. ACE, or Accredited Center of Excellence, is a designation by the International Academies of Emergency Dispatch that is reserved for high-performing, protocol-based centers that meet a rigorous and measurable set of globally recognized best practices.



PUBLIC SAFETY



Office of Environment and Sustainability

Department Operational Accomplishments

WarmUp Cincy - \$1.1M to address energy poverty for low-income renters

The WarmUp Cincy Whole Building Retrofit Pilot is expanding dramatically thanks to a US Environmental Protection Agency STAR Award of \$1,124,959. The award will focus on energy burden reduction research in partnership with Over-the-Rhine Community Housing, Green Umbrella, Indiana University, University of Pennsylvania, and Carnegie Mellon University. The WarmUp Cincy program focuses on reducing energy costs in low-income households.



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Pedestrian Safety, Sustainability & Transportation Infrastructure

Solar & Lighting - 101 MW of solar energy & 21,000+ LED lightbulbs installed across 81 facilities

The City increased its purchase of locally produced renewable energy when the final sections of the New Market solar array were completed. The power produced by the 35 megawatts (MW) in this section of the array will support city government operations. The City's residential aggregation program will begin to purchase power from another 65 MW section of the New Market project in 2024. This is in addition to installation of nine rooftop solar arrays and more than 21,000 LED lights across 81 facilities. These facility improvements reduce the City's emissions and generate operational cost savings.



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Pedestrian Safety, Sustainability & Transportation Infrastructure

Brownfield Grant – Lower Mill Creek Valley

The City of Cincinnati was awarded a US Environmental Protection Agency Community-Wide Assessment Grant to complete community engagement, a brownfield inventory, environmental site assessments, clean-up plans, and re-use planning for sites in the Lower Mill Creek Valley. Neighborhoods included in this area are: Lower Price Hill, South Fairmount, North Fairmount, English Woods, South Cumminsville, Millvale, Camp Washington, Queensgate, and Northside. This grant will help address contaminated sites and prepare them for redevelopment.



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Pedestrian Safety, Sustainability & Transportation Infrastructure



Department Performance Measures

Percentage Green Cincinnati Plan actions in progress or complete

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 75% percent of Green Cincinnati actions completed or in progress

% met goal (quarter):

of Green Cincinnati actions completed or in progress in the quarter (quarter)



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Thriving Neighborhoods: Housing Conditions and Sustainability

Grant dollars toward Green Cincinnati Plan implementation

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: \$5 Million of grant funding secured for Green Cincinnati Plan implementation annually

% met goal (quarter):

\$ amount of grant funding secured (quarter):



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Thriving Neighborhoods: Housing Conditions and Sustainability



Recycling Participation Rate

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 70% Citywide residential recycling participation rate

% met goal (quarter):

of residential households that recycled (quarter):



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Thriving Neighborhoods: Housing Conditions and Sustainability

Renewable energy produced/procured

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 125 Megawatts of renewable energy produced or procured annually

% met goal (quarter):

Megawatts of renewable energy produced or procured (quarter):



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Thriving Neighborhoods: Housing Conditions and Sustainability



Recycling Customer Service Response Rate

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of CSRs are closed within 7 days

% met goal (quarter):

of recycling CSRs created (quarter):



THRIVING NEIGHBORHOODS

Strategic Initiative Executive
Teams (SIET) Cohort or
Working Group: Thriving
Neighborhoods: Housing
Conditions and Sustainability



Strategic Department Projects

Recycling Services Contract

Description: The City has a 2023 Green Cincinnati Plan goal of increasing landfill waste diversion by 10 percent by 2028. The Plan seeks to divert 50% of organics waste, which includes yard and food waste. The City's current curbside recycling contract with Rumpke is set to expire in August 2024. In response to this expiring contract as well as the increasing diversion goals, the City is currently evaluating multiple proposals that offer a wide range of ambitious waste diversion services with the intent of having a holistic set of vendor contracts in place by August 2024.



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Thriving Neighborhoods: Housing Conditions and Sustainability

Inflation Reduction Act Activation

Description: The Inflation Reduction Act provides the City new tools for financing clean energy projects. The new Direct Pay provision allows the City to qualify for cashback on qualified energy projects through the IRS tax filing. OES seeks to assist the City in activating on these benefits through the successful filing of IRA Direct Pay Returns for City Clean Energy Projects, launch of the Revolving Loan Fund, and maximization of the Energy Efficiency Community Block Grant (EECBG) Facility Audits.



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Thriving Neighborhoods: Housing Conditions and Sustainability



Fleet Electrification Plan Completion

Description: The 2023 Green Cincinnati Plan calls for fleet electrification as a key step toward carbon neutrality by 2050. The Fleet Electrification Plan will work with stakeholders to design and implement fleet electrification strategies. The Plan will analyze fleet and real estate data to guide optimal charger capacity, locations, and procurement strategy.



THRIVING NEIGHBORHOODS

Strategic Initiative Executive
Teams (SIET) Cohort or
Working Group: Thriving
Neighborhoods: Housing
Conditions and Sustainability



Procurement

Department Operational Accomplishments

The Office of Procurement provided opportunities to small businesses by successfully breaking apart long standing single vendor contracts into smaller multi-award contracts. Two examples are janitorial and car washing services.



GROWING ECONOMIC OPPORTUNITIES

The Office of Procurement cut review time for Single Available approvals over \$50,000 by at minimum 5 business days and cut the release time of invitation to bids over \$50,000 by at minimum 5 business days.



EXCELLENT & EQUITABLE SERVICE DELIVERY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Procurement Innovation Working Group

The Office of Procurement is on track to process over 40,000 procurement documents in FY24 (including POs, RFPs, Master Agreements and Delivery Orders).



EXCELLENT & EQUITABLE SERVICE DELIVERY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Procurement Innovation Working Group



Department Performance Measures

Bid to Award Timeliness

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of Award Invitations to Bid for Standard Supplies, Services and Construction are within 90 days from receiving complete specifications from departments.

% met goal (quarter):

Total # of award invitations for standard supplies, services, and construction (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Purchasing Liaison Program

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 100% of purchasing liaisons complete at least one training per year - track percentages of people that attend per quarter

% met goal (quarter):

Total # of trainings provided (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Efficient In-House Printing

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 95% of requisitions for standard jobs submitted to Printing Services are processed and completed within 5 business days

% met goal (quarter):

Total # of standard printing requests (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY



Simplified Professional Services contracts under \$50,000

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 95% of under \$50,000 professional and consulting services procurements awarded within 60 days from receipt from the department using a simplified RFP process.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

% met goal (quarter):

Total # of requests processed by the Procurement Office (quarter):

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Procurement Innovation Working Group

Over \$50,000 RFP to Award Timeliness

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of RFPs recommended for award within 120 days of receipt from the using department



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

% met goal (quarter): completed in first quarter

Total # of requests processed by the Procurement Office (quarter):



Strategic Department Projects

GCWW Lead Enhancement Program

Work with GCWW on creative solutions to meet their mandate of replacing 36,000 lead lines in 10 years by increasing the vendor pool and streamlining the process.



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Community and Vendor engagement

Description: Enhance outreach efforts to the vendor community in order to attract new vendors and retain existing ones. This includes providing a presence at events, attending conferences, and working with DEI on our joint "Doing Business with the City" training event.



GROWING ECONOMIC
OPPORTUNITIES

Vendor Self-Service Support

Description: Provide a more transparent environment for vendors who wish to do business with the city. This includes enhancements to our VSS portal that will include reference and help links (including how to register, how to submit a bid), real-time assistance to vendors both in-person and virtually and continuing working with ETS to fully functionize features of the system.



GROWING ECONOMIC
OPPORTUNITIES



Office of Performance and Data Analytics

Department Operational Accomplishments

In 2022, the City of Cincinnati was selected by the national nonprofit Cities for Financial Empowerment Fund's (CFE Fund) CityStart initiative to create a blueprint to develop a targeted strategy to address the racial wealth gap in Cincinnati. The goal of the blueprint is to lay out evidence-based investments and policies that the City will pursue to address this inequity, particularly gaps in asset ownership and to lay the groundwork for future partnerships. The City released its Financial Freedom Blueprint in July of 2023.



GROWING ECONOMIC OPPORTUNITIES

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Equity & Opportunity

What Works Cities Certification recognizes and celebrates local governments for their exceptional use of data to inform policy decisions, allocate funding, equitably improve services, evaluate the effectiveness of programs, and engage residents. Certification levels include Silver, Gold, & Platinum. Cincinnati achieved Gold certification in FY24.



EXCELLENT & EQUITABLE SERVICE DELIVERY

Reestablished data integrity within the service request system: 14% increase in customer satisfaction and 28% increase in meeting planning closure dates



EXCELLENT & EQUITABLE SERVICE DELIVERY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery & Innovation, Service Delivery: Technology and Data-Driven Decision-Making



Department Performance Measures

Dashboard Reports

These measures are reported quarterly to CMO throughout FY25.

Performance Goal? : 80% of dashboard enhancements built upon existing data models are completed within (3) three months of approval

% met goal (quarter):

of dashboard enhancements completed (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Dashboard Reports

These measures are reported quarterly to CMO throughout FY25.

Performance Goal? : 90% of internal dashboards have at least 3 views by non-OPDA staff each quarter

% met goal (quarter):

of internal dashboards (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

CincyInsights and Open Data Portal

These measures are reported quarterly to CMO throughout FY25.

Performance Goal : CincyInsights/Open Data Portal have at least 40,000 views each quarter

% met goal (quarter):

Total # of CincyInsights/Open Data Portal views (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY



Automated Processes

These measures are reported quarterly to CMO throughout FY25.

Performance Goal : 80% OnBase projects are completed by their scheduled completion date

% met goal (quarter):

of OnBase projects completed (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: Technology and Data-Driven Decision-Making

Identified Cost Savings / Revenue opportunities

These measures are reported quarterly to CMO throughout FY25.

Performance Goal : OPDA identifies \$250,000 in cost savings or revenue opportunities each quarter, or \$1M annual

% met goal (quarter):

\$ amount of cost savings or revenue opportunities identified (quarter):



**FISCAL
SUSTAINABILITY**



Strategic Department Projects

311 Overhaul

Description: Improve efficiency, effectiveness, and customer satisfaction of city 311 services through rapid investment in technology and process innovation.

Deliverables:

- Revised collection of approved SR types (Remove non-utilized SRs)
- Updated intake questions for each SR type
- Establish 311 governance including any accompanying manual and/or administrative regulation (process standards & expectations, decision making authority etc.)
- Expand CSR Responder App Pilot
- Improve user interfaces on desktop, web, and mobile



EXCELLENT & EQUITABLE SERVICE DELIVERY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: Technology and Data-Driven Decision-Making

State of the Budget

Description: Provide a centralized report that allows viewing of Citywide and Department level budget data. This will also include capital and operating spend data.



FISCAL SUSTAINABILITY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Budget<->Performance Management Working Group



Performance Management Dashboards

Description: In FY25, OPDA will complete the performance management dashboards for all departments and offices that have completed the Department Performance Management Process. The performance management dashboards monitor the department's 10 top priority performance goals. OPDA holds quarterly meetings to review each dashboard with the director and CMO.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



CAGIS

Department Operational Accomplishments

Cincinnati Fire Department Fire Hydrant Maintenance and Tracking – The Cincinnati Fire Department and Water Works needed a coordinated system for tracking fire hydrants going in and out-of-service. The Fire Department also needed real-time mapping for firefighters in the field to view hydrants with standardized symbology, view water flow pressure data, and update the hydrant status.



EXCELLENT & EQUITABLE
SERVICE DELIVERY

CAGIS developed an end-to-end online program for Residential Tax Abatement (RTA) offered by the Department of Community and Economic Development (DCED). The public can submit, pay, and track their application packet online. DCED staff are able to easily review, coordinate with the Building department, and approve or disapprove the RTA application. It helps DCED staff take into account various criteria for applying the relevant tax abatement credits.



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Cincinnati Customer Service Request (CSR) Configuration Manager – CAGIS created and implemented a self-service application that enables the 311 governance of service request review, approval, and configuration. The application provides a streamlined approach for departments to request new or update existing service request configurations. These configuration change requests will go through the approval process by CAGIS and the 311 governance team.



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- 311 User Group



Department Performance Measures

New Projects

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 75% of project milestones are completed within 90 days of target date

% met goal (quarter):

Total # of new projects requested (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

CSR UI Design and Functionality

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 70% of respondents do not indicate that website/ app is not a reason their experience did not meet expectations

% met goal (quarter):

Total # of CSRs with completed surveys (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Strategic Initiative Executive
Teams (SIET) Cohort or
Working Group:

- 311 User Group

CAGIS Online

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 99.70% annual platform uptime

% met goal (quarter):

Total # of hits on website (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY



GIS - Enterprise Map Portal Support and Administration

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Enable departments to create content and use the Enterprise Map Portal - 10% increase in creating Map Portal content items.

% met goal (quarter):

Total # of items created in map portal (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

CAGIS Pubic Web Site Usage

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 5% increase click rate percentage

% met goal (quarter):

Total # website hits on CAGIS Public Web Sites (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Strategic Department Projects

Cloud Migration

Description: This project involves the phased movement of CAGIS server platform to a multi-Cloud Architecture for efficient management of CAGIS services and PCI (Payment Card Industry) Compliance requirements. This is a very complex and challenging initiative due to the need to ensure CAGIS current operations are not impacted while at the same time making sure all the components of CAGIS solutions and services work seamlessly during this transition. A key outcome of the project will be to pass a compliance audit for the CAGIS Edge permitting platform.



EXCELLENT & EQUITABLE
SERVICE DELIVERY



Customer Service Request (CSR) Application Refresh

Description: Implementation of a modernized, web-enabled CSR application for all internal Consortium CSR users for more efficient request intake (includes 311 requirements) and resolution of service requests in the field.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

CAGIS Edge Migration Support

Description: With various departments slated to proceed with migration from Permits Plus per the CAGIS Policy Board approved strategic plan, CAGIS will provide support at several phases of each departmental project during execution.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Internal Audit

Department Operational Accomplishments

Internal Audit identified, scheduled, and conducted 5 performance audits to examine and evaluate the effectiveness of management controls in city operations. The audit reports included 53 recommendations, which when implemented, will improve the internal control structure within city government, and enhance the city's accountability to the public for its use and stewardship of resources.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Internal Audit followed up on 6 audits to determine the status of the solution to the findings, and the steps taken by the department to follow through on the response. Additionally, Internal Audit participated in meetings with the City Manager's Office and the Director of the entities audited to discuss the risk exposure to the city that may result from any deficiencies found in department operations.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Department Performance Measures

Performance/operational audits

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 6 months after the final report is issued, Internal Audit will confirm that 75% of audit recommendations are implemented, or an action plan has been created.

% met goal (quarter):

of recommendations implemented (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Fraud, Waste and Abuse Investigations

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of allegations will be investigated within 1 week of receipt

% met goal (quarter):

of allegations referred (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Department Projects

Implement new Admin Reg No. 19

Description: Internal Audit will implement Admin Reg No. 19, Internal Audit Reports and Follow-Up, and provide management with Internal Audit reports that contain recommendations for improvement in the management of City operations, systems and procedures, or wherever correctable conditions are found. Also, ensure an action plan is drafted within 30 days by the auditee. Additionally, Internal Audit will follow-up with the audited entity 6 months after the final report is issued to determine the status of the solutions to the findings, and the steps taken by the department to follow through on the response, and participate in audit discussion meetings with the City Manager.

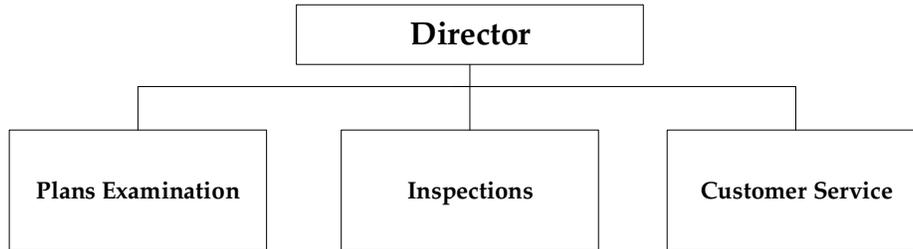


**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Buildings & Inspections

The mission of the Department of Buildings and Inspections is to ensure excellent customer service delivery, administer the life and fire safety standards in our building stock, conserve the rich architectural history of Cincinnati, and foster sustainable and environmentally sensitive developments.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	7,793,500	7,966,710	7,988,480	21,770
Employee Benefits	2,948,200	3,039,110	3,044,580	5,470
Non-Personnel	2,669,900	2,647,340	2,821,580	174,240
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	13,411,600	13,653,160	13,854,640	201,480
Operating Budget Restricted				
Personnel Services	1,241,640	1,257,870	1,290,730	32,860
Employee Benefits	562,150	569,900	587,300	17,400
Non-Personnel	599,140	605,120	621,340	16,220
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	2,402,930	2,432,890	2,499,370	66,480
Internal Service Funds	0	0	0	0
Total	15,814,530	16,086,050	16,354,010	267,960
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	18,169,200	18,798,930	22,371,830	3,572,900
Total Full-time Equivalent Positions	129.50	129.50	136.50	7.00

Departmental Budgets

Buildings & Inspections



Department Agencies

1. Buildings & Inspections, Licenses & Permits
2. Property Maintenance Code Enforcement

Agency Summaries

Agency 1: Buildings & Inspections, Licenses & Permits

Description: This agency is responsible for plan examinations, zoning plan reviews, construction inspections, plumbing inspections, and elevator inspections. The agency is also responsible for related administrative, customer service, and permit issuance functions.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	7,604,340	7,768,580	7,988,480	219,900
Employee Benefits	2,898,540	2,987,290	3,044,580	57,290
Non-Personnel	2,594,930	2,573,540	2,821,580	248,040
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	13,097,810	13,329,410	13,854,640	525,230
Operating Budget Restricted				
Personnel Services	374,560	375,820	379,360	3,540
Employee Benefits	178,470	179,070	173,400	(5,670)
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	553,030	554,890	552,760	(2,130)
Internal Service Funds	0	0	0	0
Total	13,650,840	13,884,300	14,407,400	523,100
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	17,803,620	18,433,350	21,938,820	3,505,470
Total Full-time Equivalent Positions	121.50	121.50	132.50	11.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(110,700)	6.00	All Funds	This agency reflects an all funds decrease due to increased reimbursements offset by increases in wages, employee benefits, and non-personnel. The increase in FTE is due to the transfer of positions between agencies and a temporary double-fill.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
112,860	1.00	General Fund	This increase represents resources for an Assistant Supervisor of Inspections position to assist with the Building Inspector Training Academy.
0	0.00	General Fund	This represents a position classification change of a Permit Technician to a Permit Specialist to assist with management of the Permit Center.



On-Going Significant Agency Changes

Budget	FTE	Fund	Description
471,260	4.00	General Fund	This increase represents resources for a Special Projects Team Satellite Office dedicated to large scale development projects. This project team includes a Master Plans Examiner position, a Building Inspector 4 position, a Permit Technician 3 position, and an Inspector 1 position.
(112,900)	0.00	General Fund	This reduction represents position vacancy savings related to the upcoming Building Inspector Training Academy scheduled to start in December 2024.
(500,000)	0.00	General Fund	This decrease represents a transfer of \$500,000 from the General Fund to Emergency Remediation of Defects in Rental Housing Fund 346 for the Strategic Code Enforcement Unit's Essential Services Program.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
9,630	0.00	General Fund	This increase represents a reduction in salary and fringe benefit reimbursements from Income Tax-Infrastructure Fund 302.
(9,630)	0.00	Income Tax-Infrastructure	This reflects a reduction in salary and fringe benefit reimbursements to the General Fund.
662,610	0.00	General Fund	This increase represents resources for the second Building Inspector Training Academy class scheduled to start in December 2024.

Departmental Budgets

Buildings & Inspections



Agency 2: Property Maintenance Code Enforcement

Description: This agency addresses complaints of sub-standard housing, zoning violations, and blight/code violations through inspections of commercial and residential premises. The agency is also responsible for related customer service and permit issuance functions.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	189,160	198,130	0	(198,130)
Employee Benefits	49,660	51,820	0	(51,820)
Non-Personnel	74,970	73,800	0	(73,800)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	313,790	323,750	0	(323,750)
Operating Budget Restricted				
Personnel Services	867,080	882,050	911,370	29,320
Employee Benefits	383,680	390,830	413,900	23,070
Non-Personnel	599,140	605,120	621,340	16,220
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,849,900	1,878,000	1,946,610	68,610
Internal Service Funds	0	0	0	0
Total	2,163,690	2,201,750	1,946,610	(255,140)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	365,580	365,580	433,010	67,430
Total Full-time Equivalent Positions	8.00	8.00	4.00	(4.00)

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(336,900)	(5.00)	All Funds	This agency reflects an all funds decrease due to a reorganization and reallocation of resources between agencies. The decrease in FTE is due to the transfer of positions between agencies.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
81,760	1.00	Stormwater Management	This increase represents resources for an Administrative Technician position in the Private Lot Abatement Program (PLAP).



Department Operational Accomplishments

Enhanced Residential Tenant Protections: Approval of ordinances and program implementations for 1) Permanent and Expanded Residential Rental Inspection (RRI) Program, 2) New Essential Services Program, and 3) New Landlord Responsibility Program

Implementation of these ordinances adopted by City Council in December 2023, allows the department to take a more tenant-centric view to maintain safe housing by:

1. Expanding the RRI, to ensure B&I and Law holistically ensure that a residential rental property owner's entire portfolio of units are maintained and safe once the owner has established a track record of demonstrated problems with one or more properties in 7 priority neighborhoods.
2. Providing an option for B&I to correct essential services that make a building habitable and avoid forced removal of tenants from a residential rental property.
3. Establish the minimum financial responsibilities a residential rental property owner has to tenants when vacation of a building is required



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Housing & Economic Development, Service Delivery & Innovation

Building Inspection Career Ladder: Approval, Implementation, & Employee Transition

Modeling after B&I's original success within the Customer Service Division, Civil Service, AFSMCE, Central HR and current inspection staff agreed to new career ladder. The ladder altered previously 3 inspector positions into 4 career steps. Its design integrates seamlessly with the B&I's state approved Inspection Training Academy, the first in Ohio. The career ladder allows B&I to hire initially a more diversified mix of competent people who previously could not because they lacked state minimum experience requirements and train them in the Inspection Academy (Inspector 1). Satisfactory academy and probation completion and passing of State Certification Exams, leads to next step (Inspector 2). Inspectors may then self-progress at their own ability, to Inspector 3 and 4 levels, with sufficient experience years and additional certifications. The department would optimally desire to see all Inspection staff obtain Inspector 4 classification, providing high levels of knowledge and service delivery.



EXCELLENT & EQUITABLE SERVICE DELIVERY



Strategic Code Enforcement Unit: Funding and Implementation of new Quality of Life Inspection Units

City Council authorized funding of a unit of 10 inspectors and 2 assistant supervisors with a goal of tackling complex code enforcement issues. Operating closely with the Police District liaisons and Quality of Life attorneys, the unit of experienced inspectors, will work within programs such as RRI, VBML, VFBR, as well as difficult code compliance cases to provide for consistent inspection enforcement and more efficient problem solving for problem properties within the city. As the Inspection Academy begins to fill the current 36% inspector vacancy gap, this unit will help to reduce workloads of other inspectors, allowing them to improve the timeliness of other core departmental functions.



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Housing & Economic Development

Department Performance Measures

Plan Examination

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of Initial Commercial Plan Reviews will be completed in 15 business days.

% met goal (quarter):

of commercial permits applied for (quarter):



EXCELLENT & EQUITABLE SERVICE DELIVERY

Plans Examination

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of Initial Residential Plan Reviews will be completed in 10 business days.

% met goal (quarter):

of residential permits applied for (quarter):



EXCELLENT & EQUITABLE SERVICE DELIVERY



PMCE - PLAP

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of initial PLAP Inspections (Litter and Grass) will be completed in 2 business days of the complaint being filed.

% met goal (quarter):

of PLAP complaints received (quarter):



PUBLIC SAFETY

PMCE Complaints & Inspections

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of Non-Emergency Site Inspections are completed within 5 business days of the complaint being filed.

% met goal (quarter):

of Non-Emergency Site Inspections completed (quarter):



PUBLIC SAFETY

PMCE - VBML, VFPR

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of site inspections are completed within 5 days of complaint or registration.

% met goal (quarter):

of site inspections completed (quarter):



PUBLIC SAFETY



Budget Exception Performance Measures

Additional PLAP Personnel

These measures are reported quarterly to CMO throughout FY25.

Description: This increase represents resources for an Administrative Technician position in the Private Lot Abatement Program (PLAP).

Performance Goal: 90% of all abatements completed will be processed to the status of Paid, Assessed or referred to Law for collections within 120 days of invoicing

of Litter, Tall Grass, Graffiti, Hazard and Barricade abatements paid (quarter):

of Litter, Tall Grass, Graffiti, Hazard and Barricade abatements assessed (quarter):

of Litter, Tall Grass, Graffiti, Hazard and Barricade abatements referred to Law collections (quarter):



EXCELLENT & EQUITABLE SERVICE DELIVERY

Strategic Department Projects

Establishing Annual Inspection Academy Classes

Description: The department was approved for an Inspection Academy in FY 23 and has launched its first Academy Class in FY 24. The program consists of 44 weeks in duration. Because of the current workforce market not being able to produce an adequate supply of qualified and certified inspectors to meet our vacancy rate, the department was granted state approval to train personnel to become certified to perform our mission critical work. However, known industry averages on apprenticeship programs, combined with natural attrition in the office, will likely prevent our Inspection ranks from ever being fully staffed, particularly with the current recruitment of 22 FTE (1/3 of Inspection staffing).

We are implementing an annual Inspection Academy class program, mirroring the rationale of the city's Public Safety departments. The goal is to anticipate vacancies a year out and hire/train new employees prior to the vacancies occurring.



PUBLIC SAFETY



Improving Development Review: Restructuring Review Plan Review Tiers & Deploy and Maintain Large Project Development Review Team

Description:Restructuring Plan Review: The project will assess the distribution of plans in our current 2 Tier system, launch a pilot 3 Tier program, and after sufficient testing, implement as permanent policy prior to FY 26. It is proposed to better accommodate the small projects that are a majority of our work. It will also allow us to better distribute work particularly while onboarding new people into a majority of our plans examination review staff. Finally, it will relieve the logjam of small scale projects stuck behind major projects requiring above average review times. The proposed structure is as follows:

- Tier 1 - Small Scale projects on a Walkthrough basis
- Tier 2 - Small/Medium scale projects with an initial review of 5 business days.
- Tier 3 - Medium/Large scale projects with an initial review of 10 business days (RCO) and 15 business days (OBC).

Large Project Development Review Team: The department has a significant number of multi-million dollar construction projects, with many that the City is a partner in the upcoming 3-5 years. They will generate significant permit fees above average annual revenue projections, and are on time-sensitive construction timelines. However, current staffing cannot support the detailed attention needed for these projects, slowing down ALL permitting and building inspection functions. This Team would be priority focused on these Significant Projects while supporting other work in off-times. The team consists of 1 FTE/position: Building Inspector, Plumbing Inspector, Plans Examiner, Permit Technician.



EXCELLENT & EQUITABLE
SERVICE DELIVERY

CAGIS Edge - Required Secondary Projects

Description:The Department needs to ensure an effective GO LIVE for the Accela transition near the end of FY 25. To do so, 3 secondary projects are critical to the successful conversion.

1. Purchase of Required Electronic Hardware - This includes new iPhones, iPads, associated accessories (90+ persons), additional large screen monitors and electronic equipment for plans reviewers and inspectors.
2. Accelerate IBI deployment to mirror B&I deployment - As integral to the building permitting process as plumbing and HVAC, it is imperative that our third party Electrical Permitting and Inspections agency, Inspections Bureau Inc. (IBI) not remain in Permits Plus and



EXCELLENT & EQUITABLE
SERVICE DELIVERY



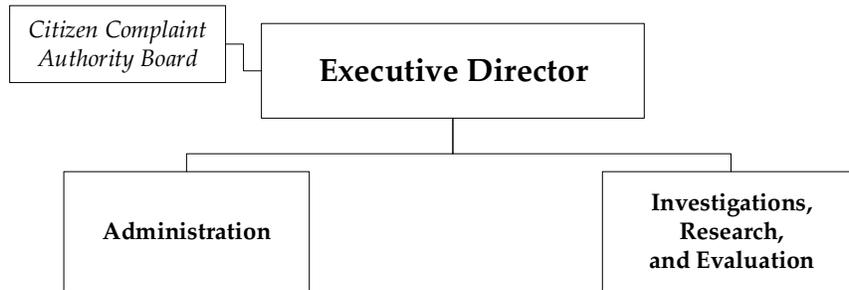
should be moved concurrently or immediately after B&I CAGIS Edge launch.

3. Purchase of Call Management Intelligence System and Standardized Response Library - To improve the consistency and performance of customer service interactions with our constituents, we wish to establish solutions that allow for quality control in written responses, response times, and verbal communications with constituents.



Citizen Complaint Authority

The mission of the Department of Citizen Complaint Authority is to investigate serious interventions by police officers, including but not limited to: allegations of discharging of firearms, death in custody, use of excessive force, improper pointing of firearms, improper search and seizures, and to resolve all citizen complaints in a fair and efficient manner.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,012,860	1,047,690	1,018,250	(29,440)
Employee Benefits	322,410	333,410	342,390	8,980
Non-Personnel	51,520	49,560	52,500	2,940
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,386,790	1,430,660	1,413,140	(17,520)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	1,386,790	1,430,660	1,413,140	(17,520)
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	0	0	0	0
Total Full-time Equivalent Positions	11.00	11.00	11.00	0.00

Departmental Budgets

Citizen Complaint Authority



Department Agencies

1. Citizen Complaint Authority

Agency Summaries

Agency 1: Citizen Complaint Authority

Description: Provides the community with an investigation that is clear, concise, focused, and understandable.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,012,860	1,047,690	1,018,250	(29,440)
Employee Benefits	322,410	333,410	342,390	8,980
Non-Personnel	51,520	49,560	52,500	2,940
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,386,790	1,430,660	1,413,140	(17,520)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	1,386,790	1,430,660	1,413,140	(17,520)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	11.00	11.00	11.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(17,520)	0.00	All Funds	This agency reflects a General Fund decrease due to staffing changes. This decrease is partially offset by wage increases, benefit increases, and non-personnel inflationary increases. There is no change in FTE.



Department Operational Accomplishments

CCA has decreased the number of investigations older than 90 days. CCA decreased its backlog by 70% for completing investigations that were past due by 180 days and by 96% for investigations past due by 2 years.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Communications Working Group

As of February 28, 2024, CCA participated in 13 community engagements, reaching over 315 people, as a part of its Ambassador Program. These engagements included trainings and meetings as well as monthly presentations of completed investigations at “Freedom Fridays” with the Cincinnati Black United Front, and grassroots events between July 1 - February 28, 2024.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Communications Working Group

CCA increased its number of investigations closed within 90 days by 71%.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Complaint-Based Investigations

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 80% of investigations closed within one year

% met goal (quarter):

Total # of investigation requests (quarter):



PUBLIC SAFETY

Complaint-Based Investigations

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 50% of investigations are closed within 90 days

% met goal (quarter):

Total # of investigations closed (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Complaint-Based Investigations

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Completion of at least 3 investigations per month per FTE

% met goal (quarter):

Total # of investigations assigned (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Complaint-Based Investigations

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 95% of investigations assigned to an investigator with 2 business days

% met goal (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Mediation Plan

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Pending the legal department’s review of CCA’s mediation plan, at least one CCA-qualified mediation per quarter will take place.

% met goal (quarter):

Total # of mediations (quarter):



PUBLIC SAFETY

Strategic Department Projects

Traffic Stop Study

Description: Research the frequency of stops by CPD for low-level traffic offenses and propose recommendations for reducing and preventing complaints arising from these stops. The study will examine demographic data related to these stops and examine best practices for ensuring bias-free policing.



PUBLIC SAFETY



CCA Mediation Project

Description:Development of a pilot mediation project to limit the number of investigations performed by CCA and divert complaints to an alternative problem-solving model.



PUBLIC SAFETY

Contact Card Compliance

Description:Review and analyze the completion of Contact Cards by CPD officers to ensure compliance with the requirement and to analyze the role contact cards can play in ensuring bias-free policing.

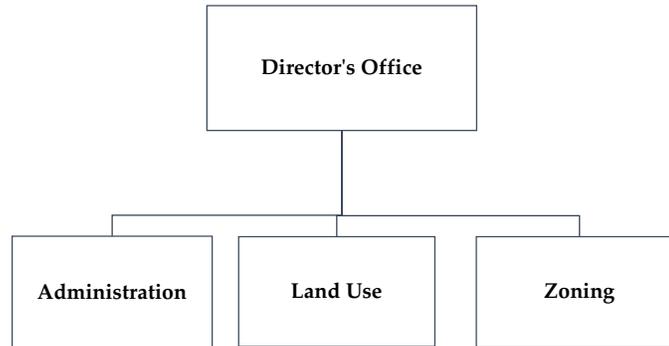


PUBLIC SAFETY



City Planning and Engagement

The Department of City Planning and Engagement is a high-performance team that guides land use and zoning. Through sound planning practices, City Planning ensures that our great city is enriched with vitality, thrives as an urban center, and is a model to other cities nationwide.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,184,040	1,228,130	1,344,830	116,700
Employee Benefits	331,680	349,960	439,830	89,870
Non-Personnel	84,370	83,500	340,110	256,610
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,600,090	1,661,590	2,124,770	463,180
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	1,600,090	1,661,590	2,124,770	463,180
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	160,000	160,000	160,000	0
Total Full-time Equivalent Positions	18.00	18.00	18.00	0.00



Department Agencies

1. City Planning & Zoning

Agency Summaries

Agency 1: City Planning & Zoning

Description: Develops Comprehensive Plan & neighborhood plans; facilitates community engagement; reviews subdivisions, zoning amendments, developments for conformance & requests for relief; enforces/interprets Zoning Code; administers historic preservation program.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,184,040	1,228,130	1,344,830	116,700
Employee Benefits	331,680	349,960	439,830	89,870
Non-Personnel	84,370	83,500	340,110	256,610
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,600,090	1,661,590	2,124,770	463,180
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	1,600,090	1,661,590	2,124,770	463,180
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	160,000	160,000	160,000	0
Total Full-time Equivalent Positions	18.00	18.00	18.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
118,180	0.00	All Funds	This agency reflects a General Fund increase due to reduced Community Development Block Grant (CDBG) reimbursements, wage and employee benefits increases, and inflationary increases in the non-personnel budget. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
95,000	0.00	General Fund	This increases represents reduced reimbursements from Community Development Block Grant Fund 304.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
250,000	0.00	General Fund	This increase represents resources to update the Plan Cincinnati Comprehensive Plan.



Department Operational Accomplishments

In FY24 the Connected Communities project reached a stage where the Mayor, Councilmembers, and the administration leadership were able to announce a series of proposed changes to the zoning code aimed at increasing housing production. By EOQ, DCPE Staff will have engaged further on the proposed policy changes and presented a recommendation to City Planning Commission.



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Housing & Economic Development

In FY24 the City Manager's Community Engagement Policy was complete and was officially approved by the City Manager and presented to City Council.



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: People, Facilities, Equity, and Engagement, Communications Working Group

As of December 31, 2023, Zoning Review and Subdivision Review all were completed within the performance measure timeline. In Q1 and Q2, 100% of the 1,747 commercial building permits were reviewed for zoning compliance within 15 business days of routing and 99.8% (1,167 out of the 1,168) residential building permits were reviewed for zoning within 10 business days of routing. In Q1 and Q2, 100% of the 10 subdivision reviews were completed within 30 days of complete application.



EXCELLENT & EQUITABLE SERVICE DELIVERY



Department Performance Measures

Permit Review and Support

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90 % of plan reviews are completed in 15 business days for commercial and 10 business days for residential permits

% met goal (quarter):

of Permit Reviews (Historic, ZVL, Zoning, Planning) (quarter):



**THRIVING
NEIGHBORHOODS**

Subdivision Review

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of subdivisions reviewed within 30 days; and average number of days to complete review does not exceed 45 days

% met goal (quarter):

of Minor Subdivisions; # of Major Subdivisions (quarter):



**THRIVING
NEIGHBORHOODS**

Zoning Hearing Review and Recommendations

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of ZHE reports are transmitted to Law one week before the hearing; 90% of HCB Reports transmitted to Law 4 business days before the hearing

% met goal (quarter):

ZHE Cases, # HCB Cases (quarter):



**THRIVING
NEIGHBORHOODS**



Zoning Studies and Amendments

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of zoning studies/amendments complete within 6 months for zone change application or one year for zoning study

% met goal (quarter):

of zoning studies/amendments (quarter):



**THRIVING
NEIGHBORHOODS**

Community Engagement Policy, Training and Facilitation

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Completion of Community Engagement Policy by Dec 2024; Completion of training template by Dec 2024; 10% of City Staff completion of first training module by June 2025

% met goal (quarter):

of trainings conducted (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: People, Facilities, Equity, and Engagement, Communications Working Group



Strategic Department Projects

Neighborhood Plan Progress

Description: Make progress toward completion on 5 Neighborhood Plans with the goal of finalization and approval of 2 Plans. With the goal of increasing successful implementation of plans, develop a process to develop better accountability for plan recommendations post Plan approval.



**THRIVING
NEIGHBORHOODS**

Plan Cincinnati Update

Description: Make progress toward an update of Plan Cincinnati (2012) including identifying funding, developing a proposed process and timeline, releasing an RFP, and selecting a consulting team.



**THRIVING
NEIGHBORHOODS**

Finalize any outstanding zoning code or map amendments resulting from Connected Communities

Description: Some policy changes suggested may not be included in the omnibus legislation proposed for Spring 2024 and may need more research or discussion.



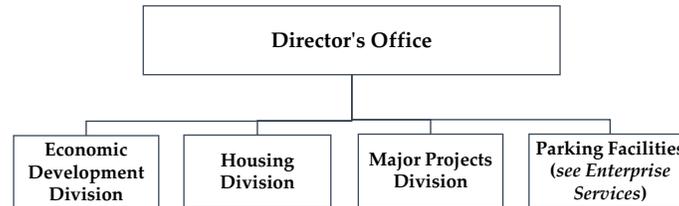
**THRIVING
NEIGHBORHOODS**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Thriving Neighborhoods: Housing Development and Housing Affordability



Community & Economic Development

The mission of the Department of Community and Economic Development is to facilitate strategic development and services within the community that improve the lives of residents, increase business investment, and revitalize City neighborhoods.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,630,960	1,678,230	1,783,360	105,130
Employee Benefits	476,010	493,030	516,820	23,790
Non-Personnel	2,756,450	2,271,460	2,305,490	34,030
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	4,863,420	4,442,720	4,605,670	162,950
Operating Budget Restricted				
Personnel Services	83,060	88,400	94,470	6,070
Employee Benefits	29,510	30,900	32,640	1,740
Non-Personnel	638,020	644,400	644,410	10
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	750,590	763,700	771,520	7,820
Internal Service Funds	0	0	0	0
Total	5,614,010	5,206,420	5,377,190	170,770
Consolidated Plan Projects (CDBG)	1,360,640	1,425,810	1,379,480	(46,330)
Department Revenue	3,819,950	3,819,950	505,000	(3,314,950)
Total Full-time Equivalent Positions	38.00	38.00	38.00	0.00

Departmental Budgets

Community & Economic Development



Department Agencies

1. Director's Office and Administration
2. Housing Division
3. Economic Development and Major/Special Projects Division

Agency Summaries

Agency 1: Director's Office and Administration

Description: This agency covers the administrative, operational, and compliance activities of the department and includes staff in the Director's Office as well as the Fiscal & Operations and Oversight Monitoring divisions.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	641,640	663,840	681,140	17,300
Employee Benefits	235,300	244,640	249,260	4,620
Non-Personnel	287,940	326,130	512,300	186,170
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,164,880	1,234,610	1,442,700	208,090
Operating Budget Restricted				
Personnel Services	83,060	88,400	94,470	6,070
Employee Benefits	29,510	30,900	32,640	1,740
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	112,570	119,300	127,110	7,810
Internal Service Funds	0	0	0	0
Total	1,277,450	1,353,910	1,569,810	215,900
Consolidated Plan Projects (CDBG)	416,710	431,840	398,760	(33,080)
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	14.00	14.00	14.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(4,100)	0.00	All Funds	This agency reflects an all funds decrease due to a reduction in contractual services, which is partially offset by wage increases and employee benefits increases. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
45,000	0.00	General Fund	This increase represents additional resources for the department's office rent.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
25,000	0.00	General Fund	This represents a Mayor adjustment to provide resources for an arena feasibility study.



One-Time Significant Agency Changes

Budget	FTE	Fund	Description
150,000	0.00	General Fund	This represents a Mayor adjustment to provide resources for a Millcreek Corridor planning study.

Departmental Budgets

Community & Economic Development



Agency 2: Housing Division

Description: This program encompasses all housing-related programs to help home buyers and renters so that safe, clean and affordable housing is possible for everyone. Neighborhood support programs are also included.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	142,860	148,570	138,450	(10,120)
Employee Benefits	41,020	42,620	53,850	11,230
Non-Personnel	601,160	596,730	807,170	210,440
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	785,040	787,920	999,470	211,550
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	81,100	81,910	81,920	10
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	81,100	81,910	81,920	10
Internal Service Funds	0	0	0	0
Total	866,140	869,830	1,081,390	211,560
Consolidated Plan Projects (CDBG)	943,930	993,970	980,720	(13,250)
Agency Revenue	3,514,950	3,514,950	0	(3,514,950)
Total Full-time Equivalent Positions	11.00	11.00	11.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
11,560	0.00	All Funds	This agency reflects an all funds increase due to employee benefits increases and inflationary non-personnel increases, which are partially offset by personnel decreases. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
200,000	0.00	General Fund	This increase represents resources to increase the Neighborhood Support Program (NSP) budget to make additional resources available to each eligible Community Council.



Agency 3: Economic Development and Major/Special Projects Division

Description: The Economic Development agency provides citywide economic development services, including business recruitment and retention, large-scale real estate development, and downtown development.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	846,460	865,820	963,770	97,950
Employee Benefits	199,690	205,770	213,710	7,940
Non-Personnel	1,867,350	1,348,600	986,020	(362,580)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	2,913,500	2,420,190	2,163,500	(256,690)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	556,920	562,490	562,490	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	556,920	562,490	562,490	0
Internal Service Funds	0	0	0	0
Total	3,470,420	2,982,680	2,725,990	(256,690)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	305,000	305,000	55,000	(250,000)
Total Full-time Equivalent Positions	13.00	13.00	13.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(756,690)	0.00	All Funds	This agency reflects an all funds decrease due to decreases in non-personnel, which are partially offset by wage increases and employee benefits increases. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
500,000	0.00	General Fund	This represents resources to continue the Neighborhood Catalytic Capital Improvement Program (NCCIP).



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Department Operational Accomplishments

Increase New Housing Units

763 Housing Units Preserved and Created (44% of which are AMI restricted)

The increase in new housing units within the City of Cincinnati signifies a fundamental shift towards revitalizing our urban landscape and fostering community growth. Beyond the numerical value, each new housing unit represents a tangible investment in the future of our city, attracting new residents and businesses alike. Ultimately, the increase in new housing units reflects our commitment to building a city that is not only livable but also flourishing for generations to come



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Housing & Economic Development

Contracting Efficiency

Long Term- 2023 DCED Monitoring and Compliance Contracts:

- 45 Lease Agreements
- 53 Project TIF Agreements
- 380 Commercial CRA Agreements
- 54 JCTC Agreements
- 40 Loan Agreements
- 40 AMI- restricted housing agreements (housing quality and tenant income qualifications)



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Housing & Economic Development

Short Term- 2023 DCED Contracts Routed

- 197- New Agreements
- 83 -Amendments to Existing Agreements

Improving contracting efficiency is more than just streamlining bureaucratic processes; it is a testament to our commitment to responsible governance and stewardship of taxpayer dollars while demonstrating cross departmental collaboration. In any given year, we are actively monitoring on average 600 contracts a year. In addition to those long term agreements, we route between 200-400 new contracts and amendments to existing agreements each year. Those agreements include new NBDIP agreements, ADDI contracts, leveraged funding etc.

By working to optimize our contracting procedures, we are ensuring that development and neighborhood projects are completed in a timely and cost-effective manner, maximizing the value of every dollar invested in our city.



Leveraged Funding- Amount of Private Investment dollars by month

Total Investment In DCED projects \$30,220,237

4200 Jobs Created & Retained

The amount of private investment dollars leveraged each month is a testament to the confidence that businesses and investors have in the future trajectory of Cincinnati. Beyond the monetary value, each dollar represents a vote of confidence in our city's economic potential and vitality. Any influx of private investment not only spurs job creation and economic development but also catalyzes transformative projects that enhance the quality of life for all residents. Moreover, by leveraging private funding, we are able to stretch public resources further, maximizing our ability to address pressing challenges and seize opportunities for growth.



**THRIVING
NEIGHBORHOODS**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Housing & Economic Development

Department Performance Measures

Housing

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Average 60 new housing units created per month.

% met goal (quarter):

Total # of units (quarter):



**THRIVING
NEIGHBORHOODS**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Thriving Neighborhoods: Housing Development and Housing Affordability



Contracting Efficiency- Provide contracts through DCED programs within a set amount of time after application

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of NOFA, NBDIP, and NCCIP contracts are executed within 5 months of application closing

% met goal (quarter):

Total # of applications received per program (quarter):



THRIVING NEIGHBORHOODS

Application Processing Time: Track the time it takes to process various applications related to economic development initiatives (Financial Assistance Application).

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Process 100% of FAA's within 60 days of a complete application receipt.

% met goal (quarter):

Total # of financial assistance applications received (quarter):



EXCELLENT & EQUITABLE SERVICE DELIVERY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Service Delivery: Technology and Data-Driven Decision-Making



Parking Revenue

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Increase overall parking revenue by 5% in FY25

% met goal (quarter):

Total # transactions received in mobile parking apps



FISCAL SUSTAINABILITY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Fiscal Sustainability

Business Retention and Growth: Initiate business development projects that grow our tax base and/or retain jobs.

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Increase businesses visited (BR&E) by DCED by 10% in FY25 (FY24 - 47 businesses)

% met goal (quarter):

Total # of business retention visits by DCED (quarter):



GROWING ECONOMIC OPPORTUNITIES

Budget Exception Performance Measures

Four Full Time Parking Enforcement Officers

These measures are reported quarterly to CMO throughout FY25.

Description: These resources will provide funding for additional Parking Enforcement Officers (PEOs) for increased enforcement activities.

Performance Goal: % increase revenue from parking tickets*
*baseline to be established in the first quarter

of parking enforcement tickets issued (quarter):



PUBLIC SAFETY



Strategic Department Projects

Implementation of Neighborhood Commercial Strategic Acquisition

Description:Acquire properties strategically to meet neighborhood needs as per community plans or stakeholder input. Address growing demand for commercial property acquisition in neighborhoods not covered by the Port Authority strategy.



THRIVING NEIGHBORHOODS

Parking Division Policy and Revenue

Description:In FY25, DCED is committed to improving parking revenue and user experiences by updating long-overdue policies and procedures, acknowledging the post-COVID revenue gap compared to peer cities due to our actions to assist Cincinnati residents and business owners when they needed it most. Addressing decades-old policies and administrative items is crucial as we strive to enhance parking revenue and ensure the efficiency of our parking operations. Parking projects expected for FY25:

- Private Parking Lot Administrative Updates



FISCAL SUSTAINABILITY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Fiscal Sustainability

Avondale/Neighborhood Focus Area

Description:Under our SIET initiative, DCED in collaboration with B&I has launched a pilot program targeting a specific area in Avondale. This initiative, set to be implemented this year, aims to leverage resources and partnerships, including the Port, to drive development, increase housing stock, and undertake strategic cleanup and infrastructure improvements. The success of this pilot will serve as a foundation for expanding similar initiatives to other neighborhoods.



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

Building upon the success of our pilot program in Avondale under the SIET initiative, we envision an expansion program that encompasses a comprehensive revitalization effort across multiple neighborhoods (after PIVOT). By leveraging the lessons learned



and successes achieved in Avondale, we aim to introduce new programs and initiatives that address a wider array of community needs. Overall, the expansion of our SIET initiative beyond Avondale into other deserving neighborhoods (after PIVOT) presents an opportunity to implement a holistic approach to neighborhood revitalization

- Thriving Neighborhoods: Housing Development and Housing Affordability



Economic Inclusion

The mission of the Department of Economic Inclusion is to ensure economic opportunity and inclusion for all citizens seeking to do business with the City of Cincinnati and serve as a catalyst for the growth of minority-and women-owned businesses in the City and throughout the region.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,008,160	1,051,800	1,072,600	20,800
Employee Benefits	307,830	319,320	395,940	76,620
Non-Personnel	120,230	119,250	550,250	431,000
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,436,220	1,490,370	2,018,790	528,420
Operating Budget Restricted				
Personnel Services	203,200	233,820	231,900	(1,920)
Employee Benefits	78,520	92,480	71,560	(20,920)
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	281,720	326,300	303,460	(22,840)
Internal Service Funds	0	0	0	0
Total	1,717,940	1,816,670	2,322,250	505,580
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	0	0	0	0
Total Full-time Equivalent Positions	13.00	13.00	14.00	1.00

Departmental Budgets

Economic Inclusion



Department Agencies

1. Economic Inclusion

Agency Summaries

Agency 1: Economic Inclusion

Description: The Department of Economic Inclusion promotes economic opportunity and inclusion for those seeking to do business with the City and serves as a catalyst for the growth of minority-and women-owned businesses in the City and throughout the region.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,008,160	1,051,800	1,072,600	20,800
Employee Benefits	307,830	319,320	395,940	76,620
Non-Personnel	120,230	119,250	550,250	431,000
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,436,220	1,490,370	2,018,790	528,420
Operating Budget Restricted				
Personnel Services	203,200	233,820	231,900	(1,920)
Employee Benefits	78,520	92,480	71,560	(20,920)
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	281,720	326,300	303,460	(22,840)
Internal Service Funds	0	0	0	0
Total	1,717,940	1,816,670	2,322,250	505,580
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	13.00	13.00	14.00	1.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(40,740)	0.00	All Funds	This agency reflects an all funds decrease due to a decrease in personnel resulting from staffing changes, which is partially offset by inflationary increases in the non-personnel budget. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
116,330	1.00	General Fund	This represents resources for a new Contract Compliance Specialist position to monitor Metropolitan Sewer District (MSD) contracts.



One-Time Significant Agency Changes

Budget	FTE	Fund	Description
430,000	0.00	General Fund	This increase represents resources for a Minority Business Program in partnership with the Urban League.



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Department Operational Accomplishments

In 2023, DEI began the Contract Closeout Initiative, addressing a backlog of contracts open in monitoring software despite project completion and payment. The initiative involved sharing contract lists with departments to determine projects ready for closure and developing training to collect missing documents or payments. This initiative is an ongoing effort, with staff currently tasked with reviewing the status of five contracts per week. This initiative aims to enhance transparency and efficiency within departmental operations.



GROWING ECONOMIC OPPORTUNITIES

DEI accomplished a significant initiative focusing on streamlining certification processes and contract compliance document collection. The initiative improved workflow by reducing reliance on email submissions and manual processes, utilizing the B2G Now monitoring software. In Fiscal Year 2024, the department collaborated with the B2GNow team to further enhance system use, implementing configuration updates at no extra cost.



EXCELLENT & EQUITABLE SERVICE DELIVERY

For the first time, DEI provided comprehensive training on goal determinations for other departments. The city establishes inclusion goals based on the determinations conducted by DEI staff. Incorrect goal determinations may lead to MBE/WBE goals that are either too low or too high. An excessively high goal could pose challenges for Businesses bidding on projects, as meeting such an inclusion goal might prove difficult. To address this, DEI developed instructions and implemented quarterly training sessions for departments, offering hands-on support in filling out goal determinations accurately.



GROWING ECONOMIC OPPORTUNITIES

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Procurement Innovation Working Group



Department Performance Measures

Prevailing Wage Determinations

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of prevailing wage determinations are completed within 5 business days.

% met goal (quarter):

Total # of prevailing wage requests (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Certifications

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of certifications are completed within 60 business days (provided applications are complete)

% met goal (quarter):

Total # of certification applications received (quarter):



**GROWING ECONOMIC
OPPORTUNITIES**

Goal Determinations

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of goal determinations are completed within 5 business days.

% met goal (quarter):

Total # of goal determinations by industry requested (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Certified Businesses Performance

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Total MBE/WBE/SBE spending increases by 2.5%

% met goal (quarter):

Total spend by type (MBE/WBE/SBE) per quarter:



GROWING ECONOMIC OPPORTUNITIES

Community Engagement MBE/WBE/SBE

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Attend five (5) community partner engagement events per quarter and host one (1) community engagement event per quarter.

% met goal (quarter):

Total # of attendees at community engagement events (quarter):



GROWING ECONOMIC OPPORTUNITIES



Strategic Department Projects

Disparity Study Prep

Description: In Fiscal Year 2025, DEI will begin the data-clean-up initiative required before a new disparity study can be conducted. A new study will adopt a more inclusive methodology in calculating the availability of women- or minority-owned firms. Over 8,000 payments will need to be corrected on the B2GNow software. DEI is also exploring a tiered SBE program.



GROWING ECONOMIC OPPORTUNITIES

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Service Delivery: People, Facilities, Equity, and Engagement

Wage Enforcement Updates

Description: The Department of Economic Inclusion (DEI) is currently charged with administering the City's Wage Enforcement Ordinance, CMC Chapter 326. Since Wage Enforcement has been in place, it has put a burden on the City and contractors that is disproportionate to the level of protection provided by the ordinance. DEI is developing a proposal to amend the Wage Enforcement program to reduce the burden for contractors and the City without jeopardizing the protection that Wage Enforcement provides to employees working on a city-funded project.



GROWING ECONOMIC OPPORTUNITIES

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Growing Economic Opportunity



Professional Services under \$50k

Description: Allow Departments to forgo the RFP process and select their preferred vendor for professional service contracts under 50k, however, inclusion efforts will be monitored, and departments must demonstrate an effort to utilize SBEs for these contracts. Part of this effort will include communication & training for Departments on the new process and DEI expectations.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Initiative Executive
Teams (SIET) Cohort or
Working Group:

- Procurement
Innovation Working
Group

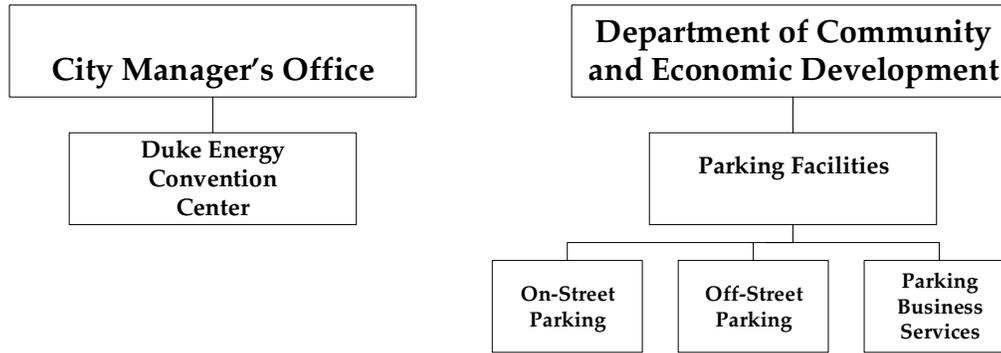


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Enterprise Services

The mission of the Department of Enterprise Services is to contribute to the economic growth and stability of Cincinnati by providing a premier convention center facility and professional management of the City's parking assets.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	2,398,710	2,491,150	2,417,870	(73,280)
Employee Benefits	883,360	925,960	1,144,430	218,470
Non-Personnel	16,773,470	11,355,020	11,550,920	195,900
Properties	0	0	0	0
Debt Service	2,410,900	2,484,750	2,124,750	(360,000)
Operating Total	22,466,440	17,256,880	17,237,970	(18,910)
Internal Service Funds	0	0	0	0
Total	22,466,440	17,256,880	17,237,970	(18,910)
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	19,110,450	12,410,450	13,307,450	897,000
Total Full-time Equivalent Positions	38.38	38.38	41.00	2.62

Departmental Budgets

Enterprise Services



Department Agencies

1. Duke Energy Center

2. Parking Facilities

Agency Summaries

Agency 1: Duke Energy Center

Description: The Duke Energy Convention Center program oversees the management agreement between Global Spectrum, LP and the City of Cincinnati.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	116,070	116,070	90,000	(26,070)
Employee Benefits	53,440	53,440	40,000	(13,440)
Non-Personnel	9,728,250	4,232,000	4,077,130	(154,870)
Properties	0	0	0	0
Debt Service	285,600	292,870	292,870	0
Operating Total	10,183,360	4,694,380	4,500,000	(194,380)
Internal Service Funds	0	0	0	0
Total	10,183,360	4,694,380	4,500,000	(194,380)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	9,300,000	2,600,000	2,600,000	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(194,380)	0.00	All Funds	This agency reflects an all funds decrease due to the planned partial closure of the Convention Center in FY 2025 for renovations. There is no change in FTE.



Agency 2: Parking Facilities

Description: The Parking Facilities agency is responsible for the administration, enforcement, operation, management and maintenance of on-street parking and off-street parking.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	2,282,640	2,375,080	2,327,870	(47,210)
Employee Benefits	829,920	872,520	1,104,430	231,910
Non-Personnel	7,045,220	7,123,020	7,473,790	350,770
Properties	0	0	0	0
Debt Service	2,125,300	2,191,880	1,831,880	(360,000)
Operating Total	12,283,080	12,562,500	12,737,970	175,470
Internal Service Funds	0	0	0	0
Total	12,283,080	12,562,500	12,737,970	175,470
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	9,810,450	9,810,450	10,707,450	897,000
Total Full-time Equivalent Positions	38.38	38.38	41.00	2.62

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(197,730)	(1.38)	All Funds	This agency reflects an all funds decrease due to personnel and non-personnel decreases, which are partially offset by employee benefits increases. The change in FTE is due to the conversion of part-time Parking Enforcement Officers to full-time.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
(360,000)	0.00	Parking System Facilities	This represents the shift of the debt service obligation for the VP3 Parking Garage from the Parking System Facilities Fund to the Corryville TIF District Equivalent Fund.
333,210	4.00	Parking Meter	These resources will provide funding for additional Parking Enforcement Officers (PEOs) for increased enforcement activities.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
200,000	0.00	Parking System Facilities	This resource will be used to repair and maintain the non-structural portions of the Town Center Garage.
200,000	0.00	Parking System Facilities	This increase represents resources for additional maintenance and repairs to parking garages.

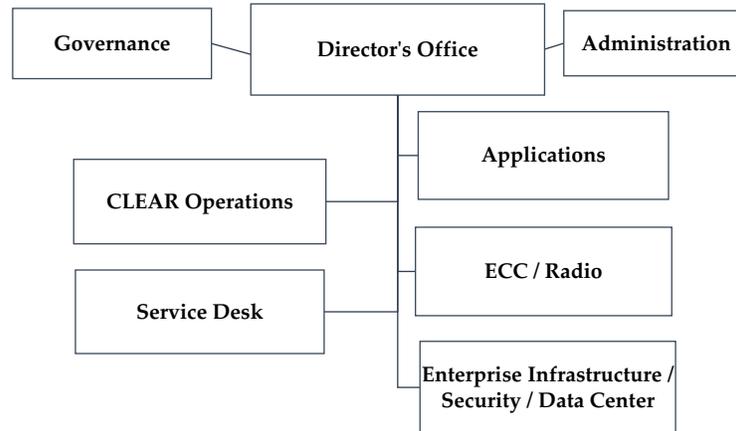


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Enterprise Technology Solutions

The mission of Enterprise Technology Solutions (ETS) is to deliver, maintain, and secure innovative, high quality, and cost-effective technology solutions that delight our customers by realizing new value and efficiencies. ETS joins forces with all City departments, breaks down barriers, and helps procure and implement elegant technology solutions that align with the City's strategic goals.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	4,805,330	4,926,660	5,076,130	149,470
Employee Benefits	1,543,390	1,593,170	1,658,450	65,280
Non-Personnel	873,190	868,350	881,790	13,440
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	7,221,910	7,388,180	7,616,370	228,190
Operating Budget Restricted				
Personnel Services	1,625,440	1,687,520	1,673,310	(14,210)
Employee Benefits	471,150	492,490	477,600	(14,890)
Non-Personnel	3,434,170	3,468,530	4,168,520	699,990
Properties	2,000,000	0	0	0
Debt Service	0	0	0	0
Operating Total	7,530,760	5,648,540	6,319,430	670,890
Internal Service Funds	5,077,220	5,170,650	5,138,140	(32,510)
Total	19,829,890	18,207,370	19,073,940	866,570
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	13,348,250	11,348,250	12,048,250	700,000
Total Full-time Equivalent Positions	72.70	72.70	72.89	0.19



Department Agencies

- 1. Enterprise Technology Solutions
- 2. CLEAR

Agency Summaries

Agency 1: Enterprise Technology Solutions 

Description: Enterprise Technology Solutions provides Information Technology solutions including consulting, implementation, governance, and support services for enterprise business systems and supports the City's data, radio, and telephone communications networks.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	4,805,330	4,926,660	5,076,130	149,470
Employee Benefits	1,543,390	1,593,170	1,658,450	65,280
Non-Personnel	873,190	868,350	881,790	13,440
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	7,221,910	7,388,180	7,616,370	228,190
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	42,910	43,340	43,340	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	42,910	43,340	43,340	0
Internal Service Funds	5,077,220	5,170,650	5,138,140	(32,510)
Total	12,342,040	12,602,170	12,797,850	195,680
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	5,910,690	5,910,690	5,910,690	0
Total Full-time Equivalent Positions	58.70	58.70	58.89	0.19

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
99,050	0.19	All Funds	This agency reflects an all funds increase due to wage increases, employee benefits increases and inflationary non-personnel increases. The change in FTE is due to fluctuations in part-time staff.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
129,150	1.00	General Fund	This increase represents resources for additional staffing for the implementation and support of processes (workflows) to increase efficiencies and replace dated processes for the execution of City business.
0	(1.00)	General Fund	This represents resources for the transfer of a Senior Computer Programmer Analyst from Enterprise Technology Solutions to the Emergency Communications Center (ECC).



Agency 2: CLEAR

Description: County Law Enforcement Applied Regionally (CLEAR) provides a computerized police information system for all Hamilton County law enforcement agencies. This program is funded entirely by a levy assessed to Hamilton County property owners.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	1,625,440	1,687,520	1,673,310	(14,210)
Employee Benefits	471,150	492,490	477,600	(14,890)
Non-Personnel	3,391,260	3,425,190	4,125,180	699,990
Properties	2,000,000	0	0	0
Debt Service	0	0	0	0
Operating Total	7,487,850	5,605,200	6,276,090	670,890
Internal Service Funds	0	0	0	0
Total	7,487,850	5,605,200	6,276,090	670,890
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	7,437,560	5,437,560	6,137,560	700,000
Total Full-time Equivalent Positions	14.00	14.00	14.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(29,110)	0.00	All Funds	This agency reflects an all funds decrease due to decreases in wage and benefits from employee turnover. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
25,000	0.00	County Law Enforcement Applied Regionally (CLEAR)	This increase represents resources to fully fund CLEAR Trainers/Auditors at current service levels.
200,000	0.00	County Law Enforcement Applied Regionally (CLEAR)	This increase represents resources for regular replacement of RSA tokens, which CLEAR users countywide use to securely log into the criminal background database.
100,000	0.00	County Law Enforcement Applied Regionally (CLEAR)	This increase represents resources for the increased costs of data transfer between police vehicles throughout Hamilton County and the CLEAR servers.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
75,000	0.00	County Law Enforcement Applied Regionally (CLEAR)	This increase represents resources for the replacement of aging personal computers at police stations countywide to enable connections to the Regional Crime Information Center (RCIC).
300,000	0.00	County Law Enforcement Applied Regionally (CLEAR)	This increase represents resources for the replacement of CLEAR servers located at the Hamilton County Communications Center.



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Department Operational Accomplishments

IT Security Improvements

- Increased City staff's Phishing awareness by 50% via coordinated training initiative
- Implemented a Managed Detection and Response (MDR) solution (Rapid 7) that provides tools that assist us to more effectively protect the City from cyber threats.



PUBLIC SAFETY

OnBase

- Implemented Law's Request for Legal Services (RLS)
- Implemented two HR workflows: Parental Leave Requests and Employee Complaints
- Implemented a Project Intake process for review and approval/denial of new IT requests and projects
 - Implemented the Procurement Requisition System



EXCELLENT & EQUITABLE SERVICE DELIVERY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Service Delivery: Technology and Data-Driven Decision-Making
- HR Innovation Working Group
- Procurement Innovation Working Group

Infrastructure

- Upgraded or decommissioned 341 servers on the business network across the enterprise to meet compliance standards.
- VPN Migration - upgraded hardware, VPN tunnels, throughput, and remote access. Cisco AnyConnect client upgraded to the newest version (1/31).
- Metropolitan Area Network Upgrade (Part 2): replaced hardware and upgraded to 10 gig connection at Centennial 2. Project will continue into 2024 with upgrades to City Hall, all CPD districts, GCWW, MSD WWC, and other city locations



EXCELLENT & EQUITABLE SERVICE DELIVERY



Department Performance Measures

Phishing Simulation (PhishNotify) & Education

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 5% increase in reported phishing emails every quarter

% met goal (quarter):

Total # of PhishNotify emails reported (quarter):



PUBLIC SAFETY

IT Governance

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 70% of requests will be completed within 15 business days for entries that are not sent back for questions/additional details

% met goal (quarter):

Total # of project requests:



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Desktop Support

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Above 80% satisfaction rate through ServiceNow tickets

% met goal (quarter):

Total # of ServiceNow ticket requests (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Budget and Financial System Support

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: at least 90% uptime for financial system to departments

% met goal (quarter):

Total # of uptime/downtime in minutes (quarter):



**FISCAL
SUSTAINABILITY**

Enterprise Custom Software Development & Support

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 10 workflows developed in 2 fiscal years

% met goal (quarter):

Total # of workflow requests (quarter):



**FISCAL
SUSTAINABILITY**



Strategic Department Projects

Cincinnati Financial System (CFS) Upgrade

Description: This project will implement major upgrades to Cincinnati Financial System (CFS) system that will bring CFS into the 21st century with improved performance and functionality.



**FISCAL
SUSTAINABILITY**

Unified Communication

Description: Replacing the enterprise phone system across the City with Cisco Webex calling.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Enterprise Resource Planning (ERP) Analysis and Road Mapping

Description: This project will include a review of the CHRIS & CFS systems in search of opportunities for improvement. The findings will also be used to help create a long term road map for the CHRIS & CFS systems.

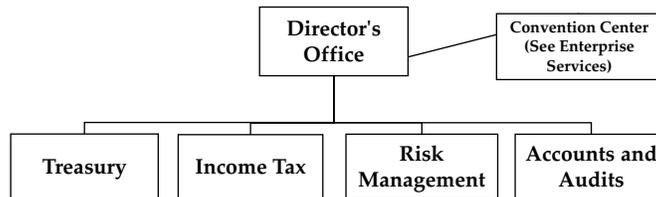


**FISCAL
SUSTAINABILITY**



Finance

The mission of the Finance Department is to serve as a strong steward of public financial resources, contribute to the financial strength of the City, and provide quality financial services to customers. This mission is accomplished through the functions and duties of: the Office of the Director, Accounts & Audits, City Treasury, Income Tax, and Risk Management.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	4,879,770	5,011,700	5,065,130	53,430
Employee Benefits	1,596,710	1,647,820	1,679,020	31,200
Non-Personnel	1,436,880	1,386,800	1,564,280	177,480
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	7,913,360	8,046,320	8,308,430	262,110
Operating Budget Restricted				
Personnel Services	1,563,100	1,625,930	1,397,130	(228,800)
Employee Benefits	493,950	518,260	465,910	(52,350)
Non-Personnel	4,086,540	4,127,430	4,127,850	420
Properties	0	0	0	0
Debt Service	146,741,060	135,226,890	136,028,760	801,870
Operating Total	152,884,650	141,498,510	142,019,650	521,140
Internal Service Funds	3,523,370	3,641,840	3,794,430	152,590
Total	164,321,380	153,186,670	154,122,510	935,840
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	600,127,740	591,047,300	752,258,820	161,211,520
Total Full-time Equivalent Positions	97.44	97.44	94.66	(2.78)

Departmental Budgets

Finance



Department Agencies

1. Office of The Director
2. Accounts and Audits
3. Treasury
4. Risk Management
5. Income Tax

Agency Summaries

Agency 1: Office of The Director

Description: Consists of the Finance Director, Assistant Finance Director, and an Administrative Specialist.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	310,700	319,640	329,250	9,610
Employee Benefits	47,820	49,550	51,630	2,080
Non-Personnel	20,330	20,170	28,040	7,870
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	378,850	389,360	408,920	19,560
Operating Budget Restricted				
Personnel Services	61,720	63,790	63,790	0
Employee Benefits	43,720	45,180	45,170	(10)
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	105,440	108,970	108,960	(10)
Internal Service Funds	56,230	58,660	58,660	0
Total	540,520	556,990	576,540	19,550
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	3.00	3.00	3.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
19,550	0.00 All Funds	This agency reflects an all funds increase due to wage and fringe benefit increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Agency 2: Accounts and Audits



Description: Prepares revenue estimates, financial analyses, and the City's annual report. Reconciles employee deductions and tax deposits, and property tax revenue. Processes biweekly payroll for approximately 6,500 employees, and implements government regulations.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,284,120	1,323,260	1,342,150	18,890
Employee Benefits	401,720	416,380	423,340	6,960
Non-Personnel	137,940	136,800	148,750	11,950
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,823,780	1,876,440	1,914,240	37,800
Operating Budget Restricted				
Personnel Services	252,470	262,870	350,710	87,840
Employee Benefits	116,280	122,570	127,530	4,960
Non-Personnel	416,040	420,210	420,200	(10)
Properties	0	0	0	0
Debt Service	975,450	933,520	933,520	0
Operating Total	1,760,240	1,739,170	1,831,960	92,790
Internal Service Funds	0	0	0	0
Total	3,584,020	3,615,610	3,746,200	130,590
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	125,000	125,000	102,578,610	102,453,610
Total Full-time Equivalent Positions	18.81	18.81	19.00	0.19

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
68,260	0.19	All Funds	This agency reflects an all funds increase due to wage and fringe benefit increases and a 1.0% inflationary factor applied to non-personnel expenses. The change in FTE is due to a part-time position increasing to full-time.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
62,330	0.00	Income Tax-Infrastructure	This increase represents a reduction in position vacancy allowance to fully fund a Senior Accountant.

Departmental Budgets

Finance



Agency 3: Treasury

Description: Performs cash management and banking activities, manages the City's investment portfolio, issues business permits, collects admission taxes and transient occupancy tax, and pursues delinquent account collection. Manages general obligation debt repayment.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	754,360	779,010	757,710	(21,300)
Employee Benefits	251,320	260,700	272,750	12,050
Non-Personnel	362,370	359,580	380,000	20,420
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,368,050	1,399,290	1,410,460	11,170
Operating Budget Restricted				
Personnel Services	308,940	324,150	331,470	7,320
Employee Benefits	112,720	117,690	116,810	(880)
Non-Personnel	3,591,400	3,627,310	3,627,320	10
Properties	0	0	0	0
Debt Service	145,765,610	134,293,370	135,095,240	801,870
Operating Total	149,778,670	138,362,520	139,170,840	808,320
Internal Service Funds	0	0	0	0
Total	151,146,720	139,761,810	140,581,300	819,490
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	164,647,000	155,566,560	195,604,460	40,037,900
Total Full-time Equivalent Positions	14.00	14.00	13.00	(1.00)

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
819,490	(1.00)	All Funds	This agency reflects an all funds increase due to debt service increases as well as inflationary increases in the non-personnel budget. The change in FTE is due to the deletion of a Senior Accountant position.



Agency 4: Risk Management

Description: Monitors the City's insurance program. Provides employee safety services to departments in field audits and training. Provides employee health services. Maintains current benefits and workers' compensation rates.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	442,660	438,550	522,320	83,770
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	442,660	438,550	522,320	83,770
Operating Budget Restricted				
Personnel Services	939,970	975,120	651,160	(323,960)
Employee Benefits	221,230	232,820	176,400	(56,420)
Non-Personnel	79,100	79,910	80,330	420
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,240,300	1,287,850	907,890	(379,960)
Internal Service Funds	3,467,140	3,583,180	3,735,770	152,590
Total	5,150,100	5,309,580	5,165,980	(143,600)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	91,355,740	91,355,740	91,355,750	10
Total Full-time Equivalent Positions	30.63	30.63	28.66	(1.97)

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(371,410)	(1.97)	All Funds	This agency reflects an all funds decrease due to the elimination of staff, which is partially offset by inflationary increases to the non-personnel budget. The change in FTE is due to the deletion of several part-time PEAP Counselor positions.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
75,220	0.00	General Fund	This increase represents additional resources for property insurance premiums.

Departmental Budgets

Finance



Agency 5: Income Tax

Description: Provides taxpayer service and education, ensures taxpayer compliance with the City's tax code, pursues payment of past due tax liabilities, and processes income tax forms and payments.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	2,530,590	2,589,790	2,636,020	46,230
Employee Benefits	895,850	921,190	931,300	10,110
Non-Personnel	473,580	431,700	485,170	53,470
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	3,900,020	3,942,680	4,052,490	109,810
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	3,900,020	3,942,680	4,052,490	109,810
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	344,000,000	344,000,000	362,720,000	18,720,000
Total Full-time Equivalent Positions	31.00	31.00	31.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
109,810	0.00	All Funds	This agency reflects a General Fund increase due to wage and fringe benefit increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Department Operational Accomplishments

GFOA Certificate of Achievement for Excellence in Financial Reporting. This certificate indicates that the City is timely in its financial reporting and that the City goes beyond the minimum requirements of generally accepted accounting principles to prepare its Annual Comprehensive Financial Report that evidences the spirit of transparency and full disclosure.



**FISCAL
SUSTAINABILITY**

2023 Healthiest 100 Workplaces in America Award. Healthcare is the City's 2nd largest expense. This award acknowledges the Finance Department's efforts to encourage healthy behaviors and personal proactive health management which both lead to lower healthcare costs to the City.



**FISCAL
SUSTAINABILITY**

Received affirmed strong credit ratings of AA and Aa2. The ratings stress the City's well managed financial operations and strong fiscal planning and policies.



**FISCAL
SUSTAINABILITY**



Department Performance Measures

Income Tax Collections

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of refunds issued within 90 days

% met goal (quarter):

of refunds (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Financial Operations

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of vendors paid within 30 days

% met goal (quarter):

of payments processed (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Financial Operations

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 75% of all GF revenue line item projections are within 5% of actuals or \$250,000 for those line items, whichever is greater.

% met goal (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Treasury Investments

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 80% of the portfolio equaling or exceeding the benchmark as defined in the investment policy

% met goal (quarter):

Investment return percentage (quarter):



**FISCAL
SUSTAINABILITY**

Safety & Workers' Compensation

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Conduct at least 10 facility/job site safety audits per quarter

% met goal (quarter):

of facility/job site safety audits (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Strategic Department Projects

CFS Upgrade

Description: Upgrade the Enterprise Financial System to Version 4 and in the Cloud. To have all modules of the CGI Advantage solution (includes Vendor & Budget modules as well as Financial) on the same platform to reduce risk to security and City staff time spent providing support.



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Healthcare Contract Negotiations

Description: Rebidding all healthcare contracts. Both the medical and pharmacy contracts will be renegotiated with selected vendors to provide the most comprehensive and effective care in the most cost-efficient way. The new contracts will be put into place for the calendar year 2025.



FISCAL
SUSTAINABILITY

Fee Revenue Review

Description: Reviewing licenses issued by the Treasury Division as part of the “Fee Revenue” Siet initiative. This review will potentially include the elimination of license programs that are no longer necessary. The review will also include an analysis of the fees associated with the licenses. Moving forward the review and recommendations for fee updates will be institutionalized as part of the TTB Process.



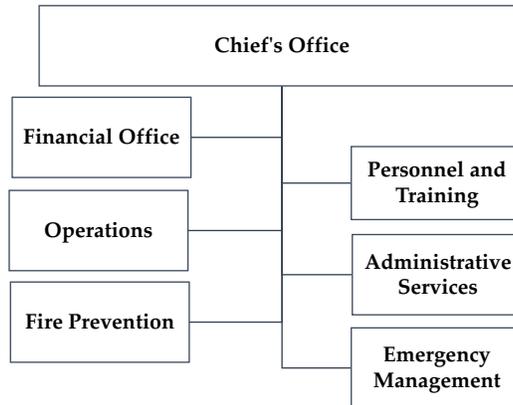
FISCAL
SUSTAINABILITY

Strategic Initiative Executive
Teams (SIET) Cohort or
Working Group: Fiscal
Sustainability



Fire

The mission of the Cincinnati Fire Department is to protect lives and property, and to minimize the suffering of its customers during emergencies. The Cincinnati Fire Department strives to quickly restore normalcy to its customers' lives by responding to their needs in an expeditious manner.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	97,764,620	98,663,970	100,941,750	2,277,780
Employee Benefits	38,874,650	39,537,290	39,874,520	337,230
Non-Personnel	11,436,560	11,854,080	11,955,030	100,950
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	148,075,830	150,055,340	152,771,300	2,715,960
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	148,075,830	150,055,340	152,771,300	2,715,960
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	10,407,500	10,417,500	11,486,060	1,068,560
Total Full-time Equivalent Positions	904.00	904.00	904.00	0.00

Departmental Budgets



Fire

Department Agencies

1. Fire - Response

2. Fire - Support Services

Agency Summaries

Agency 1: Fire - Response

Description: This program is reactionary and provides effective fire response, emergency medical services (EMS), and other emergency response services such as hazardous materials response and specialized rescue services.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	86,936,720	87,595,780	90,266,640	2,670,860
Employee Benefits	34,550,930	35,076,530	35,594,020	517,490
Non-Personnel	9,654,190	9,456,310	9,940,080	483,770
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	131,141,840	132,128,620	135,800,740	3,672,120
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	131,141,840	132,128,620	135,800,740	3,672,120
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	10,405,000	10,415,000	11,397,560	982,560
Total Full-time Equivalent Positions	821.00	821.00	823.00	2.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
200,120	2.00	All Funds	This agency reflects a General Fund increase due to decreased Position Vacancy Allowance and inflationary increases in the non-personnel budget. The increase in FTE is related to internal transfers during FY 2024.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
2,080,000	0.00	General Fund	This increase represents additional resources for overtime expenses related to attrition and service coverage.



One-Time Significant Agency Changes

Budget	FTE	Fund	Description
550,000	0.00	General Fund	This increase represents additional resources for overtime expenses associated with Recruit Class 123 schedule to begin in October 2024.
300,000	0.00	General Fund	This increase represents additional resources for lump sum payments due to increased attrition.
542,000	0.00	General Fund	This increase represents additional resources for overtime expenses associated with Recruit Class 122 scheduled to begin in May 2024.

Departmental Budgets



Fire

Agency 2: Fire - Support Services

Description: This agency is responsible for financial management and human resources for the Fire Department, as well as prevention and education for the public.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	10,827,900	11,068,190	10,675,110	(393,080)
Employee Benefits	4,323,720	4,460,760	4,280,500	(180,260)
Non-Personnel	1,782,370	2,397,770	2,014,950	(382,820)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	16,933,990	17,926,720	16,970,560	(956,160)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	16,933,990	17,926,720	16,970,560	(956,160)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	2,500	2,500	88,500	86,000
Total Full-time Equivalent Positions	83.00	83.00	81.00	(2.00)

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(4,507,130)	(2.00)	All Funds	This agency reflects a General Fund decrease due to the reversal of FY 2025 exceptions, which is offset by wage and employee benefits increases. The decrease in FTE is related to internal transfers during FY 2024.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
1,074,110	0.00	General Fund	This increase represents additional salary and benefits resources associated with the 50 member Recruit Class 122 scheduled to begin in May 2024.
1,606,860	0.00	General Fund	This increase represents additional salary and benefits resources associated with the 50 member Recruit Class 123 scheduled to begin in October 2024.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
20,000	0.00	General Fund	This increase represents resources for sundry contractual services.
850,000	0.00	General Fund	This increase represents additional resources needed for equipment and supplies associated with Recruit Class 123 scheduled to start in October 2024.



Department Operational Accomplishments

The Cincinnati Fire Department has launched a peer support program to provide mental health assistance to its members, training them as supporters, expanding its network, and collaborating with mental health professionals, aiming to identify signs of mental health issues.



PUBLIC SAFETY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Public Safety and Health

The Cincinnati Fire Department conducted an interdepartmental survey to understand its members' needs, concerns, and perspectives. The results identified key areas for improvement, such as workload management, training opportunities, and support services.



PUBLIC SAFETY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Public Safety and Health

The Cincinnati Fire Department's Officer Development Program is a crucial investment in the professional growth of newly promoted officers. It provides a comprehensive curriculum covering firefighting strategies, administrative techniques, and leadership skills. The program focuses on fostering a culture of leadership and accountability, enhancing interpersonal and decision-making skills.



PUBLIC SAFETY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Public Safety and Health



Department Performance Measures

Emergency Operations

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: First engine arrives on scene within 480 seconds for 100% of low- and medium-hazard runs



PUBLIC SAFETY

% met goal (quarter):

Total # of runs (quarter)

Emergency Management

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Minimum of 20 individuals access a quarterly training/course for continued education



PUBLIC SAFETY

% met goal (quarter):

of individuals accessing training/course for continued education (quarter):

Finance

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Overtime spend is flat (adjusted for inflation), compared to FY24



PUBLIC SAFETY

% met goal (quarter):

\$ amount of overtime spend (quarter):



Human Resources

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 0 preventable injuries

% met goal (quarter):

of preventable injuries (quarter):



PUBLIC SAFETY

Fire Prevention

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 100% of CSRs (all types) are closed within 30 days

% met goal (quarter):

of CSRs received



PUBLIC SAFETY



Strategic Department Projects

Increase the number of full-time employees

Description: This project will focus on increasing the number of full-time employees to alleviate the workload on employees and to improve service delivery.



PUBLIC SAFETY

Complete the building of the Fire Training Center

Description: This project involves the building and usage of a new fire training academy for fiscal year 2025.



PUBLIC SAFETY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: People, Facilities, Equity, and Engagement,



Completion of Climate Assessment

Description: A climate assessment will be conducted in FY25 by Matrix to identify and improve departmental culture relating to the work environment.



PUBLIC SAFETY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: People, Facilities, Equity, and Engagement,

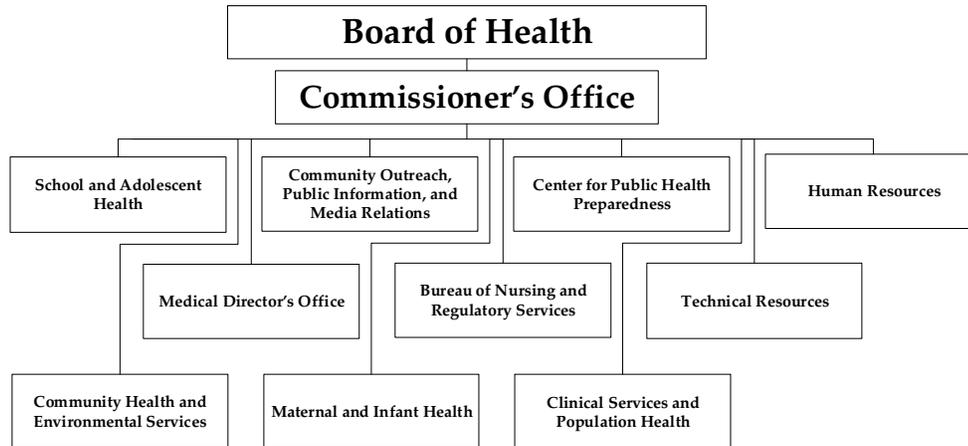


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Health

The mission of the Health Department is to work for the health and wellness of Cincinnati citizens, employing methods that include surveillance, assessment, disease prevention, health education and assuring access to public health services. The Health Department is committed to providing programs and services, facilitating partnerships, promoting wellness and advocating prudent, ethical and effective public health policies.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	41,056,790	42,472,920	42,991,510	518,590
Employee Benefits	15,893,730	16,594,600	16,608,040	13,440
Non-Personnel	11,047,320	11,073,280	11,307,030	233,750
Properties	3,010	2,960	3,040	80
Debt Service	0	0	0	0
Operating Total	68,000,850	70,143,760	70,909,620	765,860
Internal Service Funds	0	0	0	0
Total	68,000,850	70,143,760	70,909,620	765,860
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	53,234,900	53,234,900	53,650,270	415,370
Total Full-time Equivalent Positions	594.37	594.37	597.04	2.67

Departmental Budgets



Health

Department Agencies

1. Office Of The Commissioner
2. Technical Resources
3. Community Health Services
4. Primary Health Care - Programs
5. Primary Health Care - Centers
6. School & Adolescent Health

Agency Summaries

Agency 1: Office Of The Commissioner

Description: Provides professional and administrative support to the Board of Health and Office of the Commissioner.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	2,111,990	2,170,820	2,254,560	83,740
Employee Benefits	753,340	781,310	764,110	(17,200)
Non-Personnel	340,440	308,160	329,540	21,380
Properties	3,010	2,960	3,040	80
Debt Service	0	0	0	0
Operating Total	3,208,780	3,263,250	3,351,250	88,000
Internal Service Funds	0	0	0	0
Total	3,208,780	3,263,250	3,351,250	88,000
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	200,710	200,710	595,000	394,290
Total Full-time Equivalent Positions	26.00	26.00	26.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
72,000	0.00	All Funds	This agency reflects an all funds increase due to wage increases as well as inflationary increases for the non-personnel budget. There is no change in FTE.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
16,000	0.00	Cincinnati Health District	This increase represents resources for emergency preparedness response air monitors.



Agency 2: Technical Resources

Description: Provides technical resources and support to the Board of Health and staff.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	1,954,400	2,002,030	2,024,430	22,400
Employee Benefits	806,710	831,330	849,860	18,530
Non-Personnel	483,580	479,650	491,440	11,790
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	3,244,690	3,313,010	3,365,730	52,720
Internal Service Funds	0	0	0	0
Total	3,244,690	3,313,010	3,365,730	52,720
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	25.73	25.73	26.00	0.27

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
52,720	0.27	All Funds	This agency reflects an all funds increase due to wage increases and employee benefits increases as well as inflationary increases for the non-personnel budget. The change in FTE is due to fluctuations in part-time staff.

Departmental Budgets

Health



Agency 3: Community Health Services

Description: This program operates the Health Promotion grant, the Immunization Action Plan grant, the lead inspection and abatement program and grants, the Environmental Health programs, and Vital Records.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	4,719,150	4,826,860	4,928,840	101,980
Employee Benefits	1,826,240	1,885,550	1,912,150	26,600
Non-Personnel	365,450	334,160	369,510	35,350
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	6,910,840	7,046,570	7,210,500	163,930
Internal Service Funds	0	0	0	0
Total	6,910,840	7,046,570	7,210,500	163,930
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	3,518,270	3,518,270	2,881,450	(636,820)
Total Full-time Equivalent Positions	76.00	76.00	77.00	1.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
163,930	1.00	All Funds	This agency reflects an all funds increase due to wage increases and employee benefits increases as well as inflationary increases for the non-personnel budget. The increase in FTE is due to a departmental reorganization.



Agency 4: Primary Health Care - Programs



Description: Provides support to the Board of Health. Provides preventive and primary care services to Cincinnatians who are uninsured or underinsured. Operates the Community Nursing program; Women, Infants, and Children (WIC) grant and the Reproductive Health grant.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	5,183,190	5,355,680	5,474,170	118,490
Employee Benefits	2,136,500	2,234,640	2,214,240	(20,400)
Non-Personnel	1,307,000	1,317,610	1,480,080	162,470
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	8,626,690	8,907,930	9,168,490	260,560
Internal Service Funds	0	0	0	0
Total	8,626,690	8,907,930	9,168,490	260,560
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	5,454,270	5,454,270	6,115,170	660,900
Total Full-time Equivalent Positions	87.95	87.95	89.15	1.20

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
100,560	1.20	All Funds	This agency reflects an all funds increase due to wage increases as well as inflationary increases for the non-personnel budget. The increase in FTE is due to a departmental reorganization to better align staffing with needs.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
160,000	0.00	Cincinnati Health District	This increase represents resources to provide Wi-Fi at Cincinnati Health Department locations that provide WIC (Women, Infants, and Children) services.

Departmental Budgets



Health

Agency 5: Primary Health Care - Centers

Description: Elm Street, Cann, Millvale, Northside, Price Hill and Clement Health Centers provide safety net preventive and primary care services to all Cincinnatians who are uninsured or underinsured.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	15,488,490	16,024,500	16,782,440	757,940
Employee Benefits	5,680,540	5,928,640	6,220,410	291,770
Non-Personnel	7,246,590	7,318,430	7,319,150	720
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	28,415,620	29,271,570	30,322,000	1,050,430
Internal Service Funds	0	0	0	0
Total	28,415,620	29,271,570	30,322,000	1,050,430
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	29,515,890	29,515,890	29,512,890	(3,000)
Total Full-time Equivalent Positions	209.48	209.48	215.28	5.80

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
771,100	3.80	All Funds	This agency reflects an all funds increase due to transferred staff, wage and benefits increases, and inflationary increases for the non-personnel budget. The increase in FTE is due to a departmental reorganization to better align staffing with needs.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
196,040	1.00	Community Health Center Activities	This increase represents resources for a Clinical Pharmacist.
83,300	1.00	Community Health Center Activities	This increase represents resources for a Pharmacy Technician.



Agency 6: School & Adolescent Health

Description: School & Adolescent Health programs provide vision and hearing screenings, health assessments, medical referrals, immunizations, lead testing, and follow up for children who attend 43 targeted Cincinnati Public Schools.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	11,599,570	12,093,030	11,527,070	(565,960)
Employee Benefits	4,690,400	4,933,130	4,647,270	(285,860)
Non-Personnel	1,304,260	1,315,270	1,317,310	2,040
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	17,594,230	18,341,430	17,491,650	(849,780)
Internal Service Funds	0	0	0	0
Total	17,594,230	18,341,430	17,491,650	(849,780)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	14,545,760	14,545,760	14,545,760	0
Total Full-time Equivalent Positions	169.21	169.21	163.61	(5.60)

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(849,780)	(5.60)	All Funds	This agency reflects an all funds decrease due to the transfer of FTE to other agencies as well as inflationary increases for the non-personnel budget. The decrease in FTE is due to departmental reorganization efforts to better align staffing with needs.



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Department Operational Accomplishments

The Cincinnati Health Department obtained a \$2 million grant from the Ohio Department of Development (ODOD) for lead remediation and mitigation in Cincinnati. This money represents a step forward for our lead program, as it expands our lead remediation program, remediate lead exposure risks in existing housing stock that doesn't qualify for full remediation, and generally operate in a more proactive manner than responding after the fact to elevated blood lead levels in children.



**THRIVING
NEIGHBORHOODS**

The Cincinnati Health Department received several awards from federal Health Resource and Service Administration (HRSA) and American Heart Association (AHA) in recognition of clinical quality. These include 1) HRSA gold award for overall clinical quality, 2) the AHA Gold+ award for Target:BP in recognition of achieving 70% or greater blood pressure control and committing to accurate measurement among our adult patients, 3) the AHA Gold Certificate of Recognition for work with the AHA's Check.Change.Control.Colesterol program, 4) the AHA Gold certificate of recognition for the AHA's Target: Type 2 Diabetes program.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Obtaining funding to open a Dental Clinic at Roberts Academy: We are delighted to partner with the Delta Dental Foundation in the provision of comprehensive oral health care services at our Roberts Academy School-based Dental Center for students, families and the surrounding community. The Delta Dental Foundation is a long-standing partner in the support of our school-based Dental Centers. CHD has obtained a total of \$450,000 in grant funding to support this expansion, including awards from both Delta Dental Foundation and Cincinnati Dental Society's Oral Health Foundation. The Delta Dental Foundation awarded the City of Cincinnati Health Department \$324,584, which will be instrumental in providing the necessary dental equipment to furnish the site. The Cincinnati Dental Society's Oral Health Foundation awarded \$100,000 for start-up supplies, minor dental equipment, computers, and furniture.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Department Performance Measures

Healthcare Delivery

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 50% of providers will have the 3rd next available appointment (as a measure of access for patients) within the desired range.

% met goal (quarter):

Total # of providers (quarter)



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Lead Prevention Program

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of lead risk assessments have first contact with occupant made within 3 business days

% met goal (quarter):

Total # of lead referrals for elevated blood lead levels (quarter)



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Healthcare Delivery

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: CHD Primary Care Service will meet quality goals on 75% of the Federal Health and Human Services Universal Data System measures

% met goal (quarter):

Total # of Universal Data System measures



PUBLIC SAFETY



Health Education and Promotion

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of tobacco retailers will pass standards for not selling to underage buyers within the last year.

% met goal (quarter):

Total # of tobacco retailers (quarter)



PUBLIC SAFETY

Environmental Health Services

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 80% of customer service requests mold CSRs for healthy homes will meet the goal for time to close (90 days).

% met goal (quarter):

Total # of customer service requests entered (quarter)



PUBLIC SAFETY



Strategic Department Projects

Open Dental Clinic At Roberts Academy

Description:There is a high need for dental services in underserved communities in Cincinnati. CHD is the largest provider of dental services for the underserved in our area. CHD operates a successful School based health center at Roberts Academy, and hopes to open a dental center there during FY 25



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Life Expectancy Monitoring

Description:Life expectancy disparities are an important marker of health disparity in our community. Cincinnati has a 25 year life expectancy disparity between neighborhoods that is unusually long. We will create an online interactive dashboard for community members to explore components of this disparity based on death records so communities can make planning decisions for their neighborhoods.



THRIVING
NEIGHBORHOODS

Lead Safe Housing

Description:We are going to do total lead abatement for properties needing full remediation and windows/doors/paint stabilization as proactive lead prevention measures.

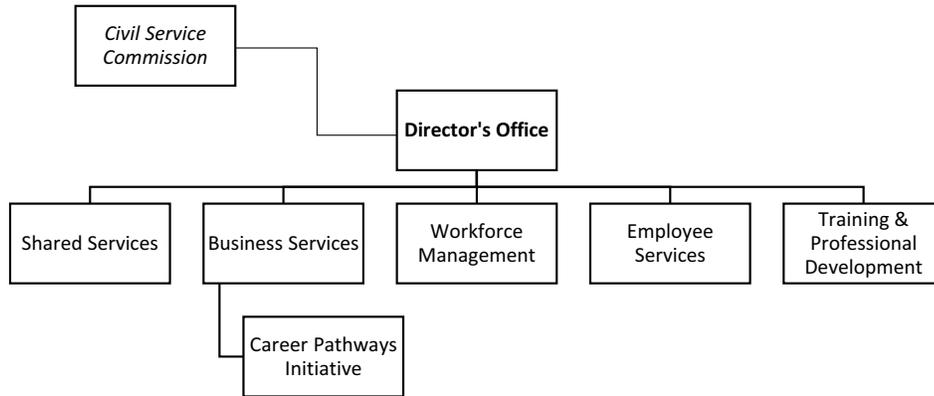


PUBLIC SAFETY



Human Resources

The mission of the Human Resources Department, in collaboration with its partners, is to promote, grow, hire, and sustain a diverse workforce that is skilled, valued, recognized and engaged in building tomorrow's government today.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	2,962,760	3,069,880	3,485,420	415,540
Employee Benefits	839,340	889,350	952,620	63,270
Non-Personnel	530,390	419,020	1,000,450	581,430
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	4,332,490	4,378,250	5,438,490	1,060,240
Operating Budget Restricted				
Personnel Services	287,190	303,720	569,780	266,060
Employee Benefits	105,550	111,530	70,730	(40,800)
Non-Personnel	0	0	649,340	649,340
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	392,740	415,250	1,289,850	874,600
Internal Service Funds	0	0	0	0
Total	4,725,230	4,793,500	6,728,340	1,934,840
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	25,000	25,000	25,000	0
Total Full-time Equivalent Positions	52.10	52.10	54.10	2.00

Departmental Budgets

Human Resources



Department Agencies

- Human Resources

Agency Summaries

Agency 1: Human Resources

Description: Includes Workforce Management, Employee Services, Shared Services, and Administration. Primary functions are position management; classification/compensation including salary studies; hiring/selection; labor negotiations; and civil service testing.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	2,962,760	3,069,880	3,485,420	415,540
Employee Benefits	839,340	889,350	952,620	63,270
Non-Personnel	530,390	419,020	1,000,450	581,430
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	4,332,490	4,378,250	5,438,490	1,060,240
Operating Budget Restricted				
Personnel Services	287,190	303,720	569,780	266,060
Employee Benefits	105,550	111,530	70,730	(40,800)
Non-Personnel	0	0	649,340	649,340
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	392,740	415,250	1,289,850	874,600
Internal Service Funds	0	0	0	0
Total	4,725,230	4,793,500	6,728,340	1,934,840
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	25,000	25,000	25,000	0
Total Full-time Equivalent Positions	52.10	52.10	54.10	2.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
933,690	0.00	All Funds	This agency reflects an all funds increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
130,380	1.00	General Fund	This increase represents resources for an additional Supervising Human Resources Analyst that will provide services to the Emergency Communications Center.
30,000	0.00	General Fund	This increase represents resources for diversity recruitment expenses.
115,410	1.00	General Fund	This increase represents resources for a Supervising Human Resources Analyst dedicated to Employee Services and HR centralization efforts.
50,000	0.00	General Fund	This increase represents resources for executive leadership training.
110,370	0.00	Citizens Jobs	This increase represents resources for a Police Young Adult Cadet Program.



On-Going Significant Agency Changes

Budget	FTE	Fund	Description
75,000	0.00	Citizens Jobs	This increase represents resources for the Youth Manager's Advisory Group.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
350,000	0.00	General Fund	This increase represents resources for citywide classification and compensation studies.
140,000	0.00	General Fund	This increase represents resources for climate assessments for various City departments.



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Department Operational Accomplishments

State of the Workforce The State of the Workforce (SOWF) dashboard and report, a data-driven tool designed to provide valuable insights into the dynamics of our workforce. This collaborative effort between the HR department and OPDA aims to improve our understanding of Employment Demographics, Employment Trends, Performance Reviews, Overtime, Pay Trends, and other areas. This comprehensive tool will greatly enhance our workforce management strategies, and strategically position us to enhance our Citywide HR Programming and adopt a proactive approach towards fostering a comprehensive mutual understanding between the employer and employees. The SOWF Dashboard empowers us to make informed decisions based on reliable data, enabling us to drive effective and efficient operations within the city.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: HR Innovation Working Group

Employee Temperature Check

Launch of a city-wide survey centered on better understanding experiences as an employee of the City of Cincinnati to help inform the City Manager's Office on future programs and policies that might be needed to improve the employee experience.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: HR Innovation Working Group



Citywide Engineering Series Classification Review

Conducted a comprehensive classification and compensation study for the City's engineering series (Engineer Intern, Senior Engineer, Supervising Engineer, Principal Engineer and Chief Engineer). The study reviewed factors such as the job duties, minimum education and experience requirements, supervision exercised, and compensation. Our goal is to ensure our Engineering classifications are in line with industry standards, and our salary ranges are competitive to attract and retain qualified engineers.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Department Performance Measures

Career Pathways

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Increase number of job applications received and job posting clicks by 5%

% met goal (quarter):

Total # of job applications received (quarter):



**GROWING ECONOMIC
OPPORTUNITIES**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Growing Economic Opportunity



Hiring and Civil Service Testing

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 80% of standard hires overall and by bargaining unit are completed within 90 days of requisition creation date.

% met goal (quarter):

Average # of days to fill position (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Hiring and Civil Service Testing

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 80% of interviews conducted per vacancy are completed within 30 days from the date applicants are referred to hiring manager(s).

% met goal (quarter):

Total # of vacancy interviews conducted (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY

Strategic Initiative Executive
Teams (SIET) Cohort or
Working Group: HR Innovation
Working Group

Complaint Investigations

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of Tier 2 complaints investigated within 85 working days

% met goal (quarter):

Total # of investigations (quarter):



EXCELLENT & EQUITABLE
SERVICE DELIVERY



Grievance Resolution

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Less than 50% of grievances arbitrated by the City and Union

% met goal (quarter):

Total # of grievances (quarter):



EXCELLENT & EQUITABLE SERVICE DELIVERY

Budget Exception Performance Measures

Supervising Human Resources Analyst

These measures are reported quarterly to CMO throughout FY25.

Description: This increase represents resources for a Supervising Human Resources Analyst dedicated to Employee Services and HR centralization efforts.

Performance Goal: 90% of Tier 2 complaints investigated by Central Human Resources within 85-working days

of investigations (quarter):



EXCELLENT & EQUITABLE SERVICE DELIVERY

Strategic Department Projects

New Hire Data Integration of NEOGOV and CHRIS

Description: This project is to increase data accuracy and data integrity of CHRIS and NEOGOV to ensure that the information gets both imported and exported between the two systems.



EXCELLENT & EQUITABLE SERVICE DELIVERY



CHRIS-Automatic Step-ups

Description: This project is to implement system automation of the annual step increases for bargaining unit employees.



EXCELLENT & EQUITABLE
SERVICE DELIVERY

HR Audit and Compliance

Description: Develop HR Audit and Compliance process, standards, and procedures to ensure that the goals and services performed for Tier 1 Departments at least meet expectations.



EXCELLENT & EQUITABLE
SERVICE DELIVERY

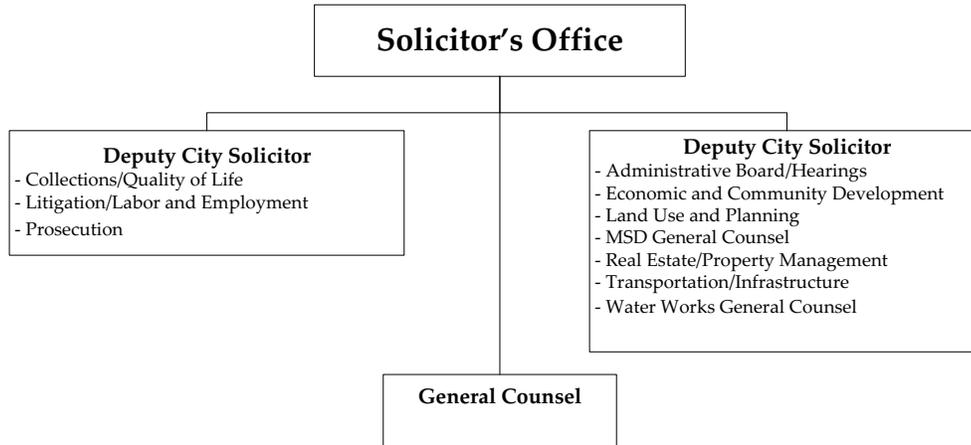


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Law

The mission of the Law Department is to provide the highest quality legal services to all City of Cincinnati departments and officials in service of the citizens of Cincinnati, to do justice for the community, and to protect and defend the Charter and the Municipal Code.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	7,401,230	7,699,360	8,705,690	1,006,330
Employee Benefits	2,481,860	2,576,310	2,865,350	289,040
Non-Personnel	907,130	897,790	945,860	48,070
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	10,790,220	11,173,460	12,516,900	1,343,440
Operating Budget Restricted				
Personnel Services	110,070	123,320	149,950	26,630
Employee Benefits	145,540	149,350	88,060	(61,290)
Non-Personnel	4,870	4,920	4,360	(560)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	260,480	277,590	242,370	(35,220)
Internal Service Funds	1,394,990	1,446,900	1,322,020	(124,880)
Total	12,445,690	12,897,950	14,081,290	1,183,340
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	2,395,160	2,395,160	2,014,900	(380,260)
Total Full-time Equivalent Positions	98.70	98.70	101.70	3.00

Departmental Budgets



Law

Department Agencies

1. Law - Civil
2. Law - Administrative Hearings & Prosecution
3. Law - Real Estate

Agency Summaries

Agency 1: Law - Civil

Description: The Civil section drafts legislation for City Council, the Mayor, and the Administration, provides legal advice to the City's officials and agencies, and ensures that municipal civil code violations are enforced by conducting administrative hearings.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	4,608,290	4,792,980	5,385,930	592,950
Employee Benefits	1,562,340	1,624,140	1,834,280	210,140
Non-Personnel	646,120	640,180	665,650	25,470
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	6,816,750	7,057,300	7,885,860	828,560
Operating Budget Restricted				
Personnel Services	110,070	123,320	149,950	26,630
Employee Benefits	145,540	149,350	88,060	(61,290)
Non-Personnel	4,870	4,920	4,360	(560)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	260,480	277,590	242,370	(35,220)
Internal Service Funds	0	0	0	0
Total	7,077,230	7,334,890	8,128,230	793,340
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	387,260	387,260	57,000	(330,260)
Total Full-time Equivalent Positions	52.70	52.70	53.70	1.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
334,510	0.00	All Funds	This agency reflects an all funds increase due to wage increases, employee benefits increases, and non-personnel inflationary increases. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
169,720	1.00	General Fund	This increase represents resources for a Parking Violations Bureau (PVB) Hearing Officer in the Office of Administrative Hearings (OAH).
308,000	0.00	General Fund	This increase represents a correction to reimbursements due to a change in accounting for expenses previously budgeted as a credit to expense.



One-Time Significant Agency Changes

Budget	FTE	Fund	Description
(18,880)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduction increases reimbursements from the Property Management Fund to the Income Tax-Infrastructure Fund.

Departmental Budgets

Law



Agency 2: Law - Administrative Hearings & Prosecution

Description: Prosecuting misdemeanors, including all traffic and criminal cases brought before the Municipal Court for violation of criminal offenses occurring within the City, as well as staffing and managing several of the City's administrative boards.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	2,792,940	2,906,380	3,319,760	413,380
Employee Benefits	919,520	952,170	1,031,070	78,900
Non-Personnel	261,010	257,610	280,210	22,600
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	3,973,470	4,116,160	4,631,040	514,880
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	3,973,470	4,116,160	4,631,040	514,880
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	1,400,000	1,400,000	1,400,000	0
Total Full-time Equivalent Positions	38.00	38.00	39.00	1.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
14,870	0.00	All Funds	This agency reflects a General Fund increase due to wage increases, employee benefits increases, and non-personnel inflationary increases which are partially offset by a reduction in contractual services. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
250,000	0.00	General Fund	This increase represents salary resources to address wage competitiveness issues for City Solicitor positions pending a compensation study.
66,000	0.00	General Fund	This increase represents a correction to collection fee expenses due to a change in accounting for expenses previously budgeted as a credit to expense.
184,010	1.00	General Fund	This increase represents resources for the necessary internal (Legal Assistant) and external staff, technology, and supplies to continue the growth and development of the City Mediation Program.



Agency 3: Law - Real Estate

Description: Manage, lease and sell all City owned or leased real property. In addition, appraise, negotiate, and acquire all real property needed by the City.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	1,394,990	1,446,900	1,322,020	(124,880)
Total	1,394,990	1,446,900	1,322,020	(124,880)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	607,900	607,900	557,900	(50,000)
Total Full-time Equivalent Positions	8.00	8.00	9.00	1.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
0	1.00	All Funds	This agency is budgeted as an Internal Service Fund. It reflects a Property Management Fund decrease due to position vacancies, which are partially offset by increases in temporary personnel. The FTE reflects a position that moved from the General Fund.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
18,880	0.00	Property Management	This increase reflects additional Property Management Fund reimbursements to the Income Tax-Infrastructure Fund.



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Department Operational Accomplishments

The Law Department provided key support to the City's gun violence reduction initiatives, particularly by advising and drafting legislation including our local child endangering, domestic violence weapons under disability, gun storage fee, and firearm theft mandatory reporting ordinances. In addition, the Law Department filed a lawsuit against the State of Ohio for its preemption of firearms law, which resulted in a preliminary injunction of that preemption law.



PUBLIC SAFETY

The Law Department continued to litigate three major lawsuits tackling the nuisance and dangers created by irresponsible institutional investors in City residential housing. In particular, the Law Department successfully leveraged our lawsuits to communicate and monitor advancement toward code compliance at the property, including coordination with receivers.



THRIVING NEIGHBORHOODS

The Law Department, with significant ETS support, launched a new request for legal services platform that enables greater tracking and responsiveness to clients.



EXCELLENT & EQUITABLE SERVICE DELIVERY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery



Department Performance Measures

Collections percentage of debt recovered from debt referred

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 30% of debt referred is collected

% met goal (quarter):

of referrals made (quarter):



**FISCAL
SUSTAINABILITY**

Resolving litigation efficiently economically

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Quarterly settlement amounts average 30% of the initial monetary demand

% met goal (quarter):

of cases assigned per attorney (quarter):



**FISCAL
SUSTAINABILITY**

Provide timely ethics advice

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 80% of ethics questions answered within two weeks of receiving relevant facts

% met goal (quarter):

of ethics opinions issued (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Prosecution discovery timely processed

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 25% of discovery requests completed by first trial setting

% met goal (quarter):

of discovery requests (quarter):



PUBLIC SAFETY

Administrative and Zoning Hearings and Parking Violations Adjudication

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Recoup 50% of eligible parking fines

% met goal (quarter):

amount of \$ collected from fines and fees (quarter):



FISCAL SUSTAINABILITY

Budget Exception Performance Measures

OAH PVB Hearing Officer

These measures are reported quarterly to CMO throughout FY25.

Description: This increase represents resources for a Parking Violations Bureau (PVB) Hearing Officer in the Office of Administrative Hearings (OAH).

Performance Goal: % increase in revenue from parking citations

of Parking Violations Bureau hearings (quarter):



THRIVING NEIGHBORHOODS



Law Prosecutor's Salaries

These measures are reported quarterly to CMO throughout FY25.

Description: This increase represents salary resources to address wage competitiveness issues for City Solicitor positions pending a compensation study.

Performance Goal: Annual prosecutor turnover does not exceed 2 positions fewer than the previous year

of prosecutors that left (either left City employment or transferred to another role) (quarter):

Strategic Department Projects

Increasing prosecution fairness and efficiency

Description: By implementing technology, partnering with outside resources, and collaborating with the Cincinnati Police Department, the Prosecution Division will seek to increase its efficiency while reflecting the values of the City.



PUBLIC SAFETY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Public Safety and Health



Connected Communities legislative drafting

Description: The Law Department, in close consultation with the Mayor, Council, and Planning, will transform the Connected Communities policy into clear, defensible legislation, and, after passage, work to support implementation of the legislation.



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Thriving Neighborhoods: Housing Development and Housing Affordability

Streamlining of development and leveraged support transactions

Description: The Law Department will work closely with the Department of Community and Economic Development and Office of Human Services to create more transparent form agreements with the goal of decreasing the length of time spent drafting and negotiating basic transactions.



EXCELLENT & EQUITABLE SERVICE DELIVERY

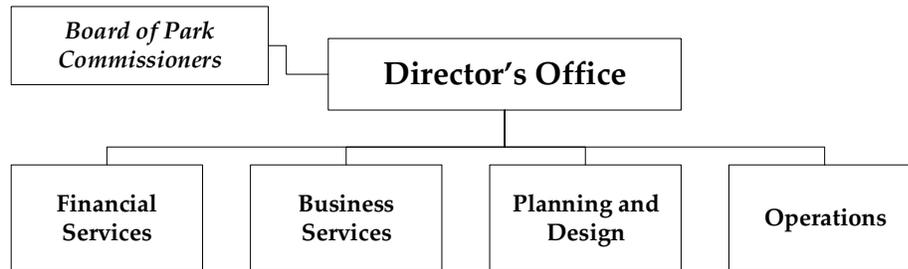


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Parks

The mission of the Department of Parks is to conserve, manage, sustain, and enhance parks' natural and cultural resources and public green spaces for the enjoyment, enlightenment, and enrichment of the Cincinnati community.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	5,116,160	5,265,850	5,700,710	434,860
Employee Benefits	1,783,260	1,870,080	2,124,510	254,430
Non-Personnel	3,685,380	3,692,410	3,731,490	39,080
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	10,584,800	10,828,340	11,556,710	728,370
Operating Budget Restricted				
Personnel Services	6,353,690	6,710,510	6,405,300	(305,210)
Employee Benefits	2,482,860	2,643,120	2,506,400	(136,720)
Non-Personnel	3,981,370	3,611,550	4,021,610	410,060
Properties	53,000	303,000	53,530	(249,470)
Debt Service	0	0	0	0
Operating Total	12,870,920	13,268,180	12,986,840	(281,340)
Internal Service Funds	0	0	0	0
Total	23,455,720	24,096,520	24,543,550	447,030
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	10,806,520	10,806,520	7,584,530	(3,221,990)
Total Full-time Equivalent Positions	241.71	241.71	251.13	9.42

Departmental Budgets



Parks

Department Agencies

1. Office of The Director
2. Operations and Facility Management
3. Administration and Program Services

Agency Summaries

Agency 1: Office of The Director

Description: The Director's Office manages the entire department according to the Park Board's annual Business Plan approved by the Board of Park Commissioners.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	400,640	415,710	604,420	188,710
Employee Benefits	145,670	151,100	207,720	56,620
Non-Personnel	12,650	9,820	12,780	2,960
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	558,960	576,630	824,920	248,290
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	558,960	576,630	824,920	248,290
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	5,030	5,030	0	(5,030)
Total Full-time Equivalent Positions	4.00	4.00	6.00	2.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
248,290	2.00	All Funds	This agency reflects a General Fund increase due to wage increases, benefit increases, and non-personnel inflationary increases. The increase in FTE is due to the addition of two administrative staff positions in the Director's Office.



Agency 2: Operations and Facility Management

Description: This program manages over 80,000 trees in the City's Street Tree program and provides ongoing maintenance to the park system, which includes mowing, trimming, weeding, planting, watering, pruning, and litter control per the Park Board's guidelines.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	3,315,630	3,452,080	3,741,900	289,820
Employee Benefits	1,167,760	1,227,440	1,467,970	240,530
Non-Personnel	3,484,410	3,495,840	3,528,500	32,660
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	7,967,800	8,175,360	8,738,370	563,010
Operating Budget Restricted				
Personnel Services	5,992,660	6,307,400	6,040,920	(266,480)
Employee Benefits	2,356,470	2,517,790	2,379,090	(138,700)
Non-Personnel	3,731,030	3,359,630	3,768,770	409,140
Properties	53,000	303,000	53,530	(249,470)
Debt Service	0	0	0	0
Operating Total	12,133,160	12,487,820	12,242,310	(245,510)
Internal Service Funds	0	0	0	0
Total	20,100,960	20,663,180	20,980,680	317,500
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	7,998,610	7,998,610	4,781,650	(3,216,960)
Total Full-time Equivalent Positions	200.91	200.91	208.33	7.42

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
490,950	4.42	All Funds	This agency reflects an all funds increase due to wage and benefit increases and non-personnel inflationary increases. The increase in FTE is due to positions added during FY 2024.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
116,250	0.00	Cincinnati Riverfront Park	This increase represents the addition of two Laborers and a Crew Leader to add a second shift to service operations at Smale Riverfront Park including cleanup, safety, and event support.
0	3.00	General Fund	

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
(289,710)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings and/or reimbursements for part-time staff in FY 2025.

Departmental Budgets



Parks

Agency 3: Administration and Program Services

Description: This program provides capital improvement and maintenance to park infrastructure, implements the Park Board's Master Plan, provides managerial oversight for the Park Board, offers nature programs, and oversees customer service and special permitting.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,399,890	1,398,060	1,354,390	(43,670)
Employee Benefits	469,830	491,540	448,820	(42,720)
Non-Personnel	188,320	186,750	190,210	3,460
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	2,058,040	2,076,350	1,993,420	(82,930)
Operating Budget Restricted				
Personnel Services	361,030	403,110	364,380	(38,730)
Employee Benefits	126,390	125,330	127,310	1,980
Non-Personnel	250,340	251,920	252,840	920
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	737,760	780,360	744,530	(35,830)
Internal Service Funds	0	0	0	0
Total	2,795,800	2,856,710	2,737,950	(118,760)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	2,802,880	2,802,880	2,802,880	0
Total Full-time Equivalent Positions	36.80	36.80	36.80	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(118,760)	0.00	All Funds	This agency reflects an all funds decrease due to increased reimbursements, which are partially offset by wage increases, benefit increases, and non-personnel inflationary increases. There is no change in FTE.



Department Operational Accomplishments

Division of Natural Resources (DNR) Headquarters. This renovation of the former Police District 5 Headquarters on Ludlow Avenue created a new operations facility housing our Division of Natural Resources Staff. The building was completely gutted. Work included a new roof, drainage system, wiring, HVAC, insulation, ceiling, storage, and more. The newly renovated operations center at Ludlow with modern amenities will allow the various sections of the Division of Natural Resources to more effectively and efficiently respond to citizen needs and deliver City services.



**FISCAL
SUSTAINABILITY**

Lytle Park Renovation. We are excited to complete the long-planned renovation of Lytle Park, bringing new life to the underutilized park at the southeast corner of Downtown. The project was made possible thanks to a generous \$3.2 million donation from Western & Southern Financial Group, and includes a new hardscape with several plazas, brick walkways, a decorative fountain, a running track, fencing, restrooms, new landscape, lighting, a bocce ball court, and benches.



**THRIVING
NEIGHBORHOODS**

3rd Best for Social Media. Cincinnati Parks was ranked #3 by independent industry experts Next Practice Partners for top Social Media Engagement for Parks and Recreation agencies in the 100 largest cities in the United States. As access to social media grows, Cincinnati Parks strives to effectively communicate and engage our audiences and encourage them to visit our parks and enjoy the natural world around them. FY2023 followers on Facebook, Instagram, and Twitter totaled approximately 114,000.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Volunteerism

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Maintain at least 75% of previous year's volunteer base (FY23: 4,924 volunteers).

% met goal (quarter):

Total # of volunteers (quarter):



**THRIVING
NEIGHBORHOODS**

Trees Planted in the ROW (Urban Forestry)

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 75% of trees are planted that are ordered

% met goal (quarter):

Total # of trees planted in the ROW:



**THRIVING
NEIGHBORHOODS**

Nature Education Programming

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 70% of respondents are satisfied or better with Explore Nature programming

% met goal (quarter):

Total # of people served in Explore Nature (quarterly):



**THRIVING
NEIGHBORHOODS**



Urban Forestry

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of tree limbs down in ROW CSRs are closed in 7 days.

% met goal (quarter):

Total # of tree limbs down in ROW CSRs entered (quarter):



PUBLIC SAFETY

Parks Operations

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 75% of CSRs for "litter" or "overflowing trash can" in a City park are closed within 10 days

% met goal (quarter):

Total # of "litter" or "overflowing trash can" in a City park customer service requests entered (quarter):



THRIVING NEIGHBORHOODS



Theodore M. Berry International Friendship Park Reconstruction

Description: A portion of TBIFP was demolished for a water main project in '21 or '22. Parks is working with Water Works to reconstruct the park to its original state. The project should begin early in FY25.



**THRIVING
NEIGHBORHOODS**

Smale Riverfront Park Enhancements

Description: Parks has partnered with the Cincinnati Parks Foundation to finish the portion of the Park that is adjacent to the music stage. This project has been languishing for several years. It should be bid out with construction beginning in FY25.



**THRIVING
NEIGHBORHOODS**

Biochar Production Facility

Description: Parks has been working to develop a biochar production facility for a few years. We are finally at the point of ordering the equipment and building the facility. Construction of the facility should begin in FY25.

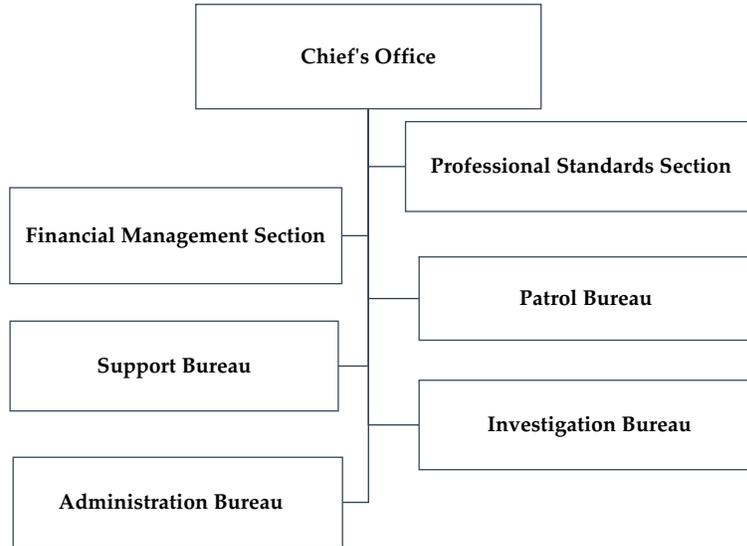


**THRIVING
NEIGHBORHOODS**



Police

The Cincinnati Police Department will develop personnel and manage resources to promote effective partnerships with the community to improve the quality of life through the delivery of fair and impartial police services while maintaining an atmosphere of respect for human dignity.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	115,863,580	119,286,830	119,114,830	(172,000)
Employee Benefits	40,976,380	41,882,980	42,585,000	702,020
Non-Personnel	23,670,610	18,547,910	19,917,330	1,369,420
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	180,510,570	179,717,720	181,617,160	1,899,440
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	1,553,200	1,568,760	1,568,770	10
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,553,200	1,568,760	1,568,770	10
Internal Service Funds	0	0	0	0
Total	182,063,770	181,286,480	183,185,930	1,899,450
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	7,366,590	7,366,590	9,482,960	2,116,370
Total Full-time Equivalent Positions	1,241.00	1,241.00	1,248.00	7.00

Departmental Budgets

Police



Department Agencies

1. Patrol Bureau
2. Investigations Bureau
3. Support Bureau
4. Administration Bureau

Agency Summaries

Agency 1: Patrol Bureau

Description: This agency provides for the prevention, suppression, and investigation of crime through highly visible patrol activities and community partnerships in the Department's four Police Districts and the Central Business Section.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	79,484,080	80,300,030	83,642,330	3,342,300
Employee Benefits	28,309,380	28,890,980	30,510,380	1,619,400
Non-Personnel	7,959,800	7,873,080	6,912,260	(960,820)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	115,753,260	117,064,090	121,064,970	4,000,880
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	889,420	898,310	898,330	20
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	889,420	898,310	898,330	20
Internal Service Funds	0	0	0	0
Total	116,642,680	117,962,400	121,963,300	4,000,900
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	1,317,490	1,317,490	1,317,490	0
Total Full-time Equivalent Positions	826.00	826.00	844.00	18.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
2,700,900	18.00	All Funds	This agency reflects an all funds increase due to wage and benefit increases. The increase in FTE is due to internal position transfers.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
1,100,000	0.00	General Fund	This increase represents resources for additional Lump Sum Payments due to increased attrition.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
200,000	0.00	General Fund	This increase represents resources for additional Police Visibility Overtime (PVO) related to Downtown Special Events at the discretion of the City Manager.



Agency 2: Investigations Bureau

Description: This agency prevents and solves crime through a variety of crime-specific units such as Homicide and Vice and specialized techniques including scientific investigative services.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	14,508,810	14,699,780	14,135,770	(564,010)
Employee Benefits	5,055,670	5,180,180	4,426,960	(753,220)
Non-Personnel	1,813,260	1,346,670	2,062,520	715,850
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	21,377,740	21,226,630	20,625,250	(601,380)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	281,640	284,460	284,470	10
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	281,640	284,460	284,470	10
Internal Service Funds	0	0	0	0
Total	21,659,380	21,511,090	20,909,720	(601,370)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	143.00	143.00	132.00	(11.00)

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(1,451,370)	(11.00)	All Funds	This agency reflects an all funds decrease due to the transfer of FTE offset by inflationary increases in the non-personnel budget. The decrease in FTE is due to internal position transfers offset by the addition of three full-time positions.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
850,000	0.00	General Fund	This increase represents resources for additional Lump Sum Payments due to increased attrition.

Departmental Budgets

Police



Agency 3: Support Bureau

Description: This agency supports the line operations of the Department through supplies, transportation, police records, and custody of property involved in criminal activity.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	11,313,080	13,601,350	8,992,660	(4,608,690)
Employee Benefits	4,065,030	4,174,130	2,981,920	(1,192,210)
Non-Personnel	8,466,640	4,078,350	5,023,460	945,110
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	23,844,750	21,853,830	16,998,040	(4,855,790)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	74,550	75,300	75,300	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	74,550	75,300	75,300	0
Internal Service Funds	0	0	0	0
Total	23,919,300	21,929,130	17,073,340	(4,855,790)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	2,075,000	2,075,000	2,260,040	185,040
Total Full-time Equivalent Positions	136.00	136.00	154.00	18.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(6,255,790)	18.00	All Funds	This agency reflects an all funds decrease due to increased Position Vacancy Allowance. The increase in FTE is due to internal position transfers and the addition of two full-time positions.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
1,130,000	0.00	General Fund	This increase represents resources for uniforms and equipment for 50 recruits in the October 2024 recruit class and 50 recruits in the May 2025 recruit class.
270,000	0.00	General Fund	This increase represents resources for additional Lump Sum Payments due to increased attrition.



Agency 4: Administration Bureau

Description: This agency directs and controls all Department activities and fiscal affairs; provides in-service training; and administers the recruiting selection and training of new officers.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	10,557,610	10,685,670	12,344,070	1,658,400
Employee Benefits	3,546,300	3,637,690	4,665,740	1,028,050
Non-Personnel	5,430,910	5,249,810	5,919,090	669,280
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	19,534,820	19,573,170	22,928,900	3,355,730
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	307,590	310,690	310,670	(20)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	307,590	310,690	310,670	(20)
Internal Service Funds	0	0	0	0
Total	19,842,410	19,883,860	23,239,570	3,355,710
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	3,974,100	3,974,100	5,905,430	1,931,330
Total Full-time Equivalent Positions	136.00	136.00	118.00	(18.00)

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(478,290)	(18.00)	All Funds	This agency reflects an all funds decrease due to increased reimbursements and Position Vacancy Allowance. The decrease in FTE is due to internal position transfers and the addition of two full-time positions.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
637,000	0.00	General Fund	This increase represents resources for 50 recruits to start in May 2025 to help offset current attrition rates and decreased sworn staffing.
2,227,000	0.00	General Fund	This increase represents resources for 50 recruits to start in October 2024 to help offset current attrition rates and decreased sworn staffing.
155,000	0.00	General Fund	This increase represents resources for additional Lump Sum Payments due to increased attrition.
260,000	0.00	General Fund	This increase represents resources for recruits to receive a bonus upon completion of the recruit class as outlined in Ordinance No. 0318-2022.
555,000	0.00	General Fund	This increase represents resources for the carryover of expenses to FY 2025 from the recruit class that started in January 2024.



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Department Operational Accomplishments

CPD successfully re-districted patrol functions following the closure of District 5 due to lease expiration.



PUBLIC SAFETY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Public Safety and Health

CPD has increased traffic enforcement and seen a reduction in auto accidents - a reduction of over 2,000 since 2021.



PUBLIC SAFETY

CPD's Crime Gun Intelligence Center recovered 242 firearms in 43% of its arrests.



PUBLIC SAFETY



Department Performance Measures

Crime Gun Intelligence Center

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 100% of shell casings entered into National Integrated Ballistic Information Network within 30 days of recovery.

% met goal (quarter):

of shell casings recovered (quarter):



PUBLIC SAFETY

Traffic Unit

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Two traffic blitzes per year in efforts to reduce auto accidents.

% met goal (quarter):

of traffic blitzes (quarter):



PUBLIC SAFETY

Officer Wellness

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of officers have received wellness services.

% met goal (quarter):

of officers served through the wellness program (quarter):



PUBLIC SAFETY



Homicide Unit

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 50% of homicide cases closed

% met goal (quarter):

of homicide cases closed (quarter):



PUBLIC SAFETY

Patrol function

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Reduce police response to low-level, non-violent calls for service by 5%.

% met goal (quarter):

of police calls for service (quarter):



PUBLIC SAFETY



Strategic Department Projects

Differential Response Plan

Description: Identify and implement differential response initiatives to reduce patrol response required to calls for service.



PUBLIC SAFETY

Execute and initiate Master Facilities Plan project

Description: The City is engaging in a Master Facilities Plan assessment for Public Safety Departments.



PUBLIC SAFETY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Public Safety, Service Delivery: People, Facilities, Equity, and Engagement



Understudy program/Career Pathways Initiative

Description: Leverage co-ops/Understudy Program and Career Pathways Initiative as pipeline to recruit for Academy.



PUBLIC SAFETY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Public Safety, Growing Economic Opportunities

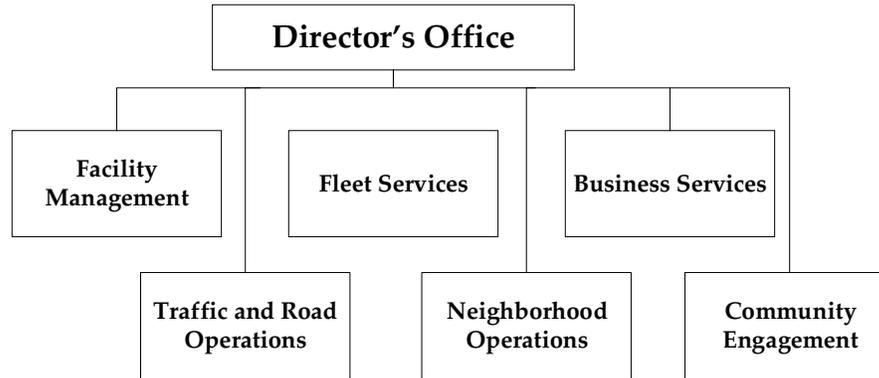


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Public Services

The mission of the Public Services Department is to partner with the citizens of Cincinnati to provide a clean and safe City through efficient solid waste collection, neighborhood maintenance programs, effective street maintenance and fleet management, litter reduction programs, and management of the City's facility assets



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	6,065,390	6,276,320	6,209,480	(66,840)
Employee Benefits	2,267,610	2,355,750	2,253,960	(101,790)
Non-Personnel	7,921,200	7,865,650	8,700,700	835,050
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	16,254,200	16,497,720	17,164,140	666,420
Operating Budget Restricted				
Personnel Services	13,543,960	14,182,930	14,346,260	163,330
Employee Benefits	5,381,840	5,668,050	5,478,310	(189,740)
Non-Personnel	11,803,260	11,892,950	11,901,210	8,260
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	30,729,060	31,743,930	31,725,780	(18,150)
Internal Service Funds	20,382,760	20,817,070	20,768,660	(48,410)
Total	67,366,020	69,058,720	69,658,580	599,860
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	30,402,200	30,402,200	31,394,730	992,530
Total Full-time Equivalent Positions	423.00	423.00	425.00	2.00

Departmental Budgets

Public Services



Department Agencies

1. Office of The Director
2. Traffic And Road Operations
3. Neighborhood Operations
4. City Facility Management
5. Fleet Services

Agency Summaries

Agency 1: Office of The Director

Description: This agency provides administrative support to the Public Services Department including employee relations, community engagement, human resources, information technology, training, safety, accounting, procurement, and the budget.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	768,870	782,760	799,290	16,530
Employee Benefits	181,120	185,210	207,340	22,130
Non-Personnel	100,830	100,000	101,790	1,790
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,050,820	1,067,970	1,108,420	40,450
Operating Budget Restricted				
Personnel Services	82,560	85,010	84,700	(310)
Employee Benefits	35,260	36,830	36,240	(590)
Non-Personnel	42,240	42,780	52,660	9,880
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	160,060	164,620	173,600	8,980
Internal Service Funds	0	0	0	0
Total	1,210,880	1,232,590	1,282,020	49,430
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	8.00	8.00	8.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
49,430	0.00 All Funds	This agency reflects an all funds increase due to wage and benefit increases and inflationary increases in the non-personnel budget. There is no change in FTE.



Agency 2: Traffic And Road Operations

Description: This agency provides repair and maintenance for all roadway signage, potholes, pavement, curbs, guardrails, bridge maintenance, catch basin repairs and cleaning and other asphalt and concrete structures as well as Winter Operations services.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	86,200	88,770	0	(88,770)
Employee Benefits	35,640	37,070	0	(37,070)
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	121,840	125,840	0	(125,840)
Operating Budget Restricted				
Personnel Services	5,888,120	6,189,390	6,250,750	61,360
Employee Benefits	2,310,060	2,450,360	2,227,530	(222,830)
Non-Personnel	7,375,040	7,419,550	7,393,980	(25,570)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	15,573,220	16,059,300	15,872,260	(187,040)
Internal Service Funds	0	0	0	0
Total	15,695,060	16,185,140	15,872,260	(312,880)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	40,000	40,000
Total Full-time Equivalent Positions	116.00	116.00	116.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(362,880)	0.00	All Funds	This agency reflects an all funds decrease due to wage and benefit decreases. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
50,000	0.00	Street Construction Maintenance & Repair	This increase represents resources for additional funds for Wasson Way maintenance.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
188,990	0.00	Street Construction Maintenance & Repair	This represents the transfer of fleet expenses from Income Tax-Infrastructure Fund 302 to Street Construction Maintenance & Repair Fund 301.
(188,990)	0.00	Income Tax-Infrastructure	
(384,200)	0.00	Income Tax-Infrastructure	This represents an increase in personnel and fringe benefit reimbursements to Income Tax-Infrastructure Fund 302 from Street Construction Maintenance & Repair Fund 301 and Municipal Motor Vehicle License Tax Fund 306.
229,000	0.00	Municipal Motor Vehicle License Tax	
155,200	0.00	Street Construction Maintenance & Repair	

Departmental Budgets

Public Services



Agency 3: Neighborhood Operations

Description: This agency provides curbside collection of solid waste, yard waste, tire collection, and litter pickup citywide; provides clean, safe and aesthetically pleasing neighborhoods, streets and green space; and conducts Street Sweeping services.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	5,006,710	5,198,750	5,209,960	11,210
Employee Benefits	1,960,770	2,041,030	1,955,210	(85,820)
Non-Personnel	5,035,640	5,003,690	5,656,200	652,510
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	12,003,120	12,243,470	12,821,370	577,900
Operating Budget Restricted				
Personnel Services	5,885,950	6,141,460	6,069,060	(72,400)
Employee Benefits	2,380,260	2,487,390	2,435,230	(52,160)
Non-Personnel	3,535,530	3,571,650	3,602,820	31,170
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	11,801,740	12,200,500	12,107,110	(93,390)
Internal Service Funds	0	0	0	0
Total	23,804,860	24,443,970	24,928,480	484,510
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	6,093,300	6,093,300	7,045,830	952,530
Total Full-time Equivalent Positions	201.00	201.00	201.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(140,490)	0.00	All Funds	This agency reflects an all funds decrease due to wage and benefit decreases. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
475,000	0.00	General Fund	This increase represents the transfer of leveraged support and City operations programmatic support for Keep Cincinnati Beautiful from the City Manager's Office.
40,000	0.00	Stormwater Management	This increase represents resources for bike lane sweeping.
50,000	0.00	General Fund	This increase represents resources for contractual services to cleanup homeless encampments.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
60,000	0.00	General Fund	This represents a Council adjustment for the Adopt-a-Spot program through Keep Cincinnati Beautiful.



Agency 4: City Facility Management

Description: This agency provides management, architectural services and maintenance of all city-owned buildings including public safety facilities, City Hall, and major cultural institutions.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	83,170	84,100	80,600	(3,500)
Employee Benefits	23,110	23,560	25,910	2,350
Non-Personnel	2,783,680	2,760,920	2,941,650	180,730
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	2,889,960	2,868,580	3,048,160	179,580
Operating Budget Restricted				
Personnel Services	1,687,330	1,767,070	1,941,750	174,680
Employee Benefits	656,260	693,470	779,310	85,840
Non-Personnel	850,450	858,970	851,750	(7,220)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	3,194,040	3,319,510	3,572,810	253,300
Internal Service Funds	0	0	0	0
Total	6,084,000	6,188,090	6,620,970	432,880
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	2,045,600	2,045,600	2,045,600	0
Total Full-time Equivalent Positions	27.00	27.00	29.00	2.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
272,590	0.00	All Funds	This agency reflects an all funds increase due to wage and benefit increases and inflationary increases in the non-personnel budget. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
70,000	0.00	General Fund	This increase represents additional resources for Building Management Services due to higher wage rates for cleaning staff and security guards at City Hall as mandated by the Living Wage Rate Adjustment.
55,500	0.00	General Fund	This increase represents the transfer of resources from the Clerk of Council to the Department of Public Services for contractual services related to security services for the Clerk of Council and City Council in City Hall.
18,860	1.00	Income Tax-Infrastructure	This increase represents salary and benefit resources for a Facilities Maintenance Manager to manage capital projects and facilitate the maintenance program. The cost of this position will be partially offset with reimbursements from other sources.
15,950	1.00	Income Tax-Infrastructure	This increase represents salary and benefit resources for an Engineering Technical Supervisor to provide project management and construction inspections. The cost of this position will be partially offset with reimbursements from other sources.
2,300	0.00	General Fund	This represents the transfer of expenses related to Fountain Square permits from Income Tax-Infrastructure Fund 302 to General Fund 050 to align with the receipt of revenue.
(2,300)	0.00	Income Tax-Infrastructure	

Departmental Budgets

Public Services



Agency 5: Fleet Services

Description: This agency provides public safety and service excellence by providing City agencies with the necessary equipment, fuel, and maintenance and repair to perform their core service functions.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	120,440	121,940	119,630	(2,310)
Employee Benefits	66,970	68,880	65,500	(3,380)
Non-Personnel	1,050	1,040	1,060	20
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	188,460	191,860	186,190	(5,670)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	20,382,760	20,817,070	20,768,660	(48,410)
Total	20,571,220	21,008,930	20,954,850	(54,080)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	22,263,300	22,263,300	22,263,300	0
Total Full-time Equivalent Positions	71.00	71.00	71.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(5,670)	0.00	All Funds	This agency reflects a General Fund decrease due to wage and benefit decreases. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
91,600	0.00	Fleet Services	This increase represents increased reimbursements to the Office of Performance and Data Analytics (OPDA) for a Management Analyst to support Fleet Services.



Department Operational Accomplishments

The Fleet garage slab replacement project addressed concrete deterioration and increased the strength of the floor slab to allow for modern day equipment and trucks to be serviced at the City's Fleet garage that was built in 1954. The renovated slab will receive an epoxy coating for protection. This project addressed operational and structural hazards.



**FISCAL
SUSTAINABILITY**

Fleet innovation project, guidance committee, and telematics project will include all on-road City vehicles and will provide real time vehicle information such as location, mileage, and diagnostic trouble codes. This will also assist the City in moving forward our routing and dispatching processes within some Departments & Divisions. Rollout is currently taking place and will continue throughout this year



**FISCAL
SUSTAINABILITY**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: People, Facilities, Equity, and Engagement

Cincinnati Facilities Maintenance (CFM) will be breaking ground on a new Fire training campus this spring. Completion of the project is projected to take 14 months with 95% completion being within FY2025.



**FISCAL
SUSTAINABILITY**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: People, Facilities, Equity, and Engagement



Department Performance Measures

Collections

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Less than 1% of 90,000 households have a missed collection CSR per week

% met goal (quarter):

of missed collection CSRs received (quarter):



**THRIVING
NEIGHBORHOODS**

Emergency Response

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: One passable lane per street within 24 hours of last snowfall

% met goal (quarter):

of miles driven during each snow event (quarter):



PUBLIC SAFETY

Right-of-Way

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Complete 90% of dumping and obstruction CSRs in 24 hours

% met goal (quarter):

of dumping and obstruction CSRs received (quarter):



**THRIVING
NEIGHBORHOODS**



Potholes

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 75% of pothole CSRs are closed within 14 days

% met goal (quarter):

of pothole CSRs received (quarter):



PUBLIC SAFETY

Fleet

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 75% of PM (preventative maintenance) on vehicles completed on time each month according to each vehicle's maintenance schedule.

Note: This includes all preventative maintenance across the entire fleet. Common PM would be vehicle inspections covering things like oil, tires, lights, brakes, components, etc.

% met goal (quarter):

of vehicles that completed preventative maintenance (quarter):



**FISCAL
SUSTAINABILITY**



Strategic Department Projects

Forward Thinking Systems Fleet Telematics Roll Out

Description: This project will include all on-road City vehicles and will provide real time vehicle information such as location, mileage, and diagnostic trouble codes. This will also assist the City in moving forward our routing and dispatching processes within some Departments & Divisions. Rollout is currently taking place and will continue throughout this year.



FISCAL SUSTAINABILITY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: People, Facilities, Equity, and Engagement

Fire Training Campus

Description: CFM will be breaking ground on a new Fire training campus this spring. Completion of the project is projected to take 14 months with 95% completion being within FY2025.



FISCAL SUSTAINABILITY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group: Service Delivery: People, Facilities, Equity, and Engagement



Fire Station, female facility renovations

Description: This ongoing project to renovate at least 19 fire stations will go from 20% complete to 90% complete in FY25.



**FISCAL
SUSTAINABILITY**



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Recreation

The Cincinnati Recreation Commission embraces the spirit of the Cincinnati community by creating a culture of lifelong personal growth supported through reliable and sustainable funding sources that will move us from good to great.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	11,962,320	12,238,060	12,528,220	290,160
Employee Benefits	3,670,670	3,802,250	3,857,510	55,260
Non-Personnel	3,004,170	3,054,430	3,073,820	19,390
Properties	20,000	44,190	20,200	(23,990)
Debt Service	0	0	0	0
Operating Total	18,657,160	19,138,930	19,479,750	340,820
Operating Budget Restricted				
Personnel Services	5,057,010	5,109,650	5,087,860	(21,790)
Employee Benefits	782,700	805,440	778,120	(27,320)
Non-Personnel	8,353,510	8,873,560	9,398,430	524,870
Properties	13,860	13,860	14,000	140
Debt Service	615,000	616,000	615,510	(490)
Operating Total	14,822,080	15,418,510	15,893,920	475,410
Internal Service Funds	33,190	34,190	33,190	(1,000)
Total	33,512,430	34,591,630	35,406,860	815,230
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	13,305,950	13,676,450	14,230,930	554,480
Total Full-time Equivalent Positions	393.81	393.81	400.81	7.00

Departmental Budgets

Recreation



Department Agencies

- | | |
|-------------------|---------------------|
| 1. West Region | 5. Golf |
| 2. East Region | 6. Athletics |
| 3. Central Region | 7. Support Services |
| 4. Maintenance | |

Agency Summaries

Agency 1: West Region

Description: The Community Center Operations Division is committed to the effective management of the City's recreation resources in order to provide residents in the western portion of the city with social, athletic, educational, and recreational activities.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,936,910	1,981,720	1,950,210	(31,510)
Employee Benefits	613,540	633,760	642,820	9,060
Non-Personnel	454,990	451,300	451,610	310
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	3,005,440	3,066,780	3,044,640	(22,140)
Operating Budget Restricted				
Personnel Services	782,550	782,550	744,950	(37,600)
Employee Benefits	36,360	36,360	34,820	(1,540)
Non-Personnel	300,250	308,930	369,610	60,680
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,119,160	1,127,840	1,149,380	21,540
Internal Service Funds	0	0	0	0
Total	4,124,600	4,194,620	4,194,020	(600)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	66,090	66,090	106,090	40,000
Total Full-time Equivalent Positions	63.37	63.37	63.37	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(600)	0.00	All Funds	This agency reflects an all funds decrease due to personnel decreases that are partially offset by employee benefits increases and inflationary non-personnel increases. There is no change in FTE.



Agency 2: East Region

Description: The Community Center Operations Division is committed to the effective management of the City's recreation resources in order to provide residents in the eastern portion of the city with social, athletic, educational, and recreational activities.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,550,240	1,597,110	1,580,420	(16,690)
Employee Benefits	488,420	506,240	539,300	33,060
Non-Personnel	358,840	355,930	361,990	6,060
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	2,397,500	2,459,280	2,481,710	22,430
Operating Budget Restricted				
Personnel Services	1,123,500	1,123,500	1,236,050	112,550
Employee Benefits	52,520	52,520	57,720	5,200
Non-Personnel	347,770	360,310	386,910	26,600
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,523,790	1,536,330	1,680,680	144,350
Internal Service Funds	0	0	0	0
Total	3,921,290	3,995,610	4,162,390	166,780
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	85,820	85,820	35,820	(50,000)
Total Full-time Equivalent Positions	64.75	64.75	70.75	6.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
10,110	0.00	All Funds	This agency reflects an all funds increase due to employee benefits increases and inflationary non-personnel increases, which are partially offset by personnel decreases. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
156,690	6.00	Recreation Special Activities	This increase represents resources for additional part-time staff for programming at the new Oakley Recreation Center.

Departmental Budgets



Recreation

Agency 3: Central Region

Description: The Community Center Operations Division is committed to the effective management of the City's recreation resources in order to provide residents in the central portion of the city with social, athletic, educational, and recreational activities.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,778,510	1,827,370	1,843,810	16,440
Employee Benefits	561,930	581,460	599,470	18,010
Non-Personnel	374,940	371,940	380,660	8,720
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	2,715,380	2,780,770	2,823,940	43,170
Operating Budget Restricted				
Personnel Services	1,008,500	1,008,500	970,900	(37,600)
Employee Benefits	47,230	47,230	45,900	(1,330)
Non-Personnel	451,740	467,920	536,960	69,040
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,507,470	1,523,650	1,553,760	30,110
Internal Service Funds	0	0	0	0
Total	4,222,850	4,304,420	4,377,700	73,280
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	77,780	77,780	122,830	45,050
Total Full-time Equivalent Positions	67.76	67.76	67.76	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
73,280	0.00	All Funds	This agency reflects an all funds increase due to employee benefits increases and inflationary non-personnel increases, which are partially offset by personnel decreases. There is no change in FTE.



Agency 4: Maintenance

Description: The Maintenance Division maintains the infrastructure of the department and provides clean and safe playgrounds, athletic fields, and recreation sites to improve the quality of life for all citizens of Cincinnati through quality recreation opportunities.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	2,080,690	2,132,610	2,207,460	74,850
Employee Benefits	786,930	817,480	836,630	19,150
Non-Personnel	1,121,880	1,112,660	1,127,290	14,630
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	3,989,500	4,062,750	4,171,380	108,630
Operating Budget Restricted				
Personnel Services	1,305,490	1,346,860	1,314,850	(32,010)
Employee Benefits	510,260	528,120	513,730	(14,390)
Non-Personnel	179,060	180,920	178,770	(2,150)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,994,810	2,055,900	2,007,350	(48,550)
Internal Service Funds	33,190	34,190	33,190	(1,000)
Total	6,017,500	6,152,840	6,211,920	59,080
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	68.47	68.47	68.47	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
144,340	0.00	All Funds	This agency reflects an all funds increase due to wage increases, employee benefits increases, and inflationary non-personnel increases. There is no change in FTE.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
(7,410)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduces contractual services resources for maintenance.
(76,850)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings for maintenance staff for FY 2025.

Departmental Budgets



Recreation

Agency 5: Golf

Description: The Cincinnati Recreation Commission's Golf Division provides full service, high quality, and value-driven golf experiences to the citizens of Cincinnati.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	198,200	207,430	207,900	470
Employee Benefits	66,780	70,150	69,940	(210)
Non-Personnel	5,853,320	5,932,070	6,189,530	257,460
Properties	0	0	0	0
Debt Service	615,000	616,000	615,510	(490)
Operating Total	6,733,300	6,825,650	7,082,880	257,230
Internal Service Funds	0	0	0	0
Total	6,733,300	6,825,650	7,082,880	257,230
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	7,201,000	7,324,000	7,800,500	476,500
Total Full-time Equivalent Positions	2.00	2.00	2.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
257,230	0.00	All Funds	This agency reflects an all funds increase primarily due to additional non-personnel resources needed for golf course management services. There is no change in FTE.



Agency 6: Athletics

Description: The Athletics, Aquatics (pools/spraygrounds), Therapeutics, and Athletic League Division provides a variety of fun, safe, and high quality programs. Special populations include seniors and individuals with disabilities.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	2,110,050	2,127,980	2,147,480	19,500
Employee Benefits	329,990	342,560	328,210	(14,350)
Non-Personnel	385,310	382,160	405,050	22,890
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	2,825,350	2,852,700	2,880,740	28,040
Operating Budget Restricted				
Personnel Services	558,520	558,520	558,520	0
Employee Benefits	31,640	31,660	31,210	(450)
Non-Personnel	732,600	775,550	811,480	35,930
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,322,760	1,365,730	1,401,210	35,480
Internal Service Funds	0	0	0	0
Total	4,148,110	4,218,430	4,281,950	63,520
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	345,650	345,650	355,650	10,000
Total Full-time Equivalent Positions	87.72	87.72	87.72	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
63,520	0.00	All Funds	This agency reflects an all funds increase due to wage increases and inflationary non-personnel increases, which are partially offset by employee benefits decreases. There is no change in FTE.

Departmental Budgets



Recreation

Agency 7: Support Services

Description: The Support Services Division sets department policies and is responsible for public relations, master planning, information technology, comprehensive financial management, oversight of records, and administration of the capital improvement plan.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	2,505,920	2,571,270	2,798,840	227,570
Employee Benefits	889,860	920,750	911,080	(9,670)
Non-Personnel	308,210	380,440	347,220	(33,220)
Properties	20,000	44,190	20,200	(23,990)
Debt Service	0	0	0	0
Operating Total	3,723,990	3,916,650	4,077,340	160,690
Operating Budget Restricted				
Personnel Services	80,250	82,290	54,690	(27,600)
Employee Benefits	37,910	39,400	24,800	(14,600)
Non-Personnel	488,770	847,860	925,170	77,310
Properties	13,860	13,860	14,000	140
Debt Service	0	0	0	0
Operating Total	620,790	983,410	1,018,660	35,250
Internal Service Funds	0	0	0	0
Total	4,344,780	4,900,060	5,096,000	195,940
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	79,610	327,110	79,610	(247,500)
Total Full-time Equivalent Positions	39.74	39.74	40.74	1.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(427,810)	1.00	All Funds	This agency reflects an all funds decrease due to non-personnel, property, and employee benefits reductions, which are partially offset by personnel increases. The increase in FTE is due to the addition of a Division Manager position.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
123,750	0.00	Recreation Special Activities	This increase represents additional resources for the sublease of Westwood Town Hall, which is offset by revenue.
202,500	0.00	Recreation Special Activities	This increase represents resources for summer Rec @ Nite programming, which will allow select recreation centers to remain open after hours on weekends for teen activities.
97,500	0.00	General Fund	

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
200,000	0.00	Recreation Special Activities	This increase represents resources for a department wide climate assessment.



Department Operational Accomplishments

IT Enhancements i.e., increase Wi-Fi at sites, and expand point of sale systems across the agency.



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**

Expanded programming and services for teens and youth.



**THRIVING
NEIGHBORHOODS**

Revamped the CRC Foundation



**FISCAL
SUSTAINABILITY**



Department Performance Measures

Facility Maintenance and Upgrades

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Migrate at least one rec center a quarter to the Genetec system

% met goal (quarter):

Total # of security cameras installed (quarter):



PUBLIC SAFETY

Teen Programs and Events

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 5% quarterly increase in participation in Teen Series (academic year) and Rec-at-Night sessions (summer)

% met goal (quarter):

Total # of attendees:



**THRIVING
NEIGHBORHOODS**

Aquatics (Lifeguard Academy)

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Increase participation in lifeguard academy by 5% per quarter

% met goal (quarter):

Total # recruits (quarter):



**THRIVING
NEIGHBORHOODS**



Licensed Childcare

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 80% of available capacity filled in childcare and summer camp

% met goal (quarter):

Total # of participants served (quarter):



**THRIVING
NEIGHBORHOODS**

Youth-2-Work

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: at least 75% hired are classified as low income

% met goal (quarter):

Total # of youth engaged (quarter):



**THRIVING
NEIGHBORHOODS**

Budget Exception Performance Measures

Rec @ Nite

These measures are reported quarterly to CMO throughout FY25.

Description: This increase represents resources for summer Rec @ Nite programming, which will allow select recreation centers to remain open after hours on weekends for teen activities.

Performance Goal: 75% of youth attendees say they are satisfied with the program on mid-point and final surveys

of youth attendees at Hirsch and Lincoln (quarter):

of vendors participant at Hirsch and Lincoln (quarter):



PUBLIC SAFETY



Strategic Department Projects

Implement business recommendations

Description:Reclassify recreation centers and mini-business plans for each recreation center.



**THRIVING
NEIGHBORHOODS**

Review and increase fees across the system

Description:Update pricing policy and train staff on how to use it.



**FISCAL
SUSTAINABILITY**

Expand partnerships

Description:Expand existing and seek out new partnerships to expand community impact.



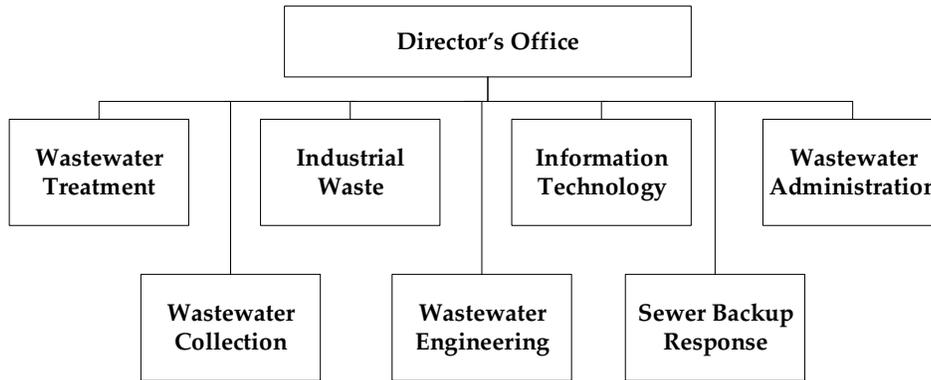
**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Sewers

The mission of the Department of Sewers is to protect and enhance water quality and the environment by providing safe and efficient wastewater collection and treatment to our customers.

* * * SEWERS' BUDGET IS PROVIDED FOR INFORMATION PURPOSES ONLY * * *



Departmental Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	48,800,510	51,000,000	52,500,000	1,500,000
Employee Benefits	18,862,330	18,000,000	17,965,670	(34,330)
Non-Personnel	80,277,730	81,890,000	80,299,280	(1,590,730)
Properties	0	0	0	0
Debt Service	83,000,000	84,000,000	84,000,000	0
Operating Total	230,940,570	234,890,000	234,764,950	(125,060)
Internal Service Funds	0	0	0	0
Total	230,940,570	234,890,000	234,764,950	(125,060)
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	283,464,000	289,308,000	302,949,000	13,641,000
Total Full-time Equivalent Positions	740.00	0.00	740.00	740.00

Departmental Budgets

Sewers



Department Agencies

- | | |
|------------------------------|------------------------------|
| 1. Office Of the Director | 10. MSD Taylor Creek Section |
| 2. Wastewater Engineering | 11. MSD Polk Run Section |
| 3. Wastewater Administration | 12. WWT - Watershed |
| 4. Information Technology | 13. MSD Maintenance Section |
| 5. Wastewater Treatment | 14. Wastewater Collection |
| 6. MSD Millcreek Section | 15. CS - Compliance Services |
| 7. MSD Little Miami Section | 16. Sewer Backups (SBU) |
| 8. MSD Muddy Creek | 17. Debt Service |
| 9. MSD Sycamore Section | |

Agency Summaries

Agency 1: Office Of the Director

Description: Oversees the strategic direction of the utility, including directing programs and initiatives as outlined in the strategic plan. Manages organizational performance, budget, communications, community engagement, government affairs, governance and HR.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	1,518,100	1,712,720	1,633,180	(79,530)
Employee Benefits	534,350	565,320	508,950	(56,370)
Non-Personnel	769,610	817,250	769,840	(47,410)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	2,822,060	3,095,290	2,911,970	(183,310)
Internal Service Funds	0	0	0	0
Total	2,822,060	3,095,290	2,911,970	(183,310)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	283,464,000	289,308,000	302,949,000	13,641,000
Total Full-time Equivalent Positions	27.00	0.00	27.00	27.00



Agency 2: Wastewater Engineering

Description: Administration, Construction, Conveyance Project Management, Development Services, Facilities Project Management, Quality Assurance. Implements the Capital Improvement Plan and Wet Weather Improvement Plan as required by the Consent Decree.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	4,833,640	5,168,110	5,200,070	31,970
Employee Benefits	1,534,800	1,301,900	1,461,840	159,940
Non-Personnel	802,410	852,090	802,630	(49,460)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	7,170,850	7,322,100	7,464,540	142,450
Internal Service Funds	0	0	0	0
Total	7,170,850	7,322,100	7,464,540	142,450
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	127.00	0.00	127.00	127.00

Departmental Budgets

Sewers



Agency 3: Wastewater Administration

Description: Manages the department's centralized support services along with the overall leadership of the organization.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	4,097,490	4,209,980	4,408,110	198,130
Employee Benefits	1,560,310	1,011,470	1,486,140	474,670
Non-Personnel	7,435,400	7,648,580	7,437,390	(211,190)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	13,093,200	12,870,030	13,331,640	461,610
Internal Service Funds	0	0	0	0
Total	13,093,200	12,870,030	13,331,640	461,610
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	57.00	0.00	57.00	57.00



Agency 4: Information Technology

Description: Provides Information Systems planning, implementation and support services.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	2,848,140	2,962,550	3,064,050	101,510
Employee Benefits	982,550	1,094,290	935,850	(158,440)
Non-Personnel	4,750,230	5,044,320	4,751,500	(292,820)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	8,580,920	9,101,160	8,751,400	(349,750)
Internal Service Funds	0	0	0	0
Total	8,580,920	9,101,160	8,751,400	(349,750)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	28.00	0.00	28.00	28.00

Departmental Budgets



Sewers

Agency 5: Wastewater Treatment

Description: Provides operations and maintenance of all nine permitted wastewater treatment plants with an average daily flow of 202 MGD, as well as operational support of wet weather facilities.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	1,921,060	2,597,230	2,066,700	(530,530)
Employee Benefits	761,060	728,660	724,880	(3,780)
Non-Personnel	1,257,210	923,610	1,257,550	333,940
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	3,939,330	4,249,500	4,049,130	(200,370)
Internal Service Funds	0	0	0	0
Total	3,939,330	4,249,500	4,049,130	(200,370)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	23.00	0.00	23.00	23.00



Agency 6: MSD Millcreek Section

Description: Reclaims wastewater and returns it to the environment in the Millcreek area.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	5,407,840	5,576,430	5,817,800	241,360
Employee Benefits	2,093,330	1,955,370	1,993,820	38,450
Non-Personnel	16,452,200	17,398,320	16,456,620	(941,700)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	23,953,370	24,930,120	24,268,240	(661,890)
Internal Service Funds	0	0	0	0
Total	23,953,370	24,930,120	24,268,240	(661,890)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	74.00	0.00	74.00	74.00

Departmental Budgets

Sewers



Agency 7: MSD Little Miami Section

Description: Reclaims wastewater and returns it to the environment in the Little Miami area.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	2,000,370	2,140,600	2,152,010	11,420
Employee Benefits	752,720	780,720	716,940	(63,780)
Non-Personnel	6,320,510	5,937,550	6,322,200	384,650
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	9,073,600	8,858,870	9,191,150	332,290
Internal Service Funds	0	0	0	0
Total	9,073,600	8,858,870	9,191,150	332,290
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	27.00	0.00	27.00	27.00



Agency 8: MSD Muddy Creek

Description: Reclaims wastewater and returns it to the environment in the Muddy Creek area.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	1,283,750	1,309,540	1,381,070	71,520
Employee Benefits	570,800	530,800	543,670	12,870
Non-Personnel	2,904,620	3,099,940	2,905,400	(194,550)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	4,759,170	4,940,280	4,830,140	(110,160)
Internal Service Funds	0	0	0	0
Total	4,759,170	4,940,280	4,830,140	(110,160)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	18.00	0.00	18.00	18.00

Departmental Budgets

Sewers



Agency 9: MSD Sycamore Section

Description: Reclaims wastewater and returns it to the environment in the Sycamore area.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	779,000	790,810	838,060	47,250
Employee Benefits	353,920	301,590	337,100	35,500
Non-Personnel	1,579,980	1,607,880	1,580,410	(27,470)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	2,712,900	2,700,280	2,755,570	55,280
Internal Service Funds	0	0	0	0
Total	2,712,900	2,700,280	2,755,570	55,280
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	15.00	0.00	15.00	15.00



Agency 10: MSD Taylor Creek Section

Description: Reclaims wastewater and returns it to the environment in the Taylor Creek area.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	924,380	877,860	994,450	116,590
Employee Benefits	404,260	329,870	385,040	55,170
Non-Personnel	1,424,700	1,474,250	1,425,080	(49,170)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	2,753,340	2,681,980	2,804,570	122,590
Internal Service Funds	0	0	0	0
Total	2,753,340	2,681,980	2,804,570	122,590
<hr/>				
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	11.00	0.00	11.00	11.00

Departmental Budgets

Sewers



Agency 11: MSD Polk Run Section

Description: Reclaims wastewater and returns it to the environment in the Polk Run area.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	792,160	678,420	852,210	173,800
Employee Benefits	351,330	270,120	334,630	64,500
Non-Personnel	1,078,960	1,157,120	1,079,250	(77,870)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	2,222,450	2,105,660	2,266,090	160,430
Internal Service Funds	0	0	0	0
Total	2,222,450	2,105,660	2,266,090	160,430
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	9.00	0.00	9.00	9.00



Agency 12: WWT - Watershed

Description: Charged with reducing MSD's impact on the environment during wet weather. Ensures proper operation of wet weather facilities.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	1,168,230	1,095,840	1,256,790	160,960
Employee Benefits	468,590	450,810	446,310	(4,500)
Non-Personnel	1,806,910	2,178,560	1,807,390	(371,170)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	3,443,730	3,725,210	3,510,490	(214,710)
Internal Service Funds	0	0	0	0
Total	3,443,730	3,725,210	3,510,490	(214,710)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Departmental Budgets

Sewers



Agency 13: MSD Maintenance Section

Description: Conducts routine maintenance, remedial maintenance and customer service.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	4,868,990	4,855,870	5,238,100	382,220
Employee Benefits	2,082,480	1,910,900	1,983,480	72,580
Non-Personnel	2,662,240	2,934,910	2,662,950	(271,960)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	9,613,710	9,701,680	9,884,530	182,840
Internal Service Funds	0	0	0	0
Total	9,613,710	9,701,680	9,884,530	182,840
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	82.00	0.00	82.00	82.00



Agency 14: Wastewater Collection

Description: Operates, cleans, repairs and reconstructs all assets comprising the wastewater collection system including 3,000 miles of main sewers, 90,000 manholes, 225,000 building sewers in the public right-of-way, and a wide variety of mechanical gates and valves.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	10,177,860	10,588,800	10,949,430	360,630
Employee Benefits	4,112,280	4,399,700	3,916,790	(482,910)
Non-Personnel	10,897,590	10,902,150	10,900,510	(1,640)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	25,187,730	25,890,650	25,766,730	(123,920)
Internal Service Funds	0	0	0	0
Total	25,187,730	25,890,650	25,766,730	(123,920)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	163.00	0.00	163.00	163.00

Departmental Budgets



Sewers

Agency 15: CS - Compliance Services

Description: Provides regulatory compliance for all divisions and manages the Clean Water Act industrial pre-treatment program, which regulates commercial and industrial dischargers to the MSD collection system. Manages and implements safety and security programs.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	5,544,550	5,741,360	5,964,870	223,510
Employee Benefits	2,086,020	2,146,320	1,986,850	(159,470)
Non-Personnel	8,921,920	8,006,010	8,924,300	918,290
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	16,552,490	15,893,690	16,876,020	982,330
Internal Service Funds	0	0	0	0
Total	16,552,490	15,893,690	16,876,020	982,330
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	70.00	0.00	70.00	70.00



Agency 16: Sewer Backups (SBU)

Description: The Sewer Backup (SBU) Program provides 24/7/365 customer service response for all issues associated with the SBU program. Wastewater Collections manages the SBU Program to provide customer relief for capacity related sewer backups.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	634,960	693,900	683,100	(10,800)
Employee Benefits	213,530	222,160	203,380	(18,780)
Non-Personnel	11,213,260	11,907,480	11,216,270	(691,210)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	12,061,750	12,823,540	12,102,750	(720,790)
Internal Service Funds	0	0	0	0
Total	12,061,750	12,823,540	12,102,750	(720,790)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	9.00	0.00	9.00	9.00

Departmental Budgets

Sewers



Agency 17: Debt Service

Description: This program manages debt service payments related to capital projects and loans.

Agency Budget Summary

	CY 2024 Budget	CY 2025 Budget	CY 2025 Recommended Update	Change CY 2025 Budget to CY 2025 Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	83,000,000	84,000,000	84,000,000	0
Operating Total	83,000,000	84,000,000	84,000,000	0
Internal Service Funds	0	0	0	0
Total	83,000,000	84,000,000	84,000,000	0
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00



Department Operational Accomplishments

MSD developed a real-time dashboard to notify the public of its combined sewer overflow ("CSO") conditions. Historically, interested stakeholders have been notified of the potential for overflow occurrences by email notifications. These notifications did not always represent an actual overflow occurrence, nor correlate to a specific CSO location.

MSD began publishing a live map showing suspected overflows in near real-time on its website at:

<https://msdgc.org/programs/cso-notification-program/>.

The live map is based on data from MSD's Smart Sewers system and shows highly reliable information about the potential of exposure to specific CSOs both during and for 72 hours after an activation.

MSD's Sewer Backup (SBU) Program offers a Prevention Program for customers with recurring backups caused by inadequate capacity in the MSD public sewer. At the end of Dec. 2023 (CY23) MSD had installed 62 prevention devices preventing sewer backups in eligible properties. MSD works with each property owner to develop a solution specifically tailored to their unique needs to prevent future backups. The total number of properties protected through the SBU Prevention Program, from January 1, 2004, to Dec. 31, 2023, is 1,420.

MSD began construction of the Mt. Washington Source Control Project. This \$8.2M construction project was born through immense community input and collaboration. About 47 properties in Mt. Washington had been experiencing chronic sewer backups since 2011.

MSD will install about 4,400 feet of storm sewer, ranging in diameter from 12 to 54 inches. The project will help reduce the sewer backups and also allow for future work to reduce combined sewer overflows (CSOs) from CSO 182 into Berkshire Creek, a tributary of the Little Miami River.

The project will be completed in early 2025.



PUBLIC SAFETY



PUBLIC SAFETY



**THRIVING
NEIGHBORHOODS**



Department Performance Measures

Wastewater Collection and Conveyance.

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Less than 10% of all reportable overflows of the main public sewer are preventable overflows.

% met goal (quarter):

Total # of reportable overflows of main public sewer (quarter):



PUBLIC SAFETY

Wastewater Treatment

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 100% of the NPDES permit-related items are met.

% met goal (quarter):

Total # of pump station wet weather overflows (quarter):



**THRIVING
NEIGHBORHOODS**

Sewer Backup Response

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of calls are responded to within 4 hours.

% met goal (quarter):

Total # of SBU site investigation calls received (quarter):



PUBLIC SAFETY



Permitting Commercial and Industrial Waste Discharge.

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 90% of sewer use customer applications resolved within 30 calendar days.

% met goal (quarter):

Total # of sewer use customer applications received (quarter):



GROWING ECONOMIC OPPORTUNITIES

Customer Assistance Program

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Reach 25% participation of eligible customers.

% met goal (quarter):

Total # of customers receiving discounted sewer services (quarter):



THRIVING NEIGHBORHOODS



Strategic Department Projects

Submittal of Phase 2B Consent Decree

Description:MSD is supporting the County's submittal of the next Phase of projects under the Consent Decree mandated Wet Weather Improvement Plan ("WWIP"). The WWIP is a long-term program for reducing sewer overflows. The County and MSD have developed a strategy that is focused on constructing three High-Rate Treatment plants (HRTs) at MSD's three largest wastewater treatment plants, along with associated treatment plant projects to support the new HRTs. MSD has been working diligently to develop the project scopes, estimates, schedules, cash flow, contingency, etc. to build out a ten-year Phase 2B proposal that meets the County's budget.



THRIVING NEIGHBORHOODS

Begin construction on Anaerobic Digester Project

Description: MSD is designing an anaerobic digestion facility at the Little Miami treatment plant to process waste solids from the Little Miami, Polk Run, and Sycamore Creek treatment plants on the east side of Hamilton County. These solids are currently being landfilled. Anaerobic digestion is a biological treatment process for waste solids. Project benefits include diverting waste from landfill for beneficial reuse, generating renewable energy for use on-site and reducing truck traffic.



FISCAL SUSTAINABILITY

Complete study on MSD's Sewer Assessment Program with recommended updates.

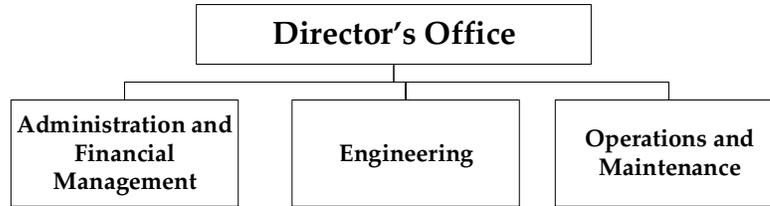
Description:In some parts of MSD's service area, the wastewater generated from homes is managed by on-site household sewage treatment systems (HSTS), which include both septic tanks with leach fields and home aeration systems. MSD's Sewer Assessment Program is one means of providing sewers to unsewered properties. MSD is seeking to move to a water-quality driven approach to HSTS elimination as opposed to the current petition (reactive) approach.



THRIVING NEIGHBORHOODS



Stormwater Management Utility



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	3,242,270	3,326,160	3,482,000	155,840
Employee Benefits	1,254,810	1,310,560	1,317,840	7,280
Non-Personnel	7,630,540	7,702,010	7,609,740	(92,270)
Properties	5,000	5,000	5,000	0
Debt Service	2,208,070	2,240,350	2,240,350	0
Operating Total	14,340,690	14,584,080	14,654,930	70,850
Internal Service Funds	0	0	0	0
Total	14,340,690	14,584,080	14,654,930	70,850
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	29,470,000	29,470,000	29,470,000	0
Total Full-time Equivalent Positions	34.00	34.00	35.00	1.00



Department Agencies

1. Stormwater Management Utility

Agency Summaries

Agency 1: Stormwater Management Utility



Description: This program oversees operational and financial functions, plans and designs capital improvement projects related to the City's flood control system, provides customer support, and maintains the existing storm drainage infrastructure.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	3,242,270	3,326,160	3,482,000	155,840
Employee Benefits	1,254,810	1,310,560	1,317,840	7,280
Non-Personnel	7,630,540	7,702,010	7,609,740	(92,270)
Properties	5,000	5,000	5,000	0
Debt Service	2,208,070	2,240,350	2,240,350	0
Operating Total	14,340,690	14,584,080	14,654,930	70,850
Internal Service Funds	0	0	0	0
Total	14,340,690	14,584,080	14,654,930	70,850
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	29,470,000	29,470,000	29,470,000	0
Total Full-time Equivalent Positions	34.00	34.00	35.00	1.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(139,390)	0.00	All Funds	This agency reflects an all funds decrease due to reductions in the non-personnel budget due to the elimination of certain insurance premiums, which is partially offset by increases in personnel and fringe benefits. There is no change in FTE.

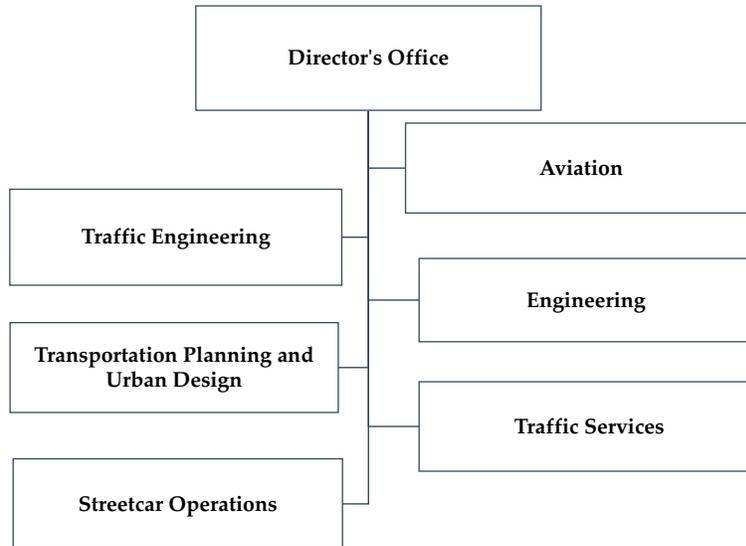
On-Going Significant Agency Changes

Budget	FTE	Fund	Description
210,250	1.00	Stormwater Management	This increase represents resources for a Deputy Director.



Transportation & Engineering

The mission of the Department of Transportation and Engineering is to provide a safe and balanced transportation system that supports neighborhood livability and economic vitality.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	977,060	997,080	1,004,180	7,100
Employee Benefits	198,080	204,270	269,180	64,910
Non-Personnel	2,245,930	2,029,800	2,559,680	529,880
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	3,421,070	3,231,150	3,833,040	601,890
Operating Budget Restricted				
Personnel Services	9,265,540	9,687,630	10,363,600	675,970
Employee Benefits	3,311,980	3,511,770	3,450,950	(60,820)
Non-Personnel	9,469,350	9,705,690	10,187,850	482,160
Properties	0	0	0	0
Debt Service	44,590	45,170	45,170	0
Operating Total	22,091,460	22,950,260	24,047,570	1,097,310
Internal Service Funds	0	0	0	0
Total	25,512,530	26,181,410	27,880,610	1,699,200
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	11,026,510	11,026,510	10,761,900	(264,610)
Total Full-time Equivalent Positions	206.19	206.19	206.92	0.73

Departmental Budgets

Transportation & Engineering



Department Agencies

1. Office of The Director
2. Transportation Planning
3. Engineering
4. Aviation
5. Streetcar Operations
6. Traffic Services
7. Traffic Engineering

Agency Summaries

Agency 1: Office of The Director

Description: This agency provides leadership for the Department of Transportation and Engineering.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	531,160	547,360	663,550	116,190
Employee Benefits	52,730	56,590	138,230	81,640
Non-Personnel	103,630	103,790	104,670	880
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	687,520	707,740	906,450	198,710
Operating Budget Restricted				
Personnel Services	958,290	1,014,990	1,166,810	151,820
Employee Benefits	369,240	386,680	398,070	11,390
Non-Personnel	133,080	134,920	134,470	(450)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,460,610	1,536,590	1,699,350	162,760
Internal Service Funds	0	0	0	0
Total	2,148,130	2,244,330	2,605,800	361,470
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	20.00	20.00	20.73	0.73

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
361,470	0.73	All Funds	This agency reflects an all funds increase due to wage and benefit increases and inflationary increases in the non-personnel budget. The FTE increase is due to the addition of a Co-Op/ Student Intern position.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
(100,000)	0.00	General Fund	This represents a Council adjustment to eliminate resources for a site assessment for a permanent customs facility at Lunken Airport.
100,000	0.00	General Fund	This increase represents resources to conduct a site assessment for a permanent customs facility at Lunken Airport.



Agency 2: Transportation Planning

Description: Responsible to improve citizens, mobility and quality of life through the City's vehicular, rail, bicycle, and pedestrian transportation systems. This program coordinates, designs, and prepares short and long-term plans for infrastructure improvements.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	276,180	279,100	256,310	(22,790)
Employee Benefits	102,760	104,620	111,920	7,300
Non-Personnel	247,310	46,480	49,780	3,300
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	626,250	430,200	418,010	(12,190)
Operating Budget Restricted				
Personnel Services	1,834,730	1,890,800	2,125,730	234,930
Employee Benefits	669,180	713,880	699,720	(14,160)
Non-Personnel	255,040	256,650	289,370	32,720
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	2,758,950	2,861,330	3,114,820	253,490
Internal Service Funds	0	0	0	0
Total	3,385,200	3,291,530	3,532,830	241,300
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	40.73	40.73	42.73	2.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
484,160	1.00	All Funds	This agency reflects an all funds increase primarily due to wage and benefit increases and reduced Position Vacancy Allowance. The FTE increase is due to a departmental reorganization.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
45,100	0.00	Income Tax-Infrastructure	This increase represents a realignment of resources based on actual expenditures.
107,890	1.00	Income Tax-Infrastructure	This increase represents resources to transfer a Public Works Inspector position from the Division of Engineering to the Division of Transportation Planning.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
(395,840)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduction increases lump sum position vacancy savings for FY 2025.

Departmental Budgets

Transportation & Engineering



Agency 3: Engineering

Description: This agency preserves and enhances the City's multimodal transportation system, including public roadways, bridges, and retaining walls. The agency includes design, project management, construction review, and oversees private use of the right-of-way.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	169,720	170,620	84,320	(86,300)
Employee Benefits	42,590	43,060	19,030	(24,030)
Non-Personnel	3,760	3,720	4,030	310
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	216,070	217,400	107,380	(110,020)
Operating Budget Restricted				
Personnel Services	826,250	905,230	818,120	(87,110)
Employee Benefits	109,870	138,340	52,340	(86,000)
Non-Personnel	662,990	666,750	675,630	8,880
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,599,110	1,710,320	1,546,090	(164,230)
Internal Service Funds	0	0	0	0
Total	1,815,180	1,927,720	1,653,470	(274,250)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	2,160,510	2,160,510	2,033,900	(126,610)
Total Full-time Equivalent Positions	56.00	56.00	53.00	(3.00)

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(35,190)	(2.00)	All Funds	This agency reflects an all funds decrease due to a departmental reorganization, which is partially offset by a 1.0% inflationary factor applied to non-personnel expenses. The change in FTE is also due to a departmental reorganization.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
(54,740)	0.00	Income Tax-Infrastructure	This decrease represents a realignment of resources based on actual expenditures.
(107,890)	(1.00)	Income Tax-Infrastructure	This decrease represents resources to transfer a Public Works Inspector position from the Division of Engineering to the Division of Transportation Planning.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
(76,440)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduction increases lump sum position vacancy savings.



Agency 4: Aviation 

Description: This agency includes the operational and administrative oversight of the Lunken Municipal Airport and its strategic placement in the national aviation system plan.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	901,860	930,570	946,620	16,050
Employee Benefits	363,370	379,430	380,800	1,370
Non-Personnel	912,400	921,540	966,360	44,820
Properties	0	0	0	0
Debt Service	44,590	45,170	45,170	0
Operating Total	2,222,220	2,276,710	2,338,950	62,240
Internal Service Funds	0	0	0	0
Total	2,222,220	2,276,710	2,338,950	62,240
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	2,300,000	2,300,000	2,370,000	70,000
Total Full-time Equivalent Positions	12.00	12.00	12.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(37,760)	0.00	All Funds	This agency reflects a General Aviation Fund decrease due to reductions in contractual services, which are partially offset by increases in wages and benefits. There is no change in FTE.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
100,000	0.00	General Aviation	This increase represents resources to develop a strategic business plan for Lunken Airport.

Departmental Budgets

Transportation & Engineering



Agency 5: Streetcar Operations

Description: Responsible for management and oversight of the City's streetcar system, associated budget and third-party operator and maintenance contractor, Transdev. This agency coordinates with the FTA, ODOT State Safety Oversight and other transit providers.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	361,860	379,930	383,400	3,470
Employee Benefits	140,180	145,250	134,190	(11,060)
Non-Personnel	5,081,530	5,274,490	5,360,030	85,540
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	5,583,570	5,799,670	5,877,620	77,950
Internal Service Funds	0	0	0	0
Total	5,583,570	5,799,670	5,877,620	77,950
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	5,140,000	5,140,000	5,340,000	200,000
Total Full-time Equivalent Positions	2.00	2.00	2.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(153,760)	0.00	All Funds	This agency reflects a Streetcar Operations Fund decrease due to decreased expenses for reimbursements and contractual services. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
30,000	0.00	Streetcar Operations	This increase represents resources to operate complementary paratransit services within three-quarters of a mile of the streetcar's fixed route, as required by the Federal Transit Administration (FTA).
107,950	0.00	Streetcar Operations	This increase represents additional resources needed for electric and gas supply due to rising energy rates.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
93,760	0.00	Streetcar Operations	This increase represents additional resources needed to fully fund the Transdev Operating Contract for the streetcar.



Agency 6: Traffic Services

Description: This agency is responsible for the installation, operation, and maintenance of street lighting circuits, traffic signals, pedestrian signals, school flashers, hazard signals, intelligent transportation systems infrastructure, and all associated equipment.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	2,850,700	2,965,870	3,152,820	186,950
Employee Benefits	1,117,650	1,172,720	1,144,960	(27,760)
Non-Personnel	1,348,750	1,364,890	1,655,500	290,610
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	5,317,100	5,503,480	5,953,280	449,800
Internal Service Funds	0	0	0	0
Total	5,317,100	5,503,480	5,953,280	449,800
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	46.00	46.00	47.00	1.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
80,800	1.00	All Funds	This agency reflects an all funds increase due to wage and benefit increases and a 1.0% inflationary increase applied to non-personnel expenses. The change in FTE is due to a departmental reorganization.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
23,750	0.00	Street Construction Maintenance & Repair	This increase represents additional resources needed for electric and gas supply due to rising energy rates.
312,100	0.00	Street Construction Maintenance & Repair	This increase represents resources for replacement materials needed to maintain and repair pedestrian and bike safety infrastructure as well as street calming assets.
33,150	0.00	Income Tax-Infrastructure	This increase represents a realignment of resources based on actual expenditures.

Departmental Budgets

Transportation & Engineering



Agency 7: Traffic Engineering

Description: This agency is responsible for the design, review, and supervision of traffic control, street lighting, and traffic signal systems. This agency includes event and construction maintenance of traffic and requests for additional street lighting.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	1,891,230	1,875,810	2,401,200	525,390
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,891,230	1,875,810	2,401,200	525,390
Operating Budget Restricted				
Personnel Services	1,531,850	1,600,240	1,770,100	169,860
Employee Benefits	542,490	575,470	640,870	65,400
Non-Personnel	1,075,560	1,086,450	1,106,490	20,040
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	3,149,900	3,262,160	3,517,460	255,300
Internal Service Funds	0	0	0	0
Total	5,041,130	5,137,970	5,918,660	780,690
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	1,426,000	1,426,000	1,018,000	(408,000)
Total Full-time Equivalent Positions	29.46	29.46	29.46	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
428,620	0.00	All Funds	This agency reflects an all funds increase due to wage and benefit increases, a reduction in Position Vacancy Allowance, and a 1.0% inflationary increase applied to non-personnel expenses. There is no change in FTE.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
508,250	0.00	General Fund	This increase represents additional resources needed for electric supply due to rising energy rates.
(23,510)	0.00	Income Tax-Infrastructure	This decrease represents a realignment of resources based on actual expenditures.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
(132,670)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings.



Department Operational Accomplishments

The Pedestrian Safety program launched two pilot projects this past year: centerline hardening (11 locations), and concrete speed cushions (5 locations). Both pilots have been well received by the community. Other DOTE initiated Traffic Calming measures implemented include 17 Curb Extensions, 2 Curb Radii Reduced, 22 Street Segments with Speed Limits Reduced, 1 Pedestrian Island, 4 Slip Lanes Removed, 2 Street Segments with Rush Hour Parking Converted to 24/7 Parking, 34 Speed Cushions, 13 Speed Limit Pavement Tattoos, 6 Miles of Street Resizing.



THRIVING NEIGHBORHOODS

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Pedestrian Safety, Sustainability & Transportation Infrastructure

DOTe was awarded over \$21 million in outside grant funding. Notable grants in 2023 include: Rebuilding American Infrastructure with Sustainability and Equity (RAISE) Grant: Westwood Northern Blvd Corridor Plan = \$2,275,000; Ohio Department of Transportation (ODOT) Safety Grants for multiple locations = \$2,061,000; Southwest Ohio Regional Transit Authority (SORTA) Transit Infrastructure Fund (TIF): Gilbert Avenue Complete Street = \$4,900,000; SORTA TIF: Harrison Avenue Roadway Improvement = \$1,856,136; Ohio Kentucky Indiana Regional Council of Governments (OKI) Transportation Alternative (TA) Grant: Reading and Asmann Pedestrian Safety = \$1,000,000; OKI Surface Transportation Block Grant (STBG): Lick Run Connector Bike Trail = \$8,000,000; Ohio Department of Natural Resources (ODNR) Earmarks: Wasson Way and Uptown Corridor Bike Trails = \$650,000; ODNR Clean Ohio Trail Fund: Red Bank Road = \$500,000.



THRIVING NEIGHBORHOODS



CY 2023 saw record ridership for the streetcar. In 2023, over 1 million riders used the streetcar to get to their jobs, shopping and special events. This was a 30% increase over the previous year.



**THRIVING
NEIGHBORHOODS**

Department Performance Measures

Pedestrian Safety Program

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 15% reduction in pedestrian crashes from the previous year.

% met goal (quarter):

Total # of pedestrian crashes (quarter):



**THRIVING
NEIGHBORHOODS**

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Public Safety and Health

Street Rehabilitation

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Annual PCI rating of 65 or higher.

% met goal (quarter):

Total # of contracts bid (quarter):



**THRIVING
NEIGHBORHOODS**



Emergency Outages

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 95% of emergency outages are responded to in 24-hours

% met goal (quarter):

Total # of emergency outages (quarter):



PUBLIC SAFETY

Traffic Signals

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 10 traffic signals rebuilt each year

% met goal (quarter):

Total # of traffic signal (new) CSRs (quarter):



**THRIVING
NEIGHBORHOODS**

Western Hills Viaduct

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Meet 95% of the project milestones

% met goal (quarter):

Percent of design completed (quarter):



**THRIVING
NEIGHBORHOODS**



Strategic Department Projects

Pedestrian Safety Program

Description: Reduce pedestrian crashes year over year



PUBLIC SAFETY

Strategic Initiative Executive Teams (SIET) Cohort or Working Group:

- Public Safety and Health

Evaluate Community Perceptions Survey Opportunities

Description: Evaluate ways to improve the Sidewalk Safety Program by having a quicker turnaround to problem sidewalk areas.

Evaluate ways to improve the street lighting infrastructure by reviewing best practices, current technology and peer city standards.



THRIVING NEIGHBORHOODS



Cincinnati Municipal Airport – Lunken Field Strategic Business Plan

Description: The Strategic Business Plan will be developed to shape airport goals after a period of unusual volatility in the aviation industry which has led to growing annual operations and growing demand for facilities to house existing and new tenants. The Strategic Business Plan will outline our Vision, Mission and Core Values as well as Strategic Goals that will together capture our priorities. Some of the Strategic Goals will include Safety, Service, and Finance. Priorities within these Strategic Goals include providing safe, secure infrastructure for users employees and tenants by employing new technology for data collection and reporting, sponsoring airfield projects that promote safety and security and implementing a Safety Management System; maintaining and attracting new tenants and services while providing superior customer service to our airport users by recruiting talent to fill key roles; and increase and diversify aeronautical and non-aeronautical revenues to ensure financial sustainability through standardizing and updating current and future leases as well as completing an analysis of current and future rates and charges paid by airport users.



**GROWING ECONOMIC
OPPORTUNITIES**

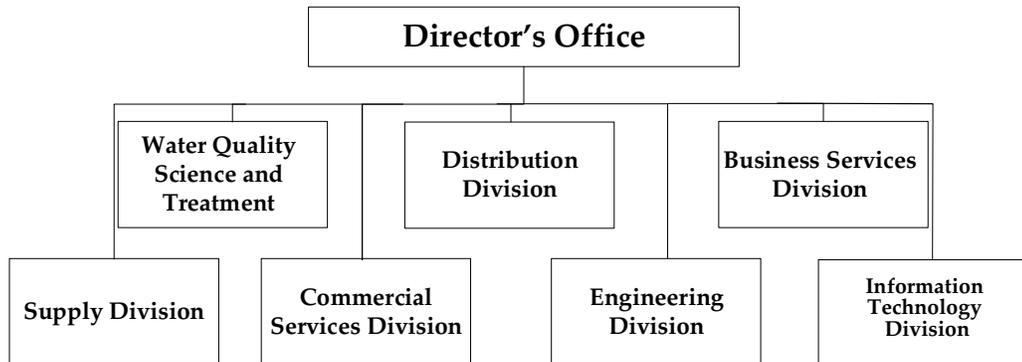


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Water Works

The mission of the Greater Cincinnati Water Works is to provide customers with a plentiful supply of high quality water, support environmental sustainability, and deliver excellent services in a financially responsible manner.



Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	42,962,550	46,933,030	50,123,330	3,190,300
Employee Benefits	16,555,830	18,300,390	19,150,860	850,470
Non-Personnel	60,247,830	59,308,750	52,034,150	(7,274,600)
Properties	0	0	0	0
Debt Service	46,821,000	46,821,000	48,514,000	1,693,000
Operating Total	166,587,210	171,363,170	169,822,340	(1,540,830)
Internal Service Funds	0	0	0	0
Total	166,587,210	171,363,170	169,822,340	(1,540,830)
Consolidated Plan Projects (CDBG)	0	0	0	0
Department Revenue	201,044,000	205,822,480	209,710,000	3,887,520
Total Full-time Equivalent Positions	619.29	619.29	636.79	17.50

Departmental Budgets

Water Works



Department Agencies

1. Business Services
2. Commercial Services
3. Water Supply
4. Water Distribution
5. Water Quality and Treatment
6. Engineering
7. Information Technology
8. Water Works Debt Service

Agency Summaries

Agency 1: Business Services

Description: This program manages the department's central support services including financial management, fleet procurement and maintenance, inventory, employee safety, and personnel.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	6,295,240	7,166,660	7,877,920	711,260
Employee Benefits	2,344,250	2,757,380	2,826,340	68,960
Non-Personnel	3,046,780	3,841,050	3,791,920	(49,130)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	11,686,270	13,765,090	14,496,180	731,090
Internal Service Funds	0	0	0	0
Total	11,686,270	13,765,090	14,496,180	731,090
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	201,044,000	205,822,480	209,710,000	3,887,520
Total Full-time Equivalent Positions	69.00	69.00	73.00	4.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
731,090	4.00	All Funds	This agency reflects an all funds increase due to additional staff, wage increases, and benefit increases. The increase in FTE is due to the addition of staff in the Lead section to address new regulations requiring the removal of all lead service lines.



Agency 2: Commercial Services



Description: This program is dedicated to promoting strong client relationships as well as creating and promoting new business and service opportunities.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	6,691,470	7,443,160	7,464,360	21,200
Employee Benefits	2,676,050	2,889,630	2,931,500	41,870
Non-Personnel	6,214,340	6,277,510	5,107,640	(1,169,870)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	15,581,860	16,610,300	15,503,500	(1,106,800)
Internal Service Funds	0	0	0	0
Total	15,581,860	16,610,300	15,503,500	(1,106,800)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	110.29	110.29	111.83	1.54

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(1,106,800)	1.54	All Funds	This agency reflects an all funds decrease primarily due to a reduction of non-personnel resources related to an adjustment in how credit card transaction fees are assessed. The increase in FTE represents staff for expanded customer service.

Departmental Budgets



Water Works

Agency 3: Water Supply

Description: This program is responsible for the preventative, predictive, and reactive maintenance for all GCWW facilities and equipment.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	9,538,280	10,241,400	10,531,490	290,090
Employee Benefits	3,782,410	4,099,340	4,315,790	216,450
Non-Personnel	19,061,560	19,096,080	17,774,500	(1,321,580)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	32,382,250	33,436,820	32,621,780	(815,040)
Internal Service Funds	0	0	0	0
Total	32,382,250	33,436,820	32,621,780	(815,040)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	134.00	134.00	133.00	(1.00)

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(815,040)	(1.00)	All Funds	This agency reflects an all funds decrease primarily due to a reduction in anticipated power costs. The decrease in FTE is due to the reduction of a position during FY 2024.



Agency 4: Water Distribution

Description: This program is responsible for the maintenance and repair of the water distribution system.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	8,959,020	9,724,350	10,453,210	728,860
Employee Benefits	3,722,620	4,117,210	4,370,340	253,130
Non-Personnel	8,343,080	8,622,600	8,858,410	235,810
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	21,024,720	22,464,160	23,681,960	1,217,800
Internal Service Funds	0	0	0	0
Total	21,024,720	22,464,160	23,681,960	1,217,800
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	136.00	136.00	139.46	3.46

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,217,800	3.46	All Funds	This agency reflects an all funds increase due to additional staff, wage increases, benefit increases, and non-personnel expense increases. The increase in FTE is due to the addition of various administrative and technical positions.

Departmental Budgets



Water Works

Agency 5: Water Quality and Treatment

Description: This program is responsible for source water quality activities and monitoring water quality throughout the distribution system.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	3,384,430	3,575,240	3,716,540	141,300
Employee Benefits	1,212,340	1,298,490	1,336,450	37,960
Non-Personnel	9,468,390	9,741,810	8,155,130	(1,586,680)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	14,065,160	14,615,540	13,208,120	(1,407,420)
Internal Service Funds	0	0	0	0
Total	14,065,160	14,615,540	13,208,120	(1,407,420)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	41.00	41.00	45.00	4.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
(1,407,420)	4.00 All Funds	This agency reflects an all funds decrease primarily due to a reduction in anticipated chemical costs. The increase in FTE creates additional administrative support as well as Co-Op/Intern positions.



Agency 6: Engineering

Description: This program is dedicated to maintaining plant facility records and developing the distribution system plans for the Utility.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	4,462,280	4,870,250	5,743,170	872,920
Employee Benefits	1,650,970	1,858,650	2,036,480	177,830
Non-Personnel	1,360,770	1,545,810	1,365,140	(180,670)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	7,474,020	8,274,710	9,144,790	870,080
Internal Service Funds	0	0	0	0
Total	7,474,020	8,274,710	9,144,790	870,080
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	91.00	91.00	95.00	4.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
870,080	4.00	All Funds	This agency reflects an all funds increase due to additional staff and wage and benefit increases, which are partially offset by a reduction in non-personnel. The increase in FTE is due to additional technical staff as well as Co-Op/Intern positions.

Departmental Budgets

Water Works



Agency 7: Information Technology

Description: This program provides information technology solutions including implementation and support services for the department. This includes systems such as customer billing, asset management, workflow and data analytics.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	3,631,830	3,911,970	4,336,640	424,670
Employee Benefits	1,167,190	1,279,690	1,333,960	54,270
Non-Personnel	12,752,910	10,183,890	6,981,410	(3,202,480)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	17,551,930	15,375,550	12,652,010	(2,723,540)
Internal Service Funds	0	0	0	0
Total	17,551,930	15,375,550	12,652,010	(2,723,540)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	38.00	38.00	39.50	1.50

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
(2,723,540)	1.50 All Funds	This agency reflects an all funds decrease primarily due to a reduction of non-personnel costs related to the completion of the new billing system. The increase in FTE is due to the addition of new Co-Op/Intern positions.



Agency 8: Water Works Debt Service

Description: This program manages debt service payments related to capital projects and loans.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	46,821,000	46,821,000	48,514,000	1,693,000
Operating Total	46,821,000	46,821,000	48,514,000	1,693,000
Internal Service Funds	0	0	0	0
Total	46,821,000	46,821,000	48,514,000	1,693,000
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,693,000	0.00	All Funds	This agency reflects an all funds increase consistent with the long-term debt financing management plan. There is no change in FTE.



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Department Operational Accomplishments

1. GCWW achieved full compliance with USEPA and Ohio EPA regulations to ensure water quality, public health, and efficient/effective water system management and planning.



PUBLIC SAFETY

2. GCWW implemented an improved communications system to notify customers of water main breaks, leaks, and traffic impacts of distribution incidents. Previously, customers affected by distribution system events would continuously call the GCWW call center for information. The texts and emails provide a link to the GCWW leaks and breaks update webpage and also updates customers on repairs as information becomes available.



EXCELLENT & EQUITABLE SERVICE DELIVERY

3. GCWW continued as a national and statewide leader in the water industry, source water protection, and emergency response.
 - Director Cathy Bailey completed a year of service as special advisor to the USEPA Office of Water providing national thought leadership on lead service line replacement
 - GCWW's Water Quality team members chaired the water industry committee providing utility perspective to USEPA on regulatory development, led the Ohio River Sanitation Commission committee efforts on source water protection, and collaborated with City Law to lead a group of water utilities in litigation to address upstream industrial discharge.
 - USEPA recognized the critical assistance GCWW provided to the Jackson, Mississippi water system emergency;
*GCWW worked with the Water Resource Foundation to identify and implement research and innovative technology to meet water utility needs
 - Department leadership works with statewide utility network to identify and provide utility perspective on Ohio legislative issues.



EXCELLENT & EQUITABLE SERVICE DELIVERY



Department Performance Measures

Asset Management-Water main replacement

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Replace 1% of system water mains during the year

% met goal (quarter):

Total # of water mains replaced (quarter):



**FISCAL
SUSTAINABILITY**

Accounting/Finance-Days Cash on Hand

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: 450 days' worth of Cash on Hand

% met goal (quarter):



**FISCAL
SUSTAINABILITY**

Meter-to-Cash: Customer Communication Responsiveness

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: > 90% customer communication responsiveness

% met goal (quarter):

Total # of communications received (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Lead Education, Testing, and Removal

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Replace 1200 lead service lines per USEPA regulatory standards

% met goal (quarter)

Total # of lead lines replaced (quarter):



PUBLIC SAFETY

Stormwater Management: Maintaining Clear Stormwater Inlets

These measures are reported quarterly to CMO throughout FY25.

Performance Goal: Inspect and clean (as needed) 15,000 stormwater inlets each year (50% of 30k total)

% met goal (quarter):

Total # of stormwater inlets cleaned (quarter):



**EXCELLENT & EQUITABLE
SERVICE DELIVERY**



Strategic Department Projects

Fire Hydrant Flow Testing

Description: Complete baseline flow testing for all public City hydrants

GCWW and CFD are executing a multi-year plan to flow test all 10400 public fire hydrants in Cincinnati at a rate of 2000-2500/year. During FY 25, GCWW will test the remaining 2900 hydrants to complete baseline flow testing of all public City fire hydrants.



PUBLIC SAFETY

Riverside 60" Transmission Main

Description: Complete Riverside Main Replacement

This project is to replace a critical 60" transmission main that is one of the major arteries providing water and system redundancy to customers in downtown Cincinnati, the west side, and in Boone County/City of Florence. During Winter 2021, this main experienced two significant breaks and was taken out of service. Construction began in Fall 2023, and the project will be completed by the end of calendar year 2024.



PUBLIC SAFETY

Completion of the project will reestablish important water system redundancy.

Lead Service Line Replacement

Description: Complete 1200 Lead Service Line replacements in FY 2025 (quarterly progress will vary during the year due to construction seasonality).

USEPA's new Lead and Copper Revised Rule effective in October 2024 and Lead and Copper Rule Improvements (proposed effective 2027) create mandates for GCWW to increase the rate of lead service line replacement to 1200/year initially and up to triple that by 2027.

GCWW's 1200/year replacement goal is part of GCWW's efforts to ramp up its program to meet these regulations.

Working with Procurement to increase plumber pool/contractors.



PUBLIC SAFETY



Non-Departmental Accounts

Departmental Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,283,130	935,340	1,440,830	505,490
Employee Benefits	6,346,980	6,393,920	6,307,930	(85,990)
Non-Personnel	14,812,960	15,114,440	15,899,370	784,930
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	22,443,070	22,443,700	23,648,130	1,204,430
Operating Budget Restricted				
Personnel Services	451,620	460,360	410,920	(49,440)
Employee Benefits	4,381,610	3,882,670	4,079,460	196,790
Non-Personnel	13,201,360	13,108,310	13,947,160	838,850
Properties	3,700,000	3,110,000	3,700,000	590,000
Debt Service	394,310	394,140	394,140	0
Operating Total	22,128,900	20,955,480	22,531,680	1,576,200
Internal Service Funds	467,220	472,250	437,470	(34,780)
Total	45,039,190	43,871,430	46,617,280	2,745,850
Consolidated Plan Projects (CDBG)	3,190	3,190	0	(3,190)
Department Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Departmental Budgets

Non-Departmental Accounts



Department Agencies

- | | |
|--|---|
| 1. Contribution To City Pension | 13. CRA Application Fees |
| 2. Contribution to Total Benefit Arrangement (CRS) | 14. Judgments Against The City |
| 3. Public Employees Assistance Program (PEAP) | 15. Enterprise Software and Licenses |
| 4. Workers' Compensation Insurance | 16. Memberships & Publications |
| 5. Police & Fire Fighters' Insurance | 17. Other City Obligations |
| 6. State Unemployment Compensation | 18. Downtown Special Improvement District |
| 7. Lump Sum Payments | 19. Cincinnati Music Hall |
| 8. Tuition Reimbursement | 20. The Port (Greater Cincinnati Redevelopment Authority) |
| 9. Audit And Examiner's Fees | 21. Property Investment Reimbursement Agreements |
| 10. Hamilton County Auditor & Treasurer Fees | 22. Motorized & Construction Equipment |
| 11. General Fund Overhead | 23. Office & Technical Equipment |
| 12. Election Expense | 24. Reserve For Contingencies |

Agency Summaries

Agency 1: Contribution To City Pension

Description: This account is currently being used by all funds for debt service and payments to the City of Cincinnati Retirement System (CRS) for the Early Retirement Incentive Program (ERIP).

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	875,380	859,620	836,760	(22,860)
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	875,380	859,620	836,760	(22,860)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	1,890,240	1,326,950	1,804,930	477,980
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	394,310	394,140	394,140	0
Operating Total	2,284,550	1,721,090	2,199,070	477,980
Internal Service Funds	271,730	271,670	265,950	(5,720)
Total	3,431,660	2,852,380	3,301,780	449,400
Consolidated Plan Projects (CDBG)	3,190	0	0	0
Agency Revenue	0	0	0	0



Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
455,120	0.00	All Funds	This agency reflects an all funds increase.

Departmental Budgets

Non-Departmental Accounts



Agency 2: Contribution to Total Benefit Arrangement (CRS)

Description: The Internal Revenue Service (IRS) limits the maximum employee benefit received from a defined contribution retirement plan. Per the Cincinnati Municipal Code (CMC), the City is responsible for covering the excess benefit amount.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	1,050	1,060	1,000	(60)
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,050	1,060	1,000	(60)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	1,050	1,060	1,000	(60)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(60)	0.00	All Funds	This agency reflects a General Fund decrease.



Agency 3: Public Employees Assistance Program (PEAP)

Description: An annual charge to funds to subsidize the PEAP program which is a professional, confidential counseling service designed to help employees and their family members manage work and personal problems.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	600,410	607,290	635,500	28,210
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	600,410	607,290	635,500	28,210
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	354,600	358,920	230,980	(127,940)
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	354,600	358,920	230,980	(127,940)
Internal Service Funds	28,320	28,670	17,090	(11,580)
Total	983,330	994,880	883,570	(111,310)
Consolidated Plan Projects (CDBG)	0	3,190	0	(3,190)
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(99,730)	0.00	All Funds	This agency reflects an all funds decrease.

Departmental Budgets

Non-Departmental Accounts



Agency 4: Workers' Compensation Insurance

Description: An annual charge to funds to cover expenses related to the Workers' Compensation program and Employee Safety program.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	4,720,140	4,774,230	4,684,670	(89,560)
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	4,720,140	4,774,230	4,684,670	(89,560)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	2,136,770	2,196,800	2,043,550	(153,250)
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	2,136,770	2,196,800	2,043,550	(153,250)
Internal Service Funds	157,610	162,350	146,100	(16,250)
Total	7,014,520	7,133,380	6,874,320	(259,060)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(242,810)	0.00	All Funds	This agency reflects an all funds decrease.



Agency 5: Police & Fire Fighters' Insurance

Description: General Fund account that pays beneficiaries of current and retired sworn Police and Fire Fighters who have passed away.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	316,130	313,540	320,000	6,460
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	316,130	313,540	320,000	6,460
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	316,130	313,540	320,000	6,460
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
6,460	0.00 All Funds	This agency reflects a General Fund increase.

Departmental Budgets

Non-Departmental Accounts



Agency 6: State Unemployment Compensation

Description: Monthly payments to the State of Ohio for unemployment claims of the City of Cincinnati.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	150,000	151,720	150,000	(1,720)
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	150,000	151,720	150,000	(1,720)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	150,000	151,720	150,000	(1,720)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(1,720)	0.00	All Funds	This agency reflects a General Fund decrease.



Agency 7: Lump Sum Payments

Description: Payments made upon retirement for outstanding vacation, sick, and other accruals. Funds for these payments are not included in departmental budgets but are paid from this account in the employee's home fund.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	1,193,290	844,470	1,360,040	515,570
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	1,193,290	844,470	1,360,040	515,570
Operating Budget Restricted				
Personnel Services	300,000	309,000	300,000	(9,000)
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	300,000	309,000	300,000	(9,000)
Internal Service Funds	0	0	0	0
Total	1,493,290	1,153,470	1,660,040	506,570
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
506,570	0.00	All Funds	This agency reflects an all funds increase.

Departmental Budgets

Non-Departmental Accounts



Agency 8: Tuition Reimbursement

Description: Reimbursements provided to employees for eligible educational expenses in the General Fund. Funds for these payments are not included in departmental budgets but are paid from this account.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	100,000	99,180	100,000	820
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	100,000	99,180	100,000	820
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	100,000	99,180	100,000	820
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
820	0.00	All Funds	This agency reflects a General Fund increase.



Agency 9: Audit And Examiner's Fees

Description: General Fund charges for the annual audit of the City of Cincinnati and related expenses based on the Annual Comprehensive Financial Report (ACFR).

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	461,500	457,730	432,700	(25,030)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	461,500	457,730	432,700	(25,030)
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	6,000	5,950	6,000	50
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	6,000	5,950	6,000	50
Internal Service Funds	0	0	0	0
Total	467,500	463,680	438,700	(24,980)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
(24,980)	0.00 All Funds	This agency reflects an all funds decrease.

Departmental Budgets

Non-Departmental Accounts



Agency 10: Hamilton County Auditor & Treasurer Fees

Description: Fees paid to Hamilton County for work on Property Tax, Tax Increment Financing (TIF) payment in lieu of taxes, and special assessments.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	500,000	495,910	500,000	4,090
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	500,000	495,910	500,000	4,090
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	500,000	495,910	500,000	4,090
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
4,090	0.00	All Funds	This agency reflects a General Fund increase.



Agency 11: General Fund Overhead

Description: An annual amount is charged to funds to reimburse the General Fund for support services provided to each of those funds.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	89,840	90,870	80,790	(10,080)
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	89,840	90,870	80,790	(10,080)
Operating Budget Restricted				
Personnel Services	151,620	151,360	110,920	(40,440)
Employee Benefits	0	0	0	0
Non-Personnel	12,495,360	12,395,360	13,241,160	845,800
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	12,646,980	12,546,720	13,352,080	805,360
Internal Service Funds	9,560	9,560	8,330	(1,230)
Total	12,746,380	12,647,150	13,441,200	794,050
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
795,280	0.00	All Funds	This agency reflects an all funds increase.

Departmental Budgets

Non-Departmental Accounts



Agency 12: Election Expense

Description: Payment to the Hamilton County Board of Elections for the City's portion of election expenses. Other miscellaneous election expenses incurred by the Clerk of Council's Office also are paid from this account.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	551,510	547,000	550,000	3,000
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	551,510	547,000	550,000	3,000
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	551,510	547,000	550,000	3,000
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
3,000	0.00	All Funds	This agency reflects a General Fund increase.



Agency 13: CRA Application Fees

Description: General Fund resources for Community Reinvestment Area (CRA) application fee waivers.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	15,000	14,730	15,000	270
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	15,000	14,730	15,000	270
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	15,000	14,730	15,000	270
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
270	0.00	All Funds	This agency reflects a General Fund increase.

Departmental Budgets

Non-Departmental Accounts



Agency 14: Judgments Against The City

Description: This account is used to cover the expenses attributable to claims against the City due to liability suits, court judgments, and out of court settlements.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	900,000	892,640	900,000	7,360
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	900,000	892,640	900,000	7,360
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	900,000	892,640	900,000	7,360
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
7,360	0.00	All Funds	This agency reflects a General Fund increase.



Agency 15: Enterprise Software and Licenses

Description: This account is used to cover software licensing and maintenance agreement expenses needed to support the cost of software that is used citywide.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	10,711,260	11,046,940	11,673,310	626,370
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	10,711,260	11,046,940	11,673,310	626,370
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	10,711,260	11,046,940	11,673,310	626,370
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
755,470	0.00	All Funds	This agency reflects a General Fund increase.

On-Going Significant Agency Changes

Budget	FTE	Fund	Description
(129,100)	0.00	General Fund	This reflects a reduction to the department's budget. This reduces resources for contractual services for workflow implementation that is now coordinated by Enterprise Technology Solutions (ETS).

Departmental Budgets

Non-Departmental Accounts



Agency 16: Memberships & Publications

Description: This account is used to cover expenses related to annual City membership fees for professional organizations such as the Ohio Municipal League and the Hamilton County Municipal League as well as the costs of the City's federal and state lobbyists.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	267,010	264,820	315,000	50,180
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	267,010	264,820	315,000	50,180
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	267,010	264,820	315,000	50,180
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
180	0.00	All Funds	This agency reflects a General Fund increase.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
50,000	0.00	General Fund	This represents a Mayor adjustment to provide resources for an Ohio Riverway membership.



Agency 17: Other City Obligations

Description: This funding is appropriated to cover the cost of miscellaneous expenses related to the Mayor and City Manager's office operations.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	280,550	277,760	283,360	5,600
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	280,550	277,760	283,360	5,600
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	280,550	277,760	283,360	5,600
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
5,600	0.00	All Funds	This agency reflects a General Fund increase.

Departmental Budgets

Non-Departmental Accounts



Agency 18: Downtown Special Improvement District

Description: Special assessment payments by General Fund departments with property holdings within the Downtown Special Improvement District are made from this account.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	10,000	9,920	10,000	80
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	10,000	9,920	10,000	80
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	10,000	9,920	10,000	80
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
80	0.00	All Funds	This agency reflects a General Fund increase.



Agency 19: Cincinnati Music Hall

Description: Payment of \$100,000 annually from the Parking System Facilities Fund (Town Hall Garage) to the Cincinnati Arts Association per the Corbett Agreement.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	100,000	101,000	100,000	(1,000)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	100,000	101,000	100,000	(1,000)
Internal Service Funds	0	0	0	0
Total	100,000	101,000	100,000	(1,000)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(1,000)	0.00	All Funds	This agency reflects an all funds decrease.

Departmental Budgets

Non-Departmental Accounts



Agency 20: The Port (Greater Cincinnati Redevelopment Authority)

Description: Payment to The Port, formerly the Greater Cincinnati Redevelopment Authority / Port Authority, from the General Fund for operating expenses.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	700,000	694,270	800,000	105,730
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	700,000	694,270	800,000	105,730
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	700,000	694,270	800,000	105,730
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
5,730	0.00	All Funds	This agency reflects a General Fund increase.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
100,000	0.00	General Fund	This represents a Mayor adjustment to provide additional resources for The Port of Greater Cincinnati Development Authority.



Agency 21: Property Investment Reimbursement Agreements

Description: Property Investment Reimbursement Agreement (PIRA) payments are made from this account. PIRAs are agreements between the City and employers which provide incentives to create and retain jobs as a result of investments in personal and/or real property.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Internal Service Funds	0	0	0	0
Total	0	0	0	0
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
0	0.00	All Funds	This agency reflects no change.

Departmental Budgets

Non-Departmental Accounts



Agency 22: Motorized & Construction Equipment

Description: This is an equipment account used for purchases of automobiles, trucks, backhoes, etc.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	2,475,000	1,857,910	2,475,000	617,090
Debt Service	0	0	0	0
Operating Total	2,475,000	1,857,910	2,475,000	617,090
Internal Service Funds	0	0	0	0
Total	2,475,000	1,857,910	2,475,000	617,090
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
617,090	0.00	All Funds	This agency reflects an all funds increase.



Agency 23: Office & Technical Equipment

Description: This is an equipment account used for purchases of desks, office partitions, calculators, etc.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	1,225,000	1,252,090	1,225,000	(27,090)
Debt Service	0	0	0	0
Operating Total	1,225,000	1,252,090	1,225,000	(27,090)
Internal Service Funds	0	0	0	0
Total	1,225,000	1,252,090	1,225,000	(27,090)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(27,090)	0.00	All Funds	This agency reflects an all funds decrease.

Departmental Budgets

Non-Departmental Accounts



Agency 24: Reserve For Contingencies

Description: An amount included in the annual budget of a fund for contingencies that might arise during the fiscal year.

Agency Budget Summary

	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget Update	Change FY 2025 Budget to FY 2025 Approved Update
Operating Budget General Fund				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	0	0	0	0
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	0	0	0	0
Operating Budget Restricted				
Personnel Services	0	0	0	0
Employee Benefits	0	0	0	0
Non-Personnel	600,000	606,000	600,000	(6,000)
Properties	0	0	0	0
Debt Service	0	0	0	0
Operating Total	600,000	606,000	600,000	(6,000)
Internal Service Funds	0	0	0	0
Total	600,000	606,000	600,000	(6,000)
Consolidated Plan Projects (CDBG)	0	0	0	0
Agency Revenue	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
4,414,000	0.00	All Funds	This agency reflects an all funds increase.

One-Time Significant Agency Changes

Budget	FTE	Fund	Description
(380,000)	0.00	General Fund	This represents a Council adjustment that reduces resources in the Reserve for Contingencies account.
(4,040,000)	0.00	General Fund	This represents a Mayor adjustment that reduces resources in the Reserve for Contingencies account.



Section 5: Capital Budget Update



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The Approved FY 2025 Capital Budget Update is based on the City Council Approved FY 2025 Capital Budget with modifications as noted herein. The update provides approved changes to the Approved FY 2025 Budget, which is the second year of the Approved FY 2024 - 2025 Biennial Capital Budget.

Please note: The Metropolitan Sewer District did not change its fiscal year in 2013 to align with the change in the City’s fiscal year of July 1 through June 30. Therefore, the Approved FY 2025 Restricted Funds Capital Budget Update includes the Calendar Year 2024 (January 1 through December 31, 2024) capital project amounts. The Capital Budget for the Metropolitan Sewer District is annually approved by the Hamilton County Board of County Commissioners each December.

The Approved FY 2025 All Funds Capital Budget Update includes various differences when compared to the City Manager's Recommended FY 2025 Capital Budget Update.

Mayor Amendments								
General Capital								
Sources / Reductions				Restorations / Additions				
Project	Dept	Source Fund	Amount	Project	Dept	Source Fund	Amount	
General Fund Reserve for Contingencies	ND	050	(4,040,000)	Community Economic Advancement Initiatives - GF	DCED	050	500,000	
				American Dream Down Payment Initiative - GF	DCED	050	250,000	
				<i>Operating Budget</i>	-	050	3,290,000	
Total			(4,040,000)	Total			4,040,000	

As authorized by Ordinance No. 0208-2024, the Mayor's reallocation of General Fund resources from the Reserve for Contingencies Non-Departmental account provides a net additional \$750,000 in General Capital resources over the City Manager's Recommended FY 2025 General Capital Budget Update and \$3,290,000 over the City Manager's Recommended FY 2025 General Fund Operating Budget Update, as follows:

Community & Economic Development

- Community Economic Advancement Initiatives - GF, \$500,000
- American Dream Down Payment Initiative - GF, \$250,000

Various Departments

- General Fund Operating Budget, \$3,290,000

City Council Amendments								
General Capital								
Reductions / Sources				Restorations / Additions				
Project	Dept	Source Fund	Amount	Project	Dept	Source Fund	Amount	
Neighborhood Business District Improvements - GF	DCED	050	(2,000,000)	Connected Communities Improvements - GF	DCED	050	860,000	
Pedestrian Safety Improvements/Major Street Calming	DOT	858	(250,000)	Queen City/Westwood Traffic Improvements	DOT	758	250,000	
Street Rehabilitation - COT	DOT	712	(500,000)	Montana Avenue Traffic Calming	DOT	758	100,000	
Convention Center Improvements	DECC	758	(500,000)	Hillside Stairway Rehabilitation Program	DOT	758/858	400,000	
City Facility Renovation and Repairs	DPS	861*	(500,000)	City Facility Renovation and Repairs	DPS	712	500,000	
Fleet Replacements - GF	DPS	050	(500,000)	Fleet Replacements*	DPS	864*	500,000	
				<i>Operating Budget</i>	-	050	1,640,000	
Total			(4,250,000)	Total			4,250,000	

*Required adjustments to debt issuance amounts were authorized via bond ordinance nos. 214-2024 and 215-2024.

As authorized by Ordinance No. 0211-2024, the City Council’s various adjustments result in a net reduction of \$1,610,000 in General Capital resources from the City Manager’s Recommended FY 2025 Capital Budget

Capital Improvement Program



Summary

Update and a net increase over the City Manager's Recommended FY 2025 General Fund Operating Budget Update, as follows:

Community & Economic Development

- Neighborhood Business District Improvements - GF, (\$2,000,000)
- Connected Communities Improvements – GF, \$860,000

Transportation & Engineering

- Pedestrian Safety Improvements/Major Street Calming, (\$250,000)
- Street Rehabilitation – COT, (\$500,000)
- Queen City/Westwood Traffic Improvements, \$250,000
- Montana Avenue Traffic Calming, \$100,000
- Hillside Stairway Rehabilitation Program, \$400,000

Duke Energy Convention Center

- Convention Center Improvements, (\$500,000)

Various Departments

- General Fund Operating Budget, \$1,640,000

Also as authorized by Ordinance No. 0211-2024, the City Council's reduction to various capital project accounts and restoration of the same amount of funding to similar capital project accounts is necessary to better align sources with uses, as follows:

Public Services

- City Facility Renovation and Repairs (\$500,000)
- Fleet Replacements - GF, (\$500,000)
- City Facility Renovation and Repairs, \$500,000
- Fleet Replacements, \$500,000

ANALYSIS OF CAPITAL BUDGET EXPENDITURES

Cincy On Track

In June 2023, the Board of Trustees of the Cincinnati Southern Railway (the "Rail Board") entered into a First Amended and Restated Asset Purchase and Sale Agreement (the "Sale Agreement") with Norfolk Southern Railway Company ("Norfolk Southern"), and the Cincinnati, New Orleans, and Texas Pacific Railway Company ("CNOTP") proposing the sale of the Cincinnati Southern Railway (CSR) to Norfolk Southern for \$1,600,000,000, in addition to certain contractual payments owed by Norfolk Southern to the Rail Board. The sale of the Cincinnati Southern Railway was contingent on approval by the Cincinnati electorate, among other things.

On November 7, 2023, the Cincinnati electorate approved the sale of the Cincinnati Southern Railway with the proceeds from the sale to be placed in a trust with annual disbursements paid to the City for the rehabilitation, modernization, or replacement of existing infrastructure improvements. Unless the trust fund balance decreases by 25% from one year to the next, such distributions will, at minimum, equal the amount the City would otherwise receive if the lease remained in effect.

On March 15, 2024, the Rail Board closed on the sale of the Cincinnati Southern Railway. As a result, the Cincinnati Southern Railway will no longer generate lease revenue for the City. For the transition period of



FY 2025, resources generated by certain contractual payments from Norfolk Southern to the Rail Board will more than cover the otherwise anticipated source of revenue under the former lease arrangement. The anticipated resources under the lease arrangement were \$26,360,000 for FY 2025. An additional sum of \$2,841,000 is possible due to the sale of the Cincinnati Southern Railway, for a combined resource totaling \$29,201,000 in FY 2025.

As indicated in the “Cincy On Track (COT): A Spending Plan for the Proposed Sale of the Cincinnati Southern Railway” report (Item no. 202302088), the investment of the Cincinnati Southern Railway sale proceeds is projected to at least double the annual amount received by the City from the previous CSR lease arrangement -- from \$26.5 million to a projected \$56.0 million. Disbursements from the trust will begin in FY 2026. The trust structure is intended to generate investment returns and protect the trust fund balance in perpetuity, providing the City with funding needed to address capital maintenance of core deteriorating infrastructure now and for generations to come. The amount of the FY 2026 disbursement from the trust must be certified by the Rail Board to the City no later than September 30, 2024, per Ohio Revised Code (ORC) Section 746.05.

Other than adjustments reflected in the FY 2025 Budget Update, the Approved FY 2024-2029 Capital Improvement Program (CIP) remains unchanged. Resources from the sale of the Cincinnati Southern Railway and subsequent trust disbursements will be taken into consideration with the development of the FY 2026-2031 Capital Improvement Program as part of the FY 2026-2027 Biennial Capital Budget.

Cincinnati Southern Railway - Existing Infrastructure

Proceeds from the sale of the Cincinnati Southern Railway to Norfolk Southern were placed in a trust with annual disbursements paid to the City starting in FY 2026. Disbursements from the trust will, at minimum, equal the amount the City would otherwise receive if the lease arrangement remained in effect-unless the trust fund balance decreases by 25% from one year to the next. Disbursements to the City from the sale are restricted to being used for the rehabilitation, modernization, or replacement of existing infrastructure improvements.

For FY 2025, revenue generated by certain contractual payments from Norfolk Southern to the Rail Board are included in the FY 2025 Capital Budget Update, totaling \$29,201,000, as indicated below.

Capital Improvement Program



Summary

The sum of \$26,360,000 matches the anticipated resources under the lease arrangement. The additional sum of \$2,841,000 in FY 2025 is possible due to the sale of the Cincinnati Southern Railway, as outlined in the “Cincy On Track (COT): A Spending Plan for the Proposed Sale of the Cincinnati Southern Railway” report.

Project Name	Amount
Recreation Facilities Renovation	2,376,500
Park Infrastructure Rehabilitation	2,719,000
Street Rehabilitation	12,916,500
Traffic Signals Infrastructure	1,435,000
Victory Parkway Complete Street	3,040,000
City Facility Renovation and Repairs	2,746,000
Facilities Renovation and Repairs	141,000
Health Property Structural Integrity	986,000
Subtotal	26,360,000
Outdoor & Athletics Facilities Renovation - COT	1,300,000
City Facility Renovation and Repairs*	500,000
Street Rehabilitation - COT*	41,000
Price Hill Health Center Parking Lot Expansion - COT	1,000,000
Additional Subtotal	2,841,000
Grand Total	29,201,000

*Includes City Council Changes per Ord. No. 0211-2024

Note: For a breakdown of the FY 2025 Cincy on Track Plan, please refer to the sub-project information and infographic on the following pages.

Capital expenditures in the amount of \$29,201,000 were allocated to various projects across five departments (Health, Parks, Public Services, Recreation, Transportation & Engineering) based on the available FY 2025 resources from the Rail Board. Within those projects, each department provided a planned breakdown of sub-projects during capital budget development. While these projects are currently tentatively proposed, specific sub-projects are subject to change at any point in response to changes in operational needs (such as critical failures, etc.).

Recreation

Project (Appropriation Level)	Sub-Project	Primary Neighborhood	Project Amount
Recreation Facilities Renovation	Recreation Center Improvements	Bond Hill	\$ 1,217,000
Recreation Facilities Renovation	Emergencies/Community Budget Requests Aquatic Facilities	Citywide	266,000
Recreation Facilities Renovation	Emergencies/Community Budget Requests Recreation Centers	Citywide	265,000
Recreation Facilities Renovation	Roof Warranty Work (Bring to Warranty)	East Price Hill	250,000
Recreation Facilities Renovation	Miscellaneous Aquatic Facility Pool Repairs - TBD after 2024 Season	Citywide	146,000
Recreation Facilities Renovation	HVAC New Roof Top Unit (RTU) Corryville	Corryville	95,000
Recreation Facilities Renovation	ADA Recreation Center/Aquatic Projects - Miscellaneous Sites	Citywide	52,500
Recreation Facilities Renovation	ARC Flash Projects - Replace Electrical Equipment	Pleasant Ridge	50,000
Recreation Facilities Renovation	Aquatics: New Pool Chemical Controllers - 5-6 Miscellaneous Pools	Citywide	35,000
Outdoor & Athletics Facilities Renovation	Paddock Tennessee Recreation Area - 2 Baseball Fields	Paddock Hills	245,000
Outdoor & Athletics Facilities Renovation	Madisonville Recreation Complex - 2 Baseball Fields	Madisonville	200,000
Outdoor & Athletics Facilities Renovation	Madisonville Recreation Complex - Tennis	Madisonville	160,000
Outdoor & Athletics Facilities Renovation	Mt. Airy Recreation Area - Tennis	Mt. Airy	155,000
Outdoor & Athletics Facilities Renovation	Turkey Ridge Recreation Area - 1 Baseball	East End	145,000
Outdoor & Athletics Facilities Renovation	Hartwell Recreation Complex - Basketball	Hartwell	125,000
Outdoor & Athletics Facilities Renovation	Schwarz Recreation Area - Basketball	Walnut Hills	110,000
Outdoor & Athletics Facilities Renovation	Turkey Ridge Recreation Area - Basketball	East End	85,000
Outdoor & Athletics Facilities Renovation	Oskamp Recreation Area - 1 Baseball Field	Westwood	75,000

Total \$ 3,676,500



Transportation and Engineering

Project (Appropriation Level)	Sub-Project	Primary Neighborhood	Project Amount
Street Rehabilitation	Westwood Program	Westwood	\$ 4,705,422
Street Rehabilitation	College Hill Program	College Hill	1,801,844
Street Rehabilitation	Mt. Adams Program	Mt. Adams	1,540,501
Street Rehabilitation	West End Program	West End	1,177,556
Street Rehabilitation	North Avondale Program	North Avondale	862,383
Street Rehabilitation	Queensgate Program	Queensgate	838,630
Street Rehabilitation	North Fairmount Program	North Fairmount	687,779
Street Rehabilitation	South Fairmount Program	South Fairmont	430,926
Street Rehabilitation	East Westwood Program	East Westwood	338,129
Street Rehabilitation	Carthage Program	Carthage	327,227
Street Rehabilitation	Walnut Hills Program	Walnut Hills	227,694
Street Rehabilitation	Central Business District (CBD) Program	Central Business District	19,410
Traffic Signals Infrastructure	Signal Rebuild - Vine St. and 7th St.	Central Business District	650,000
Traffic Signals Infrastructure	Signal Rebuild - Central and Ezzard Charles	West End	210,000
Traffic Signals Infrastructure	Signal Rebuild - Walnut and 14th	OTR	200,000
Traffic Signals Infrastructure	School Flasher - Hyde Park	Hyde Park	150,000
Traffic Signals Infrastructure	School Flasher - North Avondale	North Avondale	100,000
Traffic Signals Infrastructure	School Flasher - College Hill	College Hill	50,000
Traffic Signals Infrastructure	School Flasher - West End	West End	50,000
Traffic Signals Infrastructure	School Flasher - Mt. Washington	Mt. Washington	25,000
Victory Parkway Complete Street	Victory Parkway Safety Improvements (PID 117208) - Construction	Walnut Hills	3,040,000
Total \$			17,432,500

Public Services

Project (Appropriation Level)	Sub-Project	Primary Neighborhood	Project Amount
City Facility Renovation and Repairs	CFM Headquarters (Beekman St) Garage Roof Replacement	South Fairmont	\$ 2,000,000
City Facility Renovation and Repairs	Police District 4 Parking Deck Restoration	Paddock Hills	541,000
City Facility Renovation and Repairs	Spinney Field HVAC and Roof Replacement Project*	Lower Price Hill	500,000
City Facility Renovation and Repairs	Former Police District 3, Special Services (Warsaw Ave.) Roof Restoration	East Price Hill	205,000
Total \$			3,246,000

*Represents a partial allocation to the project scope anticipated to exceed \$2.0 million.

Health

Project (Appropriation Level)	Sub-Project	Primary Neighborhood	Project Amount
Facilities Renovation and Repairs	Northside Adult Provider Space	Northside	\$ 80,000
Facilities Renovation and Repairs	Burnet & King Roof Replacement	Corryville	61,000
Health Property Structural Integrity	Burnet & King Elevator #1 Replacement	Corryville	250,000
Health Property Structural Integrity	Bobbie Sterne Health Center (HC) HVAC	West End	250,000
Health Property Structural Integrity	Price Hill Health Center (PHHC) Air Handler	Lower Price Hill	120,000
Health Property Structural Integrity	Bobbie Sterne HC Cooling Tower	West End	120,000
Health Property Structural Integrity	Burnet & King Boiler	Corryville	60,000
Health Property Structural Integrity	Burnet & King Fire Pump	Corryville	40,000
Health Property Structural Integrity	Bobbie Sterne HC Fire Pump	West End	40,000
Health Property Structural Integrity	PHHC Generator	Lower Price Hill	30,000
Health Property Structural Integrity	Northside Generator	Northside	30,000
Health Property Structural Integrity	Bobbie Sterne HC Basement Structural Support	West End	30,000
Health Property Structural Integrity	Northside Parking Lot Restripe/Reseal	Northside	8,000
Health Property Structural Integrity	Bobbie Sterne HC Parking Lot Restripe/Reseal	West End	8,000
Price Hill Health Center Parking Lot Expansion	Price Hill Health Center Parking Lot Expansion	Lower Price Hill	1,000,000
Total \$			2,127,000

Capital Improvement Program

Summary



Parks

Project (Appropriation Level)	Sub-Project	Primary Neighborhood	Project Amount
Park Infrastructure Rehabilitation	Sinton Building - Eastern Operations Facility Renovation	Walnut Hills	\$ 1,219,000
Park Infrastructure Rehabilitation	On-going and Emerging Maintenance and Repair Projects	Citywide	750,000
Park Infrastructure Rehabilitation	Staff Reimbursements for Various Projects	Citywide	600,000
Park Infrastructure Rehabilitation	Glenway Park Accessible Playground Equipment.	East Price Hill	150,000
Total \$			2,719,000



CINCY ON TRACK

FISCAL YEAR 2025 REVENUE ALLOCATION

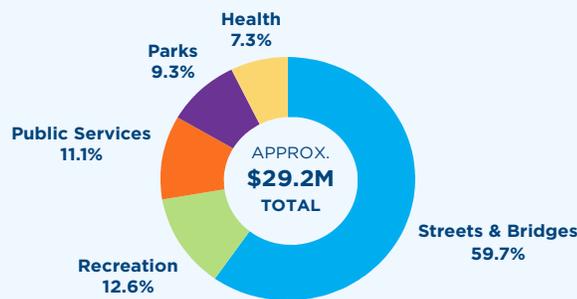
The infographic below highlights the Approved Fiscal Year 2025 spending plan for revenue received from the Cincinnati Southern Railway. Funding from this source can only be used on existing City infrastructure projects.

PROJECT CATEGORIES

Cincy on Track includes five (5) main categories:



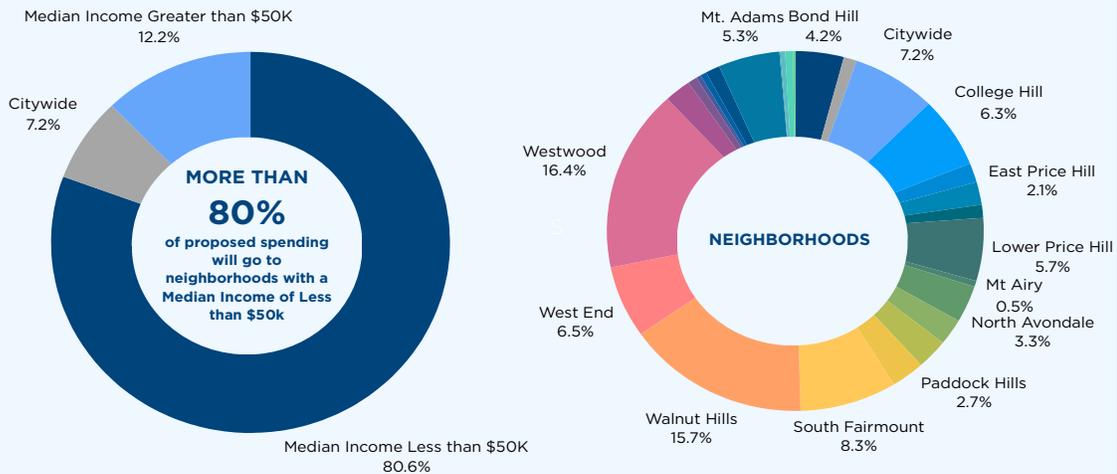
BREAKDOWN BY CATEGORY



In Fiscal Year 2025, the City will receive approximately \$29.2 million for existing infrastructure projects from the Cincinnati Southern Railway.

BREAKDOWN BY INCOME & NEIGHBORHOOD

The chart below shows spending by neighborhoods.



*Median Income Data reflects 2020 Census Data.



CINCY ON TRACK

FISCAL YEAR 2025 REVENUE ALLOCATION

The infographic below highlights the Approved Fiscal Year 2025 spending plan for revenue received from the Cincinnati Southern Railway. Funding from this source can only be used on existing City infrastructure projects.

STREETS & BRIDGES

(Department of Transportation & Engineering)



\$17.4M

- Street Rehabilitation
- Traffic Signal Infrastructure Improvements
- Victory Parkway Complete Street Project

PARKS



\$2.7M

- Park Infrastructure Rehabilitation

RECREATION



\$3.7M

- Recreation Facilities Renovation
- Outdoor & Athletic Facilities Renovation
- Aquatic Facilities Renovation

HEALTH



\$2.1M

- Health Facilities Renovation & Repairs
- Health Property Structural Integrity
- Price Hill Health Center Parking Lot Expansion

PUBLIC SERVICES



\$3.2M

- City Facilities Renovation & Repairs

FOR MORE DETAILED INFORMATION
ABOUT CINCY ON TRACK, PLEASE VISIT

bit.ly/cincyontrack



General Capital Fund Expenditures

The net sum of \$16.7 million in General Fund resources will be transferred out to the capital budget. These funds are available due to General Fund revenue replacement from American Rescue Plan (ARP) funds. The categories of capital expenditures include the following:

Green Cincinnati Sustainability Initiatives	\$ 5,000,000
Economic Development Initiatives	4,350,000
Fleet Replacements	1,500,000
Neighborhood Business District Improvements	1,000,000
Property Development Improvements	1,000,000
Lunken Airport Improvements	1,000,000
Connected Communities Improvements	860,000
Lifecycle Asset Acquisition and Replacement	500,000
Home Enhancement Loan Program (HELP)	500,000
Community Economic Advancement Initiatives	500,000
311 Cincy Technology Upgrades	250,000
American Dream Down Payment Initiative	250,000
	<u>\$16,710,000</u>

Please refer to “Exhibit 5: FY 2025 General Capital - New or Adjusted Projects Detail” for additional information.

Planned capital resource allocations for the Approved FY 2025 General Capital Budget Update are shown in “Exhibit 2: General Capital Budget Update Summary” by expenditure category. This exhibit compares the expenditure category amounts included in the second year of the Approved FY 2024-2025 General Capital Budget with the expenditures included in the Approved FY 2025 General Capital Budget Update. “Exhibit 3: FY General Capital Budget Update Projects by Expenditure Category” illustrates the General Capital projects included within each expenditure category by department. These categories include the following: Economic Development, Environment, Equipment, Housing and Neighborhood Development, Infrastructure (Smale Commission), New Infrastructure, as well as Software and Information Systems. [Note: Starting in FY 2025, Information Technology (IT) Infrastructure as well as Software and Hardware (IT) will no longer appear as expenditure categories. Expenditures previously assigned to these categories were reassigned to another existing category or the new category, Software and Information Systems.]

Economic Development

Capital improvements in this category represent strategic allocations of public resources intended to spur commercial opportunities within the City.

Environment

Capital improvements within this category include investments necessary to protect and improve environmental health conditions within the City of Cincinnati.



Summary

Equipment

The equipment category primarily includes the fleet needs for the departments supported by the General Fund and extends to supplying public safety and other various departments with necessary items for performing their core service functions.

Housing and Neighborhood Development

Investments within this category support capital-eligible planning efforts, housing development, hazard abatement, and related improvements.

Infrastructure (Smale Commission)

Rehabilitation, replacement, and enhancement of existing, permanent improvement infrastructure is included in this expenditure category. Smale Commission infrastructure includes, but is not limited to, streets, roads, thoroughfares, avenues, expressways, parkways, sidewalks, plazas, parks, recreation areas, grounds, ways, bridges, viaducts, tunnels, walls, structures, buildings, fixtures, traffic signals, street lighting and marking, landscaping, signage, telecommunications, and information systems. (Note: Infrastructure supported by the "enumerated funds" are specially excluded from this category. The "enumerated funds" consist of the following: Metropolitan Sewer District, Water Works, Parking System Facilities, Stormwater Management, Convention Center, and General Aviation - Lunken Airport.)

New Infrastructure

Entirely new permanent improvement infrastructure including, but not limited to, streets, sidewalks, plazas, parks, recreation areas, bridges, viaducts, tunnels, walls, structures, buildings, traffic signals, street lighting and marking, landscaping, signage, or telecommunications is included in this category. Replacement, rehabilitation, or enhancement of existing infrastructure is excluded from this expenditure category.

Software and Information Systems

Support for new or significantly upgraded information technology programs, major software, and related hardware are included in this category.

Fleet Replacement – The Fleet Replacements capital project in the Department of Public Services supports the replacement of automotive and motorized equipment for City agencies supported by the General Fund. Many of the vehicles are out of lifecycle in General Fund agencies because they have exceeded the established standards for maximum mileage, age, or maintenance costs. The maintenance costs for repairing this equipment have increased dramatically, hampering operating funds and limiting a department's ability to perform its core functions. Approved funding for the Fleet Replacements and Fleet Replacements - GF projects combined totals \$13.1 million in FY 2025. These resources will be used to make strides toward replacing the fleet on life cycle for various vehicle and equipment classifications after years of underfunded fleet replacement.

Facilities Assessment Report – The FY 2024-2029 Facilities Assessment is available in Volume II of the Approved FY 2024-2025 All Funds Biennial Budget on pages 27-32. The following report was revised to incorporate the planned capital resources in the Approved FY 2025 Budget Update. The facilities need assessment and planned capital resources will be updated during the development of the FY 2026-2031 Capital Improvement Program.



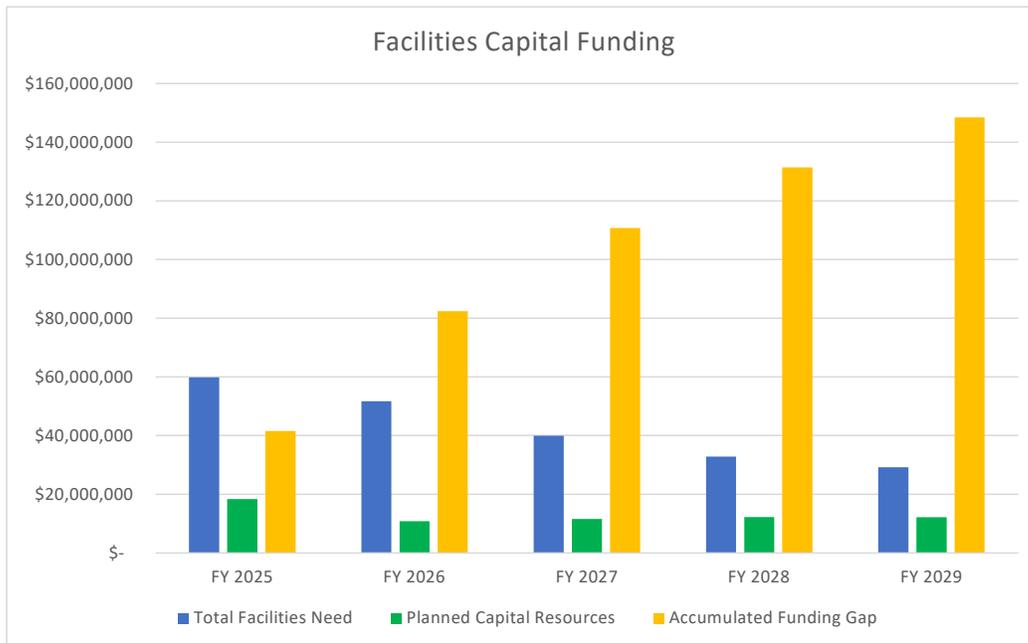
Four City departments have City facility maintenance and repair responsibilities included in the General Capital Budget - Health, Parks, Recreation, and Public Services. In partnership with those departments, the Office of Budget and Evaluation surveyed the present capital budget needs of City facilities necessary for the continuation of City operations at current service levels.

This assessment excludes replacements to facilities where renovations would be possible, even if replacement would be more operationally advantageous. This methodology was used to present the lowest possible figure for the total capital maintenance and renovation liability amounts. Replacement facilities are only included if no other alternative is available. If replacement projects are implemented instead of repair/renovation, the overall cost would increase.

This report also assumes the continuation of current services and does not encompass any expansion of those services. Expansion of facilities and services beyond what is detailed would warrant additional capital expenditures.

Many aspects of City infrastructure, ranging from fire stations to park rest areas, have aged beyond their useful life. While replacement of these facilities remains economically infeasible, proper care and maintenance of these components remains a critical City priority. However, capital resources devoted to this maintenance work have become materially insufficient for meeting maintenance goals and requirements. The gap between the funds necessary to maintain core functionality of City facilities and capital funds available for these projects will range between \$17.0 million and \$41.5 million per year and is projected to create an accumulated funding gap of \$148.5 million by FY 2029.

	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2025-2029
Public Services	\$ 15,240,000	\$ 15,848,000	\$ 4,360,500	\$ 8,000,000	\$ 8,000,000	\$ 51,448,500
Recreation	\$ 34,939,000	\$ 25,911,000	\$ 25,359,000	\$ 14,390,000	\$ 10,509,000	\$ 111,108,000
Parks	\$ 9,130,000	\$ 9,404,000	\$ 9,686,000	\$ 9,879,720	\$ 10,077,314	\$ 48,177,034
Health	\$ 541,000	\$ 557,000	\$ 572,000	\$ 589,160	\$ 606,835	\$ 2,865,995
Total Facilities Need	\$ 59,850,000	\$ 51,720,000	\$ 39,977,500	\$ 32,858,880	\$ 29,193,149	\$ 213,599,529
Planned Capital Resources	\$ 18,313,000	\$ 10,832,000	\$ 11,595,000	\$ 12,213,000	\$ 12,155,000	\$ 65,108,000
Funding Gap	\$ (41,537,000)	\$ (40,888,000)	\$ (28,382,500)	\$ (20,645,880)	\$ (17,038,149)	\$ (148,491,529)
Accumulated Funding Gap	\$ (41,537,000)	\$ (82,425,000)	\$ (110,807,500)	\$ (131,453,380)	\$ (148,491,529)	



Department of Public Services - Facilities Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2025-2029
Public Services Facilities Need	\$ 15,240,000	\$ 15,848,000	\$ 4,360,500	\$ 8,000,000	\$ 8,000,000	\$ 51,448,500
Planned Capital Resources	\$ 8,613,000	\$ 3,659,000	\$ 3,899,000	\$ 4,099,000	\$ 4,082,000	\$ 24,352,000
Funding Gap	\$ (6,627,000)	\$ (12,189,000)	\$ (461,500)	\$ (3,901,000)	\$ (3,918,000)	\$ (27,096,500)
Accumulated Funding Gap	\$ (6,627,000)	\$ (18,816,000)	\$ (19,277,500)	\$ (23,178,500)	\$ (27,096,500)	

The Department of Public Services, Division of City Facility Management (CFM) maintains 88 facilities throughout the City; this includes all Fire, Police and Public Services facilities, City Hall, Centennial II, as well as various other General Fund facilities and civic icons such as the Tyler Davidson Fountain. This inventory is more than 2 million square feet of building space and represents the offices and buildings where approximately 3,500 City employees work each day. These are the facilities that support the City’s ability to provide mandated and essential services to citizens on a daily basis.

Currently the funding projection for FY 2025-2029 for the City Facility Renovations program averages \$4.9 million per year, with a total for the 5-year period of \$24.4 million. There are projects identified totaling \$51.5 million in immediate needs across the 88 facilities. This \$51.5 million in needs for the current five-year period as compared to \$24.4 million in funding results in a projected shortfall of \$27.1 million.

The projects with immediate needs address structural renovations, remediate environmental hazards, improve safety, and prevent imminent system failures of roofing and heating, ventilation, and air conditioning (HVAC) systems. Many of these facilities remain in service beyond their life expectancy and complete upgrades are required to meet the operational needs of the agencies using these facilities. This list does not address functional and operational improvements and does not include additional “wear and tear” office space upgrades to interior finishes and furnishings.



Some of the key projects encompassed in these projections include the following:

- Replacement of outdated fire stations, including Engine 2, Engine 8, and Engine 49, which are in poor condition and functionally obsolete.
- HVAC mechanical replacement at multiple Fire and Police Stations, 801 Linn Street, Spinney Field, City Hall, Centennial II, and the Emergency Communication Center’s (ECC) main Radcliff location.
- Replacement of the failed topping slab on the parking garage deck at Police District 4.

Some of the additional challenges facing City Facility Management have been noted in prior reports, but remain important and urgent factors in how these issues have developed:

1. Added Scope: The number of facilities included in the Facilities Renovations program continues to expand even though the funding is not increasing at a commensurate rate. In addition, when facilities are taken out of service or replaced, the old facility is not always removed from inventory (e.g., Eden Park Water Tower, Martin Drive Pump Station, and the West Fork Incinerator). As funding is tight for all Departments, there has been a tendency for facilities not specifically assigned to another agency to become the responsibility of CFM.
2. Reduction in Operating Funds for Maintenance & Repairs: Deferred renovations and increased preventive maintenance costs are causing emergency replacements and unplanned equipment failures to be more commonplace. Work that could be performed as maintenance now requires capital funding to complete the work.
3. Magnitude of the Immediate Need of Capital Projects: At current funding levels, it is difficult for CFM to commit to larger system replacements. With \$4.8 million in annual funding, it is difficult to address major projects. Some of the most needed repairs are pushed to a lower priority behind more affordable, smaller scale projects.

Cincinnati Recreation Commission - Facilities Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2025-2029
Recreation Facilities Need	\$ 34,939,000	\$ 25,911,000	\$ 25,359,000	\$ 14,390,000	\$ 10,509,000	\$ 111,108,000
Planned Capital Resources	\$ 4,854,000	\$ 3,327,000	\$ 3,573,000	\$ 3,772,000	\$ 3,750,000	\$ 19,276,000
Funding Gap	\$ (30,085,000)	\$ (22,584,000)	\$ (21,786,000)	\$ (10,618,000)	\$ (6,759,000)	\$ (91,832,000)
Accumulated Funding Gap	\$ (30,085,000)	\$ (52,669,000)	\$ (74,455,000)	\$ (85,073,000)	\$ (91,832,000)	

Based on projected funding, Recreation will have a cumulative shortfall of \$91.8 million over FY 2025-2029 for needed capital improvement projects. Several facilities are out of life cycle and need renovations. These facilities include recreation centers, aquatic facilities, parking lots, trails, tennis courts, baseball fields, miscellaneous athletic fields, outdoor basketball courts, roofs, shelter structures, playgrounds, and boating launch facilities. Renovating Cincinnati Recreation Commission (CRC) sites that are used by the public will provide required Americans with Disabilities Act (ADA) access, meet building codes, provide life safety requirements, and provide modern recreational programming.

Capital Improvement Program

Summary



The Dunham Recreation Center was acquired in the 1970's, but the facility was built in 1932. This facility is in most need of renovation to be brought up to current safety codes and ADA requirements. Significant time has passed since major renovations at several other recreation centers, with facilities such as Pleasant Ridge, Saylor Park, and North Avondale having gone without renovation since the 1970's. Aquatic facilities have seen a similar time gap since they were last able to be renovated with the top fifteen facilities in need of repairs having gone without renovation from anywhere between 30 to 55 years.

The CRC "Capital Budget Request and Six Year Plan" is used in conjunction with a running priority list of facility infrastructure needs to determine where capital resources are to be used. Estimated costs are based on a full renovation of the interior of the facility. However, when full renovation funding is not available, minor renovations are conducted with available resources. These minor renovations prolong the useful life of the essential amenities such as restrooms, ADA accessibility, ceilings, floors, lights, doors, windows, aesthetics, minor HVAC repairs, roof repairs, and miscellaneous repairs. These minor facility renovations do not allow for facility redesign to better accommodate current or future use and will not make a facility fully ADA accessible.

Note: The golf course facilities are not part of the General Capital Budget and are covered under a separate enterprise fund.

Cincinnati Park Board - Facilities Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2025-2029
Parks Facilities Need	\$ 9,130,000	\$ 9,404,000	\$ 9,686,000	\$ 9,879,720	\$ 10,077,314	\$ 48,177,034
Planned Capital Resources	\$ 3,719,000	\$ 2,747,000	\$ 2,940,000	\$ 3,099,000	\$ 3,085,000	\$ 15,590,000
Funding Gap	\$ (5,411,000)	\$ (6,657,000)	\$ (6,746,000)	\$ (6,780,720)	\$ (6,992,314)	\$ (32,587,034)
Accumulated Funding Gap	\$ (5,411,000)	\$ (12,068,000)	\$ (18,814,000)	\$ (25,594,720)	\$ (32,587,034)	

The 5,200-acre park system covers over 10% of the city's land area and consists of over 159 properties, including regional and neighborhood parks spread across the city with extensive wooded hillsides, landscapes, nature preserves, gardens and play fields. The system is served by an aging infrastructure containing 226 buildings, 54 miles of roads, 68 miles of walkways, numerous retaining walls, structures, and pavilions, 93 playgrounds, and an extensive system of water, sewer, electrical infrastructure, fountains, irrigation, lighting, Wi-Fi, and communication systems.

A 2021 comprehensive study of the Cincinnati Parks total facilities needs concluded that \$50.7 million would be required to improve parks infrastructure currently rated as 'fair' (noting significant wear or damage, and in need of repair within three to five years) or 'poor' (noting more immediate needs for renovation due to damage, unsafe conditions, or lack of Americans with Disabilities Act (ADA) compliance). Combined with ongoing needs for routine capital maintenance and emergency damage, it is estimated that Cincinnati Parks would require an average of \$9.6 million each year from FY 2025 to FY 2029 to address these needs. Planned capital resources would provide the department with an average of \$3.1 million in this same period, resulting in a cumulative gap of \$32.6 million over five years. In addition to the infrastructure needs listed above, the natural assets present within parks account for a minimum of \$1.0 million in needs each year.

As appropriations have been consistently below the amounts requested each year, the funding received generally goes toward the highest priorities of removing safety hazards, correcting severe deterioration, renovating/replacing failed infrastructure, and extending the useful life of infrastructure assets. Given the



lack of adequate capital resources from the City budget, many projects continue to be deferred and some basic infrastructure needs remain unfunded.

Health Department - Facilities Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2025-2029
Health Facilities Need	\$ 541,000	\$ 557,000	\$ 572,000	\$ 589,160	\$ 606,835	\$ 2,865,995
Planned Capital Resources	\$ 1,127,000	\$ 1,099,000	\$ 1,183,000	\$ 1,243,000	\$ 1,238,000	\$ 5,890,000
Funding Gap	\$ 586,000	\$ 542,000	\$ 611,000	\$ 653,840	\$ 631,165	\$ 3,024,005
Accumulated Funding Gap	\$ 586,000	\$ 1,128,000	\$ 1,739,000	\$ 2,392,840	\$ 3,024,005	

The Health Department recently completed a Facilities Master Plan, which outlines various options to proceed with addressing the need. The amount provided for facilities needs is significantly understated. The department is working to achieve a more accurate representation of the current deferred maintenance. The Facilities Master Plan is anticipated to be taken into account in the FY 2026-2031 Facilities Assessment and as such, the facilities need will be reevaluated.

The Health Department maintains 10 total buildings, including neighborhood health centers, school-based health clinics, and the main departmental offices. As with most other City facilities, the majority of these facilities are over a half-century old and require an increasing amount of maintenance to keep fully operational. In addition, renovations for ADA accommodations and safety redundancy are overdue at several locations.

The scope of the projects included as health facilities need in this report are strictly limited to only those that are necessary to continue basic operations, such as lighting systems, exam rooms and equipment maintenance, mitigating roof leaks and repairing ceiling tiles, and parking lot damage repair. This also does not include any expansion of treatment space at any health center.

Conclusion - Facilities Assessment

The current trajectory of deferred maintenance at City facilities is unsustainable. Significant increases in funding are necessary to support operations across all departments to continue to provide services at present levels into the future. City facility needs will only continue to increase should resources remain insufficient.

If additional funding sources do not become available, the closure of City facilities may become unavoidable as the infrastructure becomes too expensive to maintain even on an emergency basis. All City departments will continue to do everything in their power within the confines of present resources to maintain facilities with the greatest efficiency possible.

The City did not arrive at this situation overnight. It will take time, persistent effort, and a consistent, sufficient investment to change direction toward improvement, rather than decline. Sustained investment in renovations, paired with smart investment in preventive maintenance, will provide working environments that support and contribute to better service to the community.

Note: The Infrastructure and Facilities Assessments do not account for the City's deferred capital maintenance needs related to Fleet, Equipment, or Information Technology.

Capital Improvement Program

Summary



Transportation Infrastructure Needs – The FY 2024-2029 Transportation Infrastructure Assessment is available in Volume II of the Approved FY 2024-2025 All Funds Biennial Budget on pages 19-27. The following report was revised to incorporate only the planned capital resources included in the Approved FY 2025 Budget Update. The transportation infrastructure needs assessment and planned capital resources will be updated with the development of the FY 2026-2031 Capital Improvement Program.

All City transportation infrastructure supported by General Capital resources require regular inspection to determine needs for maintenance, rehabilitation, or even replacement over time. Due to diminishing capital resources, many routine capital projects have been reduced and deferred over the years, adversely impacting the overall condition of the City’s transportation infrastructure.

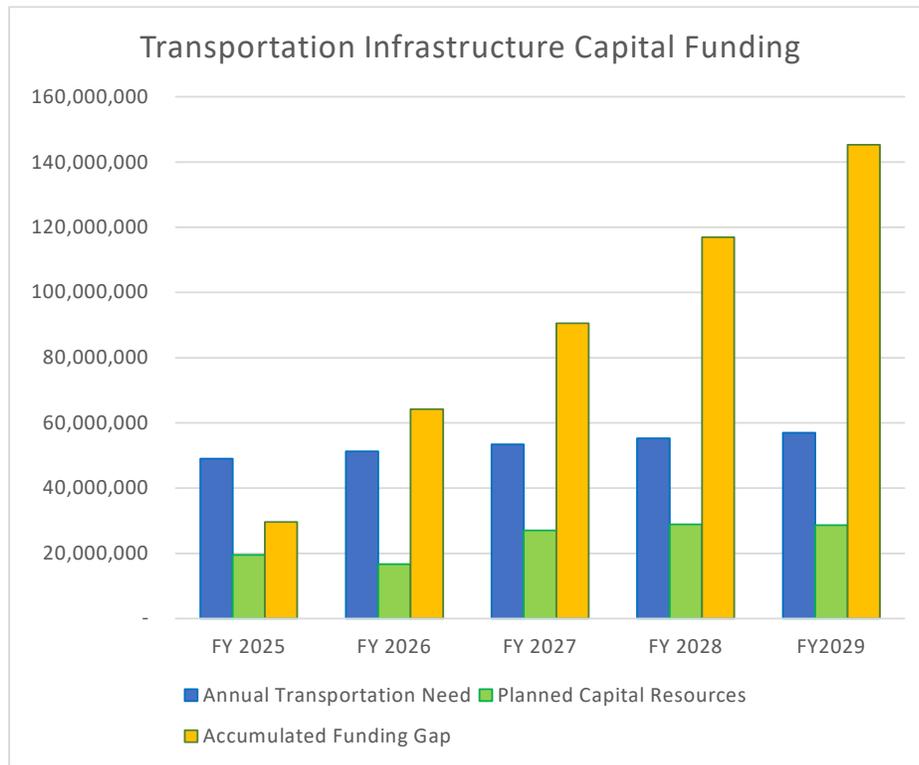
This assessment outlines the current rating of various types of transportation related infrastructure, the estimated annual funding needed to maintain the current condition ratings, and the amount of planned capital resource allocations to certain types of transportation related infrastructure. To improve the overall condition rating, the estimated needs would increase. This report assumes the continuation of existing transportation infrastructure conditions and does not encompass any expansion of those services. Expansion of existing infrastructure beyond what is detailed would warrant additional capital expenditures.

The Department of Transportation and Engineering (DOTE) periodically prepares the Infrastructure Condition Reports. The most current needs are included in this assessment. Please refer to the Cincinnati City Council Item No. 202201574 for the DOTE 2021 Infrastructure Condition Reports. Estimated annual needs from FY 2025 to FY 2029 were calculated by applying inflationary increases to current projected needs. Inflationary increases are based on the Business Plan Inflation Calculator provided by the Ohio Department of Transportation (ODOT).

	FY 2025	FY 2026	FY 2027	FY 2028	FY2029	FY 2025-2029
Annual Transportation Need	49,048,101	51,265,465	53,394,135	55,256,721	56,941,918	265,906,341
Planned Capital Resources	19,478,500	16,636,500	26,976,000	28,870,000	28,655,000	120,616,000
Funding Gap	(29,569,601)	(34,628,965)	(26,418,135)	(26,386,721)	(28,286,918)	(145,290,341)
Accumulated Funding Gap	(29,569,601)	(64,198,566)	(90,616,701)	(117,003,422)	(145,290,341)	

Many aspects of the City's transportation infrastructure have aged significantly beyond their useful life. Capital resources devoted to maintaining this infrastructure are insufficient for meeting maintenance goals. Significant cost increases combined with limited capital resources are resulting in challenging circumstances for maintaining the City's transportation infrastructure. Emergency repair becomes more commonplace as the deferred maintenance list continues to grow.

The gap between the resources necessary to maintain current infrastructure conditions and planned capital resources for these projects range between \$26.4 million and \$34.6 million per year and is projected to create an accumulated funding gap of \$145.3 million by FY 2029.



Street Rehabilitation - Infrastructure Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2025-2029
Street Rehabilitation Need	\$ 27,650,000	\$ 28,900,000	\$ 30,100,000	\$ 31,150,000	\$ 32,100,000	149,900,000
Planned Capital Resources	\$ 12,957,500	\$ 9,323,500	\$ 18,981,000	\$ 20,565,000	\$ 21,751,000	83,578,000
Funding Gap	\$ (14,692,500)	\$ (19,576,500)	\$ (11,119,000)	\$ (10,585,000)	\$ (10,349,000)	(66,322,000)
Accumulated Funding Gap	\$ (14,692,500)	\$ (34,269,000)	\$ (45,388,000)	\$ (55,973,000)	\$ (66,322,000)	

The Department of Transportation and Engineering (DOT), Division of Engineering, maintains over 2,900 lane miles of streets (pavement) throughout the City, with an estimated replacement value of \$3.6 billion. DOT utilizes a comprehensive pavement management plan including street rehabilitation and preventative maintenance.

Currently, the FY 2025-2029 funding projection for Street Rehabilitation, averages \$16.7 million per year. To maintain the current pavement condition index (PCI) of 70 (Good), funding needs to average \$30.0 million annually. The planned capital resource totals \$83.6 million over the period, while the need totals an estimated \$149.9 million. The estimated accumulated funding gap totals \$66.3 million by FY 2029.

Capital Improvement Program

Summary



Bridge Rehabilitation Program - Infrastructure Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY2029	FY 2025-2029
Bridge Rehabilitation Program Need	\$ 2,567,688	\$ 2,683,768	\$ 2,795,205	\$ 2,892,712	\$ 2,980,932	13,920,304
Planned Capital Resources	\$ 798,000	\$ 784,000	\$ 841,000	\$ 887,000	\$ 883,000	4,193,000
Funding Gap	\$ (1,769,688)	\$ (1,899,768)	\$ (1,954,205)	\$ (2,005,712)	\$ (2,097,932)	(9,727,304)
Accumulated Funding Gap	\$ (1,769,688)	\$ (3,669,456)	\$ (5,623,660)	\$ (7,629,372)	\$ (9,727,304)	

The Department of Transportation and Engineering (DOTE), Division of Engineering, maintains 71 City-owned bridges, within the right-of-way throughout the City, and eight bridges along the Wasson Way corridor, with an estimated replacement value of \$785.0 million.

The FY 2025-2029 planned capital resource allocation totals \$4.2 million, with an estimated total need of \$13.9 million over the period to maintain a minimum rating of 7 out of 9 (Good). The estimated accumulated funding gap totals \$9.7 million by FY 2029. This need assessment does not include funding for the Western Hills Viaduct or other full bridge replacement projects.

Wall Stabilization & Landslide Correction - Infrastructure Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY2029	FY 2025-2029
Wall Stabilization & Landslide Correction Need	\$ 2,052,046	\$ 2,144,814	\$ 2,233,873	\$ 2,311,798	\$ 2,382,303	11,124,833
Planned Capital Resources	\$ 806,000	\$ 791,000	\$ 858,000	\$ 904,000	\$ 900,000	4,259,000
Funding Gap	\$ (1,246,046)	\$ (1,353,814)	\$ (1,375,873)	\$ (1,407,798)	\$ (1,482,303)	(6,865,833)
Accumulated Funding Gap	\$ (1,246,046)	\$ (2,599,860)	\$ (3,975,733)	\$ (5,383,531)	\$ (6,865,833)	

The Department of Transportation and Engineering (DOTE), Division of Engineering, maintains 1,619 retaining walls throughout the City, having a total length of 53.4 miles.

The FY 2025-2029 planned capital resource allocation averages nearly \$0.9 million annually for a total of \$4.3 million over the period. The estimated need of \$11.1 million over FY 2025-2029 is necessary to maintain the structural integrity of the retaining walls within the right-of-way that are the City's responsibility as well as the resources necessary to build new walls in areas where active landslides need to be mitigated to protect the right-of-way. The FY 2025-2029 accumulated funding gap totals an estimated \$6.9 million. Total needs do not include Columbia Parkway.



Sidewalk Repair Program - Infrastructure Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY2029	FY 2025-2029
Sidewalk Repair Program Need	\$ 1,083,901	\$ 1,132,902	\$ 1,179,943	\$ 1,221,104	\$ 1,258,344	5,876,194
Planned Capital Resources	\$ 292,000	\$ 286,000	\$ 308,000	\$ 325,000	\$ 324,000	1,535,000
Funding Gap	\$ (791,901)	\$ (846,902)	\$ (871,943)	\$ (896,104)	\$ (934,344)	(4,341,194)
Accumulated Funding Gap	\$ (791,901)	\$ (1,638,803)	\$ (2,510,746)	\$ (3,406,850)	\$ (4,341,194)	

The City of Cincinnati has over 1,700 miles of sidewalk with a total value of \$341.0 million. The Department of Transportation and Engineering (DOTE), Division of Development, Permits & Urban Design, as part of the Sidewalk Repair Program maintains the sidewalks adjacent to City owned, non-enterprise agencies, which is about 25% of the total amount of sidewalk.

The planned capital resource allocation totals \$1.5 million over FY 2025-2029. The anticipated need is \$5.9 million over the period. Based on projected funding, the Sidewalk Repair program will have a cumulative shortfall of nearly \$4.3 million over FY 2025-2029 for needed repairs. The estimated funding need is necessary to allow no fewer than 30% of sidewalks to become defective adjacent to City-owned properties for agencies supported by General Capital resources.

Hillside Stairway Rehabilitation Program - Infrastructure Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY2029	FY 2025-2029
Hillside Stairway Rehabilitation Program Need	\$ 263,083	\$ 274,976	\$ 286,394	\$ 296,384	\$ 305,423	1,426,261
Planned Capital Resources	\$ 428,000	\$ 27,000	\$ 28,000	\$ 30,000	\$ 30,000	543,000
Funding Gap	\$ 164,917	\$ (247,976)	\$ (258,394)	\$ (266,384)	\$ (275,423)	(883,261)
Accumulated Funding Surplus/(Gap)	\$ 164,917	\$ (83,059)	\$ (341,453)	\$ (607,837)	\$ (883,261)	

The Department of Transportation and Engineering (DOTE), Division of Engineering, maintains 399 hillside stairways throughout the City, with an estimated replacement value of \$28.5 million.

The FY 2025-2029 planned capital resource allocation totals approximately \$0.5 million, with an estimated total need of \$1.4 million over the period to maintain a minimum 66% of City hillside stairways with a better than fair condition within the right-of-way. Due to the lack of funding, several hillside stairways have been closed due to unsafe conditions. The accumulated funding gap totals \$0.9 million over FY 2025-2029. This need does not include funding to repair and re-open closed steps.

Capital Improvement Program

Summary



Pedestrian Safety Improvements - Infrastructure Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY2029	FY 2025-2029
Pedestrian Safety Improvements/Major Street Calming Need	\$ 805,033	\$ 841,427	\$ 876,365	\$ 906,936	\$ 934,596	4,364,358
Planned Capital Resources	\$ 527,000	\$ 781,000	\$ 834,000	\$ 879,000	\$ 875,000	3,896,000
Funding Gap	\$ (278,033)	\$ (60,427)	\$ (42,365)	\$ (27,936)	\$ (59,596)	(468,358)
Accumulated Funding Gap	\$ (278,033)	\$ (338,461)	\$ (380,826)	\$ (408,762)	\$ (468,358)	

The Department of Transportation and Engineering (DOTe) maintains various pedestrian safety assets throughout the City, with an estimated replacement value of \$3.6 million. The funding need covers the cost of pedestrian safety infrastructure including crosswalks, signage, and other related infrastructure. The Pedestrian Safety Improvements program is a newer capital program; however, signage and pavement markings warrant more frequent maintenance due to the shorter life cycle of this infrastructure type.

The FY 2025-2029 funding projection for Pedestrian Safety Improvements averages \$0.8 million per year, with a total of \$3.9 million for the period. Based on anticipated maintenance and replacement needs, funding in the amount of \$4.4 million during the period would be sufficient to maintain current conditions. The accumulated funding gap totals nearly \$0.5 million during the period.

Bicycle Transportation Program - Infrastructure Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY2029	FY 2025-2029
Bicycle Transportation Program Need	\$ 1,052,331	\$ 1,099,905	\$ 1,145,576	\$ 1,185,538	\$ 1,221,694	5,705,043
Planned Capital Resources	\$ 285,000	\$ 286,000	\$ 306,000	\$ 322,000	\$ 320,000	1,519,000
Funding Gap	\$ (767,331)	\$ (813,905)	\$ (839,576)	\$ (863,538)	\$ (901,694)	(4,186,043)
Accumulated Funding Gap	\$ (767,331)	\$ (1,581,236)	\$ (2,420,812)	\$ (3,284,349)	\$ (4,186,043)	

The Department of Transportation and Engineering (DOTe) maintains various Bicycle Transportation assets throughout the City, with an estimated replacement value of \$47.5 million. The funding need covers the cost of bicycle safe inlets, bicycle lanes, sharrows, bike racks, parking, signage, safety projects and multi-use paths/off road trails.

The FY 2025-2029 funding projection for the Bicycle Transportation Program averages \$0.3 million per year, with a total over the period of \$1.5 million. To maintain the current condition rating of good (75%), allocations totaling \$5.7 million over FY 2025-2029 would be necessary. The accumulated shortfall totals an estimated \$4.2 million by FY 2029. This need assessment does not include the new Wasson Way Trail project.



Computerized Traffic Signal System - Infrastructure Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY2029	FY 2025-2029
Computerized Traffic Signal System Need	\$ 4,377,697	\$ 4,575,604	\$ 4,765,595	\$ 4,931,836	\$ 5,082,245	23,732,978
Planned Capital Resources	\$ 382,000	\$ 349,000	\$ 372,000	\$ 392,000	\$ 390,000	1,885,000
Funding Gap	\$ (3,995,697)	\$ (4,226,604)	\$ (4,393,595)	\$ (4,539,836)	\$ (4,692,245)	(21,847,978)
Accumulated Funding Gap	\$ (3,995,697)	\$ (8,222,302)	\$ (12,615,896)	\$ (17,155,733)	\$ (21,847,978)	

The Department of Transportation and Engineering (DOTE), Division of Traffic Engineering, manages the Computerized Traffic Signal System, which provides responsive control of traffic signals throughout the City. Program needs include the completion of and upgrade to various portions of the communication system. This program also includes replacing and upgrading computer hardware and software for tasks directly related to the system.

Currently, 65.8% of the Computerized Traffic Signal System is in fair to poor or poor condition. Keeping the system in its current condition requires an estimated \$23.7 million over the five-year period. The FY 2025-2029 funding projection for the Computerized Traffic Signal System totals \$1.9 million. The accumulated funding gap projection totals \$21.8 million by FY 2029.

Duke Street Light Installation and Renovation - Infrastructure Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY2029	FY 2025-2029
Duke Street Light Installation and Renovation Need	\$ 1,368,030	\$ 1,429,876	\$ 1,489,248	\$ 1,541,199	\$ 1,588,202	7,416,556
Planned Capital Resources	\$ 243,000	\$ 239,000	\$ 256,000	\$ 270,000	\$ 268,000	1,276,000
Funding Gap	\$ (1,125,030)	\$ (1,190,876)	\$ (1,233,248)	\$ (1,271,199)	\$ (1,320,202)	(6,140,556)
Accumulated Funding Gap	\$ (1,125,030)	\$ (2,315,907)	\$ (3,549,155)	\$ (4,820,354)	\$ (6,140,556)	

The Department of Transportation and Engineering (DOTE), Division of Traffic Engineering, manages Duke Street Light Installation and Renovation, which provides annual installation and replacement of the approximately 21,000 street light fixtures, on Duke Energy wood poles, at the end of their useful life as well as the installation of additional lighting required to meet the City's standard light level. According to DOTE, 100% of Duke Street Lights are beyond their service life.

The FY 2025-2029 planned capital resource allocation totals \$1.3 million. An estimated \$7.4 million is needed over the period for the lights to maintain this current condition rating. The accumulated shortfall totals an estimated \$6.1 million by FY 2029.

Capital Improvement Program

Summary



Gas Street Light Repair and Replacement - Infrastructure Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY2029	FY 2025-2029
Gas Street Light Repair and Replacement Need	\$ 25,256	\$ 26,398	\$ 27,494	\$ 28,453	\$ 29,321	136,921
Planned Capital Resources	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000	120,000
Funding Gap	\$ (1,256)	\$ (2,398)	\$ (3,494)	\$ (4,453)	\$ (5,321)	(16,921)
Accumulated Funding Gap	\$ (1,256)	\$ (3,654)	\$ (7,147)	\$ (11,600)	\$ (16,921)	

The Department of Transportation and Engineering (DOTe), Division of Traffic Engineering, provides Gas Street Light Repair and Replacement throughout the City to an estimated 1,096 gas street lights. According to DOTe, 100% of Gas Street Lights are beyond their service life. The planned capital resource totals over \$0.1 million. The accumulated funding gap totals an estimated \$17,000 by FY 2029.

Street Light Infrastructure - Infrastructure Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY2029	FY 2025-2029
Street Light Infrastructure Need	\$ 2,683,444	\$ 2,804,757	\$ 2,921,218	\$ 3,023,121	\$ 3,115,319	14,547,859
Planned Capital Resources	\$ 367,000	\$ 764,000	\$ 842,000	\$ 903,000	\$ 898,000	3,774,000
Funding Gap	\$ (2,316,444)	\$ (2,040,757)	\$ (2,079,218)	\$ (2,120,121)	\$ (2,217,319)	(10,773,859)
Accumulated Funding Gap	\$ (2,316,444)	\$ (4,357,202)	\$ (6,436,420)	\$ (8,556,540)	\$ (10,773,859)	

The Department of Transportation and Engineering (DOTe), Division of Traffic Engineering, maintains approximately 8,500 streetlights throughout the City with an estimated replacement value of \$101.2 million. The Street Light Infrastructure need includes the design, planning, installation, maintenance, repair, replacement, expansion, and modernization of the City's electric street light infrastructure. This project also includes the conversion to LED, where applicable.

Currently, the FY 2025-2029 funding projection for Street Light Infrastructure averages nearly \$0.8 million per year, with a total for the period of \$3.8 million. To maintain the current condition, funding in the amount of \$14.5 million over the period would be necessary. By FY 2029, the accumulated funding gap totals an estimated \$10.8 million.

Traffic Control Device Installation & Renovation - Infrastructure Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY2029	FY 2025-2029
Traffic Control Device Installation & Renovation Need	\$ 1,157,564	\$ 1,209,895	\$ 1,260,133	\$ 1,304,091	\$ 1,343,863	6,275,547
Planned Capital Resources	\$ 128,000	\$ 126,000	\$ 136,000	\$ 143,000	\$ 143,000	676,000
Funding Gap	\$ (1,029,564)	\$ (1,083,895)	\$ (1,124,133)	\$ (1,161,091)	\$ (1,200,863)	(5,599,547)
Accumulated Funding Gap	\$ (1,029,564)	\$ (2,113,460)	\$ (3,237,593)	\$ (4,398,684)	\$ (5,599,547)	



The Department of Transportation and Engineering (DOTE), Division of Traffic Engineering, maintains various approved traffic control devices, including but not limited to raised pavement markers, reflective raised separators, rumble strips, attenuation devices or hazard markers typically installed in curves and other roadway areas where the visibility or normal painted markings is not sufficient. These traffic control devices are installed on areas with high crash rates and streets not planned for inclusion within the current Street Rehabilitation FY 2025-2029 period.

The FY 2025-2029 planned capital resource allocation totals \$0.7 million. The estimated need over the period totals \$6.3 million to maintain the current infrastructure ratings of 60% of signs in good condition; 20% of guardrail and raised pavement markings (RPMs) in better than poor condition; and 50% of pavement markings in poor condition. The accumulated funding gap totals an estimated \$5.6 million by FY 2029.

Traffic Signals Infrastructure - Infrastructure Assessment

Table with 7 columns: Category, FY 2025, FY 2026, FY 2027, FY 2028, FY2029, FY 2025-2029. Rows include Traffic Signals Infrastructure Need, Planned Capital Resources, Funding Gap, and Accumulated Funding Gap.

The Department of Transportation and Engineering (DOTE), Division of Traffic Engineering, maintains various types of Traffic Signal Infrastructure throughout the City consisting of approximately 940 traffic signals/flashers. The Traffic Signals Infrastructure need includes the design, planning, installation, inspection, maintenance, rehabilitation, and replacement of traffic signals. The need also includes the upgrade and expansion of traffic signal, overhead sign, and school flasher infrastructure to LEDs.

The FY 2025-2029 planned capital resource allocation totals \$7.5 million, while the anticipated need totals \$16.0 million. Based on projected funding, the Traffic Signal Infrastructure will have a cumulative shortfall of \$8.6 million over FY 2025-2029. The estimated funding need is necessary to maintain the current condition ratings of 18% good condition, 52% fair condition, and 30% poor or worse condition.

Neighborhood Gateways/Greenways - Infrastructure Assessment

Table with 7 columns: Category, FY 2025, FY 2026, FY 2027, FY 2028, FY2029, FY 2025-2029. Rows include Neighborhood Gateways/Greenways Need, Planned Capital Resources, Funding Gap, and Accumulated Funding Gap.

The Department of Transportation and Engineering (DOTE), Division of Transportation Planning, maintains, plans, and constructs gateway and greenway improvements in the City's neighborhoods. Gateway and greenway improvements contribute to the positive image of the City by providing enhancements along pedestrian, bicycle and vehicular corridors, and entry points into the neighborhoods.

Capital Improvement Program

Summary



The FY 2025-2029 planned capital resource allocation totals \$0.8 million. The accumulated funding gap totals nearly \$36,000 by FY 2029.

Streetcar - Infrastructure Assessment

	FY 2025	FY 2026	FY 2027	FY 2028	FY2029	FY 2025-2029
Streetcar Need	\$ 854,493	\$ 893,123	\$ 930,207	\$ 962,657	\$ 992,015	4,632,495
Planned Capital Resources	\$ 660,000	\$ 1,300,000	\$ 1,540,000	\$ 1,500,000	\$ 130,000	5,130,000
Funding Surplus/(Gap)	\$ (194,493)	\$ 406,877	\$ 609,793	\$ 537,343	\$ (862,015)	497,505
Accumulated Funding Surplus/(Gap)	\$ (194,493)	\$ 212,384	\$ 822,177	\$ 1,359,520	\$ 497,505	

The Department of Transportation and Engineering (DOTe), Streetcar Operations Division, maintains, repairs, and improves the Streetcar system in the Central Business district and Over-the-Rhine. The Streetcar System project allows the City to meet its commitment to the Federal Transit Administration (FTA) to maintain a safe and secure facility.

The FY 2025-2029 planned capital resource totals \$5.1 million, while the projected need totals an estimated \$4.6 million. The accumulated funding surplus over the period totals nearly \$0.5 million.

Conclusions - Transportation Infrastructure Assessment

Significant increases in funding are necessary to simply sustain current transportation infrastructure conditions. If additional funding sources do not become available, the condition of City infrastructure will decline and could result in additional infrastructure closures. DOTe is committed to continue to do everything within the confines of resource allocations to maintain City Transportation Infrastructure with the greatest efficiency possible. Increased investment in preventative maintenance properly paired with infrastructure rehabilitation and replacement will provide for a transportation infrastructure system that continues to meet the transportation needs of the community.

DOTe Goal to Rehabilitate 100 Lane Miles – The City Council previously directed the Administration to develop a Capital Budget with sufficient resources, when combined with grant resources, to complete an average of 100 lane miles of street rehabilitation each year. The Approved FY 2025 Capital Budget Update includes \$13.0 million for the Street Rehabilitation and Street Rehabilitation - COT projects combined.

The rehabilitation cost per lane mile increased by 51.5% over the FY 2022 per lane mile cost of \$330,000 to \$500,000 in FY 2024. Assuming this cost remains consistent in FY 2025, the department anticipates completing at least 23 lane miles of street rehabilitation using the FY 2025 allocation. Additionally, 10.0% of approved resources will be used for preventative maintenance. The department intends to perform preventative maintenance on an estimated 19 lane miles in FY 2025. The Street Rehabilitation project account will not provide resources for Stormwater Management Utility appurtenances on rehabilitated streets in FY 2025.

DOTe completes a comprehensive pavement management review, which provides guidance on when to apply preventative maintenance and street rehabilitation to improve the overall rating of city streets over the long-term.



Infrastructure Mandate – To maintain the 0.1% portion of the 1.8% City Income Tax dedicated to Smale Infrastructure, the Approved FY 2025 Capital Budget Update includes \$50.5 million for Smale Infrastructure projects. Assuming the Approved FY 2025 Operating Budget Update infrastructure spending amount does not change from the FY 2024 amount of \$53.2 million, the estimated coverage for Smale infrastructure spending is 163.67%.

FY 2025 Estimated Smale Mandate Calculation		
Infrastructure Smale Capital Projects:	\$	50,463,000
Estimated Smale Operating Budget:	\$	53,226,702
Total Estimated Smale Budget:	\$	103,689,702
Base Requirement:	\$	63,354,400
Estimated Coverage Percentage:		163.67%

The City typically budgets a coverage ratio of 110% - 120% in order to safeguard against potential delays in implementing some capital projects caused by weather, property acquisition, and other unforeseen factors. This Approved FY 2025 Capital Budget Update, combined with an estimate of infrastructure spending in the FY 2025 Operating Budget, is expected to provide adequate coverage to ensure that the City continues to meet the expenditure requirements approved by the voters in 1988.

ANALYSIS OF CAPITAL BUDGET RESOURCES

A. General Capital Resources

The estimated resources for the General Capital Budget Update are shown in the exhibit “General Capital Budget Update Summary,” which provides a comparison of resources and expenditures between the second year of the Approved FY 2024-2025 General Capital Budget with the resources and expenditures included in the Approved FY 2025 General Capital Budget Update.

Income Tax - Capital

The City Income Tax is a locally levied tax applied to gross salaries, wages, and other personal compensation, and net profits earned by all City residents and to earnings of nonresidents working in the City limits. The City's income tax of 1.8% is subdivided into three components: general operations (1.55%), infrastructure (0.1%), and capital (0.15%). The 0.1% portion of the 1.8% City Income Tax, along with the local motor vehicle license tax and gasoline tax, is dedicated to infrastructure spending, but is not included as a capital resource. These resources go into special revenue funds, which are used in the operating budget for the maintenance and repair of infrastructure, but this can also be used for infrastructure capital in accordance with each resource's definition of eligibility per statute or ordinance.

General Fund

The General Fund consists of resources generated from Real and Personal property, City Income, and Intangible Taxes, as well as licenses, permits, and other receipts necessary to finance operations of the City Government.

Although the General Fund is primarily used to support the operating needs of the City, sufficient resources are available to be utilized for one-time capital improvements in FY 2025.



Property Tax Supported Debt

The assessed valuation of property within the City subject to ad valorem taxes includes real property and public utilities property. In accordance with State law, some general obligation debt may be issued without a vote of the public. The debt cannot be issued unless there are sufficient tax proceeds for the payment of debt service. On December 13, 2023, City Council approved Resolution 0082-2023 which maintained the property tax millage of 7.5 mills to meet the City's debt service requirements, including the estimate for Property Tax Supported Debt (unvoted debt). The City is within the unvoted statutory debt limitation of 5.5% of assessed value in the City.

Although the City currently utilizes general obligation bonded debt for self-supporting bond issues (such as urban renewal/economic development, parking system, and certain recreational facilities), self-supporting revenue sources have been, and are expected to be, sufficient to pay principal and interest requirements on all self-supporting debt.

Southern Railway Note Proceeds

On March 15, 2024, the Board of Trustees of the Cincinnati Southern Railway (the "Rail Board") sold the Cincinnati Southern Railway. As a result, the Cincinnati Southern Railway will no longer generate lease revenue for the City. Per Ohio Revised Code Section 746.06, a municipal corporation that receives disbursements under section 746.05 of the Revised Code shall not use the funds received for payment of debt service. This new provision of state law furthermore precludes the use of Southern Railway sale revenues to generate revenue via note proceeds.

Southern Railway Revenue

This is a new source of revenue starting in FY 2025.

The Rail Board entered into a First Amended and Restated Asset Purchase and Sale Agreement (the "Sale Agreement") with Norfolk Southern Railway Company ("Norfolk Southern"), and the Cincinnati, New Orleans, and Texas Pacific Railway Company ("CNOTP") in June 2023, which proposed the sale of the Cincinnati Southern Railway to Norfolk Southern for \$1,600,000,000, in addition to certain contractual payments owed by Norfolk Southern to the Rail Board. The sale of the Cincinnati Southern Railway was contingent on approval by the Cincinnati electorate, among other things. On November 7, 2023, the Cincinnati electorate approved the sale of the Cincinnati Southern Railway with the proceeds from the sale to be placed in a trust with annual disbursements paid to the City for the rehabilitation, modernization, or replacement of existing infrastructure improvements. Unless the trust fund balance decreases by 25% in a given year, such distributions will, at minimum, equal the amount the City would otherwise receive if the lease remained in effect. On March 15, 2024, the Rail Board closed on the sale of the Cincinnati Southern Railway.

In FY 2025, the establishment of a new fund, "Railway Trust Infrastructure," is necessary for the City to receive revenue from the Rail Board pertaining to transaction fees paid by Norfolk Southern to the Rail Board as well as to receive revenue from the trust for use on existing infrastructure improvements in future fiscal years.

Southern Railway Trust Disbursements

This is anticipated to be a new source of revenue starting in FY 2026. See "Southern Railway Revenue" for background information.



Miscellaneous Other Revenue

The proceeds from the sale of certain City-owned property are made available for capital purposes. Proceeds from the sale of the Blue Ash Property are reflected as a miscellaneous revenue resource. The last payment from the Blue Ash Property sale will occur in FY 2037.

Reprogramming Resources

Reprogramming resources are unused funds typically recaptured from projects that are completed. The remaining balances are made available for use in other projects.

B. RESTRICTED AND SPECIAL REVENUE CAPITAL RESOURCES

The Approved FY 2025 Capital Budget Update includes resources from various Restricted and Special Revenue Funds. The Enterprise Funds are a type of Restricted Fund characterized by supporting their own capital and operating budgets through user fees and charges. After operating and maintenance costs, current debt service, and reserve requirements are covered, the remaining resources are available for capital purposes.

Note: The Metropolitan Sewer District did not change its fiscal year (which aligns with the calendar year) to align with the City's fiscal year (July 1 through June 30). Therefore, the Approved FY 2025 Restricted Funds Capital Budget Update includes Calendar Year 2024 (January 1 through December 31, 2024) capital project amounts. The Capital Budget for the Metropolitan Sewer District is approved by the Hamilton County Board of County Commissioners, typically in the preceding December.



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EXHIBIT 1: ALL FUNDS CAPITAL BUDGET SUMMARY

This report provides the total budgeted amounts for each of the capital funds, including General Capital, each Restricted Capital Fund, each Special Revenue Fund, as well as Grants and Matching Funds.



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Capital Improvement Program Exhibit 1: All Funds Capital Budget Summary

	2025 Approved	2025 Approved Update	Adjustments
GENERAL CAPITAL	63,860,000	105,058,000	41,198,000
RESTRICTED CAPITAL FUNDS			
Parking System Facilities	200,000	0	(200,000)
Telecommunications Services	30,000	30,000	0
Stormwater Management	4,000,000	200,000	(3,800,000)
Water Works PIF	75,000,000	73,935,000	(1,065,000)
General Aviation	340,000	340,000	0
MSD Capital Improvements	285,244,474	249,044,548	(36,199,926)
TOTAL RESTRICTED CAPITAL FUNDS	364,814,474	323,549,548	(41,264,926)
SPECIAL REVENUE CAPITAL FUNDS			
Special Housing PIF	0	399,000	399,000
TOTAL SPECIAL REVENUE CAPITAL FUNDS	0	399,000	399,000
GRANTS AND MATCHING FUNDS			
Safety Improvement Grants	1,297,238	2,278,238	981,000
Alternate Transportation Grants	0	500,000	500,000
Roads/Bridges Grants	166,315,954	187,672,233	21,356,279
Fed Aviation Grants	150,000	1,001,000	851,000
TOTAL GRANTS AND MATCHING FUNDS	167,763,192	191,451,471	23,688,279
TOTAL ALL FUNDS CAPITAL BUDGET	596,437,666	620,458,019	(17,177,647)



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EXHIBIT 2: FY 2025 GENERAL CAPITAL BUDGET UPDATE

This report provides the total budgeted resources by revenue category within General Capital projects. In addition, this report provides the budgeted expenses by Expenditure Category for General Capital projects.



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2025 General Capital Budget Update

General Capital	2025 Approved	2025 Update	Adjustments
Program Resources			
Income Tax Capital Revenue	14,000,000	25,647,000	11,647,000
Property Tax Supported Debt	23,250,000	33,250,000	10,000,000
Southern Railroad Note Proceeds	26,360,000	0	(26,360,000)
Southern Railway Tax Credit Note Proceeds	0	0	0
Southern Railway Revenue	0	29,201,000	29,201,000
Miscellaneous Other Revenue	250,000	250,000	0
Reprogramming	0	0	0
General Fund Revenue Capital	0	16,710,000	16,710,000
Total Resources	63,860,000	105,058,000	41,198,000
Program Expenses			
Economic Development	2,482,000	10,992,000	8,510,000
Environment	52,000	5,052,000	5,000,000
Equipment	10,649,000	22,912,000	12,263,000
Housing Neighborhood Development	2,432,000	3,682,000	1,250,000
Information Technology Infrastructure	460,000	0	(460,000)
Infrastructure(Smale Commission)	28,982,000	50,463,000	21,481,000
New Infrastructure	14,494,000	4,728,000	(9,766,000)
Software and Hardware (IT)	4,309,000	0	(4,309,000)
Software & Information Systems	0	7,229,000	7,229,000
Total Expenses	63,860,000	105,058,000	41,198,000
Available Balance	0	0	0



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EXHIBIT 3: GENERAL CAPITAL BUDGET UPDATE PROJECTS BY EXPENDITURE CATEGORY

This report provides a breakdown of each General Capital project by Expenditure Category in order to provide additional detail on the types of projects that are included in the General Capital Budget.



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Capital Improvement Program

Exhibit 3: General Capital Budget Update Projects by Expenditure Category

	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Economic Development			
Community & Economic Development			
Business Retention/New Growth	225,000	200,000	(25,000)
Commercial & Industrial Public Improvements	350,000	350,000	0
Community Development Focus District	230,000	207,000	(23,000)
Community Economic Advancement Initiatives - GF	0	500,000	500,000
Connected Communities Improvements - GF	0	860,000	860,000
Economic Development Initiatives - GF	0	4,350,000	4,350,000
Neighborhood Business District Improvements	1,100,000	2,000,000	900,000
Neighborhood Business District Improvements - GF	0	1,000,000	1,000,000
Property Development Improvements - GF	0	1,000,000	1,000,000
Retail/Commercial Opportunities	300,000	300,000	0
Viable Small Business Development	225,000	225,000	0
	<u>2,430,000</u>	<u>10,992,000</u>	<u>8,562,000</u>
Environment			
City Manager			
Center Hill Gas & Leachate	52,000	52,000	0
Green Cincinnati Sustainability Initiatives - GF	0	5,000,000	5,000,000
	<u>52,000</u>	<u>5,052,000</u>	<u>5,000,000</u>
Equipment			
City Manager			
911 Answering Position Replacement	0	500,000	500,000
Alternative Response to Crisis Mobile Data Computers	0	10,000	10,000
Wheeled Recycling Cart Replacement	52,000	52,000	0
Enterprise Services			
Parking Meter Replacement	125,000	125,000	0
Enterprise Technology Solutions			
Lifecycle Asset Acquisition and Replacement	146,000	1,589,000	1,443,000
Lifecycle Asset Acquisition and Replacement - GF	0	500,000	500,000
Networked Radio Analyzer	0	100,000	100,000
Police Radio Replacements	0	4,900,000	4,900,000
Real Time Crime Center Camera Program	150,000	150,000	0
Video Conference Room Equipment	0	150,000	150,000
Fire			
Administrative & Firehouse Furniture and Equipment	58,000	58,000	0
Fire Equipment	153,500	154,000	500
Firefighter PPE	222,000	222,000	0
Medical Equipment	102,500	183,000	80,500
Health			
Security Camera Video Monitoring System	0	60,000	60,000
Police			
Mobile Data Computer Upgrade	0	500,000	500,000
Police Equipment	120,000	120,000	0
Public Safety Camera Network	0	300,000	300,000
Public Services			

Capital Improvement Program

Exhibit 3: General Capital Budget Update Projects by Expenditure Category



	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Fleet Replacements	8,923,000	11,623,000	2,700,000
Fleet Replacements - GF	0	1,500,000	1,500,000
Trash Receptacles & Collection Carts	116,000	116,000	0
	10,168,000	22,912,000	12,744,000
Housing Neighborhood Development			
Buildings & Inspections			
Hazard Abatement/Demolition Program	581,000	581,000	0
Community & Economic Development			
Affordable Housing Trust Funding - Capital	1,500,000	1,900,000	400,000
American Dream Down Payment Initiative - GF	0	250,000	250,000
Home Enhancement Loan Program (HELP) - GF	0	500,000	500,000
Neighborhood Business Property Holding	52,000	100,000	48,000
Strategic Housing Initiatives Program (SHIP)	351,000	351,000	0
	2,484,000	3,682,000	1,198,000
Infrastructure(Smale Commission)			
Findlay Market Renovations	0	50,000	50,000
Enterprise Services			
Convention Center Improvements	500,000	0	(500,000)
Health			
Facilities Renovation and Repairs	141,000	141,000	0
Health Property Structural Integrity	986,000	986,000	0
Price Hill Health Center Parking Lot Expansion - COT	0	1,000,000	1,000,000
Parks			
Park Infrastructure Rehabilitation	2,719,000	2,719,000	0
Sinton Facility Renovation	0	1,000,000	1,000,000
Public Services			
City Facility Renovation and Repairs	2,741,000	7,986,000	5,245,000
Community Facility Improvements - Art Museum	200,000	0	(200,000)
Obsolete Air Conditioning Systems Replacement	627,000	627,000	0
Sign Replacement	220,000	220,000	0
Recreation			
Aquatics Facilities Renovation	447,000	0	(447,000)
Athletics Facilities Renovation	487,000	0	(487,000)
Compliance with ADA	105,000	0	(105,000)
Outdoor & Athletics Facilities Renovation - COT	0	1,300,000	1,300,000
Outdoor Facilities Renovation	377,000	916,500	539,500
Rec Facilities Improvements - CBR	0	261,000	261,000
Recreation Facilities Renovation	1,877,000	2,376,500	499,500
Transportation & Engineering			
Bicycle Transportation Program	285,000	285,000	0
Brent Spence Bridge	100,000	500,000	400,000
Bridge Rehabilitation Program	798,000	798,000	0
Computerized Traffic Signal System	382,000	382,000	0
Curb Ramps - Street Rehab	347,000	347,000	0
Downtown Infrast. Coord. & Implemtn	167,000	167,000	0
Gas Street Light Upgrade and Replacement	24,000	24,000	0



Capital Improvement Program

Exhibit 3: General Capital Budget Update Projects by Expenditure Category

	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Harrison Avenue Right-Sizing	1,350,000	0	(1,350,000)
Hillside Stairway Rehabilitation Program	28,000	428,000	400,000
Minor Street Traffic Calming	400,000	400,000	0
Montana Avenue Traffic Calming	0	100,000	100,000
Neighborhood Transportation Strategies	445,000	445,000	0
OKI Regional Coordination	104,000	104,000	0
Pavement Management	311,000	311,000	0
Pedestrian Safety Improvements/Major Street Calming	777,000	527,000	(250,000)
Queen City/Westwood Traffic Improvements	0	250,000	250,000
Safety Improvements	114,000	114,000	0
Sidewalk Repair Program	292,000	292,000	0
Spot Infrastructure Replacement	409,000	409,000	0
State to Central: Building Better Neighborhoods	6,700,000	0	(6,700,000)
Street Improvements	611,000	611,000	0
Street Light Infrastructure	767,000	367,000	(400,000)
Street Rehabilitation	1,966,500	12,916,500	10,950,000
Street Rehabilitation - COT	0	41,000	41,000
Streetcar System	8,000	660,000	652,000
Traffic Control Device Installation & Renovation	128,000	128,000	0
Traffic Signals Infrastructure	1,435,000	1,435,000	0
Victory Parkway Complete Street	5,740,000	3,040,000	(2,700,000)
Wall Stab. & Landslide Correction	806,000	806,000	0
Western Hills Viaduct	4,992,500	4,992,500	0
	40,914,000	50,463,000	9,549,000

New Infrastructure

City Manager			
Community Budget Request Program	1,000,000	500,000	(500,000)
Recreation			
Rec Facilities Additions to Sites - CBR	0	239,000	239,000
Transportation & Engineering			
Duke Street Light Installation and Renovation	243,000	243,000	0
Little Miami Scenic Trail - Elstun to Ranchvale	50,000	50,000	0
Lunken Airport Improvements - GF	0	1,000,000	1,000,000
Neighborhood Gateways/Greenways Imprvmnt	146,000	146,000	0
Red Bank Rd Shared Use Path	250,000	250,000	0
Undedicated Street Improvements	0	800,000	800,000
Wasson Way Trail	1,500,000	1,500,000	0
	3,189,000	4,728,000	1,539,000

Software & Information Systems

City Manager			
CAGIS Infrastructure	49,000	49,000	0
Enterprise Data Warehouse	34,000	0	(34,000)
Enterprise Technology Solutions			
311 Cincy Technology Upgrades - GF	0	250,000	250,000
CHRIS Upgrades and Enhancements	1,750,000	1,750,000	0
Cincinnati Financial System Upgrades	10,000	0	(10,000)

Capital Improvement Program

Exhibit 3: General Capital Budget Update Projects by Expenditure Category



	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Data Center Infrastructure Replacement	97,000	97,000	0
Digital Services Enhancements	36,000	36,000	0
Disaster Recovery / Business Continuity	82,000	82,000	0
Enterprise Networks and Security Enhancements	105,000	105,000	0
Information Tech. Efficiency Initiatives	2,000,000	0	(2,000,000)
Real Estate Project Management System	0	200,000	200,000
Telephone System Upgrades	160,000	160,000	0
Finance			
Cincinnati Financial System Upgrades	0	4,000,000	4,000,000
Law			
Administrative Hearings Information System	0	200,000	200,000
Police			
Data Storage	300,000	300,000	0
	4,623,000	7,229,000	2,606,000
	63,860,000	105,058,000	41,198,000



EXHIBIT 4: GENERAL CAPITAL BUDGET UPDATE PROJECTS BY DEPARTMENT

This report provides a breakdown of each General Capital project by Department in order to provide additional detail on which General Capital projects are included in each Department within the City.



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Capital Improvement Program

Exhibit 4: General Capital Budget Update Projects by Department

	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Buildings & Inspections			
Property Maintenance Code Enforcement			
Hazard Abatement/Demolition Program	581,000	581,000	0
	581,000	581,000	0
Department Total	581,000	581,000	0
City Manager			
City Manager's Office			
Community Budget Request Program	1,000,000	500,000	(500,000)
	1,000,000	500,000	(500,000)
Emergency Communications Center			
911 Answering Position Replacement	0	500,000	500,000
Alternative Response to Crisis Mobile Data Computers	0	10,000	10,000
	0	510,000	510,000
Office Of Environment and Sustainability			
Center Hill Gas & Leachate	52,000	52,000	0
Green Cincinnati Sustainability Initiatives - GF	0	5,000,000	5,000,000
Wheeled Recycling Cart Replacement	52,000	52,000	0
	104,000	5,104,000	5,000,000
Performance and Data Analytics			
CAGIS Infrastructure	49,000	49,000	0
Enterprise Data Warehouse	34,000	0	(34,000)
	83,000	49,000	(34,000)
Department Total	1,187,000	6,163,000	4,976,000
Community & Economic Development			
Economic Development and Major/Special Projects Division			
Business Retention/New Growth	225,000	200,000	(25,000)
Commercial & Industrial Public Improvements	350,000	350,000	0
Community Development Focus District	230,000	207,000	(23,000)
Community Economic Advancement Initiatives - GF	0	500,000	500,000
Connected Communities Improvements - GF	0	860,000	860,000
Economic Development Initiatives - GF	0	4,350,000	4,350,000
Findlay Market Renovations	0	50,000	50,000
Neighborhood Business District Improvements	1,100,000	2,000,000	900,000
Neighborhood Business District Improvements - GF	0	1,000,000	1,000,000
Neighborhood Business Property Holding	52,000	100,000	48,000
Property Development Improvements - GF	0	1,000,000	1,000,000
Retail/Commercial Opportunities	300,000	300,000	0
Viable Small Business Development	225,000	225,000	0
	2,482,000	11,142,000	8,660,000
Housing Division			
Affordable Housing Trust Funding - Capital	1,500,000	1,900,000	400,000
American Dream Down Payment Initiative - GF	0	250,000	250,000
Home Enhancement Loan Program (HELP) - GF	0	500,000	500,000

Capital Improvement Program

Exhibit 4: General Capital Budget Update Projects by Department



	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Strategic Housing Initiatives Program (SHIP)	351,000	351,000	0
	1,851,000	3,001,000	1,150,000
Department Total	4,333,000	14,143,000	9,810,000
Enterprise Services			
Duke Energy Center			
Convention Center Improvements	500,000	0	(500,000)
	500,000	0	(500,000)
Parking Facilities			
Parking Meter Replacement	125,000	125,000	0
	125,000	125,000	0
Department Total	625,000	125,000	(500,000)
Enterprise Technology Solutions			
Enterprise Technology Solutions			
311 Cincy Technology Upgrades - GF	0	250,000	250,000
CHRIS Upgrades and Enhancements	1,750,000	1,750,000	0
Cincinnati Financial System Upgrades	10,000	0	(10,000)
Data Center Infrastructure Replacement	97,000	97,000	0
Digital Services Enhancements	36,000	36,000	0
Disaster Recovery / Business Continuity	82,000	82,000	0
Enterprise Networks and Security Enhancements	105,000	105,000	0
Information Tech. Efficiency Initiatives	2,000,000	0	(2,000,000)
Lifecycle Asset Acquisition and Replacement	146,000	1,589,000	1,443,000
Lifecycle Asset Acquisition and Replacement - GF	0	500,000	500,000
Networked Radio Analyzer	0	100,000	100,000
Police Radio Replacements	0	4,900,000	4,900,000
Real Estate Project Management System	0	200,000	200,000
Real Time Crime Center Camera Program	150,000	150,000	0
Telephone System Upgrades	160,000	160,000	0
Video Conference Room Equipment	0	150,000	150,000
	4,536,000	10,069,000	5,533,000
Department Total	4,536,000	10,069,000	5,533,000
Finance			
Accounts and Audits			
Cincinnati Financial System Upgrades	0	4,000,000	4,000,000
	0	4,000,000	4,000,000
Department Total	0	4,000,000	4,000,000
Fire			
Fire - Response			
Firefighter PPE	222,000	222,000	0
Medical Equipment	102,500	183,000	80,500
	324,500	405,000	80,500
Fire - Support Services			
Administrative & Firehouse Furniture and Equipment	58,000	58,000	0



Capital Improvement Program

Exhibit 4: General Capital Budget Update Projects by Department

	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Fire Equipment	153,500	154,000	500
	211,500	212,000	500
Department Total	536,000	617,000	81,000
Health			
Office Of The Commissioner			
Facilities Renovation and Repairs	141,000	141,000	0
Health Property Structural Integrity	986,000	986,000	0
Price Hill Health Center Parking Lot Expansion - COT	0	1,000,000	1,000,000
Security Camera Video Monitoring System	0	60,000	60,000
	1,127,000	2,187,000	1,060,000
Department Total	1,127,000	2,187,000	1,060,000
Law			
Law - Administrative Hearings & Prosecution			
Administrative Hearings Information System	0	200,000	200,000
	0	200,000	200,000
Department Total	0	200,000	200,000
Parks			
Administration and Program Services			
Park Infrastructure Rehabilitation	2,719,000	2,719,000	0
Sinton Facility Renovation	0	1,000,000	1,000,000
	2,719,000	3,719,000	1,000,000
Department Total	2,719,000	3,719,000	1,000,000
Police			
Administration Bureau			
Data Storage	300,000	300,000	0
Mobile Data Computer Upgrade	0	500,000	500,000
Public Safety Camera Network	0	300,000	300,000
	300,000	1,100,000	800,000
Support Bureau			
Police Equipment	120,000	120,000	0
	120,000	120,000	0
Department Total	420,000	1,220,000	800,000
Public Services			
City Facility Management			
City Facility Renovation and Repairs	2,741,000	7,986,000	5,245,000
Community Facility Improvements - Art Museum	200,000	0	(200,000)
Obsolete Air Conditioning Systems Replacement	627,000	627,000	0
	3,568,000	8,613,000	5,045,000
Fleet Services			
Fleet Replacements	8,923,000	11,623,000	2,700,000
Fleet Replacements - GF	0	1,500,000	1,500,000
	8,923,000	13,123,000	4,200,000

Capital Improvement Program

Exhibit 4: General Capital Budget Update Projects by Department



	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Neighborhood Operations			
Trash Receptacles & Collection Carts	116,000	116,000	0
	116,000	116,000	0
Traffic And Road Operations			
Sign Replacement	220,000	220,000	0
	220,000	220,000	0
Department Total	12,827,000	22,072,000	9,245,000
Recreation			
Support Services			
Aquatics Facilities Renovation	447,000	0	(447,000)
Athletics Facilities Renovation	487,000	0	(487,000)
Compliance with ADA	105,000	0	(105,000)
Outdoor & Athletics Facilities Renovation - COT	0	1,300,000	1,300,000
Outdoor Facilities Renovation	377,000	916,500	539,500
Rec Facilities Additions to Sites - CBR	0	239,000	239,000
Rec Facilities Improvements - CBR	0	261,000	261,000
Recreation Facilities Renovation	1,877,000	2,376,500	499,500
	3,293,000	5,093,000	1,800,000
Department Total	3,293,000	5,093,000	1,800,000
Transportation & Engineering			
Aviation			
Lunken Airport Improvements - GF	0	1,000,000	1,000,000
	0	1,000,000	1,000,000
Engineering			
Bridge Rehabilitation Program	798,000	798,000	0
Curb Ramps - Street Rehab	347,000	347,000	0
Hillside Stairway Rehabilitation Program	28,000	428,000	400,000
Pavement Management	311,000	311,000	0
Red Bank Rd Shared Use Path	250,000	250,000	0
Spot Infrastructure Replacement	409,000	409,000	0
Street Improvements	611,000	611,000	0
Street Rehabilitation	1,966,500	12,916,500	10,950,000
Street Rehabilitation - COT	0	41,000	41,000
Undedicated Street Improvements	0	800,000	800,000
Victory Parkway Complete Street	5,740,000	3,040,000	(2,700,000)
Wall Stab. & Landslide Correction	806,000	806,000	0
Western Hills Viaduct	4,992,500	4,992,500	0
	16,259,000	25,750,000	9,491,000
Streetcar Operations			
Streetcar System	8,000	660,000	652,000
	8,000	660,000	652,000
Traffic Engineering			
Computerized Traffic Signal System	382,000	382,000	0
Duke Street Light Installation and Renovation	243,000	243,000	0



Capital Improvement Program

Exhibit 4: General Capital Budget Update Projects by Department

	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Gas Street Light Upgrade and Replacement	24,000	24,000	0
Street Light Infrastructure	767,000	367,000	(400,000)
Traffic Control Device Installation & Renovation	128,000	128,000	0
Traffic Signals Infrastructure	1,435,000	1,435,000	0
	2,979,000	2,579,000	(400,000)
Transportation Planning			
Bicycle Transportation Program	285,000	285,000	0
Brent Spence Bridge	100,000	500,000	400,000
Downtown Infrast. Coord. & Implemnt	167,000	167,000	0
Harrison Avenue Right-Sizing	1,350,000	0	(1,350,000)
Little Miami Scenic Trail - Elstun to Ranchvale	50,000	50,000	0
Minor Street Traffic Calming	400,000	400,000	0
Montana Avenue Traffic Calming	0	100,000	100,000
Neighborhood Gateways/Greenways Imprvmnt	146,000	146,000	0
Neighborhood Transportation Strategies	445,000	445,000	0
OKI Regional Coordination	104,000	104,000	0
Pedestrian Safety Improvements/Major Street Calming	777,000	527,000	(250,000)
Queen City/Westwood Traffic Improvements	0	250,000	250,000
Safety Improvements	114,000	114,000	0
Sidewalk Repair Program	292,000	292,000	0
State to Central: Building Better Neighborhoods	6,700,000	0	(6,700,000)
Wasson Way Trail	1,500,000	1,500,000	0
	12,430,000	4,880,000	(7,550,000)
Department Total	31,676,000	34,869,000	3,193,000
Grand Total	63,860,000	105,058,000	41,198,000



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EXHIBIT 5: GENERAL CAPITAL - NEW OR ADJUSTED PROJECTS DETAIL

The following reports are included for each General Capital project in the Approved FY 2025 Budget Update that has been newly added or has been adjusted from the amount that was included in the Approved FY 2024-2025 Biennial Budget.



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Capital Budget Request Form

311 Cincy Technology Upgrades - GF

Department: 090 Enterprise Technology Solutions **Dept Priority:** 18 **Project Manager:** Vedra, Bill
Agency: 091 Enterprise Technology Solutions **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Software & Information Systems **End Date:** 6/30/29

Description: This project will provide resources for improving the overall non-emergency, customer service system, which includes, but is not limited to, 311 call center, online service request system, mobile application, and public alerting systems.

Purpose: The purpose of this project is to improve communication connections between the public and non-emergency city services.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		250,000	0	0	0	0	250,000
	Total		250,000	0	0	0	0	250,000
Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Cincinnati Financial System Upgrades

Department: 090 Enterprise Technology Solutions **Dept Priority:** 20 **Project Manager:** Lothery, Ebony
Agency: 091 Enterprise Technology Solutions **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Software & Information Systems **End Date:** 6/30/29

Description: This project will provide resources for the continued development of the Cincinnati Financial System (CFS). Project funding could include server replacement and could be used to address audit findings associated with disaster recovery and system backup. This would also include adding and updating Virtual VMware servers and updating the Webfocus reporting environment.

Purpose: The purpose of this project is to provide funding for the maintenance of CFS and Executive Information System (EIS) to expand capacity to allow for public access to the systems. Trends in the development of e-government applications for the City require maintenance of the current systems coupled with the ability to expand capacity to handle public access to the systems.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		0	10,000	11,000	11,000	11,000	43,000
Total		10,000	0	10,000	11,000	11,000	11,000	43,000
Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Information Tech. Efficiency Initiatives

Department: 090 Enterprise Technology Solutions **Dept Priority:** 19 **Project Manager:** Ware, Sean
Agency: 091 Enterprise Technology Solutions **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Software & Information Systems **End Date:** 6/30/29

Description: This project will provide resources for a placeholder to be reallocated annually to individual Department-requested IT projects, after thorough vetting and prioritization of needs by IT Governance.
Purpose: The purpose of this project is to support information technology capital projects that promote efficiency for City departments. This project complies with the City Council directive to scale up technology applications that will increase productivity and reduce costs (Doc. #200900970).

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		0	2,000,000	2,000,000	2,000,000	2,000,000	8,000,000
Total			0	2,000,000	2,000,000	2,000,000	2,000,000	8,000,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Lifecycle Asset Acquisition and Replacement

Department: 090 Enterprise Technology Solutions **Dept Priority:** 1 **Project Manager:** Gearing, Brandon
Agency: 091 Enterprise Technology Solutions **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Equipment **End Date:** 6/30/29

Description: This project will provide resources for the procurement of information systems, personal computers, software, and related equipment. This annual allocation project will enable (1) replacement of out of lifecycle personal computers and other IT equipment, (2) support for software upgrades, as well as (3) the acquisition of new equipment needed to adjust to advancements in workplace technology and increased equipment needs.

Purpose: The purpose of this project is to improve efficiency and is necessary to maintain compliance with City IT security policy.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		1,589,000	151,000	162,000	171,000	171,000	2,244,000
Total		451,000	1,589,000	151,000	162,000	171,000	171,000	2,244,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL		0	0	0	0	0	0
Total			0	0	0	0	0	0



Capital Budget Request Form

Lifecycle Asset Acquisition and Replacement - GF

Department: 090 Enterprise Technology Solutions **Dept Priority:** 2 **Project Manager:** Gearing, Brandon
Agency: 091 Enterprise Technology Solutions **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Equipment **End Date:** 6/30/29

Description: This project will provide resources for the procurement of information systems, personal computers, software, and related equipment. This annual allocation project will enable (1) replacement of out of lifecycle personal computers and other IT equipment, (2) support for software upgrades, as well as (3) the acquisition of new equipment needed to adjust to advancements in workplace technology and increased equipment needs.

Purpose: The purpose of this project is to improve efficiency and is necessary to maintain compliance with City IT security policy.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		500,000	0	0	0	0	500,000
Total			500,000	0	0	0	0	500,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
Total								



Capital Budget Request Form

Networked Radio Analyzer

Department: 090 Enterprise Technology Solutions **Dept Priority:** 14 **Project Manager:** Young, Charles
Agency: 091 Enterprise Technology Solutions **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Equipment **End Date:** 6/30/29

Description: This project will provide resources for the core equipment and remote receiver necessary to diagnose potential problems with subscriber radios in real time.
Purpose: The purpose of this project is to improve the City's ability to identify potential network issues. The current equipment is at end-of-support and cannot be remotely monitored.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		100,000	0	0	0	0	100,000
Total			100,000	0	0	0	0	100,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Police Radio Replacements

Department: 090 Enterprise Technology Solutions **Dept Priority:** 3 **Project Manager:** Young, Charles
Agency: 091 Enterprise Technology Solutions **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Equipment **End Date:** 6/30/29

Description: This project will provide resources for Police radio units.
Purpose: The purpose of this project is to maintain the reliability of the Radio System in use by the Police Department. Citywide, radio units are reaching end-of life and will no longer be able to operate within the City's Radio network after 2025.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		4,900,000	0	0	0	0	4,900,000
Total			4,900,000	0	0	0	0	4,900,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
Total								



Capital Budget Request Form

Real Estate Project Management System

Department: 090 Enterprise Technology Solutions **Dept Priority:** 16 **Project Manager:** Hoane, Trisa
Agency: 091 Enterprise Technology Solutions **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Software & Information Systems **End Date:** 6/30/29

Description: This project will provide resources for procurement of new, customizable project management software for Real Estate to replace the current Microsoft Access Database systems in use. The software will track both the acquisition and sale of properties and easements for City Departments, store documents, import and export large amounts of data, query data and compile reports. It will also include the ability to assign tasks, send automated reminders, and send Outlook invitations.

Purpose: The purpose of this project is to replace outdated and unsupported databases and consolidate information into one easy-to-use system. This will provide a one-stop shop for information regarding all Real Estate projects (acquisition or disposition), eliminate redundancy and improve efficiency in record keeping. The software will also improve communication, transparency, and customer service for and to Real Estate's internal and external clients.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		200,000	0	0	0	0	200,000
Total			200,000	0	0	0	0	200,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
Total								



Capital Budget Request Form

Video Conference Room Equipment

Department: 090 Enterprise Technology Solutions **Dept Priority:** 17 **Project Manager:** McCord, Jeff
Agency: 091 Enterprise Technology Solutions **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Equipment **End Date:** 6/30/29

Description: This project will provide resources for the acquisition and installation of audio/visual equipment and other equipment necessary to support video conferencing capabilities in City Hall and/or Centennial Two, prioritizing Council Meeting Room B and various training rooms primarily operated by Human Resources.

Purpose: The purpose of this project is to create video conference facilities to facilitate meetings of the City.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		150,000	0	0	0	0	150,000
	Total		150,000	0	0	0	0	150,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
	Total							



Capital Budget Request Form

Community Budget Request Program

Department: 100 City Manager **Dept Priority:** 2 **Project Manager:** Dudas, Andrew
Agency: 101 City Manager's Office **Agency Priority:** 1 **Start Date:** 7/1/24
Exp Category: New Infrastructure **End Date:** 6/30/29

Description: This project will provide resources for project requests submitted by Community Councils through the Community Budget Request (CBR) process.
Purpose: The purpose of this project is to provide a dedicated funding source for CBR projects.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		500,000	1,000,000	1,000,000	1,000,000	1,000,000	4,500,000
Total			500,000	1,000,000	1,000,000	1,000,000	1,000,000	4,500,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

911 Answering Position Replacement

Department: 100 City Manager **Dept Priority:** 1 **Project Manager:** Vedra, Bill
Agency: 103 Emergency Communications Center **Agency Priority:** 1 **Start Date:** 7/1/24
Exp Category: Equipment **End Date:** 6/30/29

Description: This project will provide resources for the replacement of approximately thirty-six 911 answering positions at the Emergency Communications Center's (ECC) primary (Radcliff) and backup (Spinney) locations. This project would also add approximately three extra positions at both Radcliff and Spinney for the expansion of 311.

Purpose: The purpose of this project is to eliminate positions with end-of-support hardware and software and enable the ECC to use additional features. Furthermore, additional positions would assist the ECC in meeting state standards for 911 call answering times and improve service for 311 customers.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		500,000	0	0	0	0	500,000
	Total		500,000	0	0	0	0	500,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
	Total							



Capital Budget Request Form

Alternative Response to Crisis Mobile Data Computers

Department: 100 City Manager **Dept Priority:** 5 **Project Manager:** Vedra, Bill
Agency: 103 Emergency Communications Center **Agency Priority:** 3 **Start Date:** 7/1/24
Exp Category: Equipment **End Date:** 6/30/29

Description:	This project will provide resources for the purchase of public safety mobile data computers (MDCs) and associated hardware, software, and installation equipment for expansion of the Alternative Response to Crisis (ARC) program.
Purpose:	The purpose of this project is to allow ARC field units to have better data available to them when responding to calls and allow for reduced radio traffic while they are in the field. ARC responds to low-risk and low acuity calls coming into the 9-1-1 system. ARC can provide medical assessment/triage, crisis intervention, de-escalation, transportation, and resource connection for community members in need.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		10,000	0	0	0	0	10,000
Total			10,000	0	0	0	0	10,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Green Cincinnati Sustainability Initiatives - GF

Department: 100 City Manager **Dept Priority:** 7 **Project Manager:** Kroner, Oliver
Agency: 104 Office Of Environment and Sustaina **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Environment **End Date:** 6/30/29

Description: This project will provide resources for the implementation of permanent improvements that advance the goals of the City's Green Cincinnati Plan. This project may leverage investment tax credits related to qualifying equipment and infrastructure technology related to solar, thermal, electric, wind, biogas, and other alternative sources of energy generation, storage, and use.

Purpose: The purpose of this project is to improve the economy, quality of life, and environment in Cincinnati.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		5,000,000	0	0	0	0	5,000,000
Total			5,000,000	0	0	0	0	5,000,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
Total								



Capital Budget Request Form

Enterprise Data Warehouse

Department: 100 City Manager **Dept Priority:** Jamison, Eric
Agency: 108 Performance and Data Analytics **Agency Priority:** 7/1/24
Exp Category: Software & Information Systems **End Date:** 6/30/29

Description: This project will provide resources for an Enterprise Data Warehouse (EDW) that can manage the data provided by City departments. This project will enable OPDA to develop automated performance dashboards, predictive analytics, self-service data discovery for both OPDA and department analysts, and real-time monitoring of expectations.

Purpose: The purpose of this project is to: 1) implement an EDW wherein data will be sourced into the EDW once and used for multiple purposes; 2) provide and facilitate secure access to the EDW for City staff to find insights by way of the creation of dashboards, scorecards, and data visualizations; and 3) develop a roadmap for future enhancements that would keep the EDW as a responsive tool for making data-driven business decisions.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		0	0	0	0	0	0
	Total		0	0	0	0	0	0

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
	Total							



Capital Budget Request Form

Administrative Hearings Information System

Department: 110 Law **Dept Priority:** 1 **Project Manager:** Liu, Chris
Agency: 112 Law - Administrative Hearings & Pro **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Software & Information Systems **End Date:** 6/30/29

Description: This project will provide resources for procurement of new case management software for the Office of Administrative Hearings (OAH). The software will interface with existing databases in other City Departments to import and export large amounts of data. It will query case information, enter payments, print receipts, schedule hearings, print notices, send calendar invites, print dockets, print decisions, compile reports, store documents, and save email correspondence. Preferred attributes include a public facing user interface to request hearings and offer public comment.

Purpose: The purpose of this project is to replace the antiquated Microsoft Access Database that is currently in use. This will reduce disruptions caused by database outages, and centralize the fragmented code enforcement, administrative hearing, and collections processes. New software will provide a better customer service experience for the public to query, pay, or contest code enforcement violations. It will improve the transparency of the administrative hearing process, and offer more opportunities for community engagement.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		200,000	0	0	0	0	200,000
	Total		200,000	0	0	0	0	200,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
	Total							



Capital Budget Request Form

Cincinnati Financial System Upgrades

Department: 130 Finance **Dept Priority:** 20 **Project Manager:** Songer, Tara
Agency: 133 Accounts and Audits **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Software & Information Systems **End Date:** 6/30/29

Description:	This project will provide resources for an upgrade to the enterprise financial system to CGI Advantage 4.0, allowing for more strategic management and spending of public funds.
Purpose:	The purpose of this project is to have all modules of the CGI Advantage solution (includes Vendor & Budget modules as well as Financial) on the same platform to reduce risk to security and City staff time spent providing support.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		4,000,000	0	0	0	0	4,000,000
980	OTHER		0	0	0	0	0	0
Total		10,000	4,000,000	0	0	0	0	4,000,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Affordable Housing Trust Funding - Capital

Department: 160 Community & Economic Developme **Dept Priority:** 4 **Project Manager:** Hackworth, Roy
Agency: 162 Housing Division **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Housing Neighborhood Development **End Date:** 6/30/29

Description: This project will provide resources for targeted investments in affordable housing projects through the City's Affordable Housing Trust Fund managed by the Cincinnati Development Fund.

Purpose: The purpose of this project is to preserve and develop affordable housing in the City.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		1,900,000	1,500,000	1,500,000	1,500,000	1,500,000	7,900,000
Total		1,500,000	1,900,000	1,500,000	1,500,000	1,500,000	1,500,000	7,900,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL	150,000	190,000	150,000	150,000	150,000	150,000	790,000
Total		150,000	190,000	150,000	150,000	150,000	150,000	790,000



Capital Budget Request Form

American Dream Down Payment Initiative - GF

Department: 160 Community & Economic Developme **Dept Priority:** 17 **Project Manager:** Hackworth, Roy
Agency: 162 Housing Division **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Housing Neighborhood Development **End Date:** 6/30/29

Description: This project will provide resources for the American Dream Downpayment Initiative (ADDI) program that provides down payment assistance to lower- to middle-income first-time homebuyers buying a single-family property in Cincinnati.

Purpose: The purpose of this project is to make homeownership more attainable, while revitalizing and stabilizing communities.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		250,000	0	0	0	0	250,000
Total			250,000	0	0	0	0	250,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
Total								



Capital Budget Request Form

Home Enhancement Loan Program (HELP) - GF

Department: 160 Community & Economic Developme **Dept Priority:** 15 **Project Manager:** Hackworth, Roy
Agency: 162 Housing Division **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Housing Neighborhood Development **End Date:** 6/30/29

Description: This project will provide resources for a middle-income home repair program through Local Initiatives Support Corporation (LISC).
Purpose: The purpose of this project is to support middle-income residents in need of home repairs.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		500,000	0	0	0	0	500,000
	Total	500,000	500,000	0	0	0	0	500,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
	Total							



Capital Budget Request Form

Business Retention/New Growth

Department: 160 Community & Economic Developme **Dept Priority:** 9 **Project Manager:** Bertsch, Robert
Agency: 164 Economic Development and Major/S **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Economic Development **End Date:** 6/30/29

Description: This project will provide resources for business retention and expansion activities for existing Cincinnati manufacturing and office users, as well as relocation and expansion opportunities by similar industries that are new to Cincinnati. Funds will be utilized on property acquisition, improvements to real property, including private property, construction of public parking, and other public infrastructure improvements. Soft costs and other project delivery costs incurred in the creation of these improvements are also eligible.

Purpose: The purpose of this project is to fund capital-eligible projects involving the retention or expansion of existing businesses, as well as the relocation and expansion of new companies to Cincinnati.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		200,000	250,000	250,000	275,000	275,000	1,250,000
Total		153,000	200,000	250,000	250,000	275,000	275,000	1,250,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL	50,000	50,000	50,000	50,000	50,000	50,000	250,000
Total		50,000	50,000	50,000	50,000	50,000	50,000	250,000



Capital Budget Request Form

Community Development Focus District

Department: 160 Community & Economic Developme **Dept Priority:** 6 **Project Manager:** Bertsch, Robert
Agency: 164 Economic Development and Major/S **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Economic Development **End Date:** 6/30/29

Description: This project will provide resources for projects in neighborhoods that are identified in the City Consolidated Plan as Strategic Investment Areas and Neighborhood Revitalization Strategy Areas. Projects will include property acquisition, development and pre-development activities, as well as gap financing and public improvements. Resources will be further targeted to viable, market-driven and mixed-use development that can create a catalytic impact to stabilize and revitalize neighborhoods.

Purpose: The purpose of this project is to target viable, market-driven economic and mixed use development in neighborhoods that are designated Neighborhood Revitalization Strategy Areas or Community Development Focus Districts. The project will help stabilize those neighborhoods by making funding available for projects that would normally not be eligible for Community Development Block Grant (CDBG) funds.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		207,000	229,000	278,000	293,000	295,000	1,302,000
Total		204,000	207,000	229,000	278,000	293,000	295,000	1,302,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL	50,000	50,000	50,000	50,000	50,000	50,000	250,000



Capital Budget Request Form

Economic Development Initiatives - GF

Department: 160 Community & Economic Developme **Dept Priority:** 13 **Project Manager:** Bertsch, Robert
Agency: 164 Economic Development and Major/S **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Economic Development **End Date:** 6/30/29

Description:	This project will provide resources for any infrastructure improvements, development, and pre-development activities necessary to facilitate retention and expansion of existing businesses within the City as well as the attraction of new businesses to the City.
Purpose:	The purpose of this project is to support the economic stabilization and growth of the City through the retention, expansion, and attraction of business.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		4,350,000	0	0	0	0	4,350,000
Total			4,350,000	0	0	0	0	4,350,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL		0	0	0	0	0	0
Total			0	0	0	0	0	0



Capital Budget Request Form

Community Economic Advancement Initiatives - GF

Department: 160 Community & Economic Developme **Dept Priority:** 16 **Project Manager:** Bower, Dan
Agency: 164 Economic Development and Major/S **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Economic Development **End Date:** 6/30/29

Description: This project will provide resources for the Community Economic Advancement Initiatives (CEAI) to strategically revitalize the City of Cincinnati's predominantly African American communities through community economic development.

Purpose: The purpose of this project is to provide resources for the Community Economic Advancement Initiatives, a not for profit development organization, to stimulate job creation, business development and ownership, crime reduction and economic sustainability, and to engage in charitable and educational activities.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		500,000	0	0	0	0	500,000
	Total		500,000	0	0	0	0	500,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Connected Communities Improvements - GF

Department: 160 Community & Economic Developme **Dept Priority:** 18 **Project Manager:** Bower, Dan
Agency: 164 Economic Development and Major/S **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Economic Development **End Date:** 6/30/29

Description: This project will provide resources for Connected Communities Improvements.	
Purpose: The purpose of this project is to advance the goals of Connected Communities.	

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		860,000	0	0	0	0	860,000
	Total		860,000	0	0	0	0	860,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
	Total							



Capital Budget Request Form

Findlay Market Renovations

Department: 160 Community & Economic Developme **Dept Priority:** 12 **Project Manager:** Bertsch, Robert
Agency: 164 Economic Development and Major/S **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for building improvements needed for Findlay Market.
Purpose: The purpose of this project is to ensure the Findlay Market building owned by the City remains operable for use by current and future generations.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		50,000	0	0	0	0	50,000
Total			50,000	0	0	0	0	50,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
Total								



Capital Budget Request Form

Neighborhood Business District Improvements

Department: 160 Community & Economic Developme **Dept Priority:** 2 **Project Manager:** Bertsch, Robert
Agency: 164 Economic Development and Major/S **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Economic Development **End Date:** 6/30/29

Description: This project will provide funding for the design and construction of streetscape improvements, parking improvements, property acquisitions and demolitions, and other infrastructure capital investments intended to stabilize, sustain, and revitalize the City's designated Neighborhood Business Districts (NBD). The Neighborhood Business District Improvement Program (NBDIP) is now funded entirely by City Capital and no longer funded by Community Development Block Grant. Individual projects are vetted by City staff as well as peer-reviewed in a competitive grant process involving a citizen advisory group.

Purpose: The purpose of this project is to enhance the economic viability of each NBD and the communities they serve. This project would also increase employment opportunities.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		1,700,000	950,000	950,000	950,000	950,000	5,500,000
980	ENGINEERING		0	0	0	0	0	0
980	OTHER		300,000	164,000	178,000	204,000	236,000	1,082,000
Total		1,100,000	2,000,000	1,114,000	1,128,000	1,154,000	1,186,000	6,582,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL	100,000	200,000	101,400	102,800	105,000	105,000	614,200



Capital Budget Request Form

Neighborhood Business District Improvements - GF

Department: 160 Community & Economic Developme **Dept Priority:** 3 **Project Manager:** Bertisch, Robert
Agency: 164 Economic Development and Major/S **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Economic Development **End Date:** 6/30/29

Description: This project will provide funding for the design and construction of streetscape improvements, parking improvements, property acquisitions and demolitions, and other infrastructure/capital investments intended to stabilize, sustain, and revitalize the City's designated Neighborhood Business Districts (NBD). The Neighborhood Business District Improvement Program (NBDIP) is now funded entirely by City Capital and no longer funded by Community Development Block Grant. Individual projects are vetted by City staff as well as peer-reviewed in a competitive grant process involving a citizen advisory group.

Purpose: The purpose of this project is to enhance the economic viability of each NBD and the communities they serve. This project would also increase employment opportunities.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
990	OTHER		1,000,000	0	0	0	0	1,000,000
	Total		1,000,000	0	0	0	0	1,000,000
Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Neighborhood Business Property Holding

Department: 160 Community & Economic Development **Dept Priority:** 10 **Project Manager:** Bertsch, Robert
Agency: 164 Economic Development and Major/S **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Housing Neighborhood Development **End Date:** 6/30/29

Description: This project will provide resources for the rehabilitation and maintenance of City-owned properties and properties acquired by the Hamilton County Land Bank on behalf of the City by providing for necessary upkeep. The intent of owning or controlling such property is to position strategically important parcels for commercial redevelopment through proactive land assembly, which often requires the City to temporarily own, or control via the Land Bank, the property in order to perform pre-development activities such as demolition, site infrastructure improvements, and other related expenses.

Purpose: The purpose of this project is to keep City-owned property and properties acquired by the Hamilton County Land Bank on behalf of the City in good condition in order to keep up the standards in the neighborhood where the property is located and to avoid property code violations.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		100,000	56,000	61,000	64,000	64,000	345,000
	Total	51,000	100,000	56,000	61,000	64,000	64,000	345,000
Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Property Development Improvements - GF

Department: 160 Community & Economic Developme **Dept Priority:** 14 **Project Manager:** Bower, Dan
Agency: 164 Economic Development and Major/S **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Economic Development **End Date:** 6/30/29

Description: This project will provide resources for permanent improvements to land, buildings, or properties controlled by the Department of Community and Economic Development.
Purpose: The purpose of this project is to make property controlled by the Department of Community and Economic Development desirable for future investment and further development.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	OTHER		1,000,000	0	0	0	0	1,000,000
	Total		1,000,000	0	0	0	0	1,000,000
Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Aquatics Facilities Renovation

Department: 190 Recreation **Dept Priority:** **Project Manager:** Jones, Dan
Agency: 199 Support Services **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for the renovation of aquatics facilities, including renovations and replacements of existing pools and spray grounds. This includes system renovations, upgrades to pool mechanical systems, adding new structures, updating pool buildings and fencing, and purchasing equipment. This project will also include pool consolidation based on the department's aquatics plan. Community requests/partnerships and emergency projects are also included.

Purpose: The purpose of this project is to renovate and upgrade aquatics facilities to ensure their efficiency, functionality, and compliance with City and State codes, including ADA standards.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		0	0	0	0	0	0
980	ENGINEERING		0	0	0	0	0	0
980	EQUIPMENT		0	0	0	0	0	0
980	OTHER		0	0	0	0	0	0
Total			0	0	0	0	0	0

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL		0	0	0	0	0	0
Total			0	0	0	0	0	0



Capital Budget Request Form

Athletics Facilities Renovation

Department: 190 Recreation **Dept Priority:** Jones, Dan
Agency: 199 Support Services **Agency Priority:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for the renovation of tennis courts, ball fields, soccer fields, football fields, hard surface play areas, bike trails, and outdoor basketball facilities. Work will include, but not be limited to, resurfacing, regrading, infield renovation, turf renovations, the clear-coating of gym floors, fencing installations or renovations, drainage improvements, site amenities, and purchasing equipment. Community requests/partnerships and emergency projects are also included.

Purpose: The purpose of this project is to renovate and upgrade recreation athletic facilities for safety, usability, and functionality and to ensure compliance with City and State codes, including ADA standards.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		0	0	0	0	0	0
980	ENGINEERING		0	0	0	0	0	0
980	EQUIPMENT		0	0	0	0	0	0
980	OTHER		0	0	0	0	0	0
Total		474,000	0	0	0	0	0	0

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL	110,000	0	0	0	0	0	0
Total								



Capital Budget Request Form

Compliance with ADA

Department: 190 Recreation **Project Manager:** Jones, Dan
Agency: 199 Support Services **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29
Dept Priority: **Agency Priority:**

Description: This project will provide resources for the improvement of accessibility of all recreation facilities including buildings, playgrounds, and athletic fields. Improvements will be made to elevators, ramps, exterior and interior doors, accessible routes, restroom facilities, drinking fountains, and parking area renovations including passenger loading zones. Community requests/partnerships and emergency projects are also included.

Purpose: The purpose of this project is to remain in compliance with the provisions of the Americans with Disabilities Act (ADA) in order to improve the usability of recreation facilities for persons with disabilities.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		0	0	0	0	0	0
980	ENGINEERING		0	0	0	0	0	0
980	EQUIPMENT		0	0	0	0	0	0
980	OTHER		0	0	0	0	0	0
Total			0	0	0	0	0	0

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
Total								



Capital Budget Request Form

Outdoor & Athletics Facilities Renovation - COT

Department: 190 Recreation **Dept Priority:** 6 **Project Manager:** Jones, Dan
Agency: 199 Support Services **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources to renovate outdoor and athletics facilities.

Purpose: The purpose of this project is to renovate and upgrade outdoor athletic facilities in order to extend the useful life, improve their efficiency and functionality, and ensure compliance with City and State codes, including ADA (Americans with Disabilities Act) standards.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		895,000	0	0	0	0	895,000
980	ENGINEERING		130,000	0	0	0	0	130,000
980	EQUIPMENT		275,000	0	0	0	0	275,000
Total			1,300,000	0	0	0	0	1,300,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Outdoor Facilities Renovation

Department: 190 Recreation **Dept Priority:** 2 **Project Manager:** Jones, Dan
Agency: 199 Support Services **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for the renovation of the department's outdoor facilities, including playgrounds, play equipment, play surfaces, shelters, roadways, parking lots, hike/bike trails, baseball/softball fields, athletic fields, tennis courts, hard surface play areas, bike trails, and outdoor basketball facilities. Work will include, but not be limited to, resurfacing, regrading, infield renovation, turf renovations, clear-coating of gym floors, fencing installations or renovations, drainage improvements, site amenities, and purchasing equipment. The improvement of accessibility of all recreation facilities including playgrounds and athletic fields, including all improvements that will be made to lifts, ramps, accessible routes, restroom facilities, drinking fountains, and parking area renovations including passenger loading zones.

Purpose: The purpose of this project is to renovate and upgrade outdoor recreational facilities to ensure they remain functional and compliant with City and State regulations, including ADA standards.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		691,500	709,000	762,500	805,000	801,000	3,769,000
980	ENGINEERING		90,000	92,500	98,000	102,500	102,500	485,500
980	EQUIPMENT		90,500	92,500	98,000	102,500	102,500	486,000
980	OTHER		44,500	45,500	49,500	52,000	52,000	243,500
Total			916,500	939,500	1,008,000	1,062,000	1,058,000	4,984,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL		203,000	212,000	219,000	224,000	232,000	1,090,000
Total			203,000	212,000	219,000	224,000	232,000	1,090,000



Capital Budget Request Form

Rec Facilities Improvements - CBR

Department: 190 Recreation **Dept Priority:** 9 **Project Manager:** Jones, Dan
Agency: 199 Support Services **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for various improvements to recreation facilities throughout the city. Improvements could include but are not limited to the following: walkways, parking lots, docks, fencing, basketball courts, soccer fields, playground equipment, baseball fields, dugouts, tennis/pickleball courts, restrooms, shelters, stage areas, and as well as any improvements necessary to improve the usability of recreation facilities for persons with disabilities in compliance with the provisions of the Americans with Disabilities Act (ADA).

Purpose: The purpose of this project is to improve recreation facilities as submitted by Community Councils through the Community Budget Request process.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		133,000	0	0	0	0	133,000
980	EQUIPMENT		128,000	0	0	0	0	128,000
Total		1,020,000	261,000	0	0	0	0	261,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
Total								



Capital Budget Request Form

Recreation Facilities Renovation

Department: 190 Recreation **Dept Priority:** 1 **Project Manager:** Jones, Dan
Agency: 199 Support Services **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for the renovation or replacement of recreation and aquatic facilities including roof replacements; heating, ventilating, and air conditioning (HVAC) system installations; replacement of doors and windows; mechanical system improvements; fire protection and security system improvements; renovations of exterior; pools and spray ground renovations; upgrades to pool mechanical systems; updating pool buildings and fencing; equipment acquisition; and other related improvements. The project also includes the improvement of accessibility of all the recreation and aquatic facilities including building improvements that will be made to elevators, ramps, exterior and interior doors, accessible routes, restroom facilities, drinking fountains, and parking area renovations including passenger loading zones.

Purpose: The purpose of this project is to renovate and upgrade recreation facilities in order to extend their useful life, improve their efficiency and functionality, and ensure compliance with City and State codes, including ADA standards.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		1,803,500	1,809,000	1,947,500	2,079,000	2,063,000	9,702,000
980	ENGINEERING		229,000	231,500	247,500	254,000	253,000	1,215,000
980	EQUIPMENT		229,500	231,500	247,500	254,000	253,000	1,215,500
980	OTHER		114,500	115,500	122,500	123,000	123,000	598,500
Total			2,376,500	2,387,500	2,565,000	2,710,000	2,692,000	12,731,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL		540,000	556,000	574,000	589,000	607,000	2,866,000
Total			540,000	556,000	574,000	589,000	607,000	2,866,000



Capital Budget Request Form

Sinton Facility Renovation

Department: 200 Parks **Dept Priority:** 2 **Project Manager:** Gross, Joel
Agency: 203 Administration and Program Service **Agency Priority:** 2 **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/25

Description: This project will provide resources for the improvements to the Sinton facility, which serves as the Cincinnati Parks headquarters of the Eastern Operations team. Major project components include total renovation of the site for better workflow and material management, full-building renovation to include dedicated zoned conditioning, as well as working offices and upgraded restroom facilities. Improvements also include a mechanics area to replace the one that was vacated in the sale of the Reading Road property.

Purpose: The purpose of this project is to make the necessary upgrades and safety improvements to the Sinton Facility. The building is in need of many quality of life and safety upgrades. Improvements are intended to provide direct health and morale benefits to the employees utilizing the facility.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		900,000	0	0	0	0	900,000
980	ENGINEERING		100,000	0	0	0	0	100,000
	Total		1,000,000	0	0	0	0	1,000,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Mobile Data Computer Upgrade

Department: 220 Police **Dept Priority:** 5 **Project Manager:** Olthaus, Jim
Agency: 227 Administration Bureau **Agency Priority:** 5 **Start Date:** 7/1/24
Exp Category: Equipment **End Date:** 6/30/29

Description: This project will provide resources for Cincinnati Police Department patrol cars. The county is upgrading the Mobile Data Computers and the cost is to be split between the Regional Crime Information Center and Cincinnati Police.

Purpose: The purpose of this project is to upgrade the Mobile Data Computers used in the patrol cars with newer hardware that will help officers fill out reports and better communicate.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		500,000	0	0	0	0	500,000
	Total		500,000	0	0	0	0	500,000
Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Public Safety Camera Network

Department: 220 Police **Dept Priority:** 11 **Project Manager:** Olthaus, Jim
Agency: 227 Administration Bureau **Agency Priority:** 2 **Start Date:** 7/1/24
Exp Category: Equipment **End Date:** 6/30/29

Description: This project will provide resources for the Cincinnati Police Department camera system to monitor special events, emergency situations, and criminal activity.
Purpose: The purpose of this project is to provide Cincinnati Police Department with better video quality, feeds, and better video recording to assist in investigations. Replacing the aging cameras will allow the Police Department to more effectively monitor and backup these systems.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		300,000	0	0	0	0	300,000
	Total		300,000	0	0	0	0	300,000
Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Brent Spence Bridge

Department: 230 Transportation & Engineering **Dept Priority:** 29 **Project Manager:** Strunc, Angie
Agency: 232 Transportation Planning **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for the City of Cincinnati coordination and participation with the Ohio Department of Transportation (ODOT) I-75 Brent Spence Bridge Corridor project. Funds would be used for personnel to coordinate with ODOT, local agencies and communities through multiple phases of the project that impact Cincinnati through the I-75 corridor. These funds may also be used to promote and enhance Cincinnati local streets within or adjacent to the ODOT project.

Purpose: The purpose of this project is improve traffic flow in the I-75 coridor to the Ohio River.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		0	0	860,000	1,860,000	1,360,000	4,080,000
980	ENGINEERING		500,000	100,000	140,000	140,000	140,000	1,020,000
980	OTHER		0	0	0	0	0	0
Total		100,000	500,000	100,000	1,000,000	2,000,000	1,500,000	5,100,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL	100,000	125,000	125,000	140,000	140,000	140,000	670,000



Capital Budget Request Form

Harrison Avenue Right-Sizing

Department: 230 Transportation & Engineering **Dept Priority:** **Project Manager:** McVay, Melissa
Agency: 232 Transportation Planning **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources to restripe Harrison Avenue from four to three travel lanes and install other pedestrian safety and traffic calming infrastructure. This project will provide the design and matching local funds to implement the project.

Purpose: The purpose of this project is to improve pedestrian safety on Harrison Avenue. The City received an Ohio Department of Transportation (ODOT) Safety grant in the amount of \$6,143,864.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		0	0	0	0	0	0
980	ENGINEERING		0	0	0	0	0	0
Total			685,000	0	0	0	0	0

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Montana Avenue Traffic Calming

Department: 230 Transportation & Engineering **Dept Priority:** 38 **Project Manager:** McVay, Mel
Agency: 232 Transportation Planning **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for study and implementation of traffic calming along or near Montana Avenue.
Purpose: The purpose of this project is to help traffic calming along Montana Avenue.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		100,000	0	0	0	0	100,000
	Total		100,000	0	0	0	0	100,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
	Total							



Capital Budget Request Form

Pedestrian Safety Improvements/Major Street Calming

Department: 230 Transportation & Engineering **Dept Priority:** 2 **Project Manager:** Williams, Bryan
Agency: 232 Transportation Planning **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for the development and implementation of improvements designed to promote safe, healthy, and equitable mobility. Improvements may include LED activated crosswalks, bump-outs, raised crosswalks or intersections, improved signage and pavement markings, medians, or other related improvements. This project provides resources for the labor, materials, and technologies needed to plan, design, build, and inspect these improvements.

Purpose: The purpose of this project is to improve safety and livability of neighborhoods throughout the City.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		266,000	391,000	419,000	444,000	440,000	1,960,000
980	ENGINEERING		261,000	390,000	415,000	435,000	435,000	1,936,000
Total		765,000	527,000	781,000	834,000	879,000	875,000	3,896,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL	360,000	261,000	390,000	415,000	435,000	435,000	1,936,000



Capital Budget Request Form

State to Central: Building Better Neighborhoods

Department: 230 Transportation & Engineering **Dept Priority:** 36 **Project Manager:** Kolks, Morgan
Agency: 232 Transportation Planning **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources to convert Linn Street to a complete street in the West End Neighborhood. It will implement streetscape and pedestrian safety/traffic calming techniques in the Lower Price Hill neighborhood and install protected bike facilities along West 8th Street through Queensgate. This project will provide the local matching funds needed to move this project forward.

Purpose: The purpose of this project is to make traffic safer in Queensgate. The City received a \$20,000,000 Federal Rebuilding American Infrastructure with Sustainability and Equity (RAISE) grant to design and implement this project.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		0	6,700,000	0	0	0	6,700,000
	Total		0	6,700,000	0	0	0	6,700,000
Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
	Total							



Capital Budget Request Form

Queen City/Westwood Traffic Improvements

Department: 230 Transportation & Engineering **Dept Priority:** 39 **Project Manager:** Williams, Bryan
Agency: 232 Transportation Planning **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for study and implementation of traffic improvements along or near Queen City Avenue and/or Westwood Avenue.

Purpose: The purpose of this project is to revitalize the North Fairmount neighborhood business district.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		170,000	0	0	0	0	170,000
980	ENGINEERING		80,000	0	0	0	0	80,000
Total			250,000	0	0	0	0	250,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
Total								



Capital Budget Request Form

Hillside Stairway Rehabilitation Program

Department: 230 Transportation & Engineering **Dept Priority:** 20 **Project Manager:** Pohana, Rich
Agency: 233 Engineering **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for the inspection, rehabilitation, replacement, and/or removal of the City's hillside stairways. This project supports the labor, materials, and technology needed to inspect, plan, design, acquire right-of-way, and build or remove these assets.

Purpose: The purpose of this project is to preserve and enhance pedestrian access to homes, businesses, churches, schools, playgrounds, bus stops, and other facilities or to remove these connections if requested by the community and directed by the City Council. The City maintains 368 sets of hillside stairways, having an estimated replacement value of \$28.5 million.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		386,000	7,000	8,000	10,000	10,000	421,000
980	ENGINEERING		42,000	20,000	20,000	20,000	20,000	122,000
	Total	28,000	428,000	27,000	28,000	30,000	30,000	543,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL	20,000	42,000	20,000	20,000	20,000	20,000	122,000



Capital Budget Request Form

Street Rehabilitation

Department: 230 Transportation & Engineering **Dept Priority:** 1 **Project Manager:** Russel, Jennifer
Agency: 233 Engineering **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for the systematic repair and resurfacing of streets throughout the City under the Street Rehabilitation Program. This project supports repairs to curbs, pavements, and roadway resurfacing. Project resources are also used to match funding from other sources including the Ohio Public Works Commission and the Ohio Department of Transportation. These leveraged funds are used to rehabilitate additional streets. This project supports the labor, materials, and technologies needed to plan, design, build, and inspect this construction.

Purpose: The purpose of this project is to improve safety for motorists and quality of life in neighborhoods by preserving and upgrading street pavement and curbs on over 985 miles of streets. These streets have an area of approximately 2,900 lane-miles (a lane mile is an area equivalent to a one-mile long by ten-foot wide lane) with a replacement value of \$3.6 billion. Additional outside funding is sought to maximize the number of streets being rehabilitated, micro-surfaced or slurry sealed in any given year (in an effort to obtain city council's 100 lane mile goal). Street Rehabilitation designs should follow the National Association of City Transportation Officials Urban Design Guide where deemed appropriate.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		11,206,500	8,204,500	16,703,000	18,065,000	19,131,000	73,310,000
980	ENGINEERING		1,710,000	1,119,000	2,278,000	2,500,000	2,620,000	10,227,000
	Total	19,717,000	12,916,500	9,323,500	18,981,000	20,565,000	21,751,000	83,537,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL	2,200,000	1,710,000	1,110,000	2,200,000	2,500,000	2,600,000	10,120,000



Capital Budget Request Form

Street Rehabilitation - COT

Department: 230 Transportation & Engineering **Dept Priority:** 36 **Project Manager:** Ertel, Chris
Agency: 233 Engineering **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for the systematic repair and resurfacing of streets throughout the City under the Street Rehabilitation Program. This project supports repairs to curbs, pavements, and roadway resurfacing. Project resources are also used to match funding from other sources including the Ohio Public Works Commission and the Ohio Department of Transportation. These leveraged funds are used to rehabilitate additional streets. This project supports the labor, materials, and technologies needed to plan, design, build, and inspect this construction.

Purpose: The purpose of this project is to improve safety for motorists and quality of life in neighborhoods by preserving and upgrading street pavement and curbs on over 985 miles of streets. These streets have an area of approximately 2,900 lane-miles (a lane mile is an area equivalent to a one-mile long by ten-foot wide lane) with a replacement value of \$3.6 billion. Additional outside funding is sought to maximize the number of streets being rehabilitated, micro-surfaced or slurry sealed in any given year (in an effort to obtain city council's 100 lane mile goal). Street Rehabilitation designs should follow the National Association of City Transportation Officials Urban Design Guide where deemed appropriate.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		41,000	0	0	0	0	41,000
980	ENGINEERING		0	0	0	0	0	0
Total			41,000	0	0	0	0	41,000
Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL		0	0	0	0	0	0



Capital Budget Request Form

Undedicated Street Improvements

Department: 230 Transportation & Engineering **Dept Priority:** 30 **Project Manager:** Ertel, Chris
Agency: 233 Engineering **Agency Priority:** **Start Date:** 7/1/24
Exp Category: New Infrastructure **End Date:** 6/30/29

Description: This project will provide resources for the removal, repair, and resurfacing of undedicated streets. This project supports curbs, pavements, and resurfacing the roadway. This project supports the labor, materials, and technologies needed to plan, design, build, and inspect this construction.

Purpose: The purpose of this project is to improve undedicated streets to ensure the safe and efficient delivery of public services. Where deemed appropriate, street designs should follow the National Association of City Transportation Officials Urban Design Guide.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		675,000	0	0	0	0	675,000
980	ENGINEERING		125,000	0	0	0	0	125,000
Total			800,000	0	0	0	0	800,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL		125,000	0	0	0	0	125,000
Total			125,000	0	0	0	0	125,000



Capital Budget Request Form

Victory Parkway Complete Street

Department: 230 Transportation & Engineering **Dept Priority:** 32 **Project Manager:** Reising, Reiner
Agency: 233 Engineering **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources to rehabilitate the Park Avenue bridge and convert Victory Parkway from William Howard Taft to Martin Drive to a complete street. This project will provide the local matching funds to complete this project.

Purpose: The purpose of this project is to create better traffic flow for all modes of transportation. The City received an Ohio-Kentucky-Indiana (OKI) Congestion Mitigation/Air Quality (CMAQ) grant in the amount of \$6,000,000 for the construction of this project.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		3,040,000	4,000,000	0	0	0	7,040,000
Total			3,040,000	4,000,000	0	0	0	7,040,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
Total								



Capital Budget Request Form

Lunken Airport Improvements - GF

Department: 230 Transportation & Engineering **Dept Priority:** 38 **Project Manager:** Edrosa, Jaime
Agency: 234 Aviation **Agency Priority:** **Start Date:** 7/1/24
Exp Category: New Infrastructure **End Date:** 6/30/29

Description: This project will provide resources for improvements to facilities at Lunken Airport as well as the labor, materials, and technologies needed to plan, design, build, and inspect this construction.
Purpose: The purpose of this project is to make improvements to facilities at Lunken Airport to better meet the demands of a modern airport.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		1,000,000	0	0	0	0	1,000,000
Total			1,000,000	0	0	0	0	1,000,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Streetcar System

Department: 230 Transportation & Engineering **Dept Priority:** 35 **Project Manager:** Burchett, Lori
Agency: 236 Streetcar Operations **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for the Cincinnati Streetcar system, including infrastructure improvements, major repairs, system enhancement and replacement components.

Purpose: The purpose of this project is to ensure proper operation of the Cincinnati Streetcar system in the Central Business District and Over-the-Rhine. This project will also allow the City to meet its commitment to the Federal Transit Administration (FTA) to maintain a safe and secure facility.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		660,000	1,300,000	1,540,000	1,500,000	130,000	5,130,000
Total			660,000	1,300,000	1,540,000	1,500,000	130,000	5,130,000
Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Street Light Infrastructure

Department: 230 Transportation & Engineering **Dept Priority:** 15 **Project Manager:** Hines, Curtis
Agency: 239 Traffic Engineering **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for the design, planning, installation, replacement, expansion, and modernization of the City's electric street light infrastructure. This project also includes the conversion of City fixtures as well as assessed street light fixtures to LED where applicable.

Purpose: The purpose of this project is to provide street lighting on City streets in order to promote public safety. Conversion to LED is consistent with City Council direction under Ordinance No. 0008-2014, reference document number 2018000352, and the 2018 Street Light Audit conducted by the City's Internal Auditor.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		187,000	449,000	507,000	568,000	563,000	2,274,000
980	ENGINEERING		100,000	135,000	135,000	135,000	135,000	640,000
980	EQUIPMENT		80,000	180,000	200,000	200,000	200,000	860,000
Total		435,000	367,000	764,000	842,000	903,000	898,000	3,774,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL	135,000	100,000	135,000	135,000	135,000	135,000	640,000



Capital Budget Request Form

Convention Center Improvements

Department: 240 Enterprise Services **Dept Priority:** 2 **Project Manager:** Jackson, Javarious
Agency: 243 Duke Energy Center **Agency Priority:** 1 **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for permanent improvements to the Convention Center facility including, but not limited to, restroom facility expansion, lighting upgrades, security enhancements, and other facility improvements, as necessary.
Purpose: The purpose of this project is to maintain the standard of excellence in providing a top rated convention facility.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		0	500,000	500,000	500,000	500,000	2,000,000
	Total		0	500,000	500,000	500,000	500,000	2,000,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

City Facility Renovation and Repairs

Department: 250 Public Services **Dept Priority:** 4 **Project Manager:** France, Cynthia
Agency: 255 City Facility Management **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for the continuation of ongoing repairs, alterations, and upgrades to City facilities such as those used by Police, Fire, and Public Services.

Purpose: The purpose of this project is to continue renovations, system replacements, repairs, and upgrades in General Fund City facilities. The Division of City Facility Management maintains and upgrades nearly 80 facilities for Police, Fire, Public Services, City Hall, and Fountain Square. CFM works to keep systems current with future operations considered. Renovations will modernize facilities to extend their useful lives for the next 20 years. Replacements deal with system out of lifecycle and repairs deal with daily wear and tear on the buildings. This continual, yearly work needs to occur until a building is operationally obsolete and a replacement facility can be designed and built.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		7,636,000	2,470,000	2,672,000	2,836,000	2,822,000	18,436,000
980	ENGINEERING		350,000	350,000	350,000	350,000	350,000	1,750,000
Total		4,683,000	7,986,000	2,820,000	3,022,000	3,186,000	3,172,000	20,186,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL	250,000	236,000	243,000	244,000	250,000	252,000	1,225,000
Total								



Capital Budget Request Form

Community Facility Improvements - Art Museum

Department: 250 Public Services **Dept Priority:** France, Cynthia
Agency: 255 City Facility Management **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for HVAC work, exterior shell improvements and repair, waterproofing, ADA barrier removal, and security upgrades for the Cincinnati Art Museum.

Purpose: The purpose of this project is to provide resources for upgrades and enhancements at the Cincinnati Art Museum. This facility is owned by the City of Cincinnati and operated by a non-profit association. The City assists in the continual improvement of this historic facility to ensure its use for future generations.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		0	200,000	200,000	200,000	200,000	800,000
Total		200,000	0	200,000	200,000	200,000	200,000	800,000
Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL	40,000	0	40,000	40,000	40,000	40,000	160,000



Capital Budget Request Form

Fleet Replacements

Department: 250 Public Services
Agency: 256 Fleet Services
Exp Category: Equipment
Dept Priority: 1
Agency Priority:
Project Manager: Norton, Liam
Start Date: 7/1/24
End Date: 6/30/29

Description: This project will provide resources for the purchase of replacement automotive and motorized equipment for City agencies supported by the General Fund. This funding will be used to replace vehicles and equipment in any of the following major classes: garbage packers, fire pumps and ladders, ambulances, dump trucks, police beat cars, administrative cars, pickup trucks, vans, horticultural equipment, and large and small specialized equipment. This program will prioritize electric and hybrid vehicle replacements for administrative cars and other applicable vehicles whenever life-cycle cost-effective options exist.

Purpose: The purpose of this project is to provide the City's General Fund agencies with motorized equipment and an efficient automotive fleet that performs at the lowest possible operating and maintenance costs. This project will replace equipment at the prescribed lifecycle. New equipment will help achieve the goal of a cleaner and more fuel efficient fleet. Departments are also able to improve operations when fewer vehicles are out of service for repairs. Increased fuel efficiency, including reviewing hybrid vehicle options, will be a priority of this program.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		11,623,000	8,126,000	8,714,000	9,186,000	9,144,000	46,793,000
Total		8,736,000	11,623,000	8,126,000	8,714,000	9,186,000	9,144,000	46,793,000
Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL	350,000	350,000	350,000	350,000	350,000	350,000	1,750,000



Capital Budget Request Form

Fleet Replacements - GF

Department: 250 Public Services **Dept Priority:** 2 **Project Manager:** Norton, Liam
Agency: 256 Fleet Services **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Equipment **End Date:** 6/30/29

Description: This project will provide resources for the purchase of replacement automotive and motorized equipment for City agencies supported by the General Fund. This funding will be used to replace vehicles and equipment in any of the following major classes: garbage packers, fire pumps and ladders, ambulances, dump trucks, police beat cars, administrative cars, pickup trucks, vans, horticultural equipment, and large and small specialized equipment. This program will prioritize electric and hybrid vehicle replacements for administrative cars and other applicable vehicles whenever life-cycle cost-effective options exist.

Purpose: The purpose of this project is to provide the City's General Fund agencies with motorized equipment and an efficient automotive fleet that performs at the lowest possible operating and maintenance costs. This project will replace equipment at the prescribed lifecycle. New equipment will help achieve the goal of a cleaner and more fuel efficient fleet. Departments are also able to improve operations when fewer vehicles are out of service for repairs. Increased fuel efficiency, including reviewing hybrid vehicle options, will be a priority of this program.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		1,500,000	0	0	0	0	1,500,000
	Total		1,500,000	0	0	0	0	1,500,000
Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



Capital Budget Request Form

Price Hill Health Center Parking Lot Expansion - COT

Department: 260 Health **Dept Priority:** 3 **Project Manager:** Menkhaus, Mark
Agency: 261 Office Of The Commissioner **Agency Priority:** 3 **Start Date:** 7/1/24
Exp Category: Infrastructure(Smale Commission) **End Date:** 6/30/29

Description: This project will provide resources for acquisition of property adjacent to, or nearby to, the Price Hill Health Center for conversion to additional parking for patients. Costs would include demolition of existing buildings and paving/surfacing of the new lot.

Purpose: The purpose of this project is to purchase additional land. The Price Hill Health Center is the busiest clinic, with demand continuing to increase in the community. This health center has great potential to ramp up to higher capacity to serve these greater demands, but the current parking situation will not accommodate greater volume and traffic. It is imperative to expand parking options for patients to fulfill the potential of this clinic and serve the needs of the community.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	CONSTRUCTION		1,000,000	0	0	0	0	1,000,000
980	LAND		0	0	0	0	0	0
Total			1,000,000	0	0	0	0	1,000,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EST PERSONNEL		0	0	0	0	0	0
Total			0	0	0	0	0	0



Capital Budget Request Form

Security Camera Video Monitoring System

Department: 260 Health **Dept Priority:** 5 **Project Manager:** Gregg, Dale
Agency: 261 Office Of The Commissioner **Agency Priority:** 5 **Start Date:** 7/1/24
Exp Category: Equipment **End Date:** 6/30/29

Description: This project will provide resources for video surveillance equipment including hardware and software at Health Department buildings for neighborhood clinics and administrative offices. This equipment will allow for the safety and monitoring of all cash handling, pharmacy, and patient waiting areas within these buildings. Additionally, exterior cameras will allow for the monitoring of the building exteriors and entrances to these buildings in order to provide for patient safety and the deterrence of crime.

Purpose: The purpose of this project is to create a safer environment. Video surveillance is a valuable security tool, and enables the Health Department to offer better protection for clients, employees, City properties, medical supplies, and equipment.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		60,000	0	0	0	0	60,000
	Total		60,000	0	0	0	0	60,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							
	Total							



Capital Budget Request Form

Medical Equipment

Department: 270 Fire **Dept Priority:** 1 **Project Manager:** Hall, Arian
Agency: 271 Fire - Response **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Equipment **End Date:** 6/30/29

Description: This project will provide resources for the purchase of additional and replacement medical equipment necessary to support the operational functions of the Fire Department. Medical equipment would include, but not be limited to, cardiac monitors, defibrillators, Lucas devices, stair chairs, patient power cots/loading systems, medical vending machines, and other related items as needed.

Purpose: The purpose of this project is to provide the Fire Department with the medical equipment necessary to respond to medical emergencies and provide lifesaving care to the citizens.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
980	EQUIPMENT		183,000	103,000	110,000	115,500	115,000	626,500
Total		402,000	183,000	103,000	110,000	115,500	115,000	626,500

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



EXHIBIT 6: RESTRICTED AND SPECIAL REVENUE FUNDS CAPITAL BUDGET UPDATE

This report provides a breakdown of each Restricted or Special Revenue Fund Capital project by Fund and Department in order to provide additional detail on which General Capital projects are included in each Department within the City.



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Capital Improvement Program

Exhibit 6: Restricted and Special Revenue Funds Capital Budget Update

	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Fund: 102 Parking System Facilities			
Enterprise Services			
Structural Maintenance & Repair	200,000	0	(200,000)
Department Total	200,000	0	(200,000)
Fund Total	200,000	0	(200,000)
Fund: 104 General Aviation			
Transportation & Engineering			
Airport Infrastructure Improvements	140,000	140,000	0
Facility Improvements	139,000	139,000	0
General Aviation Motorized Equipment	61,000	61,000	0
Department Total	340,000	340,000	0
Fund Total	340,000	340,000	0
Fund: 107 Stormwater Management			
Stormwater Management Utility			
Cincinnati Local Flood Protection Project	2,000,000	0	(2,000,000)
Stormwater Fleet and Equipment	500,000	200,000	(300,000)
Stormwater Infrastructure Rehabilitation	1,500,000	0	(1,500,000)
Department Total	4,000,000	200,000	(3,800,000)
Fund Total	4,000,000	200,000	(3,800,000)
Fund: 336 Telecommunications Services			
Enterprise Technology Solutions			
Radio Communications Equipment	30,000	30,000	0
Department Total	30,000	30,000	0
Fund Total	30,000	30,000	0
Fund: 704 MSD Capital Improvements			
Sewers			
3731 Glenmore Avenue Sewer Evaluation	154,000	154,000	0
Addyston Pump Station Elimination	593,900	0	(593,900)
Anthony to Innes Sewer Replacement	208,000	237,000	29,000
Benz Avenue (HN 1111) Sewer Replacement	161,000	0	(161,000)
Bold Face Pump Station Study	2,281,300	0	(2,281,300)
CIP Planning Projects 2024	4,140,000	4,000,000	(140,000)
CSO 182 Strategic Sewer Separation	944,700	0	(944,700)
CSO 24 Regulator Improvements	0	167,000	167,000
CSO 424/425 Compliance Improvements	77,900	0	(77,900)
CSO 488 Access Lane	68,000	0	(68,000)
Clifton Avenue at Parker Street Sewer Replacement	370,000	92,000	(278,000)
Clifton Avenue from MLK to Howell Sewer Replacement	1,719,000	0	(1,719,000)
Colerain-Bevis Pump Station Replacement	1,935,000	0	(1,935,000)
Colton Lane Sewer Replacement	0	425,900	425,900
Congress Run Stream Restoration and Bank Stabilization	296,000	0	(296,000)
Critical Asset Management Projects 2024	6,652,310	7,427,350	775,040
Daly Road Treatment Facility Modifications	940,800	0	(940,800)
De Votie Avenue Sewer Replacement	695,000	0	(695,000)
Delta Ave at Linwood Ave Sewer Replacement	0	231,000	231,000

Capital Improvement Program

Exhibit 6: Restricted and Special Revenue Funds Capital Budget Update



	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Delta and Greist Sewer Replacement	683,440	0	(683,440)
Donna Lane & Ester Marie Drive Sewer Relocation and Rehab	295,000	185,000	(110,000)
Dry Weather Channel for SS 937	616,500	0	(616,500)
East Branch Ohio River Interceptor Extension	0	1,900,000	1,900,000
East Hill Ave Sewer Replacement	2,304,000	0	(2,304,000)
East Loveland Ave Sewer Replacement Phase 2	251,600	251,600	0
Elberon Avenue Sewer	390,000	0	(390,000)
Elsmere Avenue from Slane to Lafayette Sewer Replacement	1,104,000	1,104,000	0
Fenton Avenue (HN 1336) Sewer Relocation	435,000	248,000	(187,000)
Flow Monitoring Support 2024	2,794,500	2,120,000	(674,500)
Hamilton County Utility Oversight and Coordination 2024	4,878,360	4,878,360	0
Harrison Avenue North and South Hydraulic Improvements	955,000	0	(955,000)
Highland and Burnet Sewer Replacement	0	308,330	308,330
Hydraulic Modeling 2024	1,552,500	2,794,000	1,241,500
LMWWTP High Rate Treatment Preparation	2,705,000	0	(2,705,000)
LMWWTP Solids Disposal With Odor Control	152,149,000	175,800,000	23,651,000
Linwood Avenue Sewer Replacement	799,500	0	(799,500)
Loth Street (HN 2272) Sewer Relocation and Rehab	732,000	327,000	(405,000)
MCWWTP Dewatering Building Odor Control	2,442,600	0	(2,442,600)
MCWWTP Disinfection and Outfall	2,361,300	0	(2,361,300)
MUWWTP UV Disinfection Replacement	0	245,000	245,000
Madison Rd and Edwards Rd Sewer Improvements	430,900	434,500	3,600
Main Sewer Renewal Program 2024	6,662,660	6,662,660	0
Manhole Renewal Program 2024	1,079,080	1,079,080	0
Mill Creek WWTP HRT Facility	23,146,000	0	(23,146,000)
Morrison Avenue Sewer Replacement	160,000	160,000	0
Muddy Creek Road and Rosebud Drive Sewer Replacement	300,000	300,000	0
Muddy Creek WWTP EHRT and Pump Station	4,859,000	0	(4,859,000)
Overlook Avenue near Glenway Ave Sewer Replacement	0	396,000	396,000
PRWWTP Screening and Grit Process Renewal	855,300	0	(855,300)
Phase 2 WWIP Planning 2024	517,500	1,000,000	482,500
Prioritized Wastewater Collection System Improvements 2024	21,424,500	21,424,500	0
Program Management and Support Services 2024	7,394,300	7,394,300	0
Queen City Avenue (HN 2047) Sewer Rehabilitation	358,000	165,500	(192,500)
Reading Road at Stewart Place Sewer Replacement	0	372,510	372,510
SSO 603 and 704 Improvements	0	348,000	348,000
Stratford Lake Pump Station Elimination	0	150,000	150,000
Sycamore Street Sewer	825,000	0	(825,000)
TCWWTP Aeration Basin Conversion	1,346,200	1,346,200	0
Taft Road & McMillan Street Sewer Replacement	3,052,500	435,800	(2,616,700)
Urgent Capacity Response 2024	0	500,000	500,000
Victory Parkway Sewer Rehabilitation	0	132,060	132,060
Victory Parkway at Ledgewood Sewer Rehabilitation	7,877,430	0	(7,877,430)
Vine Street at Erkenbrecher Avenue Sewer Separation	3,450,000	0	(3,450,000)
Wayside Avenue and Colter Avenue Sewer Improvements	204,700	483,400	278,700
Wayside Hills Pump Station	642,500	642,500	0



Capital Improvement Program

Exhibit 6: Restricted and Special Revenue Funds Capital Budget Update

	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Wilder Avenue Sewer Replacement	679,700	0	(679,700)
Winton Lake Aerial Sewer Structure and Weir Modifications	220,000	0	(220,000)
Wulff Run Sewer Replacement	1,073,000	2,722,000	1,649,000
Department Total	285,244,480	249,044,550	(36,199,930)
Fund Total	285,244,480	249,044,550	(36,199,930)
Fund: 756 Water Works PIF			
Water Works			
Automated Transfer Scheme for GAC	0	100,000	100,000
Back Up Battery Replacements	75,000	60,000	(15,000)
Baker, Bedford, Beechcres (T-12)	0	1,750,000	1,750,000
Bigelow, Auburn, Walker W (T-12)	0	120,000	120,000
Bolton Plant Heating Ventilation AC	0	225,000	225,000
Bolton Plant Well Pump Motor Upgrade	45,000	45,000	0
Bottled Water Station	0	500,000	500,000
Budd Street Transmission Main	0	4,000,000	4,000,000
CMBP Well Feeder Cables	0	50,000	50,000
Castings/Street Improvements	480,000	480,000	0
Computers, Servers, and Software	500,000	500,000	0
Continuous Water Quality Monitors	150,000	150,000	0
Cyanotoxin Automated Assay System (CAAS)	70,000	0	(70,000)
Electrical Arc Flash Equipment Upgrade	50,000	50,000	0
Electrical Transformers	250,000	250,000	0
Equipment Control Acquisition	0	100,000	100,000
Field Application Replacement on Large Pumps	0	75,000	75,000
Filter Building Concrete/Masonry Repairs	0	4,500,000	4,500,000
Fireflow Cluster (T-12)	0	3,750,000	3,750,000
Fleet OTEA	1,500,000	1,500,000	0
GCWW Corporate Disk Backup Storage	60,000	0	(60,000)
Gas Chromatograph-MS (MIB and GEOS)	150,000	0	(150,000)
Genesys Contact Center Upgrade/Enhancements	75,000	25,000	(50,000)
Grandin Ln/Grandin Rd/Tor (T-12)	0	3,300,000	3,300,000
Granular Activated Carbon Process Lab Remodel	400,000	0	(400,000)
Horizontal Pump Upgrades	200,000	100,000	(100,000)
Increase Wireless Access Points (WAP) on GCWW Campuses	230,000	0	(230,000)
Kronos Timekeeper Upgrade and Expansion	30,000	0	(30,000)
Kubra Enhancements - Kubra HQ	50,000	50,000	0
Large Motor Rewind Program (Annual)	0	75,000	75,000
Lead Service Line Replacement Projects (T-16)	9,000,000	9,000,000	0
Lyon, Moerlein, Wheeler W (T-12)	0	3,200,000	3,200,000
Main Station Structural Rehabilitation	0	300,000	300,000
Master Plan Upgrade	800,000	0	(800,000)
Master Plan Water Mains (T-10)	0	1,000,000	1,000,000
Maximo Moved to MAS (Maximo Application Suite Cloud)	500,000	0	(500,000)
Maximo Optimization	0	500,000	500,000
McHenry-Sunshine-Wooster (T-12)	0	5,750,000	5,750,000
Meter Battery and Register Replacement	4,000,000	2,000,000	(2,000,000)

Capital Improvement Program

Exhibit 6: Restricted and Special Revenue Funds Capital Budget Update



	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Miller Modular UPS & Electrical Work GAC	0	165,000	165,000
Miller Plant Clearwell 3	4,135,000	10,000,000	5,865,000
Miller Plant Filter Flume Hatch Replacements	150,000	100,000	(50,000)
Miller Plant Heating Ventilation Air Conditioning	300,000	500,000	200,000
Miller Treatment Plant Corporate IT Server and Storage	60,000	0	(60,000)
Minor Building Upgrades	100,000	200,000	100,000
Miscellaneous Concrete/Pavement Replacement	300,000	300,000	0
Miscellaneous Masonry Replacement	150,000	150,000	0
Motor Control Center Equipment	0	60,000	60,000
Mt. Airy Water Tank	0	2,900,000	2,900,000
New Water Mains Allocation Program (T-11)	500,000	0	(500,000)
Non-Fleet OTEA	270,000	270,000	0
OnBase System Upgrade	50,000	0	(50,000)
Oracle Customer Care and Billing Upgrade	100,000	70,000	(30,000)
Outlying Pump Station Improvements	100,000	300,000	200,000
Phosphate Feed Systems	100,000	0	(100,000)
Plasma Cutting Table	0	40,000	40,000
Private Development Allocation Program	1,000,000	1,000,000	0
Pump and Motor Replacement	0	350,000	350,000
Regeneration Furnace Equipment	100,000	50,000	(50,000)
Regulator Replacement / Remote Monitoring	0	50,000	50,000
Replace GAC Regeneration	0	80,000	80,000
Replacement Water Mains Allocation Program	29,000,000	0	(29,000,000)
Roof Replacement	400,000	400,000	0
SCADA SAN Replacement	0	120,000	120,000
Sand Filter Backwash Water Treatment System	1,800,000	1,800,000	0
Security Cameras for Facilities	500,000	500,000	0
Sedamsville Pressure Reducing Value Station	0	600,000	600,000
Southern, Hawthorne, Robe (T-12)	0	2,600,000	2,600,000
Station Valve Equipment 213308	0	100,000	100,000
Station Valve Equipment B	150,000	150,000	0
Street Improvement Allocation Program	9,605,000	0	(9,605,000)
Total Organic Carbon Analyzer	65,000	0	(65,000)
Valve Replacement Program	350,000	350,000	0
Vertical Pumps Upgrade	100,000	100,000	0
Western Hills Feeder	7,000,000	7,000,000	0
Zonar Equipment Installation/Replace Hardware	0	125,000	125,000
Department Total	75,000,000	73,935,000	(1,065,000)
Fund Total	75,000,000	73,935,000	(1,065,000)
Fund: 761 Special Housing PIF			
Community & Economic Development			
Strategic Housing Initiatives Program SHPIF	0	399,000	399,000
Department Total	0	399,000	399,000
Fund Total	0	399,000	399,000
Grand Total	364,814,480	323,948,550	(40,865,930)



EXHIBIT 7: ALL FUNDS CAPITAL BUDGET UPDATE PROJECTS BY DEPARTMENT

This report provides a breakdown of each Capital project, regardless of Fund, by Department and Program within the Department in order to provide additional detail on which General Capital projects are included in each Department across all Funds.



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Capital Improvement Program

Exhibit 7: All Funds Capital Budget Update Projects by Department

	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Buildings & Inspections			
Property Maintenance Code Enforcement			
BuildingBlocks Code Enforcement Interface	0	0	0
Hazard Abatement/Demolition Program	581,000	581,000	0
	581,000	581,000	0
Department Total	581,000	581,000	0
City Manager			
City Manager's Office			
Community Budget Request Program	1,000,000	500,000	(500,000)
	1,000,000	500,000	(500,000)
Emergency Communications Center			
911 Answering Position Replacement	0	500,000	500,000
Alternative Response to Crisis Mobile Data Computers	0	10,000	10,000
	0	510,000	510,000
Office Of Environment and Sustainability			
Center Hill Gas & Leachate	52,000	52,000	0
Green Cincinnati Sustainability Initiatives - GF	0	5,000,000	5,000,000
Wheeled Recycling Cart Replacement	52,000	52,000	0
	104,000	5,104,000	5,000,000
Performance and Data Analytics			
CAGIS Infrastructure	49,000	49,000	0
Enterprise Data Warehouse	34,000	0	(34,000)
	83,000	49,000	(34,000)
Department Total	1,187,000	6,163,000	4,976,000
Community & Economic Development			
Economic Development and Major/Special Projects Division			
Business Retention/New Growth	225,000	200,000	(25,000)
Commercial & Industrial Public Improvements	350,000	350,000	0
Community Development Focus District	230,000	207,000	(23,000)
Community Economic Advancement Initiatives - GF	0	500,000	500,000
Connected Communities Improvements - GF	0	860,000	860,000
Economic Development Initiatives - GF	0	4,350,000	4,350,000
Findlay Market Renovations	0	50,000	50,000
Neighborhood Business District Improvements	1,100,000	2,000,000	900,000
Neighborhood Business District Improvements - GF	0	1,000,000	1,000,000
Neighborhood Business Property Holding	52,000	100,000	48,000
Property Development Improvements - GF	0	1,000,000	1,000,000
Retail/Commercial Opportunities	300,000	300,000	0
Viable Small Business Development	225,000	225,000	0
	2,482,000	11,142,000	8,660,000
Housing Division			
Affordable Housing Trust Funding - Capital	1,500,000	1,900,000	400,000
American Dream Down Payment Initiative - GF	0	250,000	250,000
Home Enhancement Loan Program (HELP) - GF	0	500,000	500,000

Capital Improvement Program

Exhibit 7: All Funds Capital Budget Update Projects by Department



	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Strategic Housing Initiatives Program (SHIP)	351,000	351,000	0
Strategic Housing Initiatives Program SHPIF	0	399,000	399,000
	<u>1,851,000</u>	<u>3,400,000</u>	<u>1,549,000</u>
Department Total	4,333,000	14,542,000	10,209,000

Enterprise Services

Duke Energy Center

Convention Center Improvements	500,000	0	(500,000)
	<u>500,000</u>	<u>0</u>	<u>(500,000)</u>

Parking Facilities

Parking Meter Replacement	125,000	125,000	0
Structural Maintenance & Repair	200,000	0	(200,000)
	<u>325,000</u>	<u>125,000</u>	<u>(200,000)</u>
Department Total	825,000	125,000	(700,000)

Enterprise Technology Solutions

Enterprise Technology Solutions

311 Cincy Technology Upgrades - GF	0	250,000	250,000
CHRIS Upgrades and Enhancements	1,750,000	1,750,000	0
Cincinnati Financial System Upgrades	10,000	0	(10,000)
Data Center Infrastructure Replacement	97,000	97,000	0
Digital Services Enhancements	36,000	36,000	0
Disaster Recovery / Business Continuity	82,000	82,000	0
Enterprise Networks and Security Enhancements	105,000	105,000	0
Information Tech. Efficiency Initiatives	2,000,000	0	(2,000,000)
Lifecycle Asset Acquisition and Replacement	146,000	1,589,000	1,443,000
Lifecycle Asset Acquisition and Replacement - GF	0	500,000	500,000
Networked Radio Analyzer	0	100,000	100,000
Police Radio Replacements	0	4,900,000	4,900,000
Radio Communications Equipment	30,000	30,000	0
Real Estate Project Management System	0	200,000	200,000
Real Time Crime Center Camera Program	150,000	150,000	0
Telephone System Upgrades	160,000	160,000	0
Video Conference Room Equipment	0	150,000	150,000
	<u>4,566,000</u>	<u>10,099,000</u>	<u>5,533,000</u>
Department Total	4,566,000	10,099,000	5,533,000

Finance

Accounts and Audits

Cincinnati Financial System Upgrades	0	4,000,000	4,000,000
	<u>0</u>	<u>4,000,000</u>	<u>4,000,000</u>
Department Total	0	4,000,000	4,000,000

Fire

Fire - Response

Firefighter PPE	222,000	222,000	0
Medical Equipment	102,500	183,000	80,500
	<u>324,500</u>	<u>405,000</u>	<u>80,500</u>



Capital Improvement Program

Exhibit 7: All Funds Capital Budget Update Projects by Department

	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Fire - Support Services			
Administrative & Firehouse Furniture and Equipment	58,000	58,000	0
Fire Equipment	153,500	154,000	500
	211,500	212,000	500
Department Total	536,000	617,000	81,000
Health			
Office Of The Commissioner			
Facilities Renovation and Repairs	141,000	141,000	0
Health Property Structural Integrity	986,000	986,000	0
Price Hill Health Center Parking Lot Expansion - COT	0	1,000,000	1,000,000
Security Camera Video Monitoring System	0	60,000	60,000
	1,127,000	2,187,000	1,060,000
Department Total	1,127,000	2,187,000	1,060,000
Law			
Law - Administrative Hearings & Prosecution			
Administrative Hearings Information System	0	200,000	200,000
	0	200,000	200,000
Department Total	0	200,000	200,000
Parks			
Administration and Program Services			
Park Infrastructure Rehabilitation	2,719,000	2,719,000	0
Sinton Facility Renovation	0	1,000,000	1,000,000
	2,719,000	3,719,000	1,000,000
Department Total	2,719,000	3,719,000	1,000,000
Police			
Administration Bureau			
Data Storage	300,000	300,000	0
Mobile Data Computer Upgrade	0	500,000	500,000
Public Safety Camera Network	0	300,000	300,000
	300,000	1,100,000	800,000
Support Bureau			
Police Equipment	120,000	120,000	0
	120,000	120,000	0
Department Total	420,000	1,220,000	800,000
Public Services			
City Facility Management			
City Facility Renovation and Repairs	2,741,000	7,986,000	5,245,000
Community Facility Improvements - Art Museum	200,000	0	(200,000)
Obsolete Air Conditioning Systems Replacement	627,000	627,000	0
	3,568,000	8,613,000	5,045,000
Fleet Services			
Fleet Replacements	8,923,000	11,623,000	2,700,000

Capital Improvement Program

Exhibit 7: All Funds Capital Budget Update Projects by Department



	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Fleet Replacements - GF	0	1,500,000	1,500,000
	8,923,000	13,123,000	4,200,000
Neighborhood Operations			
Trash Receptacles & Collection Carts	116,000	116,000	0
	116,000	116,000	0
Traffic And Road Operations			
Sign Replacement	220,000	220,000	0
	220,000	220,000	0
Department Total	12,827,000	22,072,000	9,245,000

Recreation

Support Services

Aquatics Facilities Renovation	447,000	0	(447,000)
Athletics Facilities Renovation	487,000	0	(487,000)
Compliance with ADA	105,000	0	(105,000)
Outdoor & Athletics Facilities Renovation - COT	0	1,300,000	1,300,000
Outdoor Facilities Renovation	377,000	916,500	539,500
Rec Facilities Additions to Sites - CBR	0	239,000	239,000
Rec Facilities Improvements - CBR	0	261,000	261,000
Recreation Facilities Renovation	1,877,000	2,376,500	499,500
	3,293,000	5,093,000	1,800,000
Department Total	3,293,000	5,093,000	1,800,000

Sewers

Wastewater Engineering

3731 Glenmore Avenue Sewer Evaluation	154,000	154,000	0
Addyston Pump Station Elimination	593,900	0	(593,900)
Anthony to Innes Sewer Replacement	208,000	237,000	29,000
Benz Avenue (HN 1111) Sewer Replacement	161,000	0	(161,000)
Bold Face Pump Station Study	2,281,300	0	(2,281,300)
CIP Planning Projects 2024	4,140,000	4,000,000	(140,000)
CSO 182 Strategic Sewer Separation	944,700	0	(944,700)
CSO 24 Regulator Improvements	0	167,000	167,000
CSO 424/425 Compliance Improvements	77,900	0	(77,900)
CSO 488 Access Lane	68,000	0	(68,000)
Clifton Avenue at Parker Street Sewer Replacement	370,000	92,000	(278,000)
Clifton Avenue from MLK to Howell Sewer Replacement	1,719,000	0	(1,719,000)
Colerain-Bevis Pump Station Replacement	1,935,000	0	(1,935,000)
Colton Lane Sewer Replacement	0	425,900	425,900
Congress Run Stream Restoration and Bank Stabilization	296,000	0	(296,000)
Critical Asset Management Projects 2024	6,652,310	7,427,350	775,040
Daly Road Treatment Facility Modifications	940,800	0	(940,800)
De Votie Avenue Sewer Replacement	695,000	0	(695,000)
Delta Ave at Linwood Ave Sewer Replacement	0	231,000	231,000
Delta and Greist Sewer Replacement	683,440	0	(683,440)
Donna Lane & Ester Marie Drive Sewer Relocation and Rehab	295,000	185,000	(110,000)
Dry Weather Channel for SS 937	616,500	0	(616,500)



Capital Improvement Program

Exhibit 7: All Funds Capital Budget Update Projects by Department

	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
East Branch Ohio River Interceptor Extension	0	1,900,000	1,900,000
East Hill Ave Sewer Replacement	2,304,000	0	(2,304,000)
East Loveland Ave Sewer Replacement Phase 2	251,600	251,600	0
Elberon Avenue Sewer	390,000	0	(390,000)
Elsmere Avenue from Slane to Lafayette Sewer Replacement	1,104,000	1,104,000	0
Fenton Avenue (HN 1336) Sewer Relocation	435,000	248,000	(187,000)
Flow Monitoring Support 2024	2,794,500	2,120,000	(674,500)
Hamilton County Utility Oversight and Coordination 2024	4,878,360	4,878,360	0
Harrison Avenue North and South Hydraulic Improvements	955,000	0	(955,000)
Highland and Burnet Sewer Replacement	0	308,330	308,330
Hydraulic Modeling 2024	1,552,500	2,794,000	1,241,500
LMWWTP High Rate Treatment Preparation	2,705,000	0	(2,705,000)
LMWWTP Solids Disposal With Odor Control	152,149,000	175,800,000	23,651,000
Linwood Avenue Sewer Replacement	799,500	0	(799,500)
Loth Street (HN 2272) Sewer Relocation and Rehab	732,000	327,000	(405,000)
MCWWTP Dewatering Building Odor Control	2,442,600	0	(2,442,600)
MCWWTP Disinfection and Outfall	2,361,300	0	(2,361,300)
MUWWTP UV Disinfection Replacement	0	245,000	245,000
Madison Rd and Edwards Rd Sewer Improvements	430,900	434,500	3,600
Main Sewer Renewal Program 2024	6,662,660	6,662,660	0
Manhole Renewal Program 2024	1,079,080	1,079,080	0
Mill Creek WWTP HRT Facility	23,146,000	0	(23,146,000)
Morrison Avenue Sewer Replacement	160,000	160,000	0
Muddy Creek Road and Rosebud Drive Sewer Replacement	300,000	300,000	0
Muddy Creek WWTP EHRT and Pump Station	4,859,000	0	(4,859,000)
Overlook Avenue near Glenway Ave Sewer Replacement	0	396,000	396,000
PRWWTP Screening and Grit Process Renewal	855,300	0	(855,300)
Phase 2 WWIP Planning 2024	517,500	1,000,000	482,500
Prioritized Wastewater Collection System Improvements 2024	21,424,500	21,424,500	0
Program Management and Support Services 2024	7,394,300	7,394,300	0
Queen City Avenue (HN 2047) Sewer Rehabilitation	358,000	165,500	(192,500)
Reading Road at Stewart Place Sewer Replacement	0	372,510	372,510
SSO 603 and 704 Improvements	0	348,000	348,000
Stratford Lake Pump Station Elimination	0	150,000	150,000
Sycamore Street Sewer	825,000	0	(825,000)
TCWWTP Aeration Basin Conversion	1,346,200	1,346,200	0
Taft Road & McMillan Street Sewer Replacement	3,052,500	435,800	(2,616,700)
Urgent Capacity Response 2024	0	500,000	500,000
Victory Parkway Sewer Rehabilitation	0	132,060	132,060
Victory Parkway at Ledgewood Sewer Rehabilitation	7,877,430	0	(7,877,430)
Vine Street at Erkenbrecher Avenue Sewer Separation	3,450,000	0	(3,450,000)
Wayside Avenue and Colter Avenue Sewer Improvements	204,700	483,400	278,700
Wayside Hills Pump Station	642,500	642,500	0
Wilder Avenue Sewer Replacement	679,700	0	(679,700)
Winton Lake Aerial Sewer Structure and Weir Modifications	220,000	0	(220,000)

Capital Improvement Program

Exhibit 7: All Funds Capital Budget Update Projects by Department



	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Wulff Run Sewer Replacement	1,073,000	2,722,000	1,649,000
	285,244,480	249,044,550	(36,199,930)
Department Total	285,244,480	249,044,550	(36,199,930)
Stormwater Management Utility			
Stormwater Management Utility			
Cincinnati Local Flood Protection Project	2,000,000	0	(2,000,000)
Stormwater Fleet and Equipment	500,000	200,000	(300,000)
Stormwater Infrastructure Rehabilitation	1,500,000	0	(1,500,000)
	4,000,000	200,000	(3,800,000)
Department Total	4,000,000	200,000	(3,800,000)
Transportation & Engineering			
Aviation			
Airport Infrastructure Improvements	140,000	140,000	0
Facility Improvements	139,000	139,000	0
General Aviation Motorized Equipment	61,000	61,000	0
Lunken Airport Improvements - GF	0	1,000,000	1,000,000
	340,000	1,340,000	1,000,000
Engineering			
Bridge Rehabilitation Program	798,000	798,000	0
Curb Ramps - Street Rehab	347,000	347,000	0
Hillside Stairway Rehabilitation Program	28,000	428,000	400,000
Pavement Management	311,000	311,000	0
Red Bank Rd Shared Use Path	250,000	250,000	0
Spot Infrastructure Replacement	409,000	409,000	0
Street Improvements	611,000	611,000	0
Street Rehabilitation	1,966,500	12,916,500	10,950,000
Street Rehabilitation - COT	0	41,000	41,000
Undedicated Street Improvements	0	800,000	800,000
Victory Parkway Complete Street	5,740,000	3,040,000	(2,700,000)
Wall Stab. & Landslide Correction	806,000	806,000	0
Western Hills Viaduct	4,992,500	4,992,500	0
	16,259,000	25,750,000	9,491,000
Streetcar Operations			
Streetcar System	8,000	660,000	652,000
	8,000	660,000	652,000
Traffic Engineering			
Computerized Traffic Signal System	382,000	382,000	0
Duke Street Light Installation and Renovation	243,000	243,000	0
Gas Street Light Upgrade and Replacement	24,000	24,000	0
Street Light Infrastructure	767,000	367,000	(400,000)
Traffic Control Device Installation & Renovation	128,000	128,000	0
Traffic Signals Infrastructure	1,435,000	1,435,000	0
	2,979,000	2,579,000	(400,000)
Transportation Planning			
Bicycle Transportation Program	285,000	285,000	0



Capital Improvement Program

Exhibit 7: All Funds Capital Budget Update Projects by Department

	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Brent Spence Bridge	100,000	500,000	400,000
Downtown Infrast. Coord. & Implemtn	167,000	167,000	0
Harrison Avenue Right-Sizing	1,350,000	0	(1,350,000)
Little Miami Scenic Trail - Elstun to Ranchvale	50,000	50,000	0
Minor Street Traffic Calming	400,000	400,000	0
Montana Avenue Traffic Calming	0	100,000	100,000
Neighborhood Gateways/Greenways Imprvmnt	146,000	146,000	0
Neighborhood Transportation Strategies	445,000	445,000	0
OKI Regional Coordination	104,000	104,000	0
Pedestrian Safety Improvements/Major Street Calming	777,000	527,000	(250,000)
Queen City/Westwood Traffic Improvements	0	250,000	250,000
Safety Improvements	114,000	114,000	0
Sidewalk Repair Program	292,000	292,000	0
State to Central: Building Better Neighborhoods	6,700,000	0	(6,700,000)
Wasson Way Trail	1,500,000	1,500,000	0
	12,430,000	4,880,000	(7,550,000)
Department Total	32,016,000	35,209,000	3,193,000
Water Works			
Business Services			
Equipment Control Acquisition	0	100,000	100,000
Fleet OTEA	1,500,000	1,500,000	0
Non-Fleet OTEA	270,000	270,000	0
Security Cameras for Facilities	500,000	500,000	0
	2,270,000	2,370,000	100,000
Engineering			
Baker, Bedford, Beechcres (T-12)	0	1,750,000	1,750,000
Bigelow, Auburn, Walker W (T-12)	0	120,000	120,000
Budd Street Transmission Main	0	4,000,000	4,000,000
Castings/Street Improvements	480,000	480,000	0
Filter Building Concrete/Masonry Repairs	0	4,500,000	4,500,000
Fireflow Cluster (T-12)	0	3,750,000	3,750,000
Grandin Ln/Grandin Rd/Tor (T-12)	0	3,300,000	3,300,000
Lead Service Line Replacement Projects (T-16)	9,000,000	9,000,000	0
Lyon, Moerlein, Wheeler W (T-12)	0	3,200,000	3,200,000
Master Plan Upgrade	800,000	0	(800,000)
Master Plan Water Mains (T-10)	0	1,000,000	1,000,000
McHenry-Sunshine-Wooster (T-12)	0	5,750,000	5,750,000
Miller Plant Clearwell 3	4,135,000	10,000,000	5,865,000
Miscellaneous Concrete/Pavement Replacement	300,000	300,000	0
Miscellaneous Masonry Replacement	150,000	150,000	0
Mt. Airy Water Tank	0	2,900,000	2,900,000
New Water Mains Allocation Program (T-11)	500,000	0	(500,000)
Private Development Allocation Program	1,000,000	1,000,000	0
Replacement Water Mains Allocation Program	29,000,000	0	(29,000,000)
Roof Replacement	400,000	400,000	0
Sedamsville Pressure Reducing Value Station	0	600,000	600,000

Capital Improvement Program

Exhibit 7: All Funds Capital Budget Update Projects by Department



	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Southern, Hawthorne, Robe (T-12)	0	2,600,000	2,600,000
Street Improvement Allocation Program	9,605,000	0	(9,605,000)
Western Hills Feeder	7,000,000	7,000,000	0
	62,370,000	61,800,000	(570,000)
Information Technology			
Computers, Servers, and Software	500,000	500,000	0
GCWW Corporate Disk Backup Storage	60,000	0	(60,000)
Genesys Contact Center Upgrade/Enhancements	75,000	25,000	(50,000)
Increase Wireless Access Points (WAP) on GCWW Campuses	230,000	0	(230,000)
Kronos Timekeeper Upgrade and Expansion	30,000	0	(30,000)
Kubra Enhancements - Kubra HQ	50,000	50,000	0
Maximo Moved to MAS (Maximo Application Suite Cloud)	500,000	0	(500,000)
Maximo Optimization	0	500,000	500,000
Miller Modular UPS & Electrical Work GAC	0	165,000	165,000
Miller Treatment Plant Corporate IT Server and Storage	60,000	0	(60,000)
OnBase System Upgrade	50,000	0	(50,000)
Oracle Customer Care and Billing Upgrade	100,000	70,000	(30,000)
SCADA SAN Replacement	0	120,000	120,000
Zonar Equipment Installation/Replace Hardware	0	125,000	125,000
	1,655,000	1,555,000	(100,000)
Water Distribution			
Meter Battery and Register Replacement	4,000,000	2,000,000	(2,000,000)
Valve Replacement Program	350,000	350,000	0
	4,350,000	2,350,000	(2,000,000)
Water Quality and Treatment			
Bottled Water Station	0	500,000	500,000
Continuous Water Quality Monitors	150,000	150,000	0
Cyanotoxin Automated Assay System (CAAS)	70,000	0	(70,000)
Gas Chromatograph-MS (MIB and GEOS)	150,000	0	(150,000)
Granular Activated Carbon Process Lab Remodel	400,000	0	(400,000)
Phosphate Feed Systems	100,000	0	(100,000)
Sand Filter Backwash Water Treatment System	1,800,000	1,800,000	0
Total Organic Carbon Analyzer	65,000	0	(65,000)
	2,735,000	2,450,000	(285,000)
Water Supply			
Automated Transfer Scheme for GAC	0	100,000	100,000
Back Up Battery Replacements	75,000	60,000	(15,000)
Bolton Plant Heating Ventilation AC	0	225,000	225,000
Bolton Plant Well Pump Motor Upgrade	45,000	45,000	0
CMBP Well Feeder Cables	0	50,000	50,000
Electrical Arc Flash Equipment Upgrade	50,000	50,000	0
Electrical Transformers	250,000	250,000	0
Field Application Replacement on Large Pumps	0	75,000	75,000
Horizontal Pump Upgrades	200,000	100,000	(100,000)
Large Motor Rewind Program (Annual)	0	75,000	75,000
Main Station Structural Rehabilitation	0	300,000	300,000



Capital Improvement Program

Exhibit 7: All Funds Capital Budget Update Projects by Department

	2025 Approved Budget	2025 Update	Change 2025 Approved to Update
Miller Plant Filter Flume Hatch Replacements	150,000	100,000	(50,000)
Miller Plant Heating Ventilation Air Conditioning	300,000	500,000	200,000
Minor Building Upgrades	100,000	200,000	100,000
Motor Control Center Equipment	0	60,000	60,000
Outlying Pump Station Improvements	100,000	300,000	200,000
Plasma Cutting Table	0	40,000	40,000
Pump and Motor Replacement	0	350,000	350,000
Regeneration Furnace Equipment	100,000	50,000	(50,000)
Regulator Replacement / Remote Monitoring	0	50,000	50,000
Replace GAC Regeneration	0	80,000	80,000
Station Valve Equipment 213308	0	100,000	100,000
Station Valve Equipment B	150,000	150,000	0
Vertical Pumps Upgrade	100,000	100,000	0
	1,620,000	3,410,000	1,790,000
Department Total	75,000,000	73,935,000	(1,065,000)
Grand Total	428,674,480	429,006,550	332,076



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EXHIBIT 8: CAPITAL BUDGET UPDATE PROJECTS BY NEIGHBORHOOD

This report provides a breakdown of each Capital project by the City neighborhood in which it is located in order to provide additional detail on where capital investment is taking place across the City.



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Capital Improvement Program

Exhibit 8: Capital Budget Update Projects by Neighborhood

Neighborhood Agency	Priority Project Title	FY 2025
Avondale		
Sewers		
	76 Reading Road at Stewart Place Sewer Replacement	372,510
	MSD Capital Improvements Total	372,510
Water Works		
	22 Bigelow, Auburn, Walker W (T-12)	120,000
	Water Works PIF Total	120,000
	Avondale Total	492,510
Bond Hill		
Recreation		
	9 Rec Facilities Improvements - CBR	85,000
	General Capital Total	85,000
	Bond Hill Total	85,000
CUF		
Sewers		
	73 Clifton Avenue at Parker Street Sewer Replacement	92,000
	MSD Capital Improvements Total	92,000
Water Works		
	11 Lyon, Moerlein, Wheeler W (T-12)	3,200,000
	Water Works PIF Total	3,200,000
	CUF Total	3,292,000
California		
Sewers		
	110 Wayside Hills Pump Station	642,500
	MSD Capital Improvements Total	642,500
Water Works		
	1 Miller Plant Clearwell 3	10,000,000
	35 Vertical Pumps Upgrade	100,000
	37 Regeneration Furnace Equipment	50,000
	43 Miller Plant Heating Ventilation Air Conditioning	500,000
	59 Sand Filter Backwash Water Treatment System	1,800,000
	Water Works PIF Total	12,450,000
	California Total	13,092,500
Camp Washington		
Water Works		
	13 McHenry-Sunshine-Wooster (T-12)	5,750,000
	Water Works PIF Total	5,750,000
	Camp Washington Total	5,750,000
Clifton		
Sewers		
	91 Morrison Avenue Sewer Replacement	160,000
	MSD Capital Improvements Total	160,000
	Clifton Total	160,000

Capital Improvement Program

Exhibit 8: Capital Budget Update Projects by Neighborhood



Neighborhood Agency	Priority Project Title	FY 2025
Downtown		
Transportation & Engineering		
	10 Downtown Infrast. Coord. & Implemtn	167,000
	General Capital Total	167,000
Water Works		
	3 Budd Street Transmission Main	4,000,000
	Water Works PIF Total	4,000,000
	Downtown Total	4,167,000
East End		
Transportation & Engineering		
	26 Airport Infrastructure Improvements	140,000
	29 Facility Improvements	139,000
	General Aviation Total	279,000
Recreation		
	6 Outdoor & Athletics Facilities Renovation - COT	230,000
Transportation & Engineering		
	37 Lunken Airport Improvements - GF	1,000,000
	General Capital Total	1,230,000
Sewers		
	128 LMWWTP Solids Disposal With Odor Control	175,800,000
	MSD Capital Improvements Total	175,800,000
	East End Total	177,309,000
East Price Hill		
Recreation		
	9 Rec Facilities Improvements - CBR	20,000
	10 Rec Facilities Additions to Sites - CBR	110,000
	General Capital Total	130,000
	East Price Hill Total	130,000
East Walnut Hills		
Sewers		
	61 Victory Parkway Sewer Rehabilitation	132,060
	77 Taft Road & McMillan Street Sewer Replacement	435,800
	MSD Capital Improvements Total	567,860
Water Works		
	9 Baker, Bedford, Beechcres (T-12)	1,750,000
	Water Works PIF Total	1,750,000
	East Walnut Hills Total	2,317,860
Evanston		
Transportation & Engineering		
	25 Wasson Way Trail	1,500,000
	General Capital Total	1,500,000
	Evanston Total	1,500,000



Capital Improvement Program

Exhibit 8: Capital Budget Update Projects by Neighborhood

Neighborhood Agency	Priority Project Title	FY 2025
Hartwell		
Recreation		
	6 Outdoor & Athletics Facilities Renovation - COT	125,000
	General Capital Total	125,000
	Hartwell Total	125,000
Hyde Park		
Sewers		
	114 Madison Rd and Edwards Rd Sewer Improvements	434,500
	MSD Capital Improvements Total	434,500
Water Works		
	12 Grandin Ln/Grandin Rd/Tor (T-12)	3,300,000
	Water Works PIF Total	3,300,000
	Hyde Park Total	3,734,500
Lower Price Hill		
Health		
	3 Price Hill Health Center Parking Lot Expansion - COT	1,000,000
	General Capital Total	1,000,000
	Lower Price Hill Total	1,000,000
Madisonville		
Recreation		
	6 Outdoor & Athletics Facilities Renovation - COT	360,000
Transportation & Engineering		
	34 Red Bank Rd Shared Use Path	250,000
	General Capital Total	610,000
	Madisonville Total	610,000
Mt. Airy		
Recreation		
	6 Outdoor & Athletics Facilities Renovation - COT	155,000
	General Capital Total	155,000
Water Works		
	30 Mt. Airy Water Tank	2,900,000
	Water Works PIF Total	2,900,000
	Mt. Airy Total	3,055,000
Mt. Auburn		
Sewers		
	68 Highland and Burnet Sewer Replacement	308,330
	86 Loth Street (HN 2272) Sewer Relocation and Rehab	327,000
	MSD Capital Improvements Total	635,330
	Mt. Auburn Total	635,330
Mt. Lookout		
Sewers		
	116 Delta Ave at Linwood Ave Sewer Replacement	231,000
	MSD Capital Improvements Total	231,000
	Mt. Lookout Total	231,000

Capital Improvement Program

Exhibit 8: Capital Budget Update Projects by Neighborhood



Neighborhood	Agency	Priority	Project Title	FY 2025	
Mt. Washington					
Transportation & Engineering					
		33	Little Miami Scenic Trail - Elstun to Ranchvale	50,000	
				General Capital Total	50,000
Sewers					
		113	Wayside Avenue and Colter Avenue Sewer Improvements	483,400	
				MSD Capital Improvements Total	483,400
				Mt. Washington Total	533,400
North Avondale					
Recreation					
		9	Rec Facilities Improvements - CBR	40,000	
				General Capital Total	40,000
				North Avondale Total	40,000
North Fairmont					
Recreation					
		9	Rec Facilities Improvements - CBR	11,000	
		10	Rec Facilities Additions to Sites - CBR	29,000	
Transportation & Engineering					
		39	Queen City/Westwood Traffic Improvements	250,000	
				General Capital Total	290,000
				North Fairmont Total	290,000
Northside					
Sewers					
		6	CSO 24 Regulator Improvements	167,000	
		93	Anthony to Innes Sewer Replacement	237,000	
				MSD Capital Improvements Total	404,000
				Northside Total	404,000
Over-the-Rhine					
Community & Economic Development					
		12	Findlay Market Renovations	50,000	
Transportation & Engineering					
		35	Streetcar System	660,000	
				General Capital Total	710,000
				Over-the-Rhine Total	710,000
Paddock Hills					
Recreation					
		6	Outdoor & Athletics Facilities Renovation - COT	245,000	
				General Capital Total	245,000
				Paddock Hills Total	245,000
Queensgate					
Sewers					
		4	East Branch Ohio River Interceptor Extension	1,900,000	
				MSD Capital Improvements Total	1,900,000
				Queensgate Total	1,900,000



Capital Improvement Program

Exhibit 8: Capital Budget Update Projects by Neighborhood

Neighborhood Agency	Priority	Project Title	FY 2025
Riverside			
Recreation			
	9	Rec Facilities Improvements - CBR	75,000
		General Capital Total	75,000
Water Works			
	18	Electrical Arc Flash Equipment Upgrade	50,000
		Water Works PIF Total	50,000
		Riverside Total	125,000
Sayler Park			
Sewers			
	53	MUWWTP UV Disinfection Replacement	245,000
		MSD Capital Improvements Total	245,000
		Sayler Park Total	245,000
Sedamsville			
Recreation			
	9	Rec Facilities Improvements - CBR	30,000
	10	Rec Facilities Additions to Sites - CBR	45,000
		General Capital Total	75,000
Water Works			
	42	Sedamsville Pressure Reducing Value Station	600,000
		Water Works PIF Total	600,000
		Sedamsville Total	675,000
South Cumminsville			
Recreation			
	10	Rec Facilities Additions to Sites - CBR	55,000
		General Capital Total	55,000
		South Cumminsville Total	55,000
South Fairmount			
Transportation & Engineering			
	24	Western Hills Viaduct	4,992,500
		General Capital Total	4,992,500
Sewers			
	82	Queen City Avenue (HN 2047) Sewer Rehabilitation	165,500
		MSD Capital Improvements Total	165,500
		South Fairmount Total	5,158,000
Spring Grove Village			
Water Works			
	38	Oracle Customer Care and Billing Upgrade	70,000
	54	Maximo Optimization	500,000
	60	SCADA SAN Replacement	120,000
		Water Works PIF Total	690,000
		Spring Grove Village Total	690,000
Walnut Hills			
Parks			
	2	Sinton Facility Renovation	1,000,000

Capital Improvement Program

Exhibit 8: Capital Budget Update Projects by Neighborhood



Neighborhood Agency	Priority Project Title	FY 2025
Recreation		
	6 Outdoor & Athletics Facilities Renovation - COT	110,000
Transportation & Engineering		
	32 Victory Parkway Complete Street	3,040,000
	General Capital Total	4,150,000
	Walnut Hills Total	4,150,000
West End		
Transportation & Engineering		
	30 Brent Spence Bridge	500,000
	General Capital Total	500,000
	West End Total	500,000
West Price Hill		
Sewers		
	75 Overlook Avenue near Glenway Ave Sewer Replacement	396,000
	MSD Capital Improvements Total	396,000
	West Price Hill Total	396,000
Westwood		
Recreation		
	6 Outdoor & Athletics Facilities Renovation - COT	75,000
Transportation & Engineering		
	38 Montana Avenue Traffic Calming	100,000
	General Capital Total	175,000
Sewers		
	49 Muddy Creek Road and Rosebud Drive Sewer Replacement	300,000
	MSD Capital Improvements Total	300,000
Water Works		
	14 Western Hills Feeder	7,000,000
	Water Works PIF Total	7,000,000
	Westwood Total	7,475,000
Winton Hills		
City Manager		
	3 Center Hill Gas & Leachate	52,000
	General Capital Total	52,000
	Winton Hills Total	52,000
Citywide		
Transportation & Engineering		
	27 General Aviation Motorized Equipment	61,000
	General Aviation Total	61,000
Buildings & Inspections		
	1 Hazard Abatement/Demolition Program	581,000
City Manager		
	1 911 Answering Position Replacement	500,000
	2 Community Budget Request Program	500,000
	5 Alternative Response to Crisis Mobile Data Computers	10,000
	6 Wheeled Recycling Cart Replacement	52,000
	7 Green Cincinnati Sustainability Initiatives - GF	5,000,000



Capital Improvement Program

Exhibit 8: Capital Budget Update Projects by Neighborhood

Neighborhood Agency	Priority Project Title	FY 2025
Community & Economic Development		
	1 Strategic Housing Initiatives Program (SHIP)	351,000
	2 Neighborhood Business District Improvements	2,000,000
	3 Neighborhood Business District Improvements - GF	1,000,000
	4 Affordable Housing Trust Funding - Capital	1,900,000
	5 Commercial & Industrial Public Improvements	350,000
	6 Community Development Focus District	207,000
	7 Retail/Commercial Opportunities	300,000
	8 Viable Small Business Development	225,000
	9 Business Retention/New Growth	200,000
	10 Neighborhood Business Property Holding	100,000
	13 Economic Development Initiatives - GF	4,350,000
	14 Property Development Improvements - GF	1,000,000
	15 Home Enhancement Loan Program (HELP) - GF	500,000
	16 Community Economic Advancement Initiatives - GF	500,000
	17 American Dream Down Payment Initiative - GF	250,000
	18 Connected Communities Improvements - GF	860,000
Enterprise Services		
	1 Parking Meter Replacement	125,000
Enterprise Technology Solutions		
	1 Lifecycle Asset Acquisition and Replacement	1,589,000
	2 Lifecycle Asset Acquisition and Replacement - GF	500,000
	7 Data Center Infrastructure Replacement	97,000
	9 Disaster Recovery / Business Continuity	82,000
	10 Digital Services Enhancements	36,000
	12 Real Time Crime Center Camera Program	150,000
	14 Networked Radio Analyzer	100,000
	16 Real Estate Project Management System	200,000
	17 Video Conference Room Equipment	150,000
	18 311 Cincy Technology Upgrades - GF	250,000
Finance		
	1 Cincinnati Financial System Upgrades	4,000,000
Fire		
	1 Medical Equipment	183,000
	2 Firefighter PPE	222,000
	3 Fire Equipment	154,000
	4 Administrative & Firehouse Furniture and Equipment	58,000
Health		
	1 Facilities Renovation and Repairs	141,000
	2 Health Property Structural Integrity	986,000
	5 Security Camera Video Monitoring System	60,000
Law		
	1 Administrative Hearings Information System	200,000
Parks		
	1 Park Infrastructure Rehabilitation	2,719,000

Capital Improvement Program

Exhibit 8: Capital Budget Update Projects by Neighborhood



Neighborhood Agency	Priority Project Title	FY 2025
Police		
	1 Police Equipment	120,000
	2 Data Storage	300,000
	5 Mobile Data Computer Upgrade	500,000
	11 Public Safety Camera Network	300,000
Public Services		
	1 Fleet Replacements	11,623,000
	2 Fleet Replacements - GF	1,500,000
	4 City Facility Renovation and Repairs	7,986,000
	9 Obsolete Air Conditioning Systems Replacement	627,000
	12 Sign Replacement	220,000
	13 Trash Receptacles & Collection Carts	116,000
Recreation		
	1 Recreation Facilities Renovation	2,376,500
	2 Outdoor Facilities Renovation	916,500
Transportation & Engineering		
	1 Street Rehabilitation	12,916,500
	2 Pedestrian Safety Improvements/Major Street Calming	527,000
	3 Safety Improvements	114,000
	4 Traffic Signals Infrastructure	1,435,000
	5 Computerized Traffic Signal System	382,000
	6 Bridge Rehabilitation Program	798,000
	7 Neighborhood Transportation Strategies	445,000
	8 Wall Stab. & Landslide Correction	806,000
	9 Traffic Control Device Installation & Renovation	128,000
	11 Sidewalk Repair Program	292,000
	12 Curb Ramps - Street Rehab	347,000
	13 Street Improvements	611,000
	14 Spot Infrastructure Replacement	409,000
	16 Street Light Infrastructure	367,000
	17 Pavement Management	311,000
	18 Bicycle Transportation Program	285,000
	19 Minor Street Traffic Calming	400,000
	20 Hillside Stairway Rehabilitation Program	428,000
	21 Neighborhood Gateways/Greenways Imprvmnt	146,000
	22 OKI Regional Coordination	104,000
	23 Duke Street Light Installation and Renovation	243,000
	28 Gas Street Light Upgrade and Replacement	24,000
	31 Undedicated Street Improvements	800,000
	36 Street Rehabilitation - COT	41,000
	General Capital Total	81,682,500
Community & Economic Development		
	11 Strategic Housing Initiatives Program SHPIF	399,000
	Special Housing PIF Total	399,000



Capital Improvement Program

Exhibit 8: Capital Budget Update Projects by Neighborhood

Neighborhood Agency	Priority Project Title	FY 2025
Stormwater Management Utility		
	1 Stormwater Fleet and Equipment	200,000
	Stormwater Management Total	200,000
Enterprise Technology Solutions		
	5 Radio Communications Equipment	30,000
	Telecommunications Services Total	30,000
Water Works		
	29 Computers, Servers, and Software	500,000
	50 Minor Building Upgrades	200,000
	Water Works PIF Total	700,000
	Citywide Total	83,072,500
Inside Hamilton County/Outside City		
Sewers		
	3 Wulff Run Sewer Replacement	2,722,000
	42 TCWWTP Aeration Basin Conversion	1,346,200
	43 Stratford Lake Pump Station Elimination	150,000
	50 3731 Glenmore Avenue Sewer Evaluation	154,000
	56 SSO 603 and 704 Improvements	348,000
	59 Colton Lane Sewer Replacement	425,900
	83 Fenton Avenue (HN 1336) Sewer Relocation	248,000
	85 Donna Lane & Ester Marie Drive Sewer Relocation and Rehab	185,000
	108 Elsmere Avenue from Slane to Lafayette Sewer Replacement	1,104,000
	MSD Capital Improvements Total	6,683,100
	Inside Hamilton County/Outside City Total	6,683,100
Outside Hamilton County/Outside City		
Sewers		
	100 East Loveland Ave Sewer Replacement Phase 2	251,600
	MSD Capital Improvements Total	251,600
Water Works		
	24 Bolton Plant Heating Ventilation AC	225,000
	51 Outlying Pump Station Improvements	300,000
	Water Works PIF Total	525,000
	Outside Hamilton County/Outside City Total	776,600
Systemwide		
City Manager		
	4 CAGIS Infrastructure	49,000
Enterprise Technology Solutions		
	3 Police Radio Replacements	4,900,000
	6 Telephone System Upgrades	160,000
	8 Enterprise Networks and Security Enhancements	105,000
	13 CHRIS Upgrades and Enhancements	1,750,000
	General Capital Total	6,964,000
Sewers		
	12 Main Sewer Renewal Program 2024	6,662,660
	17 Manhole Renewal Program 2024	1,079,080
	21 Urgent Capacity Response 2024	500,000

Capital Improvement Program

Exhibit 8: Capital Budget Update Projects by Neighborhood



Neighborhood Agency	Priority Project Title	FY 2025
	26 Phase 2 WWIP Planning 2024	1,000,000
	31 Program Management and Support Services 2024	7,394,300
	36 Hamilton County Utility Oversight and Coordination 2024	4,878,360
	118 Hydraulic Modeling 2024	2,794,000
	123 Critical Asset Management Projects 2024	7,427,350
	130 Prioritized Wastewater Collection System Improvements 2024	21,424,500
	135 CIP Planning Projects 2024	4,000,000
	140 Flow Monitoring Support 2024	2,120,000
	MSD Capital Improvements Total	59,280,250
Water Works		
	2 Lead Service Line Replacement Projects (T-16)	9,000,000
	4 Fireflow Cluster (T-12)	3,750,000
	5 Fleet OTEA	1,500,000
	6 Motor Control Center Equipment	60,000
	7 Back Up Battery Replacements	60,000
	8 Non-Fleet OTEA	270,000
	10 Southern, Hawthorne, Robe (T-12)	2,600,000
	15 Genesys Contact Center Upgrade/Enhancements	25,000
	16 Bolton Plant Well Pump Motor Upgrade	45,000
	17 Kubra Enhancements - Kubra HQ	50,000
	19 Equipment Control Acquisition	100,000
	20 Automated Transfer Scheme for GAC	100,000
	21 Miller Plant Filter Flume Hatch Replacements	100,000
	23 Miller Modular UPS & Electrical Work GAC	165,000
	25 Electrical Transformers	250,000
	26 Valve Replacement Program	350,000
	27 Pump and Motor Replacement	350,000
	28 Security Cameras for Facilities	500,000
	31 Meter Battery and Register Replacement	2,000,000
	32 Filter Building Concrete/Masonry Repairs	4,500,000
	33 Zonar Equipment Installation/Replace Hardware	125,000
	34 Horizontal Pump Upgrades	100,000
	36 CMBP Well Feeder Cables	50,000
	39 Field Application Replacement on Large Pumps	75,000
	40 Replace GAC Regeneration	80,000
	41 Master Plan Water Mains (T-10)	1,000,000
	44 Private Development Allocation Program	1,000,000
	45 Regulator Replacement / Remote Monitoring	50,000
	46 Station Valve Equipment 213308	100,000
	47 Large Motor Rewind Program (Annual)	75,000
	48 Miscellaneous Masonry Replacement	150,000
	49 Continuous Water Quality Monitors	150,000
	52 Main Station Structural Rehabilitation	300,000
	53 Roof Replacement	400,000
	55 Station Valve Equipment B	150,000
	56 Castings/Street Improvements	480,000



Capital Improvement Program

Exhibit 8: Capital Budget Update Projects by Neighborhood

Neighborhood Agency	Priority	Project Title	FY 2025
	57	Plasma Cutting Table	40,000
	58	Miscellaneous Concrete/Pavement Replacement	300,000
	61	Bottled Water Station	500,000
		Water Works PIF Total	30,900,000
		Systemwide Total	97,144,250
		Grand Total	429,006,550



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EXHIBIT 9: SPECIAL REVENUE FUNDS - NEW OR ADJUSTED PROJECTS DETAIL

The following reports are included for each Special Revenue Fund Capital project that is included in the Approved FY 2025 Budget Update.



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Capital Budget Request Form

Strategic Housing Initiatives Program SHPIF

Department: 160 Community & Economic Developme **Dept Priority:** 11 **Project Manager:** Hackworth, Roy
Agency: 162 Housing Division **Agency Priority:** **Start Date:** 7/1/24
Exp Category: Housing Neighborhood Development **End Date:** 6/30/29

Description: This project will provide resources for the Strategic Housing Initiatives Program, which will offer strategic investment to housing projects throughout the City's neighborhoods. The program will support the rehabilitation or new construction of market rate, workforce, and affordable rental and home ownership units as well as permanent supportive housing.

Purpose: The purpose of this project is to provide leveraged investment in City neighborhoods in order to create diverse housing options to residents at all stages of life.

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
761	OTHER		399,000	0	0	0	0	399,000
	Total		399,000	0	0	0	0	399,000

Fund	Object	Prior Year	2025	2026	2027	2028	2029	Total
	EST PERSONNEL							



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GLOSSARY OF TERMS

ACCRUAL BASIS: Refers to the timing of the recognition (recording) of revenues and expenditures or expenses. Revenues are recognized in the period in which they are earned, and expenses are recognized in the period in which they are incurred in earning the revenue.

ACFR: See Annual Comprehensive Financial Report.

ADOPTED BUDGET: The budget as approved by the City Council at the beginning of the fiscal year.

AGENCY: An organizational entity of the City of Cincinnati. Usually, it relates to sub-units of Departments of the City (such as the Investigations Bureau in the Cincinnati Police Department, or Neighborhood Operations in the Department of Public Services, etc.). Departmental budgets are appropriated by agency.

AMERICAN RESCUE PLAN (ARP): An act signed into law in March 2021 to address the economic impact of the COVID-19 pandemic in the United States. The federal law provided \$1.9 trillion in stimulus funding with \$350 billion for state and local governments.

ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR): A report that summarizes financial data for the previous fiscal year in a standardized format.

APPROPRIATION: Legislation by the City Council approving the budgets for individual funds. Appropriation ordinances authorize spending in the personnel services, non-personnel services, employee benefits, equipment accounts, debt service, and capital categories. Departments cannot spend more money than is approved in these categories. Appropriations can only be adjusted by passage of a subsequent ordinance by the City Council upon recommendation by the City Manager.

ASSET: Includes items that normally last more than one year and cost more than a predetermined dollar amount. The predetermined amount established for the City is \$5,000. Items not meeting both criteria should be classified as operating expenditures.

BALANCED BUDGET: A budget where anticipated revenues match anticipated expenditures, resulting in neither a deficit or surplus at the end of the fiscal year.

BASE BUDGET: See Continuation Services Budget.

BIENNIAL BUDGET: A budget for a two-year period. The City of Cincinnati's biennial schedule was initiated in 1993. The biennial budget cycle is Fiscal Years 2014/2015, 2016/2017, 2018/2019, 2020/2021, 2022/2023, 2024/2025 and so on.

BOND: A long-term promissory debt obligation issued to generate financing for the construction, rehabilitation, or upgrade of City assets or infrastructure. The sale of bonds is the primary method of financing a capital program.



BOND (CREDIT) RATING: The grading of a debt security with respect to the issuer's ability to meet interest and principal requirements in a timely manner. The three major rating services, Fitch, Moody's, and S&P Global, use AAA as their highest rating and grade down through Bs and Cs. (D is used only by Fitch.) Debts rated AAA, AA, A, and BBB are considered investment-grade. Higher rated bonds have lower interest rates, and therefore provide lower returns, the price an investor pays for reduced risk.

BUDGET: A comprehensive financial plan of operations that attempts to rationalize the allocation of limited revenues among competing expenditure requirements for a given time period.

BUDGET UPDATE: A budget that is completed in the second year of the biennial budget process in order to provide a more current and accurate view of the budget. The budget update cycle is Fiscal Years 2015, 2017, 2019, 2021, 2023, 2025 and so on.

CAPITAL IMPROVEMENT PROGRAM (CIP): The six-year plan for capital investment in Cincinnati's future through improving City streets, bridges, recreation facilities, parks, health facilities and buildings, and other capital assets, all of which enhance the delivery of services. It coordinates the financing and timing of improvements to maximize their value to the public.

CAPITAL PROJECT FUND: Account for receipt and disbursement of resources used to acquire major capital assets through purchase or construction. Generally, this requires long-term financing such as a new building or the construction of a bridge. A Capital Project Fund would not be used to purchase automobiles, furniture, and minor equipment.

CAPITAL OUTLAY: Expenditure category for the cost of equipment, vehicles and other fixed assets (major object code 7600 in the Cincinnati Financial System).

CARRYOVER BALANCE: The net balance in a fund at the end of the fiscal year due to prior year net balance, savings (when total expenditures and encumbrances are less than the appropriations), canceled encumbrances (when a contract is completed for less cost than the encumbered amount or not needed at all), or revenues in excess of estimates for that year.

CDBG: See Community Development Block Grant.

CHRIS: See Cincinnati Human Resources Information System.

CINCINNATI BUDGET SYSTEM (CBS): An automated system used to prepare the biennial Operating and Capital Budgets and related reports. It is supported by the Cincinnati Financial System (CFS).

CINCINNATI FINANCIAL SYSTEM (CFS): An automated system to process financial transactions and prepare related reports. This system supports the Cincinnati Budget System (CBS).



CINCINNATI HUMAN RESOURCES INFORMATION SYSTEM (CHRIS): A citywide Web-based application used to manage and control personnel information and to process the City's payroll.

CIP: See Capital Improvement Program.

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG): The Federal grant which supports housing, economic development, health and human services, and planning and administration.

CONSOLIDATED PLAN: The U.S. Department of Housing and Urban Development requires the submission of a consolidated plan for the following Federal entitlement grant programs: Community Development Block Grant (CDBG), HOME Investment Partnerships Program (HOME), Emergency Shelter Grants (ESG), and Housing Opportunities for Persons with Aids (HOPWA). The plan also provides the framework for competitive grant applications for other housing and community development programs.

CONTINUATION SERVICES BUDGET: A budget in which the City provides nearly the same level of services which were provided in the previous year while adjusting for inflation. Referred to as a base budget.

CONTRACT AGENCIES: The City contracts with some agencies to provide services, such as the Southwest Ohio Regional Transit Authority (SORTA). These entities are not City departments, nor do City employees operate them, but the services are paid for in part by City funds and grants received from the City.

CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY (CARES) ACT: An act signed into law in March 2020 to address the economic impact of the COVID-19 pandemic in the United States. The federal law provided \$2 trillion in stimulus funding with \$150 billion for state and local governments. In December 2020, lawmakers passed an additional \$900 billion coronavirus relief package tied to the omnibus Consolidated Appropriations Act of 2021.

DEBT: A debt is created when a creditor agrees to lend a sum of assets to a debtor. Repayment includes interest.

DEBT SERVICE: Scheduled payment of the interest and principal to bond holders which is necessary to retire bond indebtedness.

DEPARTMENT: A basic organizational unit of government which may be sub-divided into divisions, programs, and activities.

DEFERRED RETIREMENT OPTION PLAN (DROP): A voluntary plan for active members of the Cincinnati Retirement System (CRS) who are covered by the Collaborative Settlement Agreement (CSA) entered into by the City of Cincinnati on April 30, 2015. Those who enter the plan can delay their retirement and continue to work for the City of Cincinnati.



EARLY RETIREMENT INCENTIVE PROGRAM (ERIP): The City Manager's Early Retirement Incentive Program (ERIP) was offered in 2007 to employees with 28 years or more of service prior to January 1, 2008 and who are members of the Cincinnati Retirement System. The plan provided two years of service credit to employees who met the eligibility requirements. An Early Retirement Incentive Program (ERIP) was offered in FY 2021 to employees based on years of service and age and who are members of the Cincinnati Retirement System. The plan provided two years of service credit to employees who met the eligibility requirements. These programs were developed due to budgetary constraints and the Administration's desire to provide more efficient and economical City operations and avoid the necessity of layoffs.

EBRT: See Executive Budget Review Team.

EFFECTIVENESS MEASURE: Effectiveness or outcome measures are designed to report the results and accomplishments (including quality) of services provided. Examples could include the percentage of lane miles in good condition, or the number of residents rating City parks and recreation facilities as good or excellent.

EFFICIENCY MEASURE: Indicators measuring productivity. They are defined as indicators that measure the cost (whether in dollars or employee-hours) per unit of output or outcome. Indicates how well the organization is using its resources when compared to benchmarks. Examples could include the cost per million gallons of drinking water delivered to consumers, or the unit cost of each fire inspection.

ELECTRONIC GOVERNMENT: (E-Government) refers to a government that uses information and communication technology to provide and improve government services, transactions and interactions with citizens, businesses, and other arms of government.

EMERGENCY RESERVE ACCOUNT: Monies which are set aside within the General Fund to provide a reserve in case of a disaster or fiscal emergency.

EMERGENCY SHELTER GRANT (ESG): Federal funds to provide capital and operating support for emergency shelters and transitional housing for homeless individuals and families.

EMPLOYEE BENEFITS: City-contributed costs for pension and other benefits for City employees. Other benefits include health insurance, unemployment compensation, vision and dental insurance, deferred compensation, and the Public Employees Assistance Program (PEAP) (major object code 7500 in the Cincinnati Financial System).

ENCUMBRANCE: An amount of money committed for the payment of goods or services ordered but not yet received.

ENTERPRISE FUNDS: A type of restricted fund which is used to account for the expenditures and revenues of enterprise operations such as the City's Water Works Department and Parking Facilities Division. Enterprise funds are self-supporting from the sale of goods and services.



EQUIPMENT ACCOUNTS: Expenditure categories for “Motorized and Construction Equipment” (MCEA) and “Office and Technical Equipment” accounts (OTEA). MCEA is used for purchases of autos, trucks, backhoes, etc. OTEA is for desks, office partitions, calculators, etc.

ERIP: See Early Retirement Incentive Program.

ESG: See Emergency Shelter Grant.

ESTIMATED ACTUAL: Represents final adjustments made to the current year resources and expenditures based on actual prior year carryover balances, actual prior year cancellations, revised revenue estimates, and actual adjustments to current year appropriations. These current year adjustments are usually made in the final quarter of the fiscal year with the most current information available to be used to help project resources and expenditures for future years.

ESTIMATED PERSONNEL COSTS: This term is used in the Capital Budget to represent the estimated amount of personnel expenses in a capital project that will be used to reimburse the Operating Budget. Examples of personnel expenses that are reimbursable include, but are not limited to capital project management, management of outside contractors, and liaison work with grant organizations.

EXCEPTION REQUEST: Programs and/or items which are not included in the base requested or budget. These include new program proposals or extraordinary increases which could not be included in the budget target. Exception requests can be one-time or ongoing in nature.

EXECUTIVE BUDGET REVIEW TEAM (EBRT): The members of this group are the City Manager, Assistant City Managers, Director of Finance, Assistant Director of Finance, Director of Human Resources, Chief Performance Officer, Budget Division Managers, and the Director of Budget and Evaluation. The EBRT is the City Manager’s administration team to develop budget and policy recommendations for the City Council.

EXPENDITURE: The cost for the personnel, materials, and equipment required for a department to function.

FINANCIAL STATEMENTS: Formal records of an entity's financial activities. Includes a balance sheet (Assets minus liabilities = fund balance), and a statement of revenues and expenditures, and a statement of cash flows.

FISCAL YEAR (FY): Any 12-month period designated as a budget year. Cincinnati’s fiscal year runs from July 1 through June 30.

FTE: See Full-Time Equivalent.

Appendices

Appendix: Glossary of Terms



FULL-TIME EQUIVALENT (FTE): FTE is a measure of a position by its budgeted hours. For example, 1.0 FTE equals 2,088 hours and 0.75 FTE equals 1,566 hours for budgetary purposes.

FUND: A fiscal and accounting entity with a self-balancing set of accounts to record revenue and expenditures.

FUND ACCOUNTING: Accounting method of providing information on City receipts and disbursements in separate categories or “funds”. Governments use fund accounting to segregate sources of revenue and the purposes for which they are to be used. For instance, Water Works Fund 101 only receives funds generated from water charges and only expends funds related to water system activities.

FUND BALANCE: A Budgetary Fund Balance is the difference between estimated revenues and appropriated expenditures. A non-budgetary fund balance is a residual account whose balance is the difference between the assets and liabilities of the organization. At the end of the fiscal year, revenues and expenditures are closed out to this account. The balance in the account is carried forward into the next budget year.

GAAP: See Generally Accepted Accounting Principles.

GASB: See Governmental Accounting Standards Board.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP): Includes the measurement and disclosure principles that apply to financial statement reporting. They govern the recognition of transactions (that is, they specify when a transaction will be recorded and the amounts to be recorded) and dictate the numbers and other information that must be presented in financial statements.

GENERAL FUND: This fund accounts for the current assets, current liabilities, revenues, and expenditures that arise from general government operations. The main revenue sources of this fund are income and property taxes.

GENERAL OBLIGATION (GO) BOND: Debt that is secured by the "full faith and credit" of the governmental unit. The payment of principal and interest on the debt is called servicing the debt.

GFOA: See Government Finance Officers Association.

GOVERNMENTAL ACCOUNTING STANDARDS BOARD (GASB): The mission of the Governmental Accounting Standards Board is to establish and improve standards of state and local governmental accounting and financial reporting that will result in useful information for users of financial reports and guide and educate the public, including issuers, auditors, and users of those financial reports.



GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA): The purpose of the Government Finance Officers Association is to enhance and promote the professional management of governments for the public benefit by identifying and developing financial policies and practices and promoting them through education, training, and leadership.

GOVERNMENTAL FUNDS: Established to account for the receipt and disbursement of financial resources to provide services to the general public.

GRANT: Represents contributions or gifts of cash or other assets that must be used or expended for specified purposes, activities, or facilities.

HOME INVESTMENT PARTNERSHIPS PROGRAM: A Federal grant program to provide housing for low-income persons.

HOPWA: See Housing Opportunities for Persons With Aids.

HOUSING OPPORTUNITIES FOR PERSONS WITH AIDS (HOPWA): A Federal grant program to provide housing for persons with AIDS.

IIJA: See Infrastructure Investment and Jobs Act.

INDEPENDENT AUDIT: An examination of financial statements conducted by an outside Certified Public Accountant (one not employed by the firm being examined) according to generally accepted auditing standards (GAAS) for the purpose of expressing an opinion as to whether the statements are a fair presentation in accordance with generally accepted accounting principles (GAAP).

INFRASTRUCTURE: Long-lived assets such as highways, bridges, buildings, and public utilities. A primary funding source for infrastructure maintenance is provided by a tax of one tenth of one percent on earned income, which was approved by voters in 1988. It is legally mandated that collection of this additional tax is subject to the City spending 90% of a base amount within three years. The base amount is calculated by an established formula. This budget and expenditures requirement to continue the 0.1% income tax is referred to as the "infrastructure mandate."

INFRASTRUCTURE INVESTMENT and JOBS ACT (IIJA): An act signed into law in November 2021 to address transportation and other infrastructure needs in the United States. The federal law authorized \$1.2 trillion in total spending, including \$550 billion of new spending on hard infrastructure. Local governments are eligible to receive federal resources through a competitive grant process. Infrastructure needs addressed in this act include: Roads, bridges, public transit, freight rail, airports, electric vehicle, broadband internet, power infrastructure, and water storage and cleanliness.

Appendices

Appendix: Glossary of Terms



INTERDEPARTMENTAL CHARGES: Accounts for the reimbursement of the cost of services provided to departments by other departments. For example, the Printing Services program might process an interdepartmental bill (I.D. bill) to charge the Recreation Department for printing a brochure.

INTERFUND TRANSFER: The reallocation of an existing appropriation within the fund based on renewing operational plans or need.

INTERNAL SERVICE FUNDS: A type of restricted fund used to finance and account for goods and services provided in-house by a City Department, such as the Fleet Services Fund.

LEVERAGED SUPPORT: Leveraged support is financial support from the City of Cincinnati to an external organization 1) as general operating support to fund their work in the City or 2) as funding for a specific program aimed at addressing a public need in the City. This does not include City funding of third parties to perform elements of City Operations-managing city-owned assets or programs.

LOCAL FISCAL RECOVERY FUND: Funding, totaling \$130.2 billion, earmarked in the American Rescue Plan (ARP) stimulus for State and Local Government relief from the coronavirus pandemic.

MERIT INCREASE: An increase to an individual's base pay rate based on performance.

MILL/MILLAGE: A tax that an owner pays based on the value of real estate or personal property being taxed. The tax rate on property is expressed in mills per dollar of the property's assessed value.

MISSION: The Mission Statement of an organization is a short but complete description of the overall purpose and intentions of that organization. It states what is to be achieved, but not how this should be done.

MODIFIED ACCRUAL BASIS: Revenues are recognized either when they are received in cash (licenses, fines, and so on) or when collection of the amount can be reasonably estimated to be received in the near future (such as property taxes). Expenditures are recognized in the period in which goods or services are received or a liability is incurred.

NON-DEPARTMENTAL: Accounts for expenditures that do not relate to any one specific department or activity. Instead, they benefit the organization as a whole.

NON-PERSONNEL SERVICES: Operating expenditure category for non-salary related items, such as office supplies, office space rental, contracts, computer costs, gasoline, etc. (major object code series 7200-7300-7400 in the Cincinnati Financial System).

OPERATING BUDGET: The budget which encompasses day-to-day municipal activities. The Operating Budget includes employee salaries, supplies, and other non-personnel items related to current activities. The Operating Budget also includes debt service and overhead costs for these operations.



OPERATING BUDGET IMPACT: The anticipated personnel or non-personnel costs and/or savings in the Operating Budget that can be attributed to a capital investment.

ORDINANCE: A formal legislative enactment by the governing board of a municipality. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

OTHER RESTRICTED FUNDS: Category of funds typically representing grants or single purpose funds which are restricted to meeting the operational requirements of the grants and/or contributions.

PERFORMANCE MEASURE: A quantifiable measure to assess how well the organization carries out specific functions or processes.

PERSONNEL SERVICES: Expenditure category for the cost of employee salaries and compensated absences such as vacation leave and sick leave (major object code 7100 in the Cincinnati Financial System).

POSITION VACANCY ALLOWANCE (PVA): An estimate of salaries that are not expected to be spent in a budgeted program due to employee retirements, resignations, terminations, and transfers to other City programs during the year. PVA is budgeted as a reduction from gross salaries.

PRINCIPAL RESTRICTED FUNDS: Category includes major governmental and proprietary funds established to account for the revenue generated by the funds and expenses incurred from the operations of the funds.

PRIOR YEAR CANCELLATIONS: Obligations from previous fiscal years in the form of purchase orders, contracts, or salary commitments that have not been fully expensed and are terminated. These funds are returned to fund balance.

PRIOR YEAR ENCUMBRANCES: Obligations from previous fiscal years in the form of purchase orders, contracts, or salary commitments which are chargeable to an appropriation and for which a part of that annual appropriation has been reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

PROGRAM: A group of similar activities, or a type of service, which is organized as a sub-unit of a department for planning and performance measurement purposes.

PROGRAM BUDGET: A budget grouped by similar activities, or type of service, which is organized as a sub-unit of a department for budgeting, planning, and performance measurement purposes.

PROPRIETARY FUNDS: Funds established to account for the delivery of goods and services to the general public (Enterprise Funds) or to other departments or agencies of the government (Internal Service Funds).



PVA: See Position Vacancy Allowance

RESERVE FOR CONTINGENCIES: An appropriation which is set aside for unanticipated or potential expense items that cannot be deferred until the next budget cycle. This is an account in the General Fund to enable the City Council to adjust the budget during the year without affecting other budgeted services.

RESOLUTION: A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.

RESOURCES: Total dollars available for budget purposes including revenues, fund transfers, and beginning fund balances.

RESTRICTED FUNDS: Funds restricted to a specific purpose, such as Parking, Lunken Airport, Municipal Golf, etc.

REVENUE BOND: A revenue bond is a special type of municipal bond distinguished by its guarantee of repayment solely from revenues generated by the specified revenue generating entity associated with the purpose of the bonds. Unlike general obligation bonds, only the revenues specified in the legal contract between the bond holder and bond issuer are required to be used for repayment of the principal and interest of the bonds.

REVENUES: The annual income or receipts of the City from taxes, charges, and investments.

SHORT-TERM RENTAL EXCISE TAX: The City's 7% tax of gross revenues levied on short-term rentals defined as residential dwelling units offered to the public for rent for a duration of less than thirty consecutive days.

SPECIAL ORGANIZATIONAL REPORTING AUTHORITIES: Agencies of the City which include its various Boards and Commissions, as well as contract agencies and county-wide departments.

SPECIAL REVENUE FUND: Used to account for the proceeds of revenue sources (other than expendable trusts, or those used for major capital projects) that must be spent for a particular purpose. These funds should be used only when required by law, charter, or other commitment. The main purpose of separating these types of activities from those of the General Fund is to maintain control over the collection and use of specific sources of revenue.

STAFFING LEVELS: Estimated number of FTE needed to perform the work at a stated level of service.

STEP INCREASE: Periodic within grade increases of an employee's base pay by advancing from one step of the grade to the next higher step of that grade, after meeting requirements for length of service and satisfactory performance.



STRUCTURALLY BALANCED BUDGET: A budget that provides for annual recurring total expenditures and encumbrances which are equal to or less than the annual recurring revenue estimate for the fund.

TABLE OF ORGANIZATION (T.O.): The organizational structure of a department or agency's personnel.

TAXING AUTHORITY: A statutory authority given to a governmental body to levy and collect taxes for public purposes.

TRANSIENT OCCUPANCY TAX (TOT): The City's 4% tax levied on all rents received by a hotel for lodging furnished to transient guests. Tax receipts are dedicated to financing the operating and maintenance costs of the City's Duke Energy Convention Center, and to help finance the expansion of the Duke Energy Convention Center.

TRUST FUND: A fund to account for assets in which the City acts in a trustee capacity or as an agent for other governmental units. The Metropolitan Sewer District (owned by the County but operated by the City) and Pension Trust are examples of trust funds.

UNAPPROPRIATED SURPLUS: The amount of money in a fund not appropriated by the City Council. The balance remains in the fund until the City Council approves spending by passing an appropriation ordinance.

USER CHARGES/FEES: The payment of a fee for direct receipt of a public service by the party benefiting from the service.

VOLUNTARY TAX INCENTIVE CONTRIBUTION AGREEMENT (VTICA): A tax incentive policy that allows property owners in Downtown and Over-the-Rhine to receive tax abatements by entering into a Voluntary Tax Incentive Contribution Agreement with a non-profit organization. The property owner then reinvests a portion of the abatement value into the community, specifically to fund streetcar operations.

WORKING CAPITAL RESERVE: Monies which are set aside to provide a reserve in case of a disaster or fiscal emergency. The policy of the City Council is to maintain a balance in the Working Capital Reserve Fund between 5 and 8 percent of General Fund revenues in each year.

UNFUNDED ACTUARIAL ACCRUED LIABILITY: Results from a variety of factors, such as previous underfunding and benefit increases attributable to earlier years of service that have not yet been fully funded.



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